

AUDIT, RISK & ASSURANCE COMMITTEE CONFIRMED MINUTES OF THE MEETING HELD ON TUESDAY 16 NOVEMBER 2021 VIA MICROSOFT TEAMS MEETING

Present:

Tony Thomas Mark Taylor Matthew Dorrance Rhobert Lewis Ronnie Alexander

In Attendance:

Carol Shillabeer Alison Davies

Hayley Thomas

Wayne Tannahill Ian Virgil Jayne Gibbon Melanie Goodman Pete Hopgood Rani Mallison Sarah Pritchard Alice Rushby Anne Beegan Bethan Hopkins Kirsty James Matthew Evans

Committee Support

Shania Jones

Apologies

Vivienne Harpwood Claire Powell Rebecca Collier Alison Butler Independent Member – Finance (Committee Chair) Independent Member – Capital and Estates Independent Member – Local Authority Independent Member Independent Member

Chief Executive Director of Nursing and Midwifery (for Item 3.2c & 3.7 only) Director of Planning and Performance (for Item 3.2a only) Head of Estates and Property (for Item 3.2a only) **Internal Audit** Internal Audit Internal Audit Director of Finance and IT **Board Secretary** Head of Financial Services External Audit External Audit External Audit **PTHB** Counter Fraud Swansea Bay Counter Fraud

Charity Administrative Support Officer

PTHB Chair CHC Health Inspectorate Wales External Audit

ARA/21/69	WELCOME AND APOLOGIES									
		The Committee Chair welcomed everyone to the meeting, and confirmed that a quorum was present. Apologies for absence were noted as recorded above.								
ARA/21/70	DECLAR	ATIO	NS OF 1	NTERES	TS					
	to the ite	ems or	the Co		Members to agenda.	declar	e any	interes	sts in rela	ation
	None we									
ARA/21/71					US MEETI					
				-	d on 14 Sej d accurate			l were	RECEIVE	ED
ARA/21/72	MATTER	S ARI	SING F			IEETIN	GS			
	There we	ere no	matters	arising f	rom the pro	evious r	neetir	ng.		
ARA/21/73	соммі	ITEE #		LOG						
		The Committee received the action log and the following updates were provided.								
	ARA/21/	23: Th	is will b	e schedu	led for Q4,	2021/2	2			
ARA/21/74	APPLIC		I FOR S	INGLE T	ENDER W	AIVER	s (st	Ws)		
	Committ	Sarah Pritchard presented the previously circulated report, seeking the Committee's ratification of STW requests made between 1 September 2021 and 31 October 2021.								
	1 June 2 upgrade	Sarah Pritchard advised that there were two STW requests made between 1 June 2021 and 31 August 2021 for Trade Waste Collection and the upgrade of Electrical Facilities Infrastructure to Llandrindod Wells Hospital details of which had been provided to Committee.								
	Single Tender Reference	Reques t to waive QUOTE or TENDER thresho Id	Name of Supplier	ltem	Reason for Waiver	Date of Approval	Value £	Length of Contract	Prospective / Retrospecti ve	Appe ndix Ref
	POW212200 8	TENDER	Not included due to commerci al sensitivitie s	Trade Waste Collection	Maintain service whilst formal tender process undertaken	01/09/20 21	£88,52 8	12 Months	Prospective	A1

	POW212200 7	TENDER	Not included due to commerci al sensitivitie S	Upgrade of Electrical Utilities Infrastructur e to Llandrindod Wells Hospital	Sole Supplier of Utilities and owner of Transformer unit where Infrastructure requirement is being upgraded to enable additional power to the hospital	20/10/20 21	£32,49 0	6 Months	Prospective	A2
	Reflecting on the previous committee meeting a procedure was scheduled to be put in place to minimise the need for these, where does this procedure now sit? Pete Hopgood explained that in terms of procedure there were procurement rules and policies in place. A STW was triggered when the circumstance fell outside the procurement policy. As an organisation the number of single tender waivers was low which was positive as the aim was to have as few as possible.								ie ie	
	It was previously requested that Board members receive training in procurement, when is that scheduled for? Rani Mallison has confirmed that this has been scheduled to be held within Board Development meeting in February 2022.							thin		
	Why was there a split in costs between the Health Board and Western Power for the Llandrindod project? Sarah Pritchard explained that the hospital within Llandrindod Wells is a large consumer of electricity. Western Power needed to upgrade the transformer and as the Hospital were not the sole users of power in the area the costs or the upgrade were split.									
	The Committee RATIFIED the approval of the STWs as detailed in the report.									
ARA/21/75	INTERNAL AUDIT PROGRESS REPORT Ian Virgil presented the previously circulated report, which included details of the progress made to date against individual assignments, outcomes and findings from the reviews, along with details regarding the delivery of the plan and any required updates.									
	Ian Virgil advised that four audits has been finalised so far this year, with one at the draft report stage. In addition, there were three audits that were currently work in progress with a further six at the planning stage.						t			
	Could Ian provide clarity regarding the annual audit opinion? Could the audit opinion be affected? Ian Virgil explained that the team was hoping to provide assurance by identifying the potential audits that were seen as a lower risk or less critical. Then from the remaining audits within the plan, the aim will be to									

	provide enough coverage in order to produce the internal audit opinion for the year.
	<i>Is this approach uncommon?</i> Ian Virgil confirmed that this was a similar process for other Health Boards.
	In regard to the workforce futures framework and the change to occupational health. Please can you clarify, as it could be seen as a reduction within scope of the audit. Ian Virgil explained that because of the current position of the workforce futures project, it was more useful to give focus to the occupational health area. This will then feed into the workforce's health and wellbeing. It was seen as more appropriate to focus on this area with the potential to review the workforce futures framework during the planning of next year's internal audit plan.
	The Committee RECEIVED and NOTED the Internal Audit Progress Report 2021-22.
	Hayley Thomas and Wayne Tannahill joined the meeting.
ARA/21/76	INTERNAL AUDIT REPORTS:
	a) CONTROL OF CONTRACTORS (LIMITED ASSURANCE) Melanie Goodman presented the previously circulated report, which outlined the results of the review that was undertaken to evaluate the processes and procedures that support the management and control of contractors working for the THB, within Capital and Estates, and compliance with Health and Safety Executive (HSE) and other associated guidance and legislation.
	Melanie Goodman advised that the review identified ten recommendations for improvement: four high priority; four medium priority; and, two low priority.
	Mark Taylor expressed disappointment in the level of assurance however, considered it was not surprising due to the difficulty in the business terms of managing this area. Where attention needed to be given was in looking at controlling aspects such as signing in, management on site and checking quality of work. This would be an area that control and focus can be given too.
	A second point around performance and compliance which had been previously raised regarding the management response. There is a slight disconnect between the environment group and the delivery and performance committee in terms of seeing those issues of non-compliance being reported through. This would be something to consider moving forward.

Hayley Thomas responded to the comments regarding the performance and compliance, and expressed disappointment around the timing of the limited assurance rating. This was during the time of working flexibly across the teams and as a result there was additional training targeted to ensure the process was rectified. The progress will be tracked against the 12 recommendations, a few have already been completed and there was plan in place to move progress forward. Attention was drawn to the key issue of geography and the importance of the Health Board implementing across the whole of Powys.

Wayne Tannahill gave further assurance, explaining that a significant piece of work was currently ongoing to move from individual appointment of the contractors (reactive) to a position where contractors would be appointed to a 2-3 year contract. This included specialist work, and the hope to offer a more robust delivery in terms of estates services moving forward. It was important to note that estates teams was small and was currently covering the whole of Powys.

There are deliverables here that are timed for the end of the year (December 2021). Please can you give assurance that the progress on these are good and moving forward? Are we able to achieve these in the time constraints?

Hayley reassured the Committee that yes, they are on target to meet the intended deadline of December 2021.

b) **MEDICAL EQUIPMENT AND DEVICES (REASONABLE ASSURANCE)** Ian Virgil presented the previous circulated report, which outlined the results of the review that was undertaken to evaluate and determine the adequacy of the systems and controls in place for the management of medical equipment & devices and point of care testing.

Ian Virgil advised that the review identified seven recommendations for improvement: three high priority; three medium priority; and, one low priority.

Regarding the assurance summary on page 3, it is noted that 6 of the 13 items have received limited assurance on the table. Is this correct? Ian Virgil explained that the team was only able to give limited assurance. However, it was felt that giving it a reasonable assurance would be appropriate to reflect the progress that has been since the previous audit, as policies and procedures have been put into place. It was also considered the current situation and the on-going pandemic, and the ability of the management to full implement.

How much non-compliance is due to COVID generated pressures and how much is not? Bearing in mind these pre-date the pandemic. Where will we be in 6 months' time with all these pressures?

Ian Virgil responded and explained that this audit was advisory therefore, did not lead to formal recommendations to then be included on the Health Board's recommendations tracker and formally monitored moving forward. The key recommendations highlighted from this report have been agreed with management and now appropriate action can be undertaken within a set timescale, it will also be monitored through a tracker.

Rani Mallison further explained that the Patient Experience, Quality and Safety Committee will receive this audit report and it is expected to have 6 monthly updates to that committee regarding the progress of the improvements.

Carol Shillabeer gave further reassurance and additionally added that the Executive Committee will also be reviewing the progress. There was a comprehensive system in place to enable the review of progress trackers.

Hayley Thomas and Wayne Tannahill left the meeting. Alison Davies joined the meeting.

c) MIDWIFERY SAFEGUARDING SUPERVISION (REASONABLE ASSURANCE)

Ian Virgil presented the previous circulated report, which outlined the results of the review that was undertaken to evaluate and determine the adequacy of the systems and controls in place within the Health Board for Midwifery – Safeguarding Supervision.

Ian Virgil advised that the review identified two medium recommendations for improvement.

Is Powys not facing the same issues identified in other Health Board across the country?

Alison Davies explained that the internal audit report was around a specific element of maternity services which related to the uptake of the safeguarding supervision. It was an essential element of clinical care and safeguarding supervision that the midwifery teams can identify and act appropriately upon any safeguarding concerns that occur within any families they are work with. There had been a considerable amount of work to get to this position and we were pleased to receive the audit report which provides reasonable and substantial assurance in a number of areas.

The reports in England and Wales regarding the maternity services had highlighted long standing issues that had been identified in professional and regulatory reports, Powys Teaching Health Board are sighted on these issues, particularly, if commissioned services were from those providers. In

	terms of PTHB maternity services, community-based midwifery services are provided and this report was in respect of our provider element.
	The Committee RECEIVED and NOTED the Internal Audit Reports.
ARA/21/77	RISK MANAGEMENT FRAMEWORK Rani Mallison presented the previously circulated report, which provided the revised Risk Management Framework (RMF), including Risk Appetite Statement, ahead of presentation to the Board in November 2021. Rani Mallison advised that the RMF would help build and sustain an organisational culture that encouraged appropriate risk taking, to continuously improve the quality of the services provided and commissioned by the health board.
	We are already in the position where our services are greatly stretched, and our waiting times are far beyond what could have been predicted. Does this mean our risk appetite is changing or is the tolerance of risk changing? How does the document reflect the current reality? Rani Mallison explained the risk appetite statement sets out the Board's strategic approach to risk taking. The Board would not necessarily want to actively take a greater level of risk around quality however, there would be times the Board will need to tolerate a greater level of risk. The Corporate Risk Register in this context was fundamental, there were a number of high rated risks which were not being managed at appetite. An honest conversation needed to be had about were we doing everything possible to manage these risks at the level we are maintaining therefore, we are tolerating above appetite. This framework alone cannot articulate the picture of the corporate risk register which would give a strategic view for the Board and public.
	Carol Shillabeer further explained that this was discussed at the Executive Committee. It was necessary to be transparent and explicit about the level of risk at the moment within the system. It was not the level of risk that was aspired to or tolerated therefore, it is important to consider what was being done to manage this and how successful this was. This would be further discussed at Board next week.
	Regarding the process and the move to Datix, which is now the delivery vehicle. What are the particular significance or issues surrounding this? Rani Mallison explained that the Once for Wales complaints management system had a risk management module There was national group looking at how that it can be used and designed to suit organisational needs, managed through the Once for Wales complaints management system programme board, which Pete Hopgood leads. At present the programme is in design phase with implementation planned for n April 2022, after which training and support will be required.

ARA/21/78	 One of the concerns seen with the move from internal or corporate services is the loss of historical data. Has that been considered? Pete Hopgood explained that there is a process of maintaining historic or legacy information to ensure that is retained. The benefits of moving to the national approach will be the ability to look at a national and local data to allow more insight and ability to improve. There are process in place to protect that legacy information. The Committee RECEIVED and NOTED the Risk Management Framework. IMPLEMENTATION OF AUDIT RECOMMENDATIONS Rani Mallison presented the previously circulated report, which provided an overview of the current position relating to the implementation of Audit Recommendations, arising from reviews undertaken by Internal Audit, External Audit (Audit Wales) and Local Counter Fraud Services. Rani Mallison advised that the overall summary position in respect of overdue audit recommendations is: - 							
	overdue au	idit recom		ONS İS: - e Internal Au		nondations		
		2017/18	2018/19	2019/20	Internal	2020/21	2021/22	TOTAL
	Covid-19 Prioritisation		Number		Audit Priority	Nuu	mber	OUTSTANDING
	Priority 1	0	0	0	High	2	0	1
	Priority 2	5	1	9	Medium	6	0	28
	Priority 3 Not Yet	1 0	0	9 1	Low	1	0	20
	Prioritised	0	0	1				1
	TOTAL	6	0	19		9	0	34
		201	8/19	External Au 2019		nmendatior 2020/	-	OTAL OUTSTANDING
		201	0/10	2013	, 20	2020/		
		Nu	mber	Num		Numb	er	Number
	Priority 1 Priority 2		0	0		2		0 2
	Priority 3		1			_		1
	Not Yet		0	C		-		2
	Prioritised		-					
	TOTAL		3	C	1	2		5
			ocal Counte		rvices Red 21/22	commendat		OUTSTANDING
					mber		TUTAL	Number
	Overdue				0			0
	TOTAL				0			0
	The Comm implementa					rogress	in respe	ct of the
ARA/21/79	overview o	on present f the curre	ted the p ent posit	previous ion relat	ing to t	he imple	ementati	ich provided an ion of Welsh overnment by

	the Corporate distributed to t Rani Mallison a WHCs is: -	he appropriat	e Execu	tive Di	rec	ctor for	ac	tion.	
			2018	2019		2020		2021	
		No Progress	0	0		0	ŀ	0	
		Partially Complete	1	2	-	2	ŀ	8	
		Complete	47	36	-	15	ŀ	9	
		TOTAL NUMBER ISSUED	48	38		17	-	17	
	will have differ	equal? xplained that ent deadlines THB received I RECEIVED an	WHCs v therefor Minister	vere iss re, the ial Dire	sue y a ecti	ed with are prior ions iss	th riti ue	ie sam ised in d by le	e status, some that way. etter which are
ARA/21/80	 ANNUAL GOVERNANCE PROGRAMME REPORTING Rani Mallison provided the previously circulated report, which provided a progress update on delivery of the Annual Governance Programme for 2021/22, as at Quarter 2. The Annual Governance Programme outlined key governance priorities, informed by internal audit, external audit and the Board's review of its effectiveness. The Annual Governance Programme included detailed actions for implementation. These actions were led by the Board Secretary, and were delivered in partnership with relevant members of the Board. Progress was reported to the Audit, Risk and Assurance Committee, in line with the Committee's role in assuring the Board on governance, risk and assurance arrangements. Rani Mallison advised of Quarter 2 Achievements in the following areas: - Purpose, Roles and Responsibilities Board Effectiveness Risk and Assurance system 								
ARA/21/81	update. AUDIT WALES Anne Beegan in the results of t governance arr effective service	ntroduced the he audit that angements su	previou examine upport d	sly circ d whe elivery	cul the ' o'	ated re er the o f high q	po org Jua	ort, wh Janisat ality, s	ion's afe and

th Board and had
ere ity place to ross the
e sighted oncern to e next Wales is of this is updates i the om both
<i>fice what</i> r l quality ework cy within n element ance ngthen
Quality
e meeting.
ovided an so alue-for- e (GPX). nderway:

	Accounts auc	lit work							
	Accounts aut		Current status						
	Audit of the 20 Charitable Fun)20-21	Audit work due to commence in November.						
	Performance	audit work							
	Area of work	Exec Lead	Focus of t	he work		Curre statu	-		
	Orthopaedic services – follow up	Medical Director	This review will examine th response to our 2015 recor findings from this work will planning discussions that a locally and help identify wh opportunities to do things o looks to tackle the significa challenges.	nmendatio inform the re starting ere there a differently	ns. The e recovery to take place are as the service	Report be drafted	eing		
	Structured Assessment	Chief Executive	This work will continue to r arrangements of NHS bodie COVID-19 emergency. The in two phases. Phase 1 wil effectiveness of operationa to help NHS bodies continu challenges of the pandemic restart services. Phase 2 will examine how w embedding sound arranger governance and financial m lessons learnt from the init pandemic.	es in respo work will I I review th I planning e to respon and to rea well NHS b ments for co managemer	nse to the be undertaken arrangements nd to the cover and odies are corporate nt, drawing on	Phase 1 - Complete and repo presented Committe July Phase 2 - Fieldwork Underwa be presento Comm January 2022	ed rt d to ee in		
	Renewal Programme	Director of Planning & Performa nce	This local work will examining in place to deliver the Heal programme.			Scoping			
	The Commit	tee RECE	IVED and NOTED the	Externa	l Audit upda	ate.			
ARA/21/83	The Committee RECEIVED and NOTED the External Audit update. LOSSES AND SPECIAL PAYMENTS REPORT Sarah Pritchard presented the previously circulated report, which pro- an interim report for the period 1st April 2021 to 31st October 2021. Sarah Pritchard advised that losses and special payments were items the Welsh Government would not have contemplated when they pass legislation or agreed funds for the NHS; such payments would also in any ex gratia payments made by the THB. By their nature they are which should be avoidable and should not arise. They are subject the to special control procedures and are included within a separate note THB's annual accounts.								
			No. of payments/Receipts	No. of cases	£				
	Clinical No /Personal	Injury	16	8	£83,351.7	70			
	(Payment)							

	No. of	No. of	£
	payments/receipts	cases	
Redress Payments	23	16	£11,193.70
Total	23	16	£11,193.70
Redress Receipts	0	0	£0.00
Total	23	16	£11,193.70

	No. of	No. of	£
	payments/receipts	cases	
GMPI Payments	2	1	£612.00
Total	2	1	£612.00
GMPI Receipts	0	0	0.00
Total	2	1	£612.00

	No. of payments/receipts	No. of cases	£
Other Special Payments	3	3	£37,318.43
Total	3	3	£37,318.43

Have any of these financial payments been affected by COVID-19? Sarah Pritchard explained that there had not been any claims in relation to a COVID related matters. There were delegated authority and limits in place to manage the on-going cases which had not been severely impacted by the pandemic.

This covers a six-month period therefore, could it be presumed that they would be updated end of the financial year? What does this look like in terms of trend analysis? If there is no trend analysis would it be helpful to have incorporate one, so the committee can see what the direction is? Sarah Pritchard explained that previously there had been trend analysis, and it may be worth including something in the next reporting cycle of this. The difficulty the Health Board have in regard to claims, is that it is based on an experience for example, clinical negligence and personal injury. As a Health Board PTHB has minimal claims compared to larger Health Boards.

Rani Mallison further explained that Patient Experience, Quality and Safety Committee regularly receives an update on Putting Things Right claims and Wales' risk analysis.

Did the last item in appendix four come as result of counter fraud or another process?

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	Sarah Pritchard explained that it came through from the primary care management of contracts, which was currently in operation within the Health Board. It was a matter being dealt with by the primary care team and being support by legal and risk.
	The Committee RECEIVED and NOTED the Losses and Special Payments Report.
ADA /21 /04	AUDIT WALES REVIEW OF PICTURE OF PUBLIC SERVICES 2021
ARA/21/84	Anne Beegan presented the previously circulated report, which was part of a series of Pictures of Public Services 2021 outputs. It summarised some key trends in public finances and set out their independent perspective on some of the key issues for future service delivery. The aim in producing this report was to support scrutiny of public services in the Senedd, within individual public bodies and in wider society. It also provided insight than could help with collective planning of public service delivery. The report drew on their own published work and research by other organisations.
	Anne Beegan advised that the COVID-19 pandemic had had a devastating impact on many families and communities, yet it had also brought out much of the best in our public services. Everyone at Audit Wales pay tribute to the dedication and extraordinary efforts of public servants across Wales through this tumultuous period.
	As we emerge from the pandemic, public services in Wales face many challenges. They are grappling with three over-arching crises of global proportion: the public health crisis of COVID; the environmental crisis of climate change; and an economic crisis.
	After a long period of austerity and the economic hit from the pandemic, the coming years will offer little respite for the public finances. For services already stretched before COVID-19 hit, the pandemic had created new challenges like its longer-term health impacts, backlogs of patients on waiting lists and lost learning in schools, colleges and universities. As they respond, there is expectation that public services will also address some of the big issues of inequality in our society. This must be done at a time when an emerging set of constitutional issues post-Brexit may complicate the response, especially to the economic challenges in Wales. Yet this daunting agenda is not without opportunity. The pandemic has demonstrated great strengths in the public service in Wales. The opportunity now is to build on the progress made in rapidly transforming the way services are provided during the pandemic to tackle the long- standing challenges that have pre-occupied Welsh public services for some time.
	In these circumstances, it is essential that public services get the most value out of the available resources. Value is not just about delivering more outputs more efficiently. Value for money is also about outcomes:

	making progress in improving the wellbeing of individuals and communities.
	communicies.
	The Committee RECEIVED and NOTED the Audit Wales Report.
ARA/21/85	AUDIT WALES REVIEW OF TAKING CARE OF THE CARERS? Anne Beegan presented the previously circulated report, which describes how NHS bodies have supported the wellbeing of their staff during the COVID-19 pandemic, with a particular focus on their arrangements for safeguarding staff at higher risk from COVID-19.
	Anne Beegan advised that the resilience and dedication shown by NHS staff at all levels in the face of the unprecedented challenges and pressures presented by the pandemic has been truly remarkable. It was inevitable, however, that this would have taken a considerable toll on the wellbeing of NHS staff, who now also face the challenges of dealing with the pent-up demand in the system caused by COVID-19. It was assuring to see that NHS bodies had maintained a clear focus on staff wellbeing throughout the pandemic and had implemented a wide range of measures to support the physical health and mental wellbeing of their staff during the crisis. It was vital that these activities were built upon and that staff wellbeing remained a central priority for NHS bodies as they dealt with the combined challenges of recovering services, continuing to respond to the COVID-19 pandemic, and managing seasonal pressures which are expected to be greater this winter than they were last year. Taking care of those who care for others was more important now than it has ever been before.
	What does transformation mean for this Health Board? Can you give an acknowledgement of prioritisation, the fact the funds will be limited? Anne Beegan explained that the report within the pack was a broader picture of public services but some points were referred to in the supplementary reports that sit underneath.
	The Committee RECEIVED and NOTED the Audit Wales Report.
ARA/21/86	COMMITTEE WORK PROGRAMME Rani Mallison presented the previously circulated report, which provided the Committee with its work programme for 2020-21.
	Rani Mallison advised that the work programme has been developed in-line with respective terms of reference, the Board's Assurance Framework and Corporate Risk Register. The work programme will be reviewed routinely at each meeting.
	The Committee RECEIVED and NOTED the Committee Work Programme 2021/22.
ARA/21/87	ITEMS TO BE BROUGHT TO THE ATTENTION OF THE BOARD AND OTHER COMMITTEES

	Rani Mallison explained that the risk management framework would be presented to the Board for approval.
	Rani Mallison also brought attention to matters that would be taken to other Committees including; the review of quality governance arrangements, medical devices and the midwifery safeguarding supervision would be presented to the Patient Experience, Quality and Safety Committee. Updates regarding the control of contracts would be taken to the Performance and Delivery Committee and the Taking Care of the Carers report will be taken to Workforce and Culture Committee.
ARA/21/88	ANY OTHER URGENT BUSINESS
	There was no other urgent business for discussion. The Chair declared the meeting closed at 11.35 am.
ARA/21/89	DATE OF NEXT MEETING
	20 January 2021, 10:00 am, Microsoft Teams