

Charitable Funds


Mon 05 June 2023, 10:00 - 12:00

Via Microsoft Teams

Agenda

10:00 - 10:00 **1. PRELIMINARY MATTERS**

0 min

 CF Committee Agenda 050623.pdf (2 pages)

1.1. Welcome and apologies

1.2. Declarations of interest

1.3. Minutes from the previous meeting held on 1 March 2023 for approval

 CF_Item_1.3_Charitable Funds Unconfirmed Minutes_01Mar2023.pdf (11 pages)







1.4. Charitable Funds Action Log

 CF_Item_1.4_Action log June updated.pdf (1 pages)




10:00 - 10:00 **2. ITEMS FOR APPROVAL/RATIFICATION/DECISION**

0 min

2.1. Powys General Purposes and Local Funds Bids for Approval

-  CF_Item_2.1_Bids for Approval.pdf (8 pages)
-  CF_Item_2.1a_Staff Excellence 2023 Charitable Funds application.pdf (7 pages)
-  CF_Item_2.1b_Llanidloes Palliative Care Bid.pdf (5 pages)
-  CF_Item_2.1c_Digital Screen Licenses.pdf (6 pages)
-  CF_Item_2.1d_Bronllys Hearing assessment equipment.pdf (3 pages)
-  CF_Item_2.1e_Staff wellbeing bags.pdf (4 pages)



2.2. COVID Response Fund Bids (for approval)

-  CF_Item_2.2_COVID Response Fund Bids for Approval.pdf (5 pages)
-  CF_Item_2.2a_Appendix 1_COVID Response Fund Bids for Approval.pdf (6 pages)
-  CF_Item_2.2b_Appendix 2_COVID Response Fund Bids for Approval.pdf (20 pages)



2.3. Expenditure approved under delegated authority since the last meeting (for ratification)

 CF_Item_2.3_Expenditure approved by those with relevant delegations Feb 23 to Apr 23.pdf (7 pages)

2.4. Charity brand identity and guidelines

-  CF_Item_2.4_Charity Branding.pdf (5 pages)
-  CF_Item_2.4a_PTHB_Brand Guidelines_Small_V04.pdf (18 pages)

2.5. Stakeholder engagement plan




-  CF_Item_2.5_Stakeholder Engagement Plan.pdf (5 pages)
-  CF_Item_2.5a_PTHB Stakeholder Engagement Plan.pdf (16 pages)

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10:00 - 10:00
0 min

3. ITEMS FOR DISCUSSION

3.1. Charity activity and communications report

-  CF_Item_3.1_Charity Activity Report.pdf (4 pages)
-  CF_Item_3.1a_Activity report.pdf (10 pages)
-  CF_Item_3.1b_workplan tracker.pdf (6 pages)

3.2. Charitable Funds financial summary report

-  CF_Item_3.2_Financial Summary Report as at 310323.pdf (11 pages)

10:00 - 10:00
0 min

4. ITEMS FOR INFORMATION/ASSURANCE

4.1. Investment manager report (for assurance)

-  CF_Item_4.1_Investment report 23 Q1 Trustee Report - SECURE_.pdf (43 pages)

4.2. Project evaluations (for information)

-  CF_Item_4.2_Evaluation form Eisteddfod GIG Cymru 2023_.pdf (8 pages)

10:00 - 10:00
0 min

5. OTHER MATTERS

5.1. Any other urgent business

5.2. Date of next meeting:

18 September 2023

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**POWYS TEACHING HEALTH BOARD
CHARITABLE FUNDS COMMITTEE
MONDAY 05 JUNE 2023
- 12.00PM
VIRTUAL MEETING**

10.00/



**GIG
CYMRU
NHS
WALES**

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

AGENDA

Item	Title	Timing	Presenter
1	PRELIMINARY MATTERS -		
1.1	Welcome and apologies	N/A	Chair
1.2	Declarations of interest	N/A	All
1.3	Minutes from the previous meeting held on 1 st March 2023		Chair
1.4	Action log from previous meetings		Chair / Charity Manager
2	ITEMS FOR APPROVAL/RATIFICATION/DECISION -		
2.1	Powys General Purposes and Local Funds Bids for Approval <ul style="list-style-type: none"> - Staff awards - Llanidloes Hospital palliative care upgrades - Digital screen licenses - Hearing assessment equipment - Occupational health request 		Charity Manager
2.2	COVID Response Fund Bids for Approval <ul style="list-style-type: none"> - NHS 75 town community council request - NHS 75 grants 		Charity Manager
2.3	Expenditure approved under delegated authority since the last meeting (for ratification)		Head of Financial Services
2.4	Charity brand identity & guidelines		Charity Manager

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2.5	Stakeholder engagement plan		Charity Manager
3	ITEMS FOR DISCUSSION –		
3.1	Charity activity and communications report		Charity Manager
3.2	Charitable funds financial summary report		Head of Financial Services
4	ITEMS FOR INFORMATION/ASSURANCE –		
4.1	Investment manager report (for assurance)		Head of Financial Services / Charity Manager
4.2	Project evaluations (for information) - Eisteddfod GIG/NHS Eisteddfod		Charity Manager
5	OTHER MATTERS –		
5.1	Any other urgent business	Oral	Chair
5.2	Date of the next meeting: • 18 th September 2023, 10am		

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UNCONFIRMED

**MINUTES OF THE CHARITABLE FUNDS COMMITTEE MEETING
HELD ON WEDNESDAY 01 MARCH 2023
VIA MICROSOFT TEAMS**

Present:

Carl Cooper	Chair (Committee Chair)
Rhobert Lewis	Independent Member (Committee Vice Chair)
Pete Hopgood	Director of Finance and IT
Cathie Poynton	Independent Member
Claire Madsen	Director of Therapies and Health Science

In Attendance:

Abe Sampson	Charity Manager
Paula Walters	Associate Director of Corporate Business
Sarah Pritchard	Head of Financial Services
Shania Jones	Charity Administrative Support Officer
Paul Mathias	Brewin Dolphin, Assistant Director - Investment Manager (Item 4.2 only)
Michael Yhnell	Brewin Dolphin, Associate Investment Manager (Item 4.2 only)

Apologies

Carol Shillabeer	Chief Executive Officer
Helen Bushell	Director of Corporate Governance and Board Secretary

CF/22/59	<p>WELCOME & APOLOGIES FOR ABSENCE</p> <p>The Chair welcomed members to the meeting. Apologies for absence were noted as recorded above.</p>
CF/22/60	<p>DECLARATIONS OF INTEREST</p> <p>The Chair INVITED any declarations of interest in relation to items on the agenda.</p> <p>The Chair declared a potential conflict of interest regarding items item 3.1 and items 4.1. The Chair previously held the position of Chief Executive at Powys Association of Voluntary Organisations (PAVO) at the time this work was carried out. The Chair sought guidance from the Director of Corporate Governance and Board Secretary prior to the</p>

	meeting and it was agreed that there would be no material impact from the interest, as the Committee was not being asked to make a decision on these items.
CF/22/61	<p>MINUTES OF PREVIOUS MEETING HELD ON 07 DECEMBER 2022 AND 16 JANUARY 2023</p> <p>The minutes of the meeting held on 07 DECEMBER 2022 and 16 JANUARY 2023 were RECEIVED and AGREED as being a true and accurate record.</p>
CF/22/62	<p>ACTION LOG</p> <p>The Committee received the action log, and the following updates were provided.</p> <p>CF/22/44 - The Charity team has developed new resources to support the application process with 'case studies' for applicants. This will continue to be updated throughout the year.</p> <p>CF/22/49 - The process for submitting amended governance papers has been updated to ensure changes are clearly highlighted.</p> <p>CF/22/45 - An overview of palliative care projects supported by the Charitable Funds Committee over the past 2-3 years was shared with the Committee on the 22 December 2022.</p> <p>All actions have now been completed.</p> <p><i>Claire Madsen joined the meeting.</i></p>

ITEMS FOR APPROVAL, RATIFICATION OR DECISION

CF/22/63	<p>GENERAL BIDS FOR APPROVAL</p> <ul style="list-style-type: none"> Hay and Talgarth district nurse team bladder scanner request: <p>The Charity Manager presented a bid for £6,522 to Committee for Approval to the Hay and Talgarth District Nursing Fund. The request is to purchase an additional bladder scanning device for the Haygarth District Nursing team. Presently, the team is required to borrow and return a scanner from the local hospital (Bronllys) when required. Acquiring their own device would allow quicker/easier access for their local patients, with fewer</p>
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	<p>hospital referrals and less waiting time. The team will currently borrow the device 3-4 times per week from Bronllys, which can be a significant additional time resource for the staff involved.</p> <p>The request is within the category of equipment which can be supported through Charitable Funds, where patients have access to the treatment/equipment, which is provided by Powys Teaching Health Board (PTHB), but this additional piece of equipment can still have a beneficial impact to enhance the service.</p> <p><i>Can assurance be given that we are enhancing the statutory provision?</i></p> <p>The Charity Manager assured the Committee that this request is considered 'over and above' the core provision. This request had been presented to the Executive Committee for support where this issue was raised, and it was agreed it could be considered as additional support, which could be provided by Charitable Funds.</p> <p>The Committee DISCUSSED and APPROVED the proposal. <i>Cathie Poynton joined the meeting.</i></p>
CF/22/64	<p>COVID RESPONSE FUND APPLICATIONS</p> <p>The COVID response fund is funding provided to the Charity through NHS Charities Together, to distribute to support staff, patients and services impacted by the pandemic, which has almost been entirely allocated. These are proposals which have previously been approved under delegated authority and are presented for ratification. One new COVID Fund proposal was presented, which was approved by the Executive Committee on the 22 February.</p> <p>The proposal is for the Wellness with Welsh National Opera (a singing and breathing programme to support people with long COVID in Wales) programme. The request was for £5,000, which would contribute to the programme costs for 12 months. This project has also been supported and funded by other Health Boards along with Arts Council Wales following a successful pilot last year.</p> <p>The six-week programme takes place online and is designed to support people who may be experiencing</p>

	<p>feelings of breathlessness, stress and anxiety, that may continue longer term after the symptoms of the COVID-19 virus.</p> <p>The project fits well within both the criteria of the COVID Response Fund (which the Charity and Finance Teams are attempting to fully expend) as well as with the objectives of the Charity's strategy to connect the arts with health and wellbeing.</p> <p><i>Is this service available for the whole of Powys?</i> The Director of Therapies of Health Science explained that this is available to everyone in Powys including patients, staff and members of the community.</p> <p><i>Are other Health Board's supporting this?</i> The Director of Therapies of Health Science confirmed that all Health Boards are supporting the programme. Funding is being sought from Charitable Funds in Powys as other Health Boards have been able to fund the project via Adferiad Long Covid programme, provided by Welsh Government. It was not possible to fund the project in this way in Powys, as PTHB had received substantially less of this funding, which had been awarded on a proportional basis.</p> <p>The Committee DISCUSSED and RATIFIED the COVID response fund application.</p>
CF/22/65	<p>EXPENDITURE APPROVED UNDER DELEGATED AUTHORITY SINCE THE LAST MEETING (FOR RATIFICATION)</p> <p>The Head of Financial Services presented a summary of the projects approved under delegated authority during the period of November 2022 – January 2023. A number of requests from various local funds with a combined value of £3,727. Local fund managers can approve individual requests of up to £5,000, which are then presented to the Charitable Funds Committee for Ratification.</p> <p><i>Did only a few hospital wards apply for the Christmas funding?</i> The Head of Financial Services explained that many hospital wards do request funding, especially during the lead up to Christmas. This isn't reflected in this paper due to it being</p>

	<p>previously reported to the Committee in December's report, as many wards applied for funding in advance.</p> <p><i>Could Charitable Funds do more to publicise the available funds, e.g., through our Charity Newsletter?</i></p> <p><i>Many staff members confuse Charitable Funds with League of Friends. It would be useful to find a way to elevate the Charitable Funds presence, so staff members are aware.</i></p> <p>The Chair agreed and asked the Charity Manager to create an action in response to these comments.</p> <p>ACTION: The Charity Manager and Charity Administrative Support Officer to create an effective way to publicise local funds available to staff and raise awareness of the Charity itself.</p> <p>The Committee DISCUSSED and RATIFIED the expenditure.</p>
CF/22/66	<p>PROPOSED CHARITY TEAM OPERATIONAL BUDGET 2023/24</p> <p>The Charity Manager presented the Charity team operational budget for 2023/24. The paper outlined a request for a small, anticipated budget of £5,190 for the Charity team to utilize over the next financial year to help achieve its strategic objectives.</p> <p>A breakdown of the anticipated costs are outlined in the paper, which includes design and printing of promotional materials, software licenses, marketing, photography, hospitality (costs to run coffee morning engagement events for staff), postage and travel.</p> <p><i>This budget seems low, have you underbudgeted?</i></p> <p>The Charity Manager explained that this budget took into consideration last year's expenditure for the Charity team as well as other factors such as a potential grant from NHS Charities Together, which would specifically provide more operational funding.</p> <p>The Chair noted that should the Charity team feel they require additional funding, they could return to the Committee with an updated request later in the year.</p> <p>The Committee DISCUSSED and APPROVED the Charity team operational budget for 2023/24.</p>
ITEMS FOR DISCUSSION	

CF/22/67

PAVO SMALL GRANT SCHEME REVIEW

The Charity Manager presented a three-year overview and evaluation of the PAVO small grant scheme. This report also details PAVO's recommendations for the future continuation of the programme.

The aim of the Small Grant Scheme was to promote health and wellbeing activities and to encourage community groups to undertake activities that support both the Health Board's charitable aims and the strategic priorities of the Social Services and Well-being (Wales) Act 2014 in relation to well-being.

The scheme ran for three funding rounds between the years of 2018 and 2022, with rounds having been extended due to the impact of Covid. It provided funds to enable voluntary sector groups, communities and communities of interest to buy equipment and / or to set up / extend or sustain small scale innovative activities that address the specific objectives in relation to health and well-being through awards of between £200 to £1,500. A total of 42 projects were supported for a combined total of £53,756. PAVO were also entitled to a 10% fee for their work in managing the grant scheme under the agreed terms of the partnership.

Following completion of the programme as originally awarded, the project team have prepared a review which highlights the successes and challenges of the three-year programme with feedback from participants.

How involved was Charitable Funds? What was the contribution from PAVO?

The Charity Manager explained that Charitable Funds provided the funding but PAVO managed and approved applications. PAVO had a 10% fee in order to support the scheme.

Is this coming to an end?

The Charity Manager confirmed that it was a three-year project which is coming to an end. The report includes PAVO's recommendations for moving forward.

Are we being asked to extend this?

The Charity Manager confirmed that Committee is not being asked to extend at this time. However, there is potential for

	<p>a future funding request for the continuation of the programme to be returned to the Committee.</p> <p><i>Before the Charitable Funds Committee considers supporting the scheme again, PAVO will need to provide a better understanding of what they hope to achieve from these projects with further clarification on the outcomes and measurements.</i></p> <p><i>There will also need to be financial considerations to think about before this application is supported again.</i></p> <p>The Committee DISCUSSED and NOTED the PAVO small grant scheme report.</p>
CF/22/68	<p>CHARITY ACTIVITY REPORT</p> <p>The Charity Manager presented that charity activity report for the period of December 2022 – February 2023.</p> <p>The key points noted were:</p> <ul style="list-style-type: none"> • the PTHB Charity team has started preparations for the NHS 75 birthday in July. • The team has launched an initiative to capture NHS stories, photos and memories of staff and community members from across the last 75 years. • The Charity team is also preparing a campaign to encourage staff members and Charity ambassadors to apply for funding to host their own small celebratory events in July – as part of an initiative to support staff and patient wellbeing and to encourage engagement. • The team has also been in discussion with external partners, such as Parkrun, to develop community opportunities for fundraising and engagement with the Charity. • There are also plans to engage and bring together the various Leagues of Friends members with an event for NHS 75. • Work is also underway to develop more detailed plans for the long-term development and utilisation of our locally designated or restricted funds with the fund managers. This includes establishing key priorities for those funds above £100k in value. Updated training for fund managers. New processes to support

	<p>applications and staff ideas at a local and service level.</p> <ul style="list-style-type: none"> • Latest copies for the brand logo designs created by the external marketing agency, jamjar pr, who have been commissioned to support development of the Charity's new branding. The latest concepts are presented here for discussion and information. <p><i>How visible is the Charity in hospitals? Is there a plan to increase this across Powys? Could there be notice boards with examples of what Charitable Funds has done for that hospital?</i></p> <p>The Charity Manager confirmed and explained that this is a key priority for the Charity team. The aim is to use the new brand as a reset and an opportunity to raise the awareness across all hospital sites. The brand will allow for the Charity to have a consistent identifiable presence, which will increase its overall visibility and engagement.</p> <p><i>Is there a communications/stakeholder plan?</i></p> <p>The Charity Manager confirmed that there is a communications/stakeholder engagement plan currently being developed by the team following the implementation of the new strategy. The aim is to bring that plan back to Committee for review and approval.</p> <p><i>The social media stats are in the red and look to be going in the wrong direction. What is the Charity team doing to improve this?</i></p> <p>The Charity Manager explained that the NHS 75 celebrations are an opportunity for the Charity to increase communications and engagement across all platforms.</p> <p>The Charity have found that adopting a more targeted approach for its communications in recent months e.g. towards specific staff groups or services, has led to less engagement on social media but it does help to more effectively increase awareness amongst those staff groups and encourages staff to place applications. Therefore, the team needs to find a balance of engagement with staff while encouraging social media engagement. The aim is to use the NHS 75 programme to achieve both but the Charity team will also work on improving its data reporting to the Committee.</p> <p>ACTION: The Charity Manager to bring a stakeholder engagement plan to the next Committee meeting.</p>
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	The Committee DISCUSSED and NOTED the Charity activity report.
CF/22/69	<p>CHARITABLE FUNDS FINANCIAL SUMMARY REPORT</p> <p>The Head of Financial Services presented the financial summary report. The key messages included:</p> <ul style="list-style-type: none"> • GENERAL FUNDS = From an amount of £2,943,551 held within General Purposes or designated funds at the 1st April 2022, income of £175,878 has been received and £57,241 of expenditure has been paid. This equates to 2% of funds held at 1st April 2022 have actually been spent. • Included within the balance of General funds is an unrealised gain on investments of £744,175 which is the amount the investment valuation above the amount invested as of 31st March 2022. • LEGACY FUNDS = From an amount of £1,653,295 of funds held within legacies at the 1st April 2022, £6,490 income has been received and £11,430 of expenditure has been paid. This equates to 0.69% of funds held at 1st April 2022 have actually been spent. • BANK BALANCE - The Balance held within the bank account at 31st January 2023 is just over £0.955M. Discussions with the Charity's investment advisors as to whether a short-term investment option was available have been undertaken but they advised to retain this within the bank over the short term. There are some larger items of expenditure expected in the last quarter of the year which should reduce the balance to approximately £0.7M but this will still be slightly above the target cash balance of £0.5M. <p>The Committee DISCUSSED and NOTED the report.</p>
CF/22/70	<p>CHARITABLE FUNDS INTERNAL AUDIT REPORT</p> <p>The Head of Financial Services presented the summary report on the Charity's recent internal audit, which took place at the end of 2022.</p> <p>All the advised actions have been addressed following the initial audit fieldwork, which is noted in the report. Some of the related governance items were actioned at the December meeting of the Charitable Funds Committee.</p>

	<p>Some of the areas that had been identified by the audit team include:</p> <ul style="list-style-type: none"> • Regular monthly Charitable Funds reports should be issued to each fundholder and discussed fully with them (high priority). • Review the Terms of Reference (medium priority) • Remind fundholders to include the fund number on any fund request forms (medium priority) • Remind staff that multiple donations for a single event or cause should be listed individually (medium priority) • Update the Charitable Funds Financial Control Procedure document to reflect new supplementary policies and guidance documents (medium priority) • Consider submitting Gift Aid forms on an annual basis (low priority) • Development of a sign-off checklist for funding approvals (low priority) <p>The Committee DISCUSSED and NOTED the report.</p>
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ITEMS FOR INFORMATION

CF/22/71	<p>PROJECT EVALUATION UPDATES</p> <p>The project evaluation update was taken as read.</p> <p>The Committee RECEIVED and NOTED the project evaluation updates.</p>
CF/22/72	<p>INVESTMENT MANAGER REPORT</p> <p><i>Paul Mathias, Assistant Director and Michael Yhnell from Brewin Dolphin joined the meeting.</i></p> <p>The Assistant Director from Brewin Dolphin presented the investment manager report to the Committee.</p> <p>The most recent quarterly report from Brewin Dolphin covered the period of 01 October 2022 to 31 December 2022.</p> <p>It was noted that the past year represents a rare year in markets where both equities and bonds have lost significant value. Whilst concerns remain about the global economic outlook, several things have improved. Brewin Dolphin's expectation for 2023 is for inflation to ease and for interest</p>

	<p>rates to peak and pause. Over the long term, the returns received for investing at these valuation levels have historically been good. While 2023 is likely to be a year of recession, it could be a better year for market sentiment as the inflection point for inflation and monetary policy lies ahead.</p> <p>The overall portfolio value is up 3.7% for the quarter and remains up 29% since its inception in 2020. Brewin Dolphin retains a positively revised forecast income of £117k for the present financial year (22/23) against a target of £106k.</p> <p>The investment manager report was DISCUSSED and NOTED by the Committee.</p>
OTHER MATTERS	
CF/22/73	<p>ANY OTHER URGENT BUSINESS</p> <p>No urgent business was raised.</p>
CF/22/74	<p>DATE OF NEXT MEETING</p> <p>05 JUNE 2023, 10:00-12:00, Via Microsoft Teams</p>

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RAG Status:

At risk	Red - action date passed or revised date needed
On track	Yellow - action on target to be completed by agreed/revised date
Completed	Green - action complete
No longer needed	Blue - action to be removed and/or replaced by new action
Transferred	Grey - Transferred to another group

Charitable Funds Committee								
Meeting Date	Item Reference	Lead	Meeting Item Title	Details of Action	Update on Progress	Original target date	Revised Target Date	RAG status
OPEN ACTIONS FOR REVIEW								
01-Mar-23	CF/22/65	Charity Manager	Expenditure approved under delegated authority since the last meeting	The Charity Manager and Charity Administrative Support Officer to create an effective way to publicise local funds available to staff and raise awareness of the Charity itself.	The framework of the planned stakeholder engagement document, if implemented will help to support the Charity in this aim. Since the Committee last met, the Charity team have also launched the NHS 75 grant scheme, to engage staff members, particularly those who have not previously access charitable funds. The grant scheme was a more targeted version of the existing local funds application model, with more specific structure around the objective, resources, timeframe and expectations of this scheme for applicants. This, coupled with timely, relevant nature of NHS 75 has been hugely successful. Drawing in 45 applications in 8 weeks to host staff wellbeing and engagement events from every single PTHB site and a wide array of services. This successful model will help to inform future activity.	05-Jun-23	18-Sep-23	On track
ACTIONS RECOMMENDED FOR CLOSURE (MEETING 05 June 2023)								
01-Mar-23	CF/22/67	Charity Manager	PAVO small grant scheme review	The Charity Manager to bring a stakeholder engagement plan to the next Committee meeting.	The stakeholder engagement plan has been developed and presented for review and approval by the CF Committee. - June 2023	05-Jun-23		Completed

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AGENDA ITEM: 2.1

Charitable Funds Committee		DATE OF MEETING: 05 June 2023
Subject:	Bids for Approval	
Approved and Presented by:	Charity Manager	
Prepared by:	Charity Manager	
Considered by Executive Committee on:	<p>Staff Awards proposal reviewed and supported by the Executive Committee on 3 May 2023</p> <p>Llanidloes Palliative Care request reviewed and supported by the Executive Committee on 31 May 2023</p>	
Other Committees and meetings considered at:	<p>Staff Excellence Awards considered at Workforce Steering Group, Chat To Change, NHS75 Co-ordination Group, Engagement and Communication Team Touchpoint, Staff Engagement Task and Finish Group.</p> <p>Llanidloes Palliative Care request reviewed and supported by the Community Services Group Operations Meeting on 10 March 2023.</p>	

PURPOSE:

Receive items for approval from the Powys General Fund, and any items from Local Funds over **£5,000** in total value.

RECOMMENDATION(S):

The Charitable Funds Committee is requested to APPROVE requests for funding for the following:

- **Staff Awards 2023 (£19,750)**
- **LLanidloes Hospital Palliative Care Room Upgrades (£12,753)**
- **Digital Screen Licenses (£3,498)**

- **Hearing Assessment Equipment (£3,291)**
- **Wellbeing Bags for Staff (£1,900)**

Approval/Ratification/Decision ¹	Discussion	Information
✓	x	x

THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):

Strategic Objectives:	1. Provide Early Help and Support	
	2. Tackle the Big Four	
	3. Enable Joined up Care	
	4. Develop Workforce Futures	✓
	5. Promote Innovative Environments	✓
	6. Put Digital First	✓
	7. Transforming in Partnership	
Health and Care Standards:	1. Staying Healthy	✓
	2. Safe Care	✓
	3. Effective Care	✓
	4. Dignified Care	✓
	5. Timely Care	✓
	6. Individual Care	✓
	7. Staff and Resources	✓
	8. Governance, Leadership & Accountability	✓

EXECUTIVE SUMMARY:

This paper is to request the Charitable Funds Committee approve the following applications to Powys General Purposes Funds:

- **Staff Excellence Awards 2023 (£19,750)**
- **Digital Screen Licenses (£3,498)**
- **Hearing Assessment Equipment (£3,291)**
- **Wellbeing Bags for Staff (£1,900)**

In addition to the following request which has been made to the Mid and South Powys Palliative Care Legacy Fund:

Equality Impact Assessment (EiA) must be undertaken to support all organisational decision making at a strategic level

- **Llanidloes Hospital Palliative Care Room AV Upgrades (£12,753.16)**

The proposal has received support from the relevant Fund Manager but as it is above the delegated approval level of £5,000, it requires support from the Executive Committee prior to proceeding to the Charitable Funds Committee for final approval.

DETAILED BACKGROUND AND ASSESSMENT:

All items of expenditure from Charitable Funds must not be committed prior to the approval of expenditure from either the Charitable Funds Committee or the Assistant /Directorate Managers delegated with this responsibility in line with the Charitable Funds Strategy and Policy document. Items requesting funding from the Powys General Purposes Fund can only be approved by the Charitable Funds Committee.

Proposals with a value over **£5,000** from local funds and from the COVID Response Fund must also receive approval from the Charitable Funds Committee as it is above the delegated limit set by the Committee.

Staff Excellence Awards

This proposal is seeking up to £20,000 for a PTHB Staff Excellence Awards celebration event for around 200 staff to take place in October 2023 to celebrate the successes and achievements of staff across the organisation since January 2020 and to address the lack of a Staff Excellence Awards since 2019. The awards would be an opportunity to improve staff engagement and boost staff morale.

PTHB held annual staff excellence awards to celebrate success and build positivity in the workforce up until the COVID pandemic began. As we come out of COVID, there has been a renewed interest in reinstating this annual event, which has traditionally been funded through the PTHB Charity.

Staff engagement has taken place through a series of mechanisms including Chat To Change, Staff Engagement Task and Finish Group and focus groups to help us develop a proposal that best meets staff needs and expectations.

Drawing on this feedback a detailed proposal was presented to Executive Committee on 3 May for discussion and approval. The Executive Committee endorsed the proposal including that a funding bid should be submitted to Charitable Funds to enable an awards event to take place based on an assumed indicative budget of £15-£20k.

Based on staff feedback it was also proposed that we move from our previous day time format to an evening event, particularly due to the challenges of releasing frontline clinical staff to attend a daytime event.

There is also a logistical and health & safety rationale for a change in model:

- Previously these events were held in the Royal Welsh Showground for approximately 300 people.
- However, using this venue requires us to hire in a lot of equipment; staging, lights, AV equipment, catering etc. As the events have grown, this has also significantly increased the requirements on the small Communications Team to carry out this set up.
- The proposal for this year is to use a venue (e.g. Metropole Hotel, Llandrindod Wells) that will require less externally hired setup and offer more of a fully-managed service without reducing the overall feel and impact of the event.

Llanidloes Hospital Palliative Care Room Upgrades

This proposal is seeking funding to purchase Starlight Lighting panels and accompanying A/V upgrades (speakers, lights) for the two palliative care rooms at Llanidloes Hospital. The outcome is to enhance the patient experience and that of their families by providing a more comfortable, relaxing environment. In addition, to provide AV functionality to the rooms which will allow staff, patients and families to have more flexibility and choice with regards to lighting and music. The panels are already being utilised successfully in other NHS/hospice settings, such as NHS Lothian.

There are no ongoing maintenance costs associated with the lights outside of the initial installation costs noted. The bulbs have a warranty of over 50,000 hours. The applicant has also liaised with the Estates team on developing the proposal.

- The request is in line with the expectations of the many donors who contribute to PTHB's palliative care funds to enable local teams to enhance the facilities and patient experience.
- Similarly, the project makes a valuable contribution to the Charity's strategic aim - to enhance services and facilities for patients. The ability to improving patient experience, was a particular priority for the Charity noted by Board Members.
- This proposal would be able to utilise funding which is available to Palliative Care Services via the South and Mid Powys Palliative Care Legacy Fund. Facilitating projects which can utilise this funding is a

priority for the Charity as it currently has a balance of approximately £1,010,000.

- The request has been reviewed and is supported by the local fund manager, the Assistant Director, Community Services Group and members of the operational team.
- The application includes an image of the product they are seeking approval to purchase and install.

Digital Screen Licenses

This proposal is seeking funding to pay for software to run the staff-facing digital signage for the next three years. In 2020, the PTHB Charity funded the purchase of 11 digital screens for staff areas to display information such as Powys Announcements and other staff-facing messages in staff rooms etc. Specifically targeting those staff groups that do not have regular access to IT and email. The licences for these screens are now expiring and need renewing.

Content is managed by the Communications Team so does not have additional workforce or revenue implications as this system is already in place.

WISAR digital is the new software solution being used by the health board on its public facing screens and will replace the existing, more expensive, software currently in use on the staff screens.

During the three year period, the project will be further evaluated including alternative solutions such as:

- Health board revenue funding for external licences
- Internal IT solution to reduce reliance on external licences including taking advantage of changing technological landscape
- Cease use of digital screens

The use of the screens presents an opportunity for the Charity to engage staff with messaging and content (particularly important given the imminent launch of a new brand). It also aligns with the following strategic goals of the Charity:

- Increased accessibility and more equitable opportunities for foundational economy training, support, and careers in Powys
- A commitment to embed proactive environment and sustainability initiatives in all Charity activity
- Enhancing NHS services by supporting a more digitally enabled Powys.

Hearing Assessment Equipment

Sampson Abe
04/06/2023 18:49:43

This proposal is seeking funding for the purchase of one audiometer and one otoscope for the Audiology team. The team currently relies on 2 portable audiometers to share between Audiology staff to cover all of South Powys. This means having to arrange for audiologists to meet and hand over equipment to try and get the audiometer to all sites. This is not always possible and then prevents the service from appointing hearing assessments in all sites as often as would be preferable. With an otoscope and audiometer purchased specifically for Bronllys and kept there securely, the Audiology service would be able to carry out more hearing assessments for patients in Bronllys without having to rely on the handover of equipment, or travel time before clinic to collect equipment from elsewhere.

With this equipment the Audiology team will be able to see increased activity rate at Bronllys which is reported monthly via IFOR, there will be a reduced travel and waiting time for patients in the Bronllys area. The project would also have a Powys-wide impact of reducing hearing assessment waiting times.

The project aligns with the strategic goals of the Charity to:

- Provide better outcomes for communities with a lack of access to services
- Provide an enhanced patient experience
- Ensure more digitally enabled NHS services through the provision of additional kit and equipment.

Wellbeing Bags for Staff

This proposal is seeking funding for wellbeing bags or packs for staff who are nominated by their colleagues. All members of staff will be eligible, including those who will often slip under the radar and don't need recognition or thanks for things that they do on a daily basis. Staff will be surveyed to nominate their colleagues and the activity will be able to form part of the NHS 75 initiatives for staff that are ongoing throughout the year.

The funding would be utilised to create up to 250 bags (which would be made of paper to reduce unnecessary waste) which would include a selection of items such as face masks, eye pads, treats, fruit tea bags, etc.

This request falls in line with what would be eligible for support, as it would be supporting staff for activities outside of their normal line of work or expectations of that. The project links to the strategic objectives of the Charity under the headings of Establishing a Culture of Collaboration and Upholding Our Civic Mission.

There are natural links to the NHS 75 initiatives as a means of branding and publicising this initiative. There is also an opportunity to link in with the staff awards nominations as it could also be a means of supporting staff who were

nominated but not successful in their respective categories. If supported, the Charity team will link in with the project applicant to help coordinate the above.

Further details on all the proposals can be found at Appendix a-e.

NEXT STEPS:

If approved, the Charity team will liaise with the project leads for feedback on the staff wellbeing initiatives and enhanced facilities from staff, patients and patient families. All Charity funded project improvements/enhancements and their impacts will be captured and included in the Charity's communication channels (monthly newsletters, Sharepoint site and news posts, social media channels, press releases, annual report).

The following Impact Assessment must be completed for all reports requesting Approval, Ratification or Decision, in-line with the Health Board's Equality Impact Assessment Policy (HR075):

IMPACT ASSESSMENT				
Equality Act 2010, Protected Characteristics:				
	No impact	Adverse	Differential	Positive
Age				✓
Disability				✓
Gender reassignment				✓
Pregnancy and maternity	✓			
Race				✓
Religion/ Belief				✓
Sex				✓
Sexual Orientation				✓
Marriage and civil partnership				✓

Statement

Please provide supporting narrative for any adverse, differential or positive impact that may arise from a decision being taken

Welsh Language	✓				
Risk Assessment:					
	Level of risk identified				<p align="center">Statement</p> <p align="center"><i>Please provide supporting narrative for any risks identified that may occur if a decision is taken</i></p>
	None	Low	Moderate	High	
Clinical	✓				
Financial	✓				
Corporate	✓				
Operational	✓				
Reputational	✓				

Sampson, Abe
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PTHB Charitable Funds - Full Application Form

Please choose who will benefit from this proposal (select all that apply):

PTHB Staff and Volunteers	<input checked="" type="checkbox"/>
PTHB Patients	<input type="checkbox"/>
Community	<input type="checkbox"/>
Other (specify below)	<input type="checkbox"/>

Please note which locality will benefit from this proposal (select all that apply):

North Powys	<input checked="" type="checkbox"/>
Mid Powys	<input checked="" type="checkbox"/>
South Powys	<input checked="" type="checkbox"/>
Other (specify below)	<input type="checkbox"/>

Please note the most relevant health and wellbeing area for this proposal (e.g. mental health, recovery from COVID-19, physiotherapy, cancer care, etc.)

Staff health and wellbeing including Great Place To Work

Project summary – Provide a brief summary of the proposal and outline what it aims to address.

Up to £20,000 for a PTHB Staff Excellence Awards celebration event for around 200 staff to take place in October 2023 to celebrate the successes and achievements of staff across the organisation since January 2020 and to address the lack of a Staff Excellence Awards since 2019.

Sampson Abe
04/06/2023 18:14:43

Please email this completed form to abe.sampson@wales.nhs.uk

Background – Outline any relevant information that will provide context for the proposal, including the need and any previous proposals or projects.

PTHB held annual staff excellence awards to celebrate success and build positivity in the workforce up until the COVID pandemic began.

As we come out of COVID, there has been a renewed interest in reinstating this annual event, which has traditionally been funded through the PTHB Charity.

Staff engagement has taken place through a series of mechanisms including Chat To Change, Staff Engagement Task and Finish Group and focus groups to help us develop a proposal that best meets staff needs and expectations.

Drawing on this feedback a detailed proposal was presented to Executive Committee on 3 May for discussion and approval. The Executive Committee endorsed the proposal including that a funding bid should be submitted to Charitable Funds to enable an awards event to take place based on an assumed indicative budget of £15-£20k.

Based on staff feedback it was also proposed that we move from our previous day time format to an evening event, particularly due to the challenges of releasing frontline clinical staff to attend a daytime event.

There is also a logistical and health & safety rationale for a change in model:

- Previously these events were held in the Royal Welsh Showground for approximately 300 people.
- However, using this venue requires us to hire in a lot of equipment; staging, lights, AV equipment, catering etc. As the events have grown, this has also significantly increased the requirements on the small Communications Team to carry out this set up.
- The proposal for this year is to use a venue (e.g. Metropole Hotel, Llandrindod Wells) that will require less externally hired setup and offer more of a fully-managed service without reducing the overall feel and impact of the event.

The Executive Committee also asked that the Awards ceremony should take place before Autumn Half Term (e.g. week beginning 23 October) before we move into the period of greater winter pressures and seasonal illnesses. A consequence of this is that the awards nomination process has been launched on 17 May 2023, without prejudice of a decision on the format, timing and funding of the Awards event.

Project plan – Please provide a detailed breakdown of the project, how it will address need and a timeline for delivery.

Please email this completed form to abe.sampson@wales.nhs.uk

17 May 2023: Staff are invited to nominate colleagues and others for an award in one of the following categories:

- Supportive colleague
- Team of the year
- Quality and excellence in practice
- Rising star
- Partnership and working together
- Great place to work
- Improving Health and Wellbeing
- Leadership and taking responsibility

5 June 2023: Charitable Funds discussion about event funding

June/July: Detailed planning for awards event

14 July 2023: Nomination process closes.

TBC August 2023: Shortlisting and judging takes place.

TBC October 2023: those people who have been shortlisted will be invited to register to attend the event itself in October, currently planned for 26 October. Numbers will have to be limited to 200 due to venue capacity.

Through November: benefits realisation through ongoing publicity of awards winners and finalists

They awards will support the health board's draft Workforce Futures enabling objectives including:

- **Great place to work:** providing a high profile mechanism to enable staff to celebrate their success
- **Transformation and sustainability of the workforce:** awards categories enable teams to highlight role transformation, workforce innovation and other steps to maintain a sustainable workforce
- **Employee health and wellbeing:** generate positive feeling across the health board including with a specific category which encourages nominations for schemes and initiatives that improve staff health and wellbeing

They align with the charity's **civic mission** (e.g. Increased accessibility and more equitable opportunities for foundational economy training, support, and careers in Powys: for example through the Rising Stars category as well as Great Place to Work), support us to **demonstrate responsible leadership** (e.g. by enabling staff to celebrate success including through a dedicated category focused on Leadership and Taking Responsibility) and to focus on **enhancing NHS services** (e.g. by celebrating successful innovation and improvement which can help to spread learning).

Please email this completed form to abe.sampson@wales.nhs.uk

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04/06/2023 18:14:43

Evaluation & Legacy – Detail your plans for evaluating the project and explain the project’s sustainability.

Previous events have been well received by those staff and external partners invited to attend.

Feedback and evaluation will be sought from attendees in order to inform and influence future events.

Awards events create a legacy of goodwill and positive feeling across the organisation.

Award winners and finalists offer an opportunity for a series of good news stories following the events.

Participants will be encouraged to share information on social media and in their wider networks to help spread a positive message about the NHS and the work under way in Powys.

Partnership awards present an opportunity to extend these benefits to partner organisations.

Resources - Try to provide a detailed breakdown of the budget and resources required, including quantities and cost per item.

Support is requested from Charitable Funds for a budget up to £19,750k to enable a PTHB Staff Excellence Awards in October 2023.

Actual costs will depend on venue availability and quoted costs, but an indicative budget is as follows:

- Venue Hire:
 - £2000
- Catering:
 - 250 x £40/pp: £10,000 for 3 course meal with tea/coffee afterwards
 - 250 x £5/pp: £1,250 for soft drinks on arrival and during the meal
- Printing and awards:
 - Awards brochure, Registration paperwork, table numbers etc: £1,000
 - Awards and certificates: £1,000
- AV Hire:
 - Projection and screen £500
 - Lighting £500
 - Sound system (if not provided by venue): £500
- Venue dressing and decoration:

Sampson Abe
04/06/2023 18:14:43

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- e.g. wide format printing for staging nomadics, photo booth £1000
- Entertainment:
 - Up to £1000 for pre, during and post event entertainment
- Transport and Contingency
 - £1000 for transport and contingency

This represents an indicative budget of £19,750. However, the engagement and communication team working with WOD team will actively manage costs to ensure a prudent value for money event. A multidisciplinary task-and-finish group is in place with reporting to the lead directors (Workforce, Corporate Governance) and to the CEO Office weekly team meeting to provide ongoing assurance and oversight.

Contact details

Name: Tin Wheeler

Email address: tin.wheeler@wales.nhs.uk

Phone number: 07989602362

Delivery address (if applicable): NA

Declaration

I have read the PTHB Charitable Funds staff guidance document.



I have read the FCP (INTERIM) – COVID 19 Decision Making & Financial Governance document found [here](#).



No items or services should be procured or ordered before receiving authorisation to do so from the Finance team. You will receive a unique project budget code and guidance on how to procure via Charitable Funds.

I confirm that this funding will only be used for the purposes specified in this application.



Applicant

Name: Tin Wheeler

Role: Communications Manager

Signature: 

Date: 18 May 2023

Approving manager

Name: Adrian Osborne

Please email this completed form to abe.sampson@wales.nhs.uk

Role: Assistant Director (Engagement and Communication)

Signature: [by email]

Date: 18 May 2023

Approving executive director (if request is above £25,000)

Name:

Role:


Signature:

Date:

Sampson, Abe
04/06/2023 18:14:43

Please email this completed form to abe.sampson@wales.nhs.uk

TO BE COMPLETED BY THE CHARITY TEAM.

Strategic priorities (<i>tick the relevant priorities</i>)			
Demonstrating Responsible Leadership			<input type="checkbox"/>
Upholding Our Civic Mission			<input type="checkbox"/>
Enhancing NHS Services			<input type="checkbox"/>
Establishing a Culture of Collaboration			<input type="checkbox"/>
Additional comments			
<p>The Charity has previously supported the staff awards events, which have been positively received by staff. The funding in this instance would enable a larger format for the event and the ability to engage more staff. It should also be noted that the Charitable Funds Committee had committed to supporting the next iteration of the staff awards in 2019, which was due to take place in 2020 but this did not go ahead.</p> <p>The project would likely be able to make a large impact to staff wellbeing, and would engage a large number of staff teams and areas. The categories help to celebrate innovation and improvement under the Charity's Enhancing NHS Services priority, in addition to falling under the Civic Mission strategic priority to deliver more support for equitable and accessible opportunities for learning and development, which the awards will be directly celebrating.</p> <p>The costs also appear to be reasonable for the scale of the event and there are no items which would be deemed ineligible for charitable funding.</p> <p>The event would also represent an excellent opportunity for the Charity to promote its new branding, as an opportunity to reach a large number of staff throughout the lead up and at the event itself.</p>			
Print name:	Abe Sampson	Date signed:	19.05.2023
Signature:			

Sampson Abe
04/06/2023 18:14:43

Please email this completed form to abe.sampson@wales.nhs.uk

Appendix b – Llanidloes Hospital Palliative Care Room Upgrades

PTHB Charity – Local Funds Application

What is the title of this project/request?

Palliative Holistic Care

Please state which fund you are applying to:

Charitable funds – Llanidloes Palliative Care

Who will benefit from this funding?

Palliative and end of life patients and their family and friends.

How will this funding enhance service provision? Consider the need and expected impact.

Starlight lighting has been proven to calm patients down and increase relaxation for the patient as well as for their relatives. We are looking to have 2 starlight panels (1 for each of our palliative rooms) which will go on the ceiling above the bed space and will give the effect of being under the night stars. This will help patients to relax in what is a stressful and anxious time. Hospices in NHS Lothian have these panels in use and have found them really beneficial to supporting 'a good death', which ultimately is what we strive for with all of our EOL patients. Please see image below which has an example of a starlight panel in use.

Sampson, Abe
04/06/2023 18:14:45



Furthermore, we would like to get some ambient lamps for each room as family regularly wish to be in dimmed lighting with their loved ones.

Finally, we would like to get a speaker system for each room so family can play peaceful music or music preferred by the patient.

All of these together will greatly enhance the holistic care we are able to provide to our palliative and end of life patients. Being chosen as a place of death for many people in the community is an honour and we want to make their end-of-life experience as relaxing and person-centred as possible.

I have liaised with estates around the installation and ongoing management of these items.

The panels have a warranty of 55,000 hours of use, at which time the bulbs may need replacing.

What items are you requesting? Try to provide a detailed breakdown of the funding required, including quantities and cost per item or whether there are any ongoing costs.

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04/06/2023 18:14:45

We are requesting:

2 x starlight panels – quote from Stellar Lighting for our specification's totals £10, 680.00 (inc. VAT and delivery). This company has been in contact re designs etc, but I have also approached 2 other companies for quotes and am just waiting for those to come back in.

4 x moon lamps - £13.79 each so total of £55.16

2 x speaker systems with ceiling speakers - £289.00 each so £578 in total

Installation costs - £1,440

This totals £12,753.16

How will you evaluate the success of this project? Consider any opportunities there may be to capture feedback from beneficiaries.

We will continue to ask patients and families to complete feedback questionnaires. We will make a project board for the ward showing the improvements we have previously made, and are currently making, as well as future plans.

Contact details

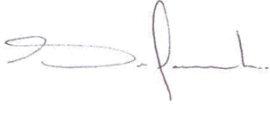
Name: Ellie Jolley-Dawson

Email address: ellie.jolley@wales.nhs.uk

Phone number: 01686 414 222

Location: Graham Davies Ward, Llanidloes Hospital

Declaration

I confirm that I have attained approval from the appropriate director/authorising executive for this request.	<input checked="" type="checkbox"/>
I confirm that this funding will only be used for the purposes specified in this application.	<input checked="" type="checkbox"/>
Applicant	
Name: Ellie Jolley-Dawson	Role: Senior Sister
Signature: E Jolley-Dawson	Date: 20/02/2023
Authorising executive	
Name: David Farnsworth	Role: AD CSG
Signature: 	Date: 10/03/2023


Please email this completed form to abe.sampson@wales.nhs.uk

TO BE COMPLETED BY THE CHARITY TEAM.

Strategic priorities (<i>tick the relevant priorities</i>)	
Demonstrating Responsible Leadership	<input type="checkbox"/>
Upholding Our Civic Mission	<input type="checkbox"/>
Enhancing NHS Services	<input checked="" type="checkbox"/>
Establishing a Culture of Collaboration	<input type="checkbox"/>
Additional comments	
<p>The request is appears to be appropriate for Charitable Funds, and would meet the expectations of donors who are contributing to PTHB's palliative care funds and supporting local teams.</p> <p>The project is also in line with the Charity's strategic aims to enhance services and facilities for patients. Improving patient experience, was a particular priority for the Charity noted by Board Members.</p>	

The example of the other hospices which have also used the same equipment successfully is welcome. The applicant will just need to ensure that along with the input of the Estates team they also follow the appropriate procurement process, (acquiring three quotes etc) for the equipment.

The project board could be a great method of sharing improvements/updates with patients and capturing feedback. It is a method we would encourage other teams to adopt for similar projects if successful.

Print name:	Abe Sampson	Date signed:	03.03.23
Signature:			

Sampson Abe
04/06/2023 18:14:41

PTHB Charitable Funds - Full Application Form

Please choose who will benefit from this proposal (select all that apply):

PTHB Staff and Volunteers	<input checked="" type="checkbox"/>
PTHB Patients	<input type="checkbox"/>
Community	<input type="checkbox"/>
Other (specify below)	<input type="checkbox"/>

Please note which locality will benefit from this proposal (select all that apply):

North Powys	<input checked="" type="checkbox"/>
Mid Powys	<input checked="" type="checkbox"/>
South Powys	<input checked="" type="checkbox"/>
Other (specify below)	<input type="checkbox"/>

Please note the most relevant health and wellbeing area for this proposal (e.g. mental health, recovery from COVID-19, physiotherapy, cancer care, etc.)

Staff wellbeing and information

Project summary – Provide a brief summary of the proposal and outline what it aims to address.

Funding is asked to pay for software to run the staff-facing digital signage for the next three years.

Background – Outline any relevant information that will provide context for the proposal, including the need and any previous proposals or projects.

Please email this completed form to abe.sampson@wales.nhs.uk

Sampson, Abe
04/06/2022 16:43

In 2020 PTHB Charity funded the purchase of 11 digital screens for staff areas to display information such as Powys Announcements and other staff-facing messages in staff rooms etc.

Specifically targeting those staff groups that do not have regular access to IT and email.

The licences for these screens are now expiring and need renewing. The screens cannot operate without a software solution.

This bid is for funding to licence the software on these screens for an additional 3 years.

Project plan – Please provide a detailed breakdown of the project, how it will address need and a timeline for delivery.

If approved, new software will be licenced from WISAR Digital to show content on the staff-facing screens for the next three years.

Content is managed by the Communications Team so does not have additional workforce or revenue implications as this system is already in place.

WISAR digital is the new software solution being used by the health board on its public facing screens and will replace the existing, more expensive, software currently in use on the staff screens.

Installation will take approximately 1 week from approval of funds and the project will then run for a further three years from that date.

Staff-facing digital screens have been acknowledged as an important tool for delivering messages to front line staff who do not have regular access to email or the intranet.

They support the health board's draft Workforce Futures enabling objectives including:

- **Great place to work:** providing regular news updates including for frontline staff with reduced access to email or the intranet, sharing their achievements and successes
- **Transformation and sustainability of the workforce:** helping to share training opportunities, pay and conditions updates, job opportunities and other information directly relevant to working lives
- **Employee health and wellbeing:** providing a platform to raise awareness of the health board wellbeing offer

They align with the charity's civic mission:

Increased accessibility and more equitable opportunities for foundational economy training, support, and careers in Powys: they help to ensure that staff-facing information is more accessible to

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those who may otherwise face barriers to access including by supporting ambient awareness and promotion in staff-facing areas of our estate

- **A commitment to embed proactive environment and sustainability initiatives in all Charity activity:** The use of digital solutions that can be managed centrally from any location in the county helps to reduce our environmental footprint through reduced travel (e.g. to update screens) and printing (e.g. replacing the need for printed information especially for time-limited initiatives).

This proposal also aligns directly with the charity's goals of enhancing NHS services by supporting a more digitally enabled Powys.

Evaluation & Legacy – Detail your plans for evaluating the project and explain the project's sustainability.

The project will last for 3 years as this is the term of the software licences being purchased.

During this period the project will be further evaluated including alternative solutions such as:

- Health board revenue funding for external licences
- Internal IT solution to reduce reliance on external licences including taking advantage of changing technological landscape
- Cease use of digital screens

Resources - Try to provide a detailed breakdown of the budget and resources required, including quantities and cost per item.

There are currently 11 staff-facing screens in place – one per hospital plus one in glan irfon and one in Glasbury House.

Licences cost £265 +VAT per screen for a three year period.

11 X £265 = £2,915 +VAT = £3,498 inc VAT

This represents a cost of around 30p per site per day.

Contact details

Name: Tin Wheeler

Email address: Tin.mellerick-wheeler@wales.nhs.uk

Phone number: 07989 602362

Delivery address (if applicable):


Declaration

I have read the PTHB Charitable Funds staff guidance document.



Please email this completed form to abe.sampson@wales.nhs.uk



I have read the FCP (INTERIM) – COVID 19 Decision Making & Financial Governance document found here . No items or services should be procured or ordered before receiving authorisation to do so from the Finance team. You will receive a unique project budget code and guidance on how to procure via Charitable Funds.	<input type="checkbox"/>
I confirm that this funding will only be used for the purposes specified in this application.	<input checked="" type="checkbox"/>
Applicant	
Name: Tin Wheeler	Role: Communications Manager
Signature: 	Date: 16 May
Approving manager	
Name: Adrian Osborne	
Role: Assistant Director (Engagement and Communication)	
Signature: By email	
Date: 16 May 2023	
Approving executive director (if request is above £25,000)	
Name: Not required	Role:
Signature:	Date:


Sampson Abe
04/06/2023 18:14:43

Please email this completed form to abe.sampson@wales.nhs.uk

TO BE COMPLETED BY THE CHARITY TEAM.

Strategic priorities (<i>tick the relevant priorities</i>)	
Demonstrating Responsible Leadership	<input type="checkbox"/>
Upholding Our Civic Mission	<input type="checkbox"/>
Enhancing NHS Services	<input type="checkbox"/>
Establishing a Culture of Collaboration	<input type="checkbox"/>
Additional comments	
<p>The Charity supported the purchase and implementation of the screens in 2020 and the screens proved to be hugely beneficial for staff engagement throughout the pandemic. They also present an opportunity for the Charity to engage staff with messaging and content (particularly important given the imminent launch of a new brand).</p> <p>As noted in the application, the use of the screens aligns with the following strategic goals of the Charity:</p> <ul style="list-style-type: none"> - Increased accessibility and more equitable opportunities for foundational economy training, support, and careers in Powys: they help to ensure that staff-facing information is more accessible to those who may otherwise face barriers to access including by supporting ambient awareness and promotion in staff-facing areas of our estate. - A commitment to embed proactive environment and sustainability initiatives in all Charity activity: The use of digital solutions that can be managed centrally from any location in the county helps to reduce our environmental footprint through reduced travel (e.g. to update screens) and printing (e.g. replacing the need for printed information especially for time-limited initiatives). - Enhancing NHS services by supporting a more digitally enabled Powys. Additional support for new digital systems being a noted objective. <p>The costs for the licenses across a three year period are relatively low and the switch to a universal programme across the Health Board would be prudent from a resource perspective and frames the ask slightly differently to a simple continuation of the same license. Three additional years would also allow ample time to evaluate this new system and seek alternative options to support as suggested.</p> <p>If supported, the Charity team should work with the communications team to ensure that the project is actively engaged on the future sustainability of this project, and to clarify that the project cannot simply return for funding to extend the licenses again.</p>	

Please email this completed form to abe.sampson@wales.nhs.uk

Print name:	W. A. Sampson	Date signed:	19.05.2023
Signature:			

Sampson, Abe
04/06/2023 18:14:43

Please email this completed form to abe.sampson@wales.nhs.uk

PTHB Charity – Local Funds Application

What is the title of this project/request?

Bronllys Hearing Assessment Equipment

Please state which fund you are applying to:

Powys General Purposes

Who will benefit from this funding?

Patients across south powys will benefit from a reduced waiting time, but patients within travelling distance of Bronllys will specifically benefit from reduced travel time and costs to clinic

How will this funding enhance service provision? Consider the need and expected impact.

We have recently started providing wax removal clinics and a reduced Audiology clinic in Bronllys Hospital. However, since we are relying on 2 portable audiometers to share between audiology staff to cover all of South Powys, we are having to arrange for audiologists to meet and hand over equipment to try and get the audiometer to all sites. This is not always possible and then prevents us from appointing hearing assessments in all sites as often as we would like. We are typically attending Bronllys two days each week, using 1-2 rooms each time, with many of these days only able to book wax removal or hearing aid work because the audiometer is already in use elsewhere. With an otoscope and audiometer purchased specifically for Bronllys and kept there securely, we would be able to carry out more hearing assessments for patients in Bronllys without having to rely on the handover of equipment, or travel time before clinic to collect equipment from elsewhere.

What items are you requesting? Try to provide a detailed breakdown of the funding required, including quantities and cost per item or whether there are any ongoing costs.

One Amplivox Audiometer £2,742 + VAT will also require calibration annually

One otoscope DIAGNOSTIC SET LED PRESTIGE C-CELL WELCH ALLYN (EACH) (97250-MBI) for

Available from Oracle Catalogue at a cost of £196.87

I would be most grateful if this application for funding of £2,742 + VAT for purchase of one audiometer and one otoscope could be considered.

Sampson, A
04/06/2023 11:14:43

How will you evaluate the success of this project? Consider any opportunities there may be to capture feedback from beneficiaries.

Will be able to report the activity rate at Bronllys which is reported monthly via IFOR. With this equipment, we will show an increase in activity at this site. Powys-wide, we should be able to reduce the waiting time for hearing assessments

Contact details

Name: Rachel Duprey

Email address: Rachel.Duprey@wales.nhs.uk

Phone number: 01874 615691

Location: Brecon Hospital

Declaration

I confirm that I have attained approval from the appropriate director/authorising executive for this request.

☐


I confirm that this funding will only be used for the purposes specified in this application.

☐

Applicant

Name: Rachel Duprey
Audiology

Role: Professional Head of

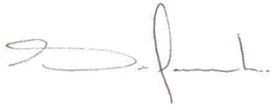
Signature: 

Date: 6/03/2023

Authorising executive

Sampson, Abee
04/06/2023 11:14:43


Name: David Farnsworth Role: AD CSG



Date: 10/03/2023

Please email this completed form to abe.sampson@wales.nhs.uk

TO BE COMPLETED BY THE CHARITY TEAM.

Strategic priorities (<i>tick the relevant priorities</i>)			
Demonstrating Responsible Leadership			<input type="checkbox"/>
Upholding Our Civic Mission			<input type="checkbox"/>
Enhancing NHS Services			<input type="checkbox"/>
Establishing a Culture of Collaboration			<input type="checkbox"/>
Additional comments			
<p>The project request would make a significant impact to waiting times and the patient experience and clearly falls into the category of equipment which is over and above, core provision.</p> <p>It would also support the Charity strategic goals of:</p> <ul style="list-style-type: none"> - Providing better outcomes for communities with a lack of access to services - Providing an enhanced patient experience - Ensuring more digitally enabled NHS services through the provision of additional kit and equipment. 			
Print name:	Abe Sampson	Date signed:	10.03.2023
Signature:			

Sampson Abe
04/06/2023 18:14:43

PTHB Charity – General Funds Application

What is the title of this project/request?

Wellbeing bags for nominated staff by colleagues

Please note the most relevant health and wellbeing area for this proposal (e.g. mental health, recovery from COVID-19, physiotherapy, cancer care, etc.)

Powys General Purposes

Who will benefit from this funding?

All members of staff, including those who will often slip under the radar and don't need recognition or thanks for things that they do on a daily basis. Staff will be surveyed to nominate their colleagues and the activity will be able to form part of the NHS 75 initiatives for staff that are ongoing throughout the year.

How will this funding enhance service provision? Consider the need and expected impact.

Improve the outcome and involvement in future wellbeing initiatives from the Occupational Health and Wellbeing service.

Also to increase the profiling of the services within the Health Board.

What items are you requesting? Try to provide a detailed breakdown of the funding required, including quantities and cost per item or whether there are any ongoing costs.

Ideally we would make 250 wellbeing packs including, also minimising plastic usage.

Paper bags approx. £8 for 25

Facemasks approx. £1 each

Eye pads approx £1 each
Treats approx £2 each
Lavender bags unknown at present
Fruit tea bags approx 40p each

I have asked for some donations from companies for the gift bags but am awaiting a reply.

I imagine that the total cost would not be in excess of £1900.

How will you evaluate the success of this project? Consider any opportunities there may be to capture feedback from beneficiaries.

Feedback to be gained from those who nominated and those who receive the bags as a thanks. Ground works for further wellbeing initiatives and getting staff on board with their ideas for wellbeing work in the future.

Contact details

Name: Joanna Samuel

Email address: joanna.samuel@wales.nhs.uk

Phone number: 01874 712600

Location: Bronllys

Declaration

I confirm that I have attained approval from the appropriate director/authorising executive for this request.



I confirm that this funding will only be used for the purposes specified in this application.



No items or services should be procured or ordered before receiving authorisation to do so from the Finance team. You will receive a unique project budget code and guidance on how to procure via Charitable Funds.

Applicant

Name: Joanna Samuel

Role: OH & WB SI Manager


Samuel, Joanna
04/07/2023 14:43

Signature: <i>Joanna Samuel</i>	Date: 24/05/2023
Authorising executive	
Name:	Role:
Signature:	Date:

Please email this completed form to abe.sampson@wales.nhs.uk

Sampson, Abe
04/06/2023 18:14:43

TO BE COMPLETED BY THE CHARITY TEAM.

Strategic priorities (<i>tick the relevant priorities</i>)			
Demonstrating Responsible Leadership			<input type="checkbox"/>
Upholding Our Civic Mission			<input type="checkbox"/>
Enhancing NHS Services			<input type="checkbox"/>
Establishing a Culture of Collaboration			<input type="checkbox"/>
Additional comments			
<p>This request falls in line with what would be eligible for support, as it would be supporting staff for activities outside of their normal line of work or expectations of that. There are natural links to the NHS 75 initiatives as a means of branding and publicising this initiative. I would also suggest there is an opportunity to link in with the staff awards nominations as it could also be a means of supporting staff who were nominated but not successful in their respective categories.</p> <p>If supported, the Charity team will link in with the project applicant to help coordinate the above.</p> <p>The project links to the strategic objectives of the Charity under the headings of Establishing a Culture of Collaboration and Upholding Our Civic Mission.</p>			
Print name:	Abe Sampson	Date signed:	25.05.2023
Signature:			

Sampson Abe
04/06/2023 18:14:43

AGENDA ITEM: 2.2

Charitable Funds Committee		DATE OF MEETING: 05 June 2023
Subject :	NHS 75 Grant Scheme Applications (for approval)	
Approved and Presented by:	Charity Manager	
Prepared by:	Charity Manager	
Considered by Executive Committee on:	N/A	
Other Committees and meetings considered at:	N/A	

PURPOSE:

To receive for approval, 10 bids supporting NHS 75 related initiatives and events for staff and community engagement.

RECOMMENDATION(S):

The Committee is requested to APPROVE the 10 bids with a combined value of £4,880 which are attached.

Approval/Ratification/Decision ¹	Discussion	Information
✓	x	x

Equality Impact Assessment (EiA) must be undertaken to support all organisational decision making at a strategic level

COVID Response Fund bids for approval

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Charitable Funds Committee
05 June 2023
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THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):

Strategic Objectives:	1. Provide Early Help and Support	x
	2. Tackle the Big Four	x
	3. Enable Joined up Care	✓
	4. Develop Workforce Futures	✓
	5. Promote Innovative Environments	✓
	6. Put Digital First	✓
	7. Transforming in Partnership	✓
Health and Care Standards:	1. Staying Healthy	✓
	2. Safe Care	✓
	3. Effective Care	✓
	4. Dignified Care	✓
	5. Timely Care	✓
	6. Individual Care	✓
	7. Staff and Resources	✓
	8. Governance, Leadership & Accountability	✓

EXECUTIVE SUMMARY:

The Committee is requested to APPROVE 10 proposals related to NHS 75 celebrations. This includes the following:

- NHS 75 Local Powys Hero / Town Community Council request - up to £2,180

This has been made as a request related to NHS 75 which has activity across Powys.

In addition to 9 NHS 75 celebration event requests (all designated as requests for £300 unless otherwise stated) for the following areas and/or services:

- Bronllys Hospital Psychology Team
- Bronllys Hospital Learning Disabilities Team
- Powys Living Well Staff
- Powys Information Governance Team
- Powys Complex Trauma Team
- Health volunteers at Bronllys, Llandrindod, Newtown

- Powys Library Service
- Bronllys Royston Hall, community event
- Bronllys Integrated Autism Team

These are requests which have been made as part of the dedicated NHS 75 grant scheme. The above are requests which do not have a relevant local fund, due to either being for teams/services based in Bronllys or being Powys-wide in their scope.

We are proposing that these requests be considered and supported via remaining COVID Response Funding, which was received via NHS Charities Together. Following allocation of the initial £152,000 from this funding, several projects have been delayed or have underspend leaving funding available for the new requests listed above.

The combined total value of all 10 requests is up to a maximum of £4,880.

DETAILED BACKGROUND AND ASSESSMENT:

With the 75th anniversary of the NHS being celebrated this July, the Charity encouraged PTHB staff to apply for one-off grants of up to £300 for staff to hold their own celebration events at PTHB hospital sites or in the community as a means of supporting staff and patient wellbeing and boosting engagement with the community.

The grant was designed to support with the costs for hosting a small NHS 75 celebration event for staff and/or people in the community, with staff applying to their relevant local funds. Celebrations should aim to take place in July or in the lead up to the month.

Examples of what can be supported through the grant:

- Food
- Promotional materials (bunting, posters, decorations, etc)
- Small gifts/presents
- Games and activities
- Room hire

Some examples of costs that cannot be supported through the grant are:

- Alcohol or tobacco
- Items that only benefit specific individuals
- Celebrations which are not for NHS 75
- Activities outside of Powys

A total of 36 other NHS 75 grant proposals have been considered and approved via local funds to date. Each of these was for a maximum of £300 and are being utilised to support a wide variety of projects which include: staff team building, patient and community engagement, wellbeing activities, etc. Nine additional proposals (Appendix 2a-i) for this grant scheme are presented in this paper.

Also received, was a separate charitable funds application (Appendix 1) to fund a memento gift for each town and community council in Powys to present to a *Powys Local NHS Hero*, to build community participation in the recognition and celebration of NHS staff as we approach the 75th anniversary of the founding of the NHS.

The proposals presented in this paper do not have a relevant local fund, due to either being for teams/services based in Bronllys or being Powys-wide in their scope. We are proposing that these requests be considered and supported via remaining COVID Response Funding, which was received via NHS Charities Together. Following allocation of the initial £152,000 from this funding, several projects have been delayed or have underspend leaving funding available for the new requests listed above.

The initial aims of the COVID Response Funding were to distribute the funds on projects which directly support staff and patients impacted by COVID-19 in 2020 and 2021. With over £150,000 received and allocated, some of the projects were indefinitely delayed and NHS Charities Together subsequently provided more flexibility for the funding to enable it to be allocated towards projects which are related to addressing the impacts and disruptions of COVID and the pandemic on staff and patients, and to support their general wellbeing.

With the aims of the NHS 75 activities to engage staff, patients and the community and to celebrate the contributions of staff post-pandemic, there are natural links to the aims of the COVID Response Fund.

As of March 2023, the COVID Response Fund had a remaining balance of £67,585. The Charity team is now working to reallocate at least £19,000 of this from projects which have underspend relative to the funding allocated or which are no longer proceeding following lengthy delays and changing priorities.

Full details of the proposals can be found at **Appendix 1 and 2(a-i)**.

NEXT STEPS:

If approved, the Charity team will liaise with the project leads for project feedback, evaluation and general event planning. All project leads for NHS 75 grants are part of a series of NHS 75 event working groups led by the Charity, which also feeds into the wider PTHB NHS 75 steering group.

All Charity funded project improvements/enhancements and their impacts will be captured and included in the Charity's communication channels (monthly newsletters, SharePoint site and news posts, social media channels, press releases, annual report).

The following Impact Assessment must be completed for all reports requesting Approval, Ratification or Decision, in-line with the Health Board's Equality Impact Assessment Policy (HR075):

IMPACT ASSESSMENT				
Equality Act 2010, Protected Characteristics:				
	No impact	Adverse	Differential	Positive
Age	✓			
Disability	✓			
Gender reassignment	✓			
Pregnancy and maternity	✓			
Race	✓			
Religion/ Belief	✓			
Sex	✓			
Sexual Orientation	✓			
Marriage and civil partnership	✓			
Welsh Language	✓			
Statement <i>Please provide supporting narrative for any adverse, differential or positive impact that may arise from a decision being taken</i>				
Risk Assessment:				
	Level of risk identified			
	None	Low	Moderate	High
Clinical	✓			
Financial	✓			
Corporate	✓			
Operational	✓			
Reputational	✓			
Statement <i>Please provide supporting narrative for any risks identified that may occur if a decision is taken</i>				

Appendix 1: Town community council request

PTHB Charitable Funds - Full Application Form

COVID Response Fund

Please choose who will benefit from this proposal (select all that apply):

PTHB Staff and Volunteers	<input checked="" type="checkbox"/>
PTHB Patients	<input type="checkbox"/>
Community	<input checked="" type="checkbox"/>
Other (specify below)	<input type="checkbox"/>

Please note which locality will benefit from this proposal (select all that apply):

North Powys	<input checked="" type="checkbox"/>
Mid Powys	<input checked="" type="checkbox"/>
South Powys	<input checked="" type="checkbox"/>
Other (specify below)	<input type="checkbox"/>

Please note the most relevant health and wellbeing area for this proposal (e.g. mental health, recovery from COVID-19, physiotherapy, cancer care, etc.)

This project has potential impact across all health and wellbeing areas, supporting our Enabling Well-being Objective of "Transforming in Partnership" by engaging town and community councils across Powys in celebrating the breadth of NHS staff achievement across Powys.

Project summary – Provide a brief summary of the proposal and outline what it aims to address.

Sampson, Abe
04/06/2023 18:14:43

Applications for approval

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Charitable Funds Committee
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Appendix 1

This charitable funds application will fund a memento gift for each town and community council in Powys to present to a *Powys Local NHS Hero*, to build community participation in the recognition and celebration of NHS staff as we approach the 75th anniversary of the founding of the NHS.

Background – Outline any relevant information that will provide context for the proposal, including the need and any previous proposals or projects.

The NHS will reach its 75th anniversary on 5 July 2023. This provides an opportunity to celebrate the achievements of the NHS and particularly of its staff.

At a time when public perception of the NHS is more challenged than we have seen in our lifetimes, we propose to boost community participation in the celebration and recognition of NHS staff by offering all town and community councils the opportunity to recognise a *Powys Local NHS Hero*.

Given the differing infrastructure of town and community councils, their means of achieving this will be primarily at local discretion within some key guiderails.

By making an explicit link with the PTHB Charity including promoting the concept of the NHS Big Tea there is also potential to generate more funds in charitable revenue than the costs of the project.

An indicative project brief is provided below, and a final version would be shared bilingually with Town and Community Council clerks and via our social media channels. A dedicated landing page would be created on the PTHB website with further details.

- **The *Powys Local NHS Hero* scheme has been launched to mark the 75th anniversary of the NHS on 5 July 2023, and has been funded by the Powys Teaching Health Board NHS Charity (Registered Charity Number 1057902).**
- **The *Powys Local NHS Hero* scheme offers you a [commemorative medal] to celebrate an NHS individual or team who benefits your local community.**
- **This could be:**
 - o **an individual or team that provides an NHS service to people within your town/community council area**
 - o **an individual who lives within your town/community council area who works in the NHS elsewhere, or**
 - o **an individual who has recently retired from long service in the NHS**

- **As Powys Local NHS Hero is part of this year's 75th anniversary of the NHS, our goal is to support you to celebrate great people in the NHS between June and December 2023.**
- **How you achieve this is up to you. For example:**
 - **You could use your communication channels (e.g. noticeboards, council website, social media, word of mouth) to invite nominations from your local community.**
 - **You could make the award at the discretion of Councillors based on people in your community who have made a positive difference to the NHS.**
 - **If you have an existing local awards scheme you could add a *Powys Local NHS Hero* category.**
 - **You could organise an NHS Big Tea event in your community to celebrate the NHS75th birthday and ask participants to nominate their Powys Local NHS Hero. More information about the NHS Big Tea is available from nhscharitiestogether.co.uk/nhs-big-tea and an NHS Big Tea event is a great opportunity to raise funds for the Powys Teaching Health Board Charity via justgiving.com/pthbcharity and pthb.nhs.wales/charity**
- **Let us know if you would like to celebrate your *Powys Local NHS Hero* and we will send you a [commemorative medal] for you to present to an NHS individual or team in your community. When you present your award we would be very grateful to hear more details about your local hero including pictures – and if you share it on social media you can tag us @PTHBhealth on Twitter, @PTHBhealth on Instagram, and Powys Teaching Health Board on Facebook**
- **If you need further information about the Powys Local NHS Hero scheme please contact our Engagement and Communication Team at powys.engagement@wales.nhs.uk**
- **If you need further information about fundraising for the PTHB Charity please contact us at PTHB.charity@wales.nhs.uk**

Project plan – Please provide a detailed breakdown of the project, how it will address need and a timeline for delivery.

April 2023: Charitable Funds Bid

May 2023: Letter to all TCCs inviting expressions of interest by 23 June

May 2023: Quotes and commissioning of commemorative items

June 2023: Procurement

July 2023 onwards: Dispatch of commemorative items to participating TCCs

July to December 2023: TCCs recognise and celebrate their *Powys Local NHS Hero* and share their stories.

Evaluation & Legacy – Detail your plans for evaluating the project and explain the project's sustainability.

The key methods of evaluation and legacy will include:

- Number of town and community councils participating in the *Powys Local NHS Hero* scheme
- Number of individuals or teams recognised and celebrated through the *Powys Local NHS Hero* scheme
- Evidence of celebration of local *Powys Local NHS Hero* e.g. through hyperlocal media, print media etc.
- Experience of strong and active community participation by town and community councils across Powys in the recognition and celebration of NHS staff, including discussion of positive NHS experience at town and community council meetings across the county

Resources - Try to provide a detailed breakdown of the budget and resources required, including quantities and cost per item.

There are currently 109 town and community councils in Powys.

Memento Gift: £15 per bespoke gift

Postage and Packing: estimated £5 to include padded envelop and postage costs

Total cost per TCC: £20

Overall budget if all TCCs participate = £2180

We do not anticipate participation by all TCCs so actual expenditure will be lower than this ceiling figure.

North TCCs = 50

Mid TCCs = 30

South TCCs = 30

Contact details	
Name: Adrian Osborne	
Email address: adrian.osborne@wales.nhs.uk	
Phone number: 07891 535670	
Delivery address (if applicable):	
Declaration	
I have read the PTHB Charitable Funds staff guidance document.	<input checked="" type="checkbox"/>
I have read the FCP (INTERIM) – COVID 19 Decision Making & Financial Governance document found here . No items or services should be procured or ordered before receiving authorisation to do so from the Finance team. You will receive a unique project budget code and guidance on how to procure via Charitable Funds.	<input checked="" type="checkbox"/>
I confirm that this funding will only be used for the purposes specified in this application.	<input checked="" type="checkbox"/>
Applicant	
Name: Adrian Osborne Role: Assistant Director Engagement and Communication Signature: By Email Date: 12/04/23	
Approving manager	
Name: Adrian Osborne Role: Assistant Director Engagement and Communication Signature: By Email Date: 12/04/23	
Approving executive director (if request is above £25,000)	
Not applicable	

Sampson, Abe
04/06/2023 18:14:43

Sampson, Abe
04/06/2023 18:14:43

Applications for approval

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Charitable Funds Committee
05 June 2023
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Appendix 1

Appendix 2a:

PTHB Charity NHS 75 – Fund Application

Where will your celebration take place?

Bronllys Hospital

Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending?

The Adult Psychology team of approximately 15 members of staff

How do you think this can benefit wellbeing?

As we all work either remotely or in different locations in Powys it would be great to be able to get the team together to meet in a social gathering. This would be so good for team moral especially with the younger members of our team.

How will you use this funding? (What will you be purchasing and why?)

We will be purchasing food for a buffet and hope to book one of the rooms within Bronllys Hospital. With any left over funds it would be nice to present members of the team some sort of 75 NHS anniversary token to remember the event. Buntin and balloons also a bonus.

Is there any support you need?

At present we don't need any help in organising this event

Sampson Abe
04/06/2023 14:43

Applications for approval

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**Charitable Funds Committee
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Appendix 2**

How will you evaluate the event? (Can you take pictures or capture feedback from participants?)

We hope to take photographs and hopefully members of the team will provide feedback of the event.

Contact details

Name: Sarah Price

Email address: sarah.price4@wales.nhs.uk

Phone number: 01874 712610

Location: Erwood Ward, Bronllys Hospital, Bronllys, Powys LD3 0LU

Declaration

I confirm that this funding will only be used for the purposes specified in this application.



I confirm that I have sought approval from my line manager.

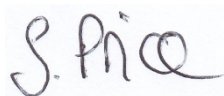


Applicant

Name: Sarah Price

Role: Senior Administrator

Signature:



Date: 13/04/2023

Sampson, Abe
04/06/2023 15:14:43

Applications for approval

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Charitable Funds Committee
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Appendix 2

Appendix 2b:

PTHB Charity NHS 75 – Fund Application

Where will your celebration take place?

Bronllys Hospital

Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending?

The Learning Disabilities Team of approximately 15 members

How do you think this can benefit wellbeing?

We are a community team so staff are rarely in the office together and many work part-time and/or job share so would be a great opportunity to have the team together to celebrate a special day during a time when NHS morale is low as a whole.

How will you use this funding? (What will you be purchasing and why?)

No final decisions have been made but buffet style food would be purchased and other items required for the event. Further details could be sent at a later date when decisions made if required.

Is there any support you need?

At present, none.

Sampson, Abe
04/06/2023 11:14:43

Applications for approval

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**Charitable Funds Committee
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How will you evaluate the event? (Can you take pictures or capture feedback from participants?)

Team pictures would be taken and feedback of the event given.

Contact details

Name: Gill Lonergan

Email address: gillian.lonergan@wales.nhs.uk

Phone number: 01874 712644

Location: Erwood Ward, Bronllys Hospital, Bronllys, Powys LD3 0LU

Declaration

I confirm that this funding will only be used for the purposes specified in this application.



I confirm that I have sought approval from my line manager.



Applicant

Name: Gill Lonergan

Role: PA to Head of Learning Disabilities / PA to Consultant Psychiatrist

Signature:

Date: 13/4/2023

Sampson, Abee
04/06/2023 16:14:43

Applications for approval

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Charitable Funds Committee
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Appendix 2

Appendix 2c:

PTHB Charity NHS 75 – Fund Application

Where will your celebration take place?

On the croquet lawn outside the back of our building.

Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending?

Powys living well staff. We anticipate this to be 20-25 people which is the entire team. For the few members of the team which are home based workers whilst they would of course be invited to join in person, we will either link in virtually and make sure party favours are made available to them.

How do you think this can benefit wellbeing?

It would be a nice time to come together as a team for a more informal occasion. In having a grant it will take the pressure off the team to fundraise or down to one individual

It will offer a team building opportunity, and will create a feeling of oneness as the rest of the organisation will be marking this celebration too.

Considering the 5 ways to wellbeing we think about the 5 areas:

connect- as a team

keep learning- a new skill of bunting making

keeping active with some party games

taking notice- noticing the resources we already have available to put to better use and time outside during the party to enjoy our wonderful grounds

Give, giving time to connect as a team and giving ourselves time to enjoy the organisation we work for and the many benefits it allows us.

Also we have been working with the research behind gut health within the service and we think this could be great opportunity to use this gathering to sample and bring in specific 'gut enriching', healthy, plant based foods to enjoy together and discuss their benefits.

How will you use this funding? (What will you be purchasing and why?)

Cake & something non-alcoholic to drink – perhaps elderflower presse as it will have been the season locally so we could source some local suppliers.

Local and healthy – gut healing/ enriching foods to enjoy together.

Bunting making materials e.g. fabric, ribbon to help prepare for the party and create some decorations. This will help everyone get involved.

Flower seed packs to use as party favours. To be planted at home or within work in our garden if needed. This will allow a sustainable reminder of the good time we will hopefully have.

Is there any support you need?

No further support required.

How will you evaluate the event? (Can you take pictures or capture feedback from participants?)

We would take pictures of the event (which may be appropriate to share on our social media pages?) to share on the PTHB yammer (?). We usually use short Microsoft forms to gather feedback, as well as record service compliments

Sampson, Abe
04/06/2023 14:43
Applications for approval

Contact details	
Name: Darling Duffield	
Email address: darling.duffield@wales.nhs.uk	
Phone number: 01874 442 910 (service number)	
Location: Bronllys Hospital , Long term conditions building	
Declaration	
I confirm that this funding will only be used for the purposes specified in this application.	<input checked="" type="checkbox"/>
I confirm that I have sought approval from my line manager.	<input checked="" type="checkbox"/>
Applicant	
Name: Darling Duffield	Role: Assistant Psychologist
Signature: 	Date: 14/4/23

Sampson, Abe
04/06/2023 15:14:43

Applications for approval

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Charitable Funds Committee
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Appendix 2

Appendix 2d:

PTHB Charity NHS 75 – Fund Application
Where will your celebration take place?
Local in Powys – venue yet undecided
Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending?
The Information Governance Team. There will be 7 of us.
How do you think this can benefit wellbeing?
As we all work from home and have new members who have recently joined our team, we thought it would be a lovely opportunity for some team building and getting to know each other while celebrating the NHS 75 th Anniversary in a relaxed environment.
How will you use this funding? (What will you be purchasing and why?)
We would like to do an afternoon tea in a local venue. This will involve tea for each member to include sandwiches, cakes, tea/coffee. We can also print/purchase some banners/table place settings to demonstrate what the celebration is for.
Is there any support you need?
No thank you.
How will you evaluate the event? (Can you take pictures or capture feedback from participants?)

Sampson, Abe
04/06/2023 11:14:43

Applications for approval

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Charitable Funds Committee
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Appendix 2

We will take photographs and share them with the charity team should they wish to add them to a newsletter/event folder. We can also capture feedback from participants.

Contact details

Name: Rhiannon Hughes / Laura Hughes

Email address: information.governance.powys@wales.nhs.uk

Phone number: Teams

Location: Bronllys

Declaration

I confirm that this funding will only be used for the purposes specified in this application.



I confirm that I have sought approval from my line manager.



Applicant

Name: Rhiannon Hughes

Role: IG Manager

Signature: R Hughes

Date: 18/04/2023

Sampson, Abe
04/06/2023 16:14:43

Applications for approval

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Charitable Funds Committee
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Appendix 2

Appendix 2e:

PTHB Charity NHS 75 – Fund Application

Where will your celebration take place?

Local Community

Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending?

The Complex Trauma Team (CTS or CEN) 5 staff. Team Lead is Andrew Turner

How do you think this can benefit wellbeing?

This would be a great idea to bring our team together as we all work remotely or in separate areas of Powys

How will you use this funding? (What will you be purchasing and why?)

We hope to hire canoes and go up the River Usk with some of the funding and the rest will go towards a small party afterwards. We would definitely like to have flags to go on our canoes.

Is there any support you need?

At present we don't need any help in organising this event

Sampson Abe
04/06/2023 16:14:43

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How will you evaluate the event? (Can you take pictures or capture feedback from participants?)

Hopefully plenty of fun photos.

Contact details

Name: Sarah Price

Email address: sarah.price4@wales.nhs.uk

Phone number: 01874 712610

Location: Erwood Ward, Bronllys Hospital, Bronllys, Powys LD3 0LU

Declaration

I confirm that this funding will only be used for the purposes specified in this application.



I confirm that I have sought approval from my line manager.

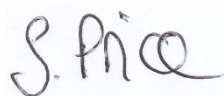


Applicant

Name: Sarah Price

Role: Senior Administrator

Signature:



Date: 20/04/2023

Sampson, Abe
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Appendix 2f:

PTHB Charity NHS 75 – Fund Application

Where will your celebration take place?

In up to three locations: Bronllys, Llandrindod and Newtown

Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending?

Health volunteers across Powys who have played an integral role in supporting to run services. This will include Mass Vaccination Centres and within a hospital setting.

We will be inviting around 150 volunteers and individuals who have supported the volunteer activities. We plan to host these events in multiple locations to ensure the volunteers can actively engage with them without travelling too far.

How do you think this can benefit wellbeing?

Volunteers give their time freely to enable the safe running of services. Enhancing the workforce to provide an additional layer of care and support. These celebration events will showcase how valuable volunteers are and the difference they have made by volunteering in their local communities.

The events will help to celebrate the vital role of volunteers throughout the history of the NHS and the contribution they will continue to make in future.

How will you use this funding? (What will you be purchasing and why?)

The overall cost of these events will exceed this small grants budget and will be supported by PAVO. £300 is therefore requested to contribute towards the cost of room hire and refreshments for those attending the events.

Sampson, A
04/06/2023 14:43

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Is there any support you need?

These events are being developed in partnership between PTHB and Powys Association of Voluntary Organisations (PAVO).

How will you evaluate the event? (Can you take pictures or capture feedback from participants?)

We will be taking photos at each event and asking volunteers to leave comments on the day about the events and how they have impacted on their wellbeing.

Contact details

Name: Adrian Osborne / Melissa Townsend

Email address: adrian.osborne@wales.nhs.uk
Melissa.townsend@pavo.org.uk

Phone number: 07891 535670

Location: Pan-Powys

Declaration

I confirm that this funding will only be used for the purposes specified in this application.



I confirm that I have sought approval from my line manager.



Applicant

Name: Adrian Osborne

Role: Assistant Director (Engagement and Communication)

Signature: By Email

Date: 20 April 2023

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04/06/2023 14:43

Applications for approval

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Charitable Funds Committee
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Appendix 2g:

PTHB Charity NHS 75 – Fund Application

Where will your celebration take place?

PTHB Library Service and sites across Powys, including virtually during the week of NHS 75; and at the annual NHS Wales Libraries & Knowledge Services Conference being held in Llandrindod Wells on 6th/7th July 2024.

Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending?

All PTHB staff and students on placement with PTHB will be able to participate in two quizzes : NHS history (10 questions) and a PTHB picture quiz (identifying key sites and images from across our hospital estate).

NHS Wales library staff attending the national NHS Wales Library & Knowledge Service conference in Llandrindod Wells on 6th/7th July 2023. As local hosts for the annual conference we would like to mark the occasion with a celebratory NHS 75 cake to share with colleagues from across Wales and to thank them for their continued support. Approximately 35 people.

Working with Powys Public Libraries, promoting health literacy to both PTHB staff and the wider public of Powys under the UK's national Health Information Week (3rd-9th July 2023).

How do you think this can benefit wellbeing?

- 1. Quizzes for all PTHB staff to participate in, with prize drawer will provide entertainment for staff during wellbeing breaks, as well as increasing their knowledge of NHS history and Powys THB history**
- 2. Recognising and saying thank you for the work of NHS Wales Library services and staff who enable PTHB's own Library Service to provide a high quality library and evidence service to PTHB staff and students, through our national partnership and shared services.**
- 3. Promotion of health literacy and well-being to wider public across Powys in collaboration with Powys County Council Libraries during Health Information Week.**

How will you use this funding? (What will you be purchasing and why?)

Prizes for 2 x quizzes (NHS 75 history quiz; Powys hospital picture quiz). Estimated total cost £80.00.

Celebratory NHS 75 cake for NHS Wales Library Conference. Estimated total cost £80.00.

Posters and other promotional resources to support Health Information Week, working with Powys Public Libraries – including Health Literacy, Mental Health & Wellbeing, Women’s Health, Social Prescribing, Children’s Health, Cost of Living and Shared Decision Making. Estimated total cost £140.00.

Is there any support you need?

Production of posters for Health Information Week and sourcing of promotional items. Sourcing of images for use in picture quiz.

How will you evaluate the event? (Can you take pictures or capture feedback from participants?)

Feedback from participants

Pictures from events

News items for inclusion in PTHB news and NHS Wales Libraries newsletter; posting on NHS Wales Libraries and Powys Public Libraries social media accounts.

Contact details

Name: Jane Parry

Email address: jane.parry@wales.nhs.uk

Phone number: 01874 712576

Location:

Declaration

Sampson, Abe
04/06/2023 14:43

Applications for approval

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I confirm that this funding will only be used for the purposes specified in this application.	<input checked="" type="checkbox"/>
I confirm that I have sought approval from my line manager.	<input checked="" type="checkbox"/>
Applicant	
Name: Jane Parry	Role: Library Services Manager
Signature: J. Parry	Date:07.05.2023

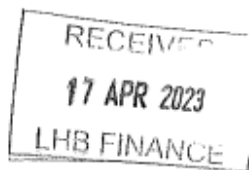
Sampson, Abe
04/06/2023 16:14:43

Applications for approval

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Appendix 2h:



GIG CYMRU
NHS WALES
Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board


PTHB Charity NHS 75 – Fund Application
Where will your celebration take place? BRONLLYIS - ROYSTON HALL.
Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending? An invitation will be published for everyone in the Braillys Community to attend.
How do you think this can benefit wellbeing? A Celebration of the NHS which has been a long standing part of the Community to bring together the whole Community including new residents and old will help bond together everyone. Community relations & intergenerational connections.
How will you use this funding? (What will you be purchasing and why?) A picnic type food offering will be made to everyone attending, there will be competitions with prizes and the possibility of an open gardens with prizes for displays relating to NHS 75.
Is there any support you need? The local Community Council are happy to support with the event to make sure it is well supported.

Sampson, Abee
04/06/2023 11:14:43

Applications for approval

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How will you evaluate the event? (Can you take pictures or capture feedback from participants?)	
<p>Photographs to record the events.</p> <p>Newsletter type of Story Capture.</p>	
Contact details	
Name: VICTORIA SHARPE	
Email address: Victoria.Sharpe@wales.nhs.uk	
Phone number: 07784 250 995.	
Location: BEONLLYS	
Declaration	
I confirm that this funding will only be used for the purposes specified in this application.	<input checked="" type="checkbox"/>
I confirm that I have sought approval from my line manager.	<input checked="" type="checkbox"/>
Applicant	
Name: VICTORIA SHARPE	Role: JOINT HEALTH & CARE VOLUNTEER / CARERS MANAGER.
Signature: 	Date: 4/4/23.

Please email this completed form to pthb.charity@wales.nhs.uk

Sampson, Ape
04/06/2023 15:14:43

Applications for approval

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Charitable Funds Committee
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Appendix 2i:

PTHB Charity NHS 75 – Fund Application

Where will your celebration take place?

Bronllys Hospital

Who will benefit from the event/project and roughly how many people do you anticipate being invited/attending?

The Integrated Autism Team (IAS) of approximately 10 members of staff

How do you think this can benefit wellbeing?

We work in Bronllys Hospital alongside the Psychology team. We have a number of new members of staff who have joined us recently and this would be a great chance for us all to get together and get to know each other on a social basis. This would greatly benefit the wellbeing of all staff.

How will you use this funding? (What will you be purchasing and why?)

We are planning to use this funding to purchase food and have a bit of a pamper day alongside the Psychology Team. Although we have not fully decided as yet.

Is there any support you need?

Any ideas that you have on what other departments are planning would be appreciated.

Sampson Abe
04/06/2023 14:14:43

Applications for approval

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Charitable Funds Committee
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How will you evaluate the event? (Can you take pictures or capture feedback from participants?)

Team pictures would be taken and a write up of the event will be produced.

Contact details

Name: Barbara Davies

Email address: Barbara.howe@wales.nhs.uk

Phone number: 01874 71 2607

Location: Erwood Ward, Bronllys Hospital, Bronllys, Powys LD3 0LU

Declaration

I confirm that this funding will only be used for the purposes specified in this application.



I confirm that I have sought approval from my line manager.



Applicant

Name: Barbara Davies

Role: IAS Manager

Signature:

Date: 13/04/2023

Sampson, Abe
04/06/2023 15:14:43

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Agenda item: 2.3

Charitable Funds Committee		Date of Meeting: 5th June 2023
Subject :	RATIFICATION OF EXPENDITURE APPROVED BY THOSE WITH RELEVANT DELEGATIONS	
Approved and Presented by:	Head of Financial Services	
Prepared by:	Head of Financial Services	
Other Committees and meetings considered at:	None	

PURPOSE:

To receive for information items of expenditure approved by those with relevant delegations during February 2023 to April 2023.

RECOMMENDATION(S):

The Charitable Funds Committee is requested to NOTE items with a combined value of £32,315 attached that have been approved for expenditure during February 2023 to April 2023.

Approval/Ratification/Decision¹	Discussion	Information
✓		

Equality Impact Assessment (EiA) must be undertaken to support all organisational decision making at a strategic level

THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):

Strategic Objectives:	1. Focus on Wellbeing	✓
	2. Provide Early Help and Support	✗
	3. Tackle the Big Four	✗
	4. Enable Joined up Care	✗
	5. Develop Workforce Futures	✗
	6. Promote Innovative Environments	✗
	7. Put Digital First	✗
	8. Transforming in Partnership	✗
Health and Care Standards:	1. Staying Healthy	✓
	2. Safe Care	✓
	3. Effective Care	✓
	4. Dignified Care	✓
	5. Timely Care	✓
	6. Individual Care	✓
	7. Staff and Resources	✓
	8. Governance, Leadership & Accountability	✓

EXECUTIVE SUMMARY:

All items of expenditure from Charitable Funds must not be committed prior to the approval of expenditure from either the Charitable Funds Committee or the Executive Directors/Assistant Directors delegated with this responsibility in line with the Charitable Funds Strategy and Policy document.

DETAILED BACKGROUND AND ASSESSMENT:

It is a requirement that all items of expenditure are notified to the committee for information at its next available committee meeting. Items with a combined value of £32,315 attached have been approved for expenditure during February 2023 to April 2023.

This listing is provided at Appendix A.

This excludes expenditure approved against the Covid Fund which is subject to a separate reporting to the committee.

Delegated managers are Assistant Directors/Executive Directors in line with the Charitable Funds revised Financial Control Procedure approved at the June 2020 meeting.

NEXT STEPS:

There are no next steps required as a result of this paper.

Sampson, Abe
04/06/2023 18:14:48

Expenditure approved under
delegated authority

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Appendix A

Sampson, Abe
04/06/2023 18:14:48

Expenditure approved under
delegated authority

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Charitable Funds Committee
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Agenda Item: 2.3

Fund	Item	Reason for purchase	£	Approved
Items Approved Feb 2023				
Mental Health General Fund	Dementia Conference	To support alignment to The All-Wales Dementia Care Pathway of Standards, which includes the Dementia Friendly Hospital Charter for Wales, by hosting a Dementia Conference	4,401	J Garfitt
General Purposes Machynlleth	Recliner Chair	Enhanced function chair recommended by occupational therapy and physiotherapy for rehabilitation of patients	1,900	D Farnsworth
Items Approved March 2023				
Llanidloes General Purposes	Staff Break room furniture/equipments	Enhancement of facilities for a staff break room with equipment and furniture to include dining table and chairs and armchairs. Also to include additional equipment of fridge freezer, kettle, toaster and microwave.	2,178	D Farnsworth
Brecon General Purposes	Audio3 warbler audiology	The paediatric audiology team assess all children who may have a hearing loss this includes children who have or are undergoing diagnosis for autism. it can often take a few appointments to gain an overview of a child's hearing. The puts an increased stress on the child, parent, and clinician. This piece of equipment is specially designed to test using more interesting sounds these sounds are frequency specific and are more likely to gain a response from the child. This will reduce the number of appointments required, allow for more reliable testing and hopefully happier child/parent and clinician.	3,300	D Farnsworth
Brecon Children's Centre	Additional Seating for waiting area	To provide a comfortable waiting area for Children and young people who are visiting the Childrens Centre for Appointments and enhance the surroundings for families while they wait.	918	L Turner
Items Approved April 23				
General Purposes Knighton	Decoratives items for new area for Cottage View	New area in Knighton is open to extend Cottage View, items are needed to furnish it.	250	S Powell
Palliative Care	Advanced Communication Training	The specialist nursing team members have identified there is a need for advanced communication skills for the clinical team through various programme of events for team members to benefit new members of the team as provision of initial training and for more long standing members of the team it would act as a refresher to build on existing skills.	2,390	H Thomas
General Purposes Llanidloes	Insulated Mugs	Encouraging hydration of staff in a busy ward environment to ensure that when a drink is made the team have time to continue with their workload and then come back to drink once they are able.	336	D Farnsworth
General Purposes Llanidloes	Birth Centre refurbishment	Furniture for communal/rest area/parent craft area/ of sofa, variety of chairs, table and chairs and a coffee table.	3,320	D Farnsworth
Hazels Legacy	Adults CMHT Books	purchase of books for further learning resources for staff to provide a range of resources that fit the diverse range of clients that are seen and treated	315	D Farnsworth
General Purposes Knighton	Mural Cottage View x 3 areas	Enhance the environment and be a talking/focal point of interest as it will be of the surrounding areas.	840	D Farnsworth
General Purposes Machynlleth	NHS 75 Celebrations	Cakes, tea & Coffee and accessories for patients, staff past and present and the local communities, including those who donated during the pandemic.	300	D Farnsworth
General Purposes Newtown	NHS 75 Celebrations - Old College Clinical Coding	Buffet and band for teams working in the building	300	D Farnsworth
General Purposes Llanidloes	NHS 75 Celebrations	Cakes, tea & Coffee and accessories for patients/relatives and staff	300	D Farnsworth
General Purposes Welshpool	NHS 75 Celebrations	Cake accessories for patients relatives and staff	300	D Farnsworth
General Purposes Newtown	NHS 75 Celebrations - Brynheulog Ward	Cakes, tea & Coffee and accessories for staff patients relatives	300	D Farnsworth
General Purposes Llandrindod	NHS 75 Celebrations - Respiratory	Cakes, tea & Coffee and accessories for event for patients with respiratory condition, to meet other with similar. Staff will be there for advice	300	D Farnsworth
General Purposes Ystradgynlais	NHS 75 Celebrations - AP Ward	Cakes, tea & Coffee and accessories to boost staff spirit	300	D Farnsworth
General Purposes Newtown	NHS 75 Celebrations - SALT	Drink cakes/biscuits for drop in event for Powys Families and professionals	300	D Farnsworth
General Purposes Brecon	NHS 75 Celebrations	To create a mural outside Brecon Hospital	300	D Farnsworth
General Purposes Bronllys	NHS 75 Celebrations	Cakes, tea & Coffee and accessories for all the staff on Quality & Safety, as a team wellbeing session	227	D Farnsworth
AMI Legacy	NHS 75 Celebrations	Cakes, tea & Coffee and accessories/craft for patients and staff	300	D Farnsworth
General Purposes Newtown	NHS 75 Celebrations - OT	Team building in central location for an activity	300	D Farnsworth

Expenditure approved under delegated authority

Fund	Item	Reason for purchase	£	Approved
Items Approved April 23 (CONT)				
General Purposes Newtown	NHS 75 Celebrations - Knitted Post Box Toppers	A knitted post box topper to boost the emotional/mental wellbeing of those creating, NHS staff and local residents	100	D Farnsworth
General Purposes Brecon	NHS 75 Celebrations - Knitted Post Box Toppers	A knitted post box topper to boost the emotional/mental wellbeing of those creating, NHS staff and local residents	100	D Farnsworth
General Purposes Llandrindod	NHS 75 Celebrations - Knitted Post Box Toppers	A knitted post box topper to boost the emotional/mental wellbeing of those creating, NHS staff and local residents	100	D Farnsworth
General Purposes Llandrindod	NHS 75 Celebrations - Medicines Management	Picnic and games for all staff to meet (and new) after pandemic	300	D Farnsworth
General Purposes Ystradgynlais	NHS 75 Celebrations - Staff	Cakes, tea & Coffee and accessories to boost staff morale	300	D Farnsworth
General Purposes Ystradgynlais	NHS 75 Celebrations - DNS	Cakes, tea & Coffee and accessories for team and all hospital	300	D Farnsworth
General Purposes Bronllys	NHS 75 Celebrations - L Ward	Cakes, tea & Coffee and accessories for all the staff on Llewellyn ward, as a team building event	300	D Farnsworth
General Purposes Glan Irfon	NHS 75 Celebrations - Safeguarding Team	Afternoon tea for the Powys team to build stronger relationship	300	D Farnsworth
General Purposes Newtown	NHS 75 Celebrations - Old College - LD team	Games event with all teams in building invited	300	D Farnsworth
General Purposes Welshpool	NHS 75 Celebrations - Maternity	Cakes, tea & Coffee and accessories to hold open days/tea party and invite past and current clients.	100	D Farnsworth
General Purposes Llanidloes	NHS 75 Celebrations - Maternity	Cakes, tea & Coffee and accessories to hold open days/tea party and invite past and current clients.	100	D Farnsworth
General Purposes Newtown	NHS 75 Celebrations - Maternity	Cakes, tea & Coffee and accessories to hold open days/tea party and invite past and current clients.	100	D Farnsworth
General Purposes Brecon	NHS 75 Celebrations - Maternity	Cakes, tea & Coffee and accessories to hold open days/tea party and invite past and current clients.	100	D Farnsworth
General Purposes Llandrindod	NHS 75 Celebrations - Maternity	Cakes, tea & Coffee and accessories to hold open days/tea party and invite past and current clients.	100	D Farnsworth
General Purposes Knighton	NHS 75 Celebrations - Maternity	Cakes, tea & Coffee and accessories to hold open days/tea party and invite past and current clients.	100	D Farnsworth
General Purposes Newtown	NHS 75 Celebrations - Schools In-Reach	Cakes, activities, music for all staff in building	300	D Farnsworth
General Purposes Ystradgynlais	NHS 75 Celebrations - Tawe Ward	Cakes, tea & Coffee and accessories for boost staff morale, and patients and relatives. To show the services offered.	300	D Farnsworth
General Purposes Newtown	NHS 75 Celebrations - Therapies & Health Science	Cakes, tea & Coffee and accessories for Staff events during Lunch time, to recognised achievements. A roadshow where Senior leadership will attend	300	D Farnsworth
General Purposes Llandrindod	NHS 75 Celebrations - Therapies & Health Science	Cakes, tea & Coffee and accessories for Staff events during Lunch time, to recognised achievements. A roadshow where Senior leadership will attend	300	D Farnsworth
General Purposes Brecon	NHS 75 Celebrations - Therapies & Health Science	Cakes, tea & Coffee and accessories for Staff events during Lunch time, to recognised achievements. A roadshow where Senior leadership will attend	300	D Farnsworth
Palliative Care	Palliative Care Clinical Supervision Mid Powys	The PTHB Specialist Palliative Care Team provide support and guidance to patients and health care professionals where symptom control and end of life care is complex in nature, this involves regular exposure to potentially distressing situations.	1,080	D Farnsworth
Palliative Care	Palliative Care Clinical Supervision North and South Powys	The PTHB Specialist Palliative Care Team provide support and guidance to patients and health care professionals where symptom control and end of life care is complex in nature, this involves regular exposure to potentially distressing situations.	3,360	D Farnsworth
TOTAL			32,315	

Expenditure approved under delegated authority

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Charitable Funds Committee
05 June 2023
Agenda Item: 2.3

Sampson, Abe
04/06/2023 18:14:48

Expenditure approved under
delegated authority

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Charitable Funds Committee
05 June 2023
Agenda Item: 2.3

AGENDA ITEM: 2.4

Charitable Funds Committee		DATE OF MEETING: 05 June 2023
Subject :	PTHB Charity Brand Identity	
Approved and Presented by:	Charity Manager	
Prepared by:	Charity Manager, jamjar pr	
Other Committees and meetings considered at:	Approved by the Executive Committee on 31 May 2023	

PURPOSE:

The purpose of this paper is to present for APPROVAL, the PTHB Charity's new brand identity.

RECOMMENDATION(S):

The Charitable Funds Committee is requested to REVIEW and APPROVE the new brand identity and brand guidelines.

Approval/Ratification/Decision ¹	Discussion	Information
✓	x	x

THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):

Strategic Objectives:	1. Provide Early Help and Support	
-----------------------	-----------------------------------	--

¹ Equality Impact Assessment (EiA) must be undertaken to support all organisational decision making at a strategic level
Charity Brand Identity and Guidelines

	2. Tackle the Big Four	
	3. Enable Joined up Care	✓
	4. Develop Workforce Futures	
	5. Promote Innovative Environments	
	6. Put Digital First	
	7. Transforming in Partnership	
Health and Care Standards:	1. Staying Healthy	✓
	2. Safe Care	✓
	3. Effective Care	✓
	4. Dignified Care	✓
	5. Timely Care	✓
	6. Individual Care	✓
	7. Staff and Resources	✓
	8. Governance, Leadership & Accountability	✓

EXECUTIVE SUMMARY:

This paper outlines the new brand identity and guidelines for the PTHB Charity. The brand identity guidelines document presents an overview of the rationale and inspiration for the branding, the brand values, visual logo marks and examples of how the branding will be applied and used on various media/content. Crucially, it also outlines the proposed name for the Charity, which would be: Powys Health Charity / Elusen Iechyd Powys.

The Brand Guidelines are attached as Appendix a.

DETAILED BACKGROUND AND ASSESSMENT:

This paper outlines the new brand identity and guidelines for the PTHB Charity. The new branding has been developed over the past twelve months in partnership with the external marketing agency jamjar pr, and following a procurement process. Its development has been informed by feedback and input from the Charity's various stakeholders, including Board and Committee members, PTHB staff, partner organisations, fundraisers and community members. This iterative process to establish core values and a compelling narrative has led to the brand identity which is set out in the Brand Guidelines.

Sampson Abe
04/06/2023 18:14:44

The creation of a new, unified brand identity for the Charity has been a key strategic priority for the Charitable Funds Committee and the Charity team. Without a clear or established brand, the PTHB Charity has struggled to engage audiences and particularly those outside of the Health Board. It has also had to lean heavily on the PTHB and NHS Wales branding, which presents an increased reputational risk for all parties and could confuse stakeholders.

Development of the brand, therefore, has been heavily included as both part of the Charity's Strategy 2022-2025 (Demonstrating Responsible Leadership, Establishing a Culture of Collaboration) and the Charity team's Workplan for 2023.

The implementation of the new brand will help the Charity to establish a greater visual presence in Powys healthcare and community settings as well as online. This will help to increase its engagement and reach, improve its ability to fundraise and make a greater impact with its work.

The brand development work has included the creation of new logos, typefaces and imagery for the Charity to use across internal documents, social media and other digital platforms. These are based on the specific tone and messaging which reflects the Charity's existing and target audiences as well as its engagement objectives. The guidelines highlight how the brand will be utilised in various scenarios and provide a platform from which to build campaigns and communications going forwards. The Committee will note that the colour palate for the Charity's logo is heavily influenced by Powys' geography and landscape.

Further details on the new brand identity and brand guidelines can be viewed at Appendix a.

NEXT STEPS:

Following approval, the implementation of the new branding will begin in earnest from the end of June with a 'soft launch' to tie into the NHS 75 celebrations and continue with a more extensive promotional campaign later in the year in August and September.

Sampson Abe
04/06/2023 18:14:44

The following Impact Assessment must be completed for all reports requesting Approval, Ratification or Decision, in-line with the Health Board's Equality Impact Assessment Policy (HR075):

IMPACT ASSESSMENT				
Equality Act 2010, Protected Characteristics:				
	No impact	Adverse	Differential	Positive
Age	✓			
Disability	✓			
Gender reassignment	✓			
Pregnancy and maternity	✓			
Race	✓			
Religion/ Belief	✓			
Sex	✓			
Sexual Orientation	✓			
Marriage and civil partnership	✓			
Welsh Language	✓			
<p align="center">Statement</p> <p align="center"><i>Please provide supporting narrative for any adverse, differential or positive impact that may arise from a decision being taken</i></p>				
Risk Assessment:				
	Level of risk identified			
	None	Low	Moderate	High
Clinical	✓			
Financial	✓			
Corporate	✓			
Operational	✓			
Reputational		✓		
<p align="center">Statement</p> <p align="center"><i>Please provide supporting narrative for any risks identified that may occur if a decision is taken</i></p> <p align="center">Reputational risk (low)</p> <p>There will always be some small risk associated with the Charity and its branding due to the nature of its relationship to the Health Board. The proposed changes, however, will lower this risk by making a clearer distinction</p>				

					between the two entities in terms of the name and branding – providing greater clarity on the purpose and remit of the Charity.
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Sampson, Abe
04/06/2023 18:14:42



Elusen Iechyd Powys
Powys Health Charity

Brand Guidelines

Sampson, Abe
04/06/2023 18:14:46



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Updated:

May 2023

Content

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Brand Rationale	04	Colour Palette	10
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Our Visual Identity	06	Photography and Image Style	13
Logo Placement	08	Brand Applications	15

For Powys. For all of us.

Powys Health Charity aims to support the health and wellbeing of staff, patients and communities across Powys. Our brand has been developed after consultation with a cross-section of our Powys Teaching Health Board colleagues, to ensure that our brand both reflects the people of Powys and inspires them to support us.

A strong recognizable brand will be key to building awareness, trust and engagement with our audience.

As with any visual identity, the more people see something, the more they remember it.

To be successful, it is important that the Powys Health Charity brand and supporting communication materials are applied consistently. These guidelines have been developed to assist those responsible for working with the Charity's brand.

Sampson, Abe
04/06/2023 18:14:43

Brand Rationale

For mam. For my kids. For the babies in the neonatal ward. For the staff who looked after my mum when she was ill. For Brecon. For the patients whose family can't visit them in hospital. For Powys. For all of us. Whoever you choose to pledge support for, Powys Health Charity are here For You.

We ensure that your generous donations are used to change the lives of the people you want to support. Our families, friends and neighbours. The people who have cared for us or loved ones. Every penny is kept within our Powys community, for causes you care about. For Powys.

Our Strapline

Taking Care of Powys

Sampson, Abe
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Brand Values

Accessible –

Ensure that wherever possible the Charity's investment in local health care brings benefit to the community, the wider NHS and beyond.

Collaborative –

Look to support health improvement projects and cultivate partnerships which enable people to live healthy lives.

Inclusive –

Embrace equality and diversity by ensuring the Charity is of, by, and for, the people of Powys.

Innovative –

Play a key role in the development of greatly improved health care for Powys.

Sustainable –

Utilise the Charity's existing and future assets to strengthen its strategic priorities and deliver positive long-term impacts for Powys.

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Our Visual Identity

Full Colour Landscape

Our emblem represents the extra level of care that Powys Health Charity strives to enable. Our distinctive heart was inspired by the rolling hills and lakes within Powys and the intersection of the two hearts reflects the integration between communities. The full colour landscape version of the logo is the preferred option to use.



Full Colour Stacked

A stacked version of the full colour logo exists for instances when space is limited or for formats which lend themselves to a square layout. The use of the heart symbol within the logo should only be used on its own for social media profile images.



Social Media Icon



Our Visual Identity

Full Colour Reversed Logo

The full colour reversed logo can be used on our coloured backgrounds.



**Elusen Iechyd Powys
Powys Health Charity**

Black

The black logo should only be used in instances when a single colour print is possible.



**Elusen Iechyd Powys
Powys Health Charity**

White

White should be used in situations where the background is dark and full colour reversed logo isn't applicable.



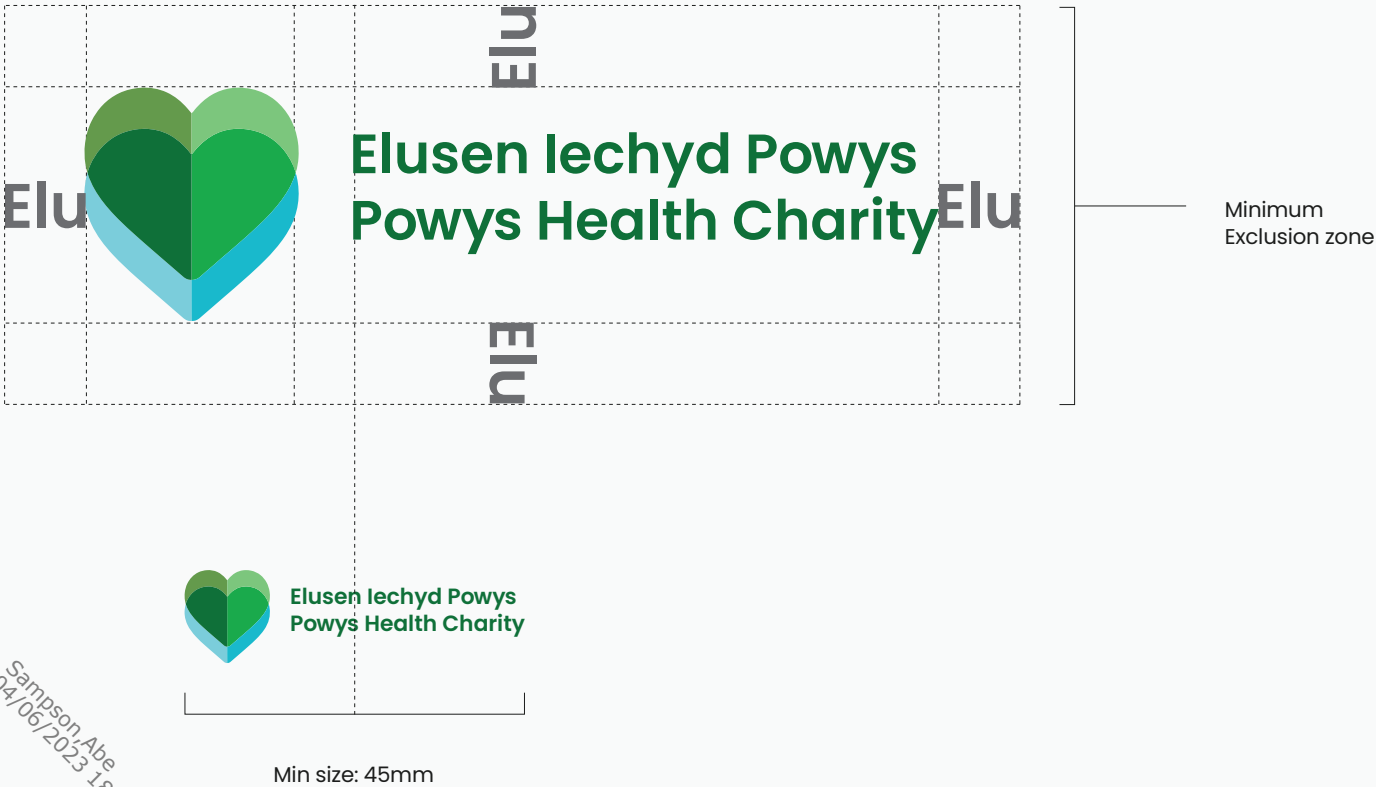
**Elusen Iechyd Powys
Powys Health Charity**

Logo Placement

Strategic logo placement maximizes brand visibility and recognition.

In order to maximise its visual presence and to ensure the logo is legible on all branded materials, the design should always allow for a bit of “breathing space” around the logo. No text or other graphic elements (excluding photo backgrounds) should enter this exclusion zone or border area.

As well as adhering to the exclusion zone, there are also minimum requirements for the logo’s size. The smallest size our logo must ever appear is 45mm in width. The preferred placement for our logo is in the top left corner.



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Logo Usage

This is how the logo and symbol should be used on various backgrounds.

Full colour on light background



Full colour reverse on black background



Black on white background



White on black background



Full colour on a light busy background



Full colour reverse on a dark busy background



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Colour Palette

- Primary
- Secondary

<div>Wye Meadow</div> <div>R11 G113 B58 C89 M31 Y100 K21</div> <div>#0b713a</div>	<div>The Severn</div> <div>R80 G115 B172 C75 M54 Y9 K0</div> <div>#5173ac</div>
<div>Elan Night</div> <div>R30 G30 B30 C72 M66 Y65 K75</div> <div>#1e1e1e</div>	<div>Dolforwyn Frost</div> <div>R216 G239 B246 C14 M0 Y2 K0</div> <div>#d8eff6</div>
<div>Radnorshire Stone</div> <div>R218 G210 B199 C14 M14 Y19 K0</div> <div>#dbd3c8</div>	<div>Niwl Mynydd</div> <div>R247 248 B249 C2 M1 Y1 K0</div> <div>#f7f8f9</div>
	<div>Cambrian Slate</div> <div>R110 G111 B114 C58 M49 Y46 K15</div> <div>#6d6e71</div>

We have developed a unique colour palette inspired by the Powys landscape. Our primary colour palette is made up of three colours and is supported by a secondary palette of four colours. The colour palette includes specific process breakdowns. If you are creating material which will be printed, such as leaflets, posters, stickers and stationery, please use the CMYK references. If you are creating material which will be displayed on a digital screen, such as social media graphics, website graphics, video content and animations, please use the RGB or HEX references. No other colours should be added or used within our brand.

Fonts

Primary Font

Pp

Poppins Regular

- Poppins ExtraLight and Regular

Aa Aa

- Poppins SemiBold and Bold

Aa Aa

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04/06/2018, 15:14:43

The Poppins font family serves as a pivotal component of our logo identity and resonates throughout our brand assets, lending them a distinctive and cohesive visual identity. Within the Poppins font family, a diverse range of weights is available, with emphasis placed on the predominant usage of Regular and SemiBold variants whenever feasible. As an added advantage, Poppins is a royalty-free typeface that can be readily accessed via Google Fonts, ensuring its compatibility for both web and commercial applications.

Secondary Font

- *Marker Mark Regular* Our secondary font is Marker Mark. This font is used as part of our brand identity and throughout the brand assets. This can be sourced from within our brand pack. It is used in our strap-line; a personal sign off where appropriate.

Default Font

- **Arial Regular and Bold** A Where the corporate font is unavailable the default font Arial should be used instead.

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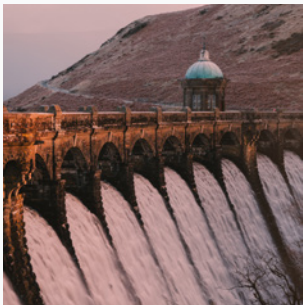
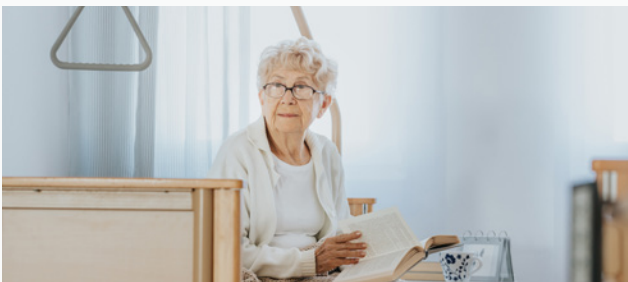
Photography and Image Style

Our approach to photography reflects Powys Health Charity's brand values. Photography should showcase real projects and the patients, community and staff who have benefited from the extra level of care that the Charity has provided.

Each image should tell a story and look natural, inclusive and uplifting. Wherever possible, imagery should provide a sense of place so our audience feel inspired to support their local charity.

Photography also provides an opportunity to demonstrate Innovation and Sustainability, two of the Charity's brand values.

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Brand Applications

On the following pages are examples of how the visual identity can be applied to promotional materials. These examples can be used as templates for future use.

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Posters



Brand Implementation





Elusen Iechyd Powys
Powys Health Charity

Thank You



Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Updated:

May 2023

AGENDA ITEM: 2.5

Charitable Funds Committee		DATE OF MEETING: 05 June 2023
Subject :	PTHB Charity Stakeholder Engagement Plan	
Approved and Presented by:	Charity Manager	
Prepared by:	Charity Manager	
Considered by Executive Committee on:	N/A	
Other Committees and meetings considered at:	N/A	

PURPOSE:

To outline the proposed PTHB Charity stakeholder engagement plan for comment and approval.

RECOMMENDATION(S):

The Charitable Funds Committee is requested to review and APPROVE the following the documents:

- **PTHB Charity Stakeholder Engagement Plan**

Approval/Ratification/Decision ¹	Discussion	Information
✓	x	x

¹ Equality Impact Assessment (EiA) must be undertaken to support all organisational decision-making at a strategic level

THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):

Strategic Objectives:	1. Provide Early Help and Support	✓
	2. Tackle the Big Four	✓
	3. Enable Joined up Care	✓
	4. Develop Workforce Futures	✓
	5. Promote Innovative Environments	✓
	6. Put Digital First	✓
	7. Transforming in Partnership	✓
Health and Care Standards:	1. Staying Healthy	✓
	2. Safe Care	✓
	3. Effective Care	✓
	4. Dignified Care	✓
	5. Timely Care	✓
	6. Individual Care	✓
	7. Staff and Resources	✓
	8. Governance, Leadership & Accountability	✓

EXECUTIVE SUMMARY:

This paper provides information on the following:

- **PTHB Charity Stakeholder Engagement Plan**

This paper outlines the draft Stakeholder Engagement Plan for the Charity, which will support the launch of its new brand and provide a working framework for the Charity's future communications and engagement activity over the next 18 months.

DETAILED BACKGROUND AND ASSESSMENT:

Following previous discussions with the Committee in March 2023, the Charity team has developed a new framework and workplan for communications and engagement activity, which is presented here for review and approval.

The aim of this plan is to map out the existing engagement activity of the Powys Teaching Health Board Charity and to establish a pathway to retaining, expanding and diversifying the audiences which engage with the Charity.

The Stakeholder Engagement Plan is a working document which will be regularly revisited by the Charity team and the Charitable Funds Committee to monitor and evaluate progress against its communications and engagement goals.

The full details can be found at Appendix A.

NEXT STEPS:

If approved, the stakeholder engagement plan will be implemented and continue to be updated and reviewed at future Charitable Funds Committee meetings. The Charity team will also collaborate with external partners, such as jamjar pr and NHS Charities Together on the further development and refinement of the engagement plan.

The following Impact Assessment must be completed for all reports requesting Approval, Ratification or Decision, in-line with the Health Board's Equality Impact Assessment Policy (HR075):

IMPACT ASSESSMENT				
Equality Act 2010, Protected Characteristics:				
	No impact	Adverse	Differential	Positive
Age	✓			
Disability	✓			
Gender reassignment	✓			
Pregnancy and maternity	✓			
Race	✓			
Religion/ Belief	✓			
Sex	✓			
Sexual Orientation	✓			
Marriage and civil partnership	✓			
Welsh Language	✓			
Statement <i>Please provide supporting narrative for any adverse, differential or positive impact that may arise from a decision being taken</i>				
Risk Assessment:				
	Level of risk identified			
	None	Low	Moderate	High
Clinical	✓			
Financial	✓			
Statement <i>Please provide supporting narrative for any risks identified that may occur if a decision is taken</i>				

Corporate	✓				
Operational	✓				
Reputational	✓				

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Charity Stakeholder Engagement
Plan

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Charitable Funds Committee
05 June 2023
Agenda Item: 2.5



Stakeholder Engagement Plan 2023

Prepared by: The Charity Manager

Charitable Funds Committee: 5 June 2023

Agenda item: 2.5

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Stakeholder Engagement Plan

Contents

1. Purpose of the stakeholder engagement plan
2. Background
3. Analysis
 - Stakeholder evaluation
 - SWOT analysis
 - Developing stakeholder relationships.
4. Action Plan

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1. The Purpose of the Stakeholder Engagement Plan

The aim of this plan is to map out the existing engagement activity of the Powys Teaching Health Board Charity and to establish a pathway to expanding and diversifying the audiences which engage with the Charity.

The Stakeholder Engagement Plan is a working document which will be revisited by the Charity team and the Charitable Funds Committee to monitor and evaluate progress against its communications and engagement goals.

2. Background

The Powys Teaching Health Board Charity is the registered charity (no. 1057902) for the Powys Teaching Health Board. All donations and charitable funding made to NHS hospitals and services in Powys fall under the remit of the Charity.

The Charity has recently implemented a new medium-term strategy for 2022-25. This strategy outlines the Charity's vision to play a key, strategic role in supporting the health and wellbeing of Powys whilst adhering to its values, to be:

Accessible

- Ensure that wherever possible the Charity's investment in local health care brings benefit to the community, the wider NHS and beyond.

Collaborative

- Look to support health improvement projects and cultivate partnerships which enable people to live healthy lives.

Inclusive

- Embrace equality and diversity by ensuring the Charity is of, by, and for, the people of Powys.

Innovative

- Play a key role in the development of greatly improved health care for Powys.

Sustainable

- Utilise the Charity's existing and future assets to strengthen its strategic priorities and deliver positive long-term impacts for Powys.

To ensure the successful delivery of this strategy the Charity must increase engagement with existing stakeholders as well as engaging new and more diverse audiences.

Currently, the Charity suffers from two primary challenges with regards to engaging new audiences and retaining existing stakeholders:

- The Charity does not have an established brand identity or presence in the Powys community.
- The relationship and connection between the Charity and the Health Board/NHS/local hospitals is often unclear to stakeholders.

To help address these issues, the Charity has undertaken work with an external marketing agency (jamjar pr) to develop a new, engaging brand identity. This process began in earnest in 2022 following development of the Charity's strategy. This stakeholder engagement plan will be implemented alongside the new branding to help maximise its impact and provide a structured approach to the Charity's communications and engagement work.

3. Analysis

Stakeholder evaluation

Since 2020, PTHB Charity has managed to establish a core audience base that is primarily female (up to 85%), with a high distribution between the ages of 40-49. Much of this audience is made up of Powys Teaching Health Board/NHS staff members and their families. Communications and campaigns from the Charity have, therefore, typically been divided into those for PTHB staff, and those for the wider community.

During the pandemic, there was a renewed focus and attention on NHS charities which took place on a national level. This saw an increased uptake in fundraising initiatives, donations, gifts and general awareness of NHS charities. Since then, much of that interest has died down, which has been seen across the entire NHS charity sector. Many people felt fatigued due to the ongoing nature of the pandemic and retaining those audiences has proved to be challenging. The proceeding cost of living crisis has also presented a new challenge for the Third Sector, with traditional and established Fundraising events seeing a large decline in uptake as people reevaluate the extent of their contributions to charities. Thankfully, as the Charity has not been in a position of reliance upon these kinds of events, it has not been as severely impacted as others in the space.

Since 2020, the Charity has launched several new communication channels to broaden its reach, including: Social media channels (Facebook/Twitter/Just Giving), a monthly newsletter, a presence on the PTHB website, a PTHB staff SharePoint microsite. These platforms have a large combined reach but to be successful in engaging its target audiences, the Charity must ensure they are effective and relevant.

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SWOT Analysis

Strengths	Weaknesses
<ul style="list-style-type: none"> • An ability to be more agile and responsive than many other NHS/PTHB services. • A broad remit to support the health and wellbeing of Powys. • The potential to engage/be relevant for almost all community members through our connection to health & the NHS. • A good relationship and connection with other Welsh NHS Charities. • A strong community-based identity in Powys. • PTHB/NHS is one of the biggest employers in Powys, meaning a wide potential reach. 	<ul style="list-style-type: none"> • Limited capacity as a small team. • Physical presence at our hospitals/sites. • No central directory/website for the Charity. • Certain restrictions on elements of NHS work and services which cannot be funded. • Legacy donations make up a large portion of donation income, which is hard to forecast. • Limited number of corporate partners. • No single centralised city/area to focus engagement activity within Powys. • Digital engagement is more challenging due to environmental factors.
Opportunities	Threats
<ul style="list-style-type: none"> • Potential to establish a new brand without having to alter perceptions from previous branding. • Revaluation of NHS budget allocation presenting new areas for the Charity to support. • Funding has been awarded to develop a new bespoke website for the Charity and support operational development. • The ability to negotiate and develop national partnerships via NHS Charities Together membership. 	<ul style="list-style-type: none"> • Cost of living crisis impacting people's capacity to support charities. • Disillusionment/lack of trust in the NHS from the public or staff members. • Loss of supporters/donors to national health charities. • Economic uncertainty potentially impacting investment income. • Emerging health crises and NHS priorities which have the potential to disrupt Charity operations.

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Developing Stakeholder Relationships

Stakeholder	Communications	How do we want these stakeholders to...		
		Feel	Think	Do
PTHB staff members	Newsletter	Valued	An avenue for support.	Seek out the Charity's resources for support.
	Social media channels	Recognised	A valuable resource (info/financial/opportunities).	Engage with Charity communications and activities.
	Sharepoint site	Connected	The best way for donors or fundraisers to support our service or team.	Direct donors or fundraisers to the Charity.
	Powys announcements	Relevant	Appreciate the role they play in supporting our wellbeing.	Become knowledgeable advocates for the Charity.
	Intranet (policies and guidance)	Supported	A charity that is impactful and can make a difference.	Help to raise awareness.
	Leaflets/posters	Informed		Become grant holders / fundraisers / volunteers.
	In person networking / events			
	Online networking			
PTHB patients	PTHB website			
	Charity website			
PTHB patients	Newsletter	Informed	An avenue for support.	Seek out the Charity's resources for support.
		Relevant		

	<p>Social media channels</p> <p>PTHB Website</p> <p>Charity website</p> <p>Leaflets/posters</p> <p>In person networking / events</p>	<p>Connected</p> <p>Valued</p> <p>Supported</p>	<p>A charity that can be trusted.</p> <p>A charity that is worthy and deserving of our support.</p> <p>Appreciate the role they play in supporting our wellbeing.</p> <p>A charity that is impactful and can make a difference.</p>	<p>Engage with Charity communications and activities.</p> <p>Direct donors or fundraisers to the Charity.</p> <p>Become knowledgeable advocates for the Charity.</p> <p>Become fundraisers and volunteers.</p>
Third sector partners	<p>Newsletter</p> <p>Social media channels</p> <p>Charity website</p> <p>Online networking</p> <p>In person networking / events</p>	<p>Connected</p> <p>Informed</p> <p>Relevant</p> <p>Valued</p> <p>Recognised</p>	<p>A charity that is impactful and can make a difference.</p> <p>A valuable resource (info/financial/opportunities).</p> <p>A charity that can be trusted.</p> <p>An innovative organisation that is creative, adaptable and forward-thinking.</p> <p>Being associated with this charity can benefit our organisation.</p>	<p>Engage with Charity communications and activities.</p> <p>Become knowledgeable advocates for the Charity.</p>
Community members	<p>Newsletter</p> <p>Social media channels</p>	<p>Relevant</p> <p>Connected</p>	<p>This is a cause I want to support.</p>	<p>Seeking out more information / being curious.</p>

	<p>Press releases</p> <p>Charity website</p> <p>In person networking / events</p>	Inspired	<p>This is something that can positively affect me and the people around me.</p> <p>What are the ways I can support this Charity?</p> <p>A charity that can be trusted.</p> <p>A charity that is worthy and deserving of our support.</p>	<p>Engage with Charity communications and activities.</p> <p>Taking an active role as a supporter – donations, fundraising, raising awareness.</p>
Fundraisers / volunteers	<p>Newsletter</p> <p>Social media channels</p> <p>Charity website</p> <p>In person networking / events</p>	<p>Inspired</p> <p>Connected</p> <p>Relevant</p> <p>Invested</p> <p>Valued</p> <p>Supported</p> <p>Recognised</p>	<p>This is a cause I want to support.</p> <p>What are the ways I can support this Charity?</p> <p>A charity that can be trusted.</p> <p>A charity that is worthy and deserving of our support.</p>	<p>Engage with Charity communications and activities.</p> <p>Become knowledgeable advocates for the Charity.</p> <p>Help to raise funds and raise awareness in their communities of interest.</p>
Local/national government & policy makers	<p>Social media channels</p> <p>Press releases</p>	<p>Invested</p> <p>Informed</p> <p>Impressed</p>	<p>This is a cause I want to support.</p> <p>What are the ways I can support this Charity?</p>	<p>Engage with Charity communications and activities.</p>

	In person networking / events Online networking		A charity that can be trusted. An innovative organisation that is creative, adaptable and forward-thinking. A valuable resource (info/financial/opportunities).	Become knowledgeable advocates for the Charity. Help to raise awareness of the Charity.
Grant holders	Sharepoint site Online networking	Recognised Valued Supported Invested	An avenue for support. A valuable resource (info/financial/opportunities).	Seek out the Charity's resources for support. Engage with Charity communications and activities. Help to carry out and meet the objectives of the Charity.
Funders	Social media channels Charity website Press releases In person networking / events	Valued Recognised Invested Informed Impressed	This is a cause I want to support. What are the ways I can support this Charity? A charity that can be trusted.	Provide funding and support to the Charity. Engage with Charity communications and activities.

			An innovative organisation that is creative, adaptable and forward-thinking.	
Corporate partners	<p>Social media channels</p> <p>Press releases</p> <p>In person networking / events</p> <p>Online networking</p>	<p>Valued</p> <p>Recognised</p> <p>Invested</p> <p>Connected</p> <p>Impressed</p>	<p>This is a cause I want to support.</p> <p>What are the ways I can support this Charity?</p> <p>A charity that can be trusted.</p> <p>An innovative organisation that is creative, adaptable and forward-thinking.</p> <p>Being associated with this charity can benefit our organisation.</p>	<p>Provide funding and support to the Charity. Engage with Charity communications and activities.</p> <p>Become knowledgeable advocates for the Charity.</p> <p>Open the door to new opportunities.</p>

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4. Action Plan

The following actions have been split into three categories: retaining existing stakeholders, engaging new audiences, diversifying audiences. The actions will continue to be reviewed and updated throughout the year.

Retaining existing stakeholders				
Link to Charity Strategy	Action	Indicator	Timeframe	Updates
<p>A strong and successful brand for PTHB Charity which is of, by, and for our stakeholders (staff, service users, volunteers, Powys residents and third sector partners).</p> <p>Improved project coordination across service areas and hospitals by building upon existing regional partnerships with stakeholders such as Powys' Leagues of Friends.</p>	<p>Improve engagement with staff via the Charity's funding programmes.</p> <p>Ensure funding programmes remain responsive and relevant to staff and patient needs.</p>	<p>An increase in the number of processed funding applications year on year.</p>	<p>December 2023</p>	<p>NHS 75 grant scheme has been hugely successful and helped to boost the breadth of engagement with staff.</p>
	<p>Develop a new Charity brand which is relevant and engaging for existing audiences.</p>	<p>No loss of existing supporters or negative feedback following the launch of the new brand.</p> <p>Positive feedback and increase in</p>	<p>September 2023</p>	

Stakeholder engagement plan

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An established development pathway for the Charity, which includes a new volunteering network for those who want a more active role in shaping the Charity's future.		numbers of staff supporters.		
	Expand the Charity's SharePoint site with more information and opportunities for staff participation.	Increased number of SharePoint page views per month. More content and news posts on SharePoint each month.	December 2023	
	Expand the Charity Ambassador programme.	Increased take up in the number of Charity ambassadors.	December 2024	Support will be needed from the WOD team in expanding this offer in line with the HB's volunteering offer.
	Provide an enhanced platform for staff to shape the use of local Charitable Funds.	An increased take up in survey responses throughout the year from PTHB staff. Charity visits to all hospital sites for staff engagement within a 12 month period.	June 2024	

	Improve the relevance of communications content for PTHB staff audiences.	A more consistent level of engagement with the Charity's social media channels and newsletter from PTHB staff over a 6 month period.	December 2023	
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Engaging new audiences				
Link to Charity Strategy	Action	Indicator	Timeframe	Updates
A strong and successful brand for PTHB Charity which is of, by, and for our stakeholders (staff, service users, volunteers, Powys residents and third sector partners).	Create a centralised location for the public/Powys community to engage with the Charity and find Charity resources.	Development of a bespoke public website for the Charity.	July 2024	External support needed for the development of the website and the marketing of the website. This has already been secured from NHS CT as of May 2023.
	Develop a new Charity brand which is relevant and engaging for new audiences.	A successful brand launch, which draws in new community supporters and receives positive feedback.	September 2023	

<p>Smarter and more effective use of combined resources through new collaborations with public and voluntary sector partners in the community.</p> <p>Greater fundraising presence in the community with more resources and opportunities for those who want to raise funds for their local NHS services.</p> <p>Engaging campaigns to widen PTHB Charity's reach to new audiences by sharing and celebrating the</p>		Sustained growth across all digital communication metrics.		
	Development of new fundraising opportunities and offers utilising new platforms such as DONR and Enthuse, in addition to the Just Giving platform.	<p>A greater number of active fundraisers and community-led fundraising campaigns.</p> <p>An increase in the number and value of community donations.</p>	March 2024	
	Creation of a new work schedule of events and event participation for the Charity team.	<p>An increase in the number of existing engagement events that the Charity team participates in throughout Powys.</p> <p>An increase in the number of Charity hosted engagement events throughout Powys.</p>	December 2024	

impact of charitable funds projects.				
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Diversifying audiences				
Link to Charity Strategy	Action	Indicator	Timeframe	Updates
<p>A strong and successful brand for PTHB Charity which is of, by, and for our stakeholders (staff, service users, volunteers, Powys residents and third sector partners).</p> <p>Engaging campaigns to widen PTHB Charity's reach to new audiences by sharing and celebrating the impact of</p>	Develop a new Charity brand which is relevant and engaging for a more diverse range of audiences.	Use of surveys and interviews following the launch of the brand to establish the change in perception amongst audiences.	December 2023	
	Improve connections with local and national third sector organisations.	<p>An increase in the number of third sector collaborations (Powys and Wales).</p> <p>Engagement with audiences that the Charity did not or struggled to reach.</p>	June 2024	
	Improve the Charity's understanding and segmentation of its audiences.	An established, robust data set for segmenting audiences. An evaluation report which outlines the development and progress of the Charity	March 2024	

Stakeholder engagement plan

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charitable funds projects.		in diversifying its reach pre and post launching its new branding.		
Better outcomes for communities struggling with socio economic deprivation in Powys (lack of access to services, a lack of adequate digital infrastructure or geographic disparity).	An improved focus on demonstrating the impact and outcomes of the Charity's work.	An increase in communications from the Charity which share the success stories/best practice and highlight the diversity of its work. New events which highlight Charity impact.	December 2023	
	Increase the accessibility of communications and messaging.	Consultation and cooperation with the PTHB Language and Equalities team to review communications and messaging.	September 2023	
	Embrace co-production and a participatory model of engagement and development for new projects, campaigns and engagement activities.	Research and development with underserved audiences to create a new communications campaign	December 2023	

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AGENDA ITEM: 3.1

Charitable Funds Committee		DATE OF MEETING: 05 June 2023
Subject:	Charity Activity Report	
Approved and Presented by:	Charity Manager	
Prepared by:	Charity Administrative Support Officer & Charity Manager	
Considered by Executive Committee on:	N/A	
Other Committees and meetings considered at:	N/A	

PURPOSE:

To present a summary of key Charity engagement activity.

RECOMMENDATION(S):

The Charitable Funds Committee is requested to NOTE the summary of activity for the Charity in the period since the last Committee meeting.

Approval/Ratification/Decision ¹	Discussion	Information
x	✓	x

THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):

¹ Equality Impact Assessment (EiA) must be undertaken to support all organisational decision making at a strategic level

Strategic Objectives:		
	1. Provide Early Help and Support	✓
	2. Tackle the Big Four	✓
	3. Enable Joined up Care	✓
	4. Develop Workforce Futures	✓
	5. Promote Innovative Environments	✓
	6. Put Digital First	✓
	7. Transforming in Partnership	✓
Health and Care Standards:	1. Staying Healthy	✓
	2. Safe Care	✓
	3. Effective Care	✓
	4. Dignified Care	✓
	5. Timely Care	✓
	6. Individual Care	✓
	7. Staff and Resources	✓
	8. Governance, Leadership & Accountability	✓

EXECUTIVE SUMMARY:

The report highlights key activities and provides context for the period including:

- **Ongoing projects and partnerships**
- **Communications, campaigns and fundraising**
- **Engagement report**

The detailed summary of activity can be found at Appendix A.

DETAILED BACKGROUND AND ASSESSMENT:

The report at Appendix A has been compiled to summarise the key areas of development for PTHB Charity during the period. Appendix B summarises the progress on the Charity actions as outlined in the 2023 Charity workplan, as part of the Charity strategy 2022-2025.

NEXT STEPS:

There are no next steps as a result of this paper.

The following Impact Assessment must be completed for all reports requesting Approval, Ratification or Decision, in-line with the Health Board's Equality Impact Assessment Policy (HR075):

IMPACT ASSESSMENT

Equality Act 2010, Protected Characteristics:

	No impact	Adverse	Differential	Positive	Statement
Age	✓				<p>Please provide supporting narrative for any adverse, differential or positive impact that may arise from a decision being taken</p>
Disability	✓				
Gender reassignment	✓				
Pregnancy and maternity	✓				
Race	✓				
Religion/ Belief	✓				
Sex	✓				
Sexual Orientation	✓				
Marriage and civil partnership	✓				
Welsh Language	✓				

Risk Assessment:

	Level of risk identified				<p>Statement</p> <p>Please provide supporting narrative for any risks identified that may occur if a decision is taken</p>
	None	Low	Moderate	High	
Clinical	✓				
Financial	✓				
Corporate	✓				
Operational	✓				
Reputational	✓				

Appendix A

Charity Activity Report (March 2023 – May 2023)

NHS 75

Since the Committee last met, the Charity team launched the NHS 75 grant scheme, to engage staff members, particularly those who have not previously access charitable funds. The grant scheme was a more targeted version of the existing local funds application model, with more specific structure around the objective, resources, timeframe and expectations of this scheme for applicants. This, coupled with timely, relevant nature of NHS 75 has been hugely successful. Drawing in 45 applications in 8 weeks to host staff wellbeing and engagement events from every single PTHB site and a wide array of services. The events will be taking place between June and July, with the Charity team helping to co-ordinate resources and planning across the sites, attending a selection of events.

Some sites are adopting joint celebrations across services, such as Newtown, who are hosting different events on each day of the w/c 3rd July, with all staff welcome to participate. Others have opted to take the projects into the community and will use the events as an opportunity to boost engagement and raise awareness of services. The successful engagement model for the grant scheme will help to inform future activity to engage staff and target funds which are seeing low expenditure and uptake.

As part of NHS 75 plans, the Charity team is also hosting an afternoon tea style event for the Powys Leagues of Friends groups, on the 10th July at the Llandrindod Metropole.

Should the Charity's brand identity be approved, there will be a soft launch of the new branding ahead of the 5th July, to capitalise on the increase engagement with NHS 75.

NHS Charities Together National Conference

The Charity participated in the NHS Charities National Conference between the 10-12th May. The event brought together over 450 people from nearly 200 NHS Charities and other public and third sector partners. The Charity Manager was in attendance to represent Powys and more broadly Welsh NHS charities, having been appointed as a co-chair of the Wales Regional Group of NHS Charity members in early May. This role will enable PTHB Charity to

have an enhanced voice in the ongoing partnership between NHS Charities in Wales but also to more directly influence the membership body, NHS Charities Together for the benefit of both members in Wales and smaller NHS Charities.

NHS Charities Together Development Grant

Following a successful grant application to NHS Charities Together, the Charity has been awarded a development grant of £30,000 to help support the Charity in its operational aims. As part of the application process, the Charity completed a self-assessment to help shape the focus of the grant, which determined that communications and marketing was a priority area to target. As part of the grant project, therefore, the Charity will develop and launch its own Charity website with an accompanying launch campaign. This will naturally follow on from the Charity launch of its own brand this year and will help to ensure the Charity has a strong online presence for its community and public audiences. The project delivery period will begin from the end of June, with up to 12 months to deliver the project. In preparation for this project, the Charity team has been compiling resources and developing content for its SharePoint site as a trial to inform the project brief. The SharePoint site is only accessible to PTHB staff and has limited functionality, but the Charity team will be developing much of its communications and engagement content to be suitable for both platforms.

Fund planning

A key workplan objective for the Charity team in 2023 is the more equitable distribution of funding requests, proportionate to the balance of various funds (particularly those outside of the Powys General Purposes Fund). Work has already begun to strengthen the process for local or designated funds as well as improving the connection between Fund Managers, The Charity and Finance teams, and staff more broadly. A new process for reviewing, developing, and approving Charitable Funds has been developed which is appropriate for the scope and scale of the fund balances under each Fund Manager. This has already seen an increase in staff beginning the process of submitting larger scale local fund requests.

The previously funded End of Life Care Charitable Funds project steering group will coordinate the development of new projects and bids for the significant Mid and South Powys Palliative Care fund. The steering group and Charity team have worked to identify the current priorities for the fund.

Currently identified priorities for the Palliative Care Legacy Fund include the following:

- **Development & support of the spiritual care model for the Health Board.** There is a great deal of overlap between this function and end-of-life care. Whilst there is work ongoing to determine PTHB's framework for delivering spiritual care in Powys, there will be natural areas where the Charity can support and help to improve palliative care.
- **Arts therapies for patients.** There have already been collaborations with the National Museum of Wales to develop supporting materials and activities for patients and families and there is a lot of scope in this area for Charitable Funding to add value and make a difference. The palliative care team is currently piloting the use of virtual reality headsets with patients as an example of one project where there are multiple options for the Charity to support following evaluation of the trials, which would also support the Charity objectives to improve patient care, provide more digitally enabled services and support creative, arts-based interventions.
- **Improvements to garden and green spaces at hospital sites.** The use of and access to, outdoor spaces is of vital importance for the delivery of end-of-life care at Powys hospital sites and is a frequent request of many staff and patients. The Charity has already supported a number of garden space improvement projects across Powys and this remains a clear pathway for the charitable funds to be used to make capital improvements for the benefit of palliative care patients. This can also link strongly with Charity goals to enhance environmental sustainability.
- **Implementing a vision of hospice-level care, supported by the Third Sector, delivering in hospitals.** With the creation of a unified platform and point of contact for end-of-life care in Powys through the Eirlys project, there is scope to create a sustainable funding model for end-of-life care projects and support. With teams delivering a more hospice-like level of care on a more local basis, there is the ability to utilise the Eirlys project as a means of donors supporting and delivering all palliative care services. With its own dedicated fund and public facing identity, the palliative care teams could have a more active role in encouraging fundraising and the use of funds. This is a model which works very well for organisations like Marie Curie and Macmillan, and one which the Charity should be looking to support.

N.B. Priorities for the Welshpool General Fund are also in the process of being developed with service leads and the fund manager as this is another significant designated fund (£500k).

Social Media Report (February to April 2023)

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This communication report covers the period between February 2023 to April 2023.

Social Media glossary

- **Engage** – Attracting users’ attention and actively involving them in a conversation.
- **Engagement Rate** – A social media metric to describe the number of interactions users have had with a piece of content (i.e. “Liking”, retweeting, commenting etc.)
- **Follow** – Subscribing to the updates of fellow users. Typically applies to Twitter and Instagram.
- **Follower** – A subscriber of another user’s feed. Typically applies to Twitter and Instagram.
- **Following** – Users whose feeds you subscribe to. Typically applies to Twitter and Instagram.
- **Organic Reach** – The number of people who saw your post without paying to promote it.
- **Reach** – The total number of people who saw your post (includes organic and paid reach).
- **Tweet** – A post on popular micro-blogging site Twitter.
- **Tweet impression** - Twitter impressions show **how many total times people have seen your tweet**. In other words, 500 impressions = your tweet has been seen 500 times.

This table compares data from the same time last year and 90-day previously.

Twitter Breakdown			
	February 2022	November 2022	February 2023
Tweet impressions	Not available	816	718
New followers	Not available	1	3
Profile visits	Not available	199	78
Top tweet (earned impression)	Not available	171	119
	March 2022	December 2022	March 2023
Tweet impressions	Not available	1307	2134
New followers	Not available	-2	6
Profile visits	Not available	290	334
Top tweet (earned impression)	Not available	473	688
	April 2022	January 2023	April 2023
Tweet impressions	1664	487	1000

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New followers	1	1	3
Profile visits	269	78	110
Top tweet (earned impression)	307	161	145
Facebook breakdown			
	February 2022	November 2022	February 2023
Post reach	Not available	293	193
Post engagement	Not available	24	43
Page likes	Not available	1	1
	March 2022	December 2022	March 2023
Post reach	Not available	333	163
Post engagement	Not available	26	126
Page likes	Not available	2	3
	April 2022	January 2023	April 2023
Post reach	157	524	111
Post engagement	42	20	18
Page likes	5	1	1
Newsletter breakdown			
	February 2022	November 2022	February 2023
Views	Not available	402	116
	March 2022	December 2022	March 2023
Views	Not available	400	100
	April 2022	January 2023	April 2023
Views	19	439	81
Analysis:			
<p>It is important to note that the data for February to March 2022 wasn't available due to the charity team had to halt communications whilst supporting other services. There were limited posts during January which were pre-scheduled before the team was seconded.</p>			

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In February 2023 PTHB charity's main focus was creating awareness around the 75th Birthday of the NHS as well as giving thanks to recently received donations.

In celebration for the NHS 75th anniversary, the team put out a call for individuals to share their NHS story, on both social media platforms the post had the highest reach during February (Twitter 161 and Facebook 100). Overall, the engagement with the NHS 75 was high, for example in April it received the highest number of impressions on Twitter.

An area the team wanted to highlight was the local funding opportunities for different services. During February the team chose to highlight funding available for Mental Health services and in March they focused on Welshpool hospital, which was the highest reaching post in April 2023 (post reach of 41).

The charity increased engagement by hosting a poll to gain feedback on the brand designs, this proved to be an extremely helpful insight. It received the highest post engagement on Facebook in March.

Other key features of the charity's social media were project highlights (Welsh National Opera which was the top tweet in March (688 impressions) and the NHS Eisteddfod.

How to improve?

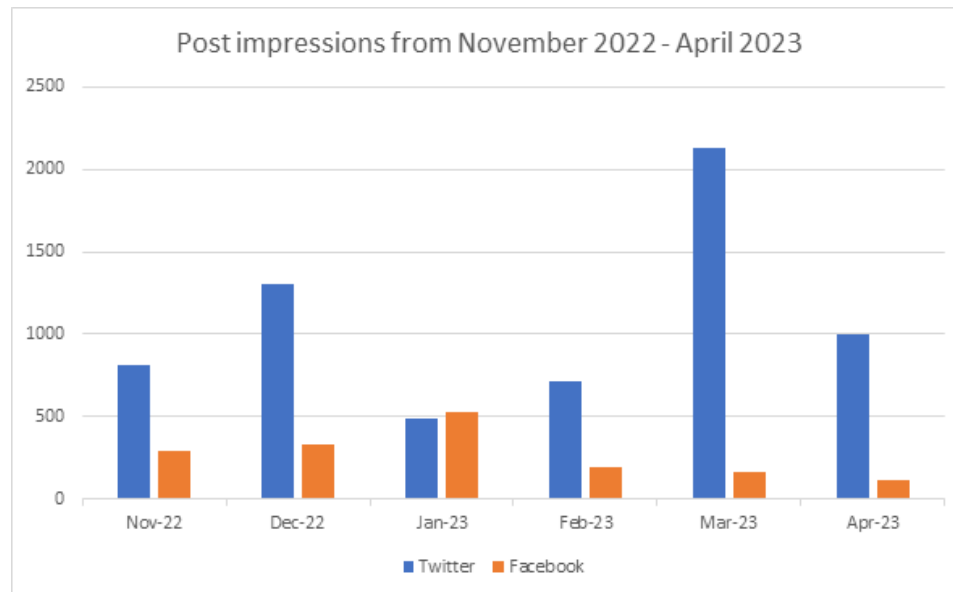
Twitter engagement has increased, this could be due to the increased frequency of two posts per week, which has been set to continue in May and June. It could also be due to the NHS 75 grant scheme content which is relevant and appeals to the majority of our audience (Powys Teaching Health Board staff). To keep this up, the charity hopes to continue the NHS 75 content but shifting focus to NHS 75 events and the park runs set to take place in July.

The newsletter views are down, while the team haven't distributed the newsletter differently or changed the structure of the newsletter. The decrease in readership could be contributed to outside factors such as an influx of news stories on SharePoint and the charity newsletter becomes lost amongst other Powys Teaching Health Board news. It could be as simple as less individuals are sharing the newsletter in their teams.

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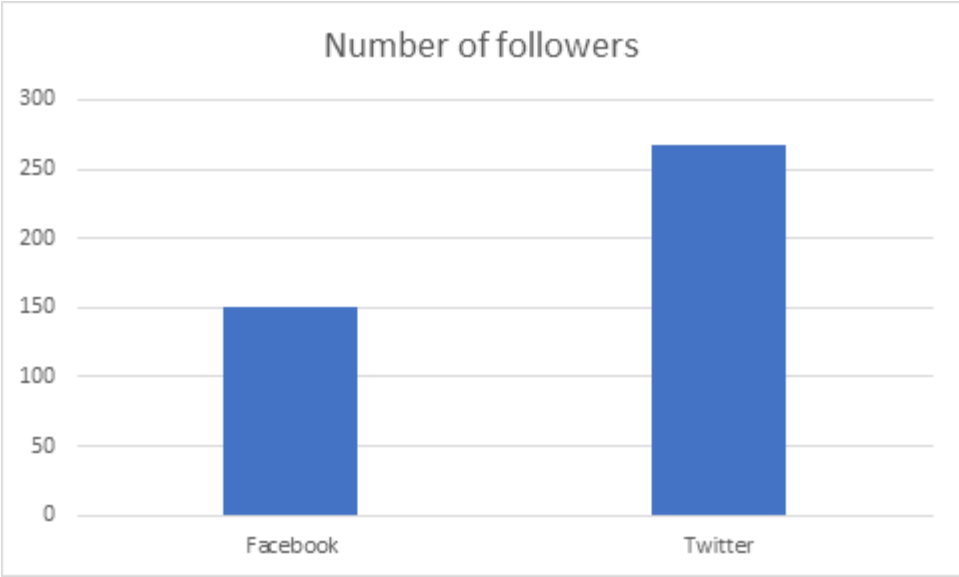
A way to improve this would be to let people know that you are able to share the newsletter and to pinpoint an optimum time to post a link to the newsletter on SharePoint.

Graph 1 – Post impressions



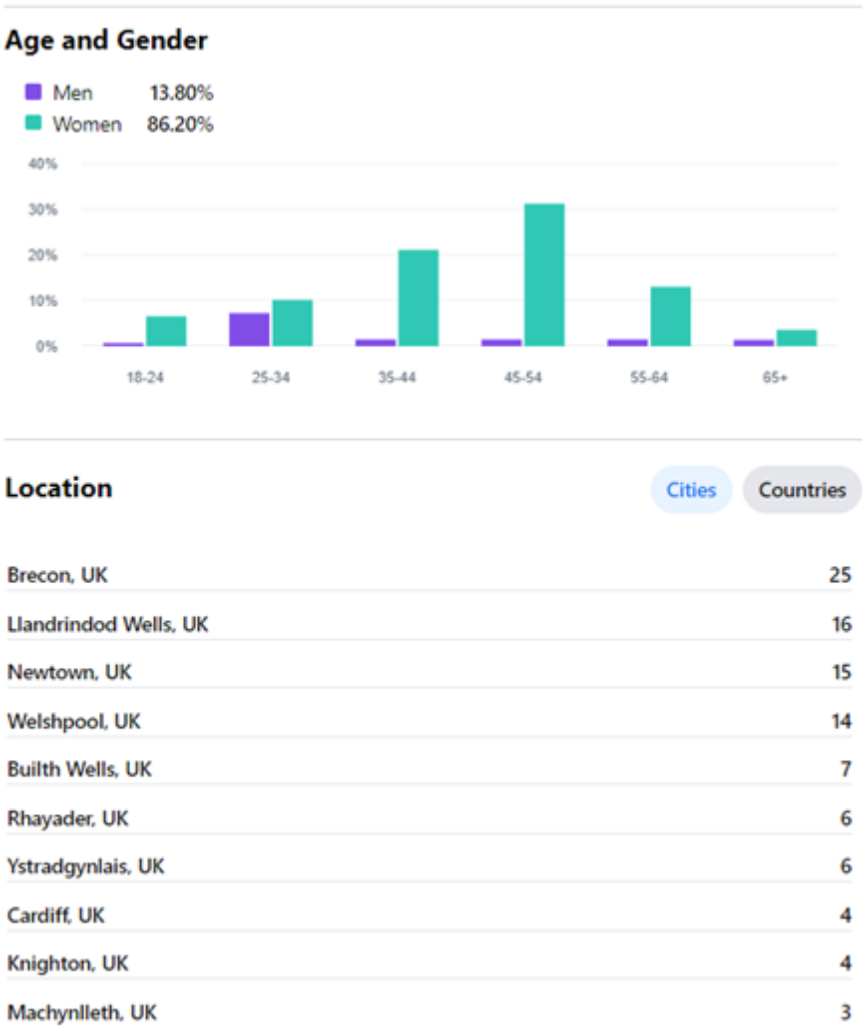
Graph 2 – Number of followers

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Graph 3 – breakdown of the audience on Facebook (As of April 2023)



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Workplan Tracker

Updated: 31 May 2023

Completed Actions	Strategic priorities	Deadline	Additional notes	Status
Produce an updated annual workplan to support the Charity's day to day operation.	Demonstrating responsible leadership		Workplan to be agreed/approved at Dec CF Committee meeting.	completed
Prepare the full 12-month financial year budget for Charity activity.	Demonstrating responsible leadership		Budget to be prepared and brought to March CFC meeting.	completed
Produce a multi-year Stakeholder Engagement Plan to build on the launch of the Charity's new brand.	Demonstrating responsible leadership		To be delivered in Q2. Need brand to be further developed to help support this. Work to begin in earnest once strategy and workplan approved. On course for June 2023 CFC meeting.	completed
Run at least 2 separate surveys for staff, patients and community members throughout the year to help inform fund priorities.	Demonstrating responsible leadership		To be delivered in Q1 & Q3 Aim to run first survey in January, focus on three areas/funds General, Mental Health and Palliative Care. Develop priorities and ask participants to rank them.	completed
Present a Board Development session which covers the topic of ethical investments to help inform a new ethical investment strategy.	Demonstrating responsible leadership		BD attended CF in March 2023, future work on this to be delivered adjacent to the Committee and Board with relevant information shared throughout the year. BD also developing a monitoring tool to support this which will be launched later in the year.	completed
Launch a new accessible funding resource for staff on Sharepoint.	Demonstrating responsible leadership		We will continue to update and monitor throughout the year.	completed
Undertake an evaluation of projects, campaigns and communications to better understand the Charity's underserved audiences.	Upholding our civic mission		Hold a year in review meeting in January and start to piece this together. Split into two parts Projects and Communications.	completed
Establish a successful working partnership with the RIIC hub to support new pilot projects and innovation in PTHB services.	Enhancing NHS Services		Meeting held in November to map out start of partnership. Innovation fund proposal approved by EC in November and awaiting approval by CFC in December.	completed
Collaborate with marketing and creative support to create a new brand with opportunities for supporters and stakeholders to contribute.	Establishing a culture of collaboration		Updated in Early November, mood board for Charity brand developed. Jamjar working on refining two project streams, consultation with stakeholders needed in December.	completed

Ensure that staff, committee members, patient & community members are a part of the brand consultation and decision-making process.	Establishing a culture of collaboration		Develop activities/tools to accompany site visits in December to engage staff. Consider the best methods to engage patient/community members digitally with the new brand. Potentially create a unique Sway to present the latest information, embed images and a survey. Start with key stakeholders and widen gradually.	completed
Complete a full final evaluation of the 'small grants scheme' with PAVO, and consider how best to expand or continue the partnership.	Establishing a culture of collaboration		Met with PAVO in November, evaluation and next steps for the partnership to be brought to March CFC meeting. PAVO aiming for mid February deadline.	completed
Conduct a survey of PTHB service areas to establish potential areas for Charity support with view to creating long-term sustainability.	Upholding our civic mission		Completed in April 2023.	completed
Develop a programme to proactively engage staff groups and services with relevant funding opportunities through this new resource.	Demonstrating responsible leadership		SharePoint resources for staff to find external funding launched early in the year. The Turn2Us resource helps staff refine and find relevant opportunities.	completed
Support at least 1 staff funding application to external funders through the above programme.	Demonstrating responsible leadership		Opportunities for this will be supported alongside the RIIC Hub team. As of June 2023, three staff members have enquired re: external funding applications, with one making an application as an individual, one no longer needing to complete an application and one still in the process of writing their proposal.	completed
Support the development of at least 4 new funding proposals for the provision of enhancements for patient experience within PTHB services.	Enhancing NHS Services		June 2023 update: Llanidloes palliative care proposal Brecon children's centre waiting area development Llanidloes Birth Centre refurbishments Recliner chair for patients in Machynlleth OT and Physiotherapy	completed
Support the development of at least 4 new funding proposals for the provision of digital enhancements for PTHB services.	Enhancing NHS Services		June 2023 update: Digital screen licenses Audio 3 warbler device Haygarth bladder scanner Hearing assesment equipment	completed
Increase the average number of newsletter views on Sharepoint by at least 25%	Establishing a culture of collaboration			completed

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Develop a new working plan for an approach to STEAM engagement across the Health Board with support from the Horizon programme project team.	Establishing a culture of collaboration		This is being developed via Horizon, MH are leading on this - we will work with them to develop a plan to support the programme via CF.	completed
Process at least 50 successful funding proposals in 2023 through local and general funds.	Demonstrating responsible leadership			completed

Ongoing	Strategic priorities	Deadline	Additional notes	Status
Deliver an effective COVID resilience support scheme in partnership with WOD to support staff and volunteers with leadership training.	Enhancing NHS Services	31/10/2023	Application being developed to be submitted end of June to NHS Charities Together's Stage 3 grant programme, outcome end of October. June Priority.	Ongoing
Develop a monthly, targeted fundraising campaign.	Establishing a culture of collaboration	31/12/2023	Consider developing a campaign on Mental Health & our Mental health fund later in 2023 as part of regular programing, following the NHS 75 and Charity brand launches.	Ongoing
Develop a resource plan to accompany the Stakeholder Engagement Plan.	Demonstrating responsible leadership	09/01/2023	To be delivered following implementation of SEP.	ongoing
Evaluation of existing funding streams with a view to widening access to Charitable Funds.	Demonstrating responsible leadership	09/01/2023	Pieces of work to be done specifically with Joy Garfitt and David Farnsworth on developing new plan for the funds. There are multiple stages to this, need to meet to discuss process first - AS to arrange meetings January/February. Start with biggest funds and work our way down, choose one with each to take forwards. Plans to be finalised for the June CF meeting. Abe to draw up the fund plans (MH, Palliative Care, Welshpool). Palliative Care and MH to be developed for June, Welshpool to return to a later Committee.	ongoing
Establish the new Charity brand with a launch campaign.	Establishing a culture of collaboration	07/05/2023	To be delivered between Q2.	ongoing
Update our supporter guides and fundraising packs using new branding.	Establishing a culture of collaboration	30/09/2023		ongoing
Run a large campaign with accompanying press release(s) to support the Charity brand launch.	Establishing a culture of collaboration	31/08/2023		ongoing
Continue to review the Charity's funding framework to support CFC decision making.	Demonstrating responsible leadership	12/07/2023	This to be reviewed later in the year alongside the ToR and policy reviews for the December CFC meeting.	ongoing

Survey PTHB staff and Independent Members for feedback on funds and governance arrangements.	Demonstrating responsible leadership	30/09/2023	Develop a new short survey for IMs/CFC members re areas of governance they feel confident/need support. Staff survey to be included as part of NHS 75 evaluations in July/August.	ongoing
Identify broad objectives to start to engage audiences that are underserved by the Charity (children & young people, BAME groups, areas of deprivation etc).	Upholding our civic mission	09/01/2023	Charity Manager to research into PAVO/WCVA and the makeup of the voluntary sector / data on Powys communities as part of SEP workplan.	ongoing
Evaluate the impact of the existing Nurse Bursary Scheme and create a strategic plan to enhance Charity support for training and career pathways within the foundational economy.	Upholding our civic mission	09/01/2023	Awaiting an update from project team on next steps for evaluation and development ahead of September cohorts.	ongoing
Establish a new strategic plan for PTHB Fund Managers which prioritises patient experience and digital provision in new funding proposals.	Enhancing NHS Services	09/01/2023	Will be incorporated into the three fund plans (palliative, MH and Welshpool)	ongoing
Complete a full evaluation of the existing nurse bursary scheme launched in 2021.	Enhancing NHS Services	09/01/2023	See above	ongoing
Establish a fund strategy with fund managers for all major restricted funds (>£100,000).	Enhancing NHS Services	31/12/2023		ongoing
Participate in and promote at least one joint fundraising campaign with another Welsh NHS Charity or another Powys charity.	Establishing a culture of collaboration	31/12/2023	Charity Manager to raise at NHS CT regional group meeting in July. Opportunities with NHS 75th birthday. If not, then approaches to be made to national partners such as Macmillan/etc	ongoing
Establish key supporter/staff & patient engagement events at local PTHB sites, reaching the South, Mid and the North.	Establishing a culture of collaboration	31/12/2023	To be delivered between Q2-Q3. Started to implement this via NHS 75 grants, we will engage with North South and Mid in July.	ongoing
Run a large campaign with accompanying press release(s) to support the NHS 75th Birthday/Big Tea.	Establishing a culture of collaboration	31/07/2023	This is not going to be a large campaign, as we will be focusing on our own NHS 75 grant scheme but we will utilise Big Tea resources as part of this. We will develop our own PR around that. Has been merged into an NHS 75 campaign for staff and community.	ongoing
Start the development and consultation process with a view to launching a new dedicated website for the Charity.	Demonstrating responsible leadership	09/01/2023	To be delivered between Q3-Q4. Funding secured from NHS CT, procurement to start in earnest in June. With a view to delivering project in 12 months.	ongoing
Run at least 2 separate surveys for staff, patients and community members throughout the year to help inform fund priorities.	Demonstrating responsible leadership	30/09/2023	To be delivered in Q1 & Q3 linked to above	ongoing

Co-produce a PTHB Charity commitment to a strong carbon reduction and environmental sustainability agenda in conjunction with staff members, with a view to increasing commitments between 2023-2025.	Upholding our civic mission	09/01/2023	Collaboration with the Corporate Governance directorate work on carbon reduction and enhancing organisational sustainability.	ongoing
Establish a shortlist of suitable services and begin development of the next bursary scheme funding request.	Enhancing NHS Services	30/09/2023	Looking at specific nurse programmes for specific areas (i.e. Welshpool) as well as opportunities to develop a training bursary for training outside of service area but still beneficial for the NHS	ongoing
Participate in at least two joint campaigns with other third sector partners.	Establishing a culture of collaboration	31/12/2023	Parkrun Wales collaboration in summer 2023. Plans for National NHS Charities Legacy campaign in late 2023.	ongoing
Create new fundraising opportunities (events/staff participation/donation collection) at local PTHB sites, reaching the South, Mid and the North.	Establishing a culture of collaboration	31/07/2023	Events planned as part of July's NHS 75 celebrations.	ongoing
Supplement existing legacy donations/gifts material with newly created NHS CT resources, making the information available in more locations (online and physical materials).	Establishing a culture of collaboration	30/11/2023	There is a new legacy campaign being developed this Summer by NHS CT which we will be able to capitalise on.	ongoing
Establish 2-3 new partnerships with organisations specialising in STEAM engagement.	Establishing a culture of collaboration	31/12/2023	Have established one with WNO to date.	ongoing
Support the development of at least 4 new project proposals under the theme of research, improvement and innovation.	Enhancing NHS Services	31/12/2023	This should be completed via the RIIC hub innovation grant scheme, launching later in 2023.	ongoing
Achieve an annual expenditure target of 4% total value on General Funds.	Enhancing NHS Services	31/12/2023		ongoing
Achieve an annual expenditure target of at least 3% on our Restricted/Legacy fund pots.	Enhancing NHS Services	31/12/2023		ongoing
Ensure no restricted fund remain unused for more than two successive financial years.	Enhancing NHS Services	31/12/2023		ongoing
Establish and run 2-3 Charity specific donation campaigns on Just Giving.	Establishing a culture of collaboration	31/12/2023		ongoing
Partner with at least 20 unique fundraisers across the year for the PTHB Charity (community fundraisers hosting their own collection/fundraiser).	Establishing a culture of collaboration	31/12/2023		ongoing
Ensure the Charity is able to raise at least £150,000 across all donations and grants (including legacies).	Establishing a culture of collaboration	31/12/2023		ongoing
Grow the percentage of non-legacy income by 10% year on year.	Establishing a culture of collaboration	31/12/2023		ongoing
Recruit at least 15 staff 'charity ambassadors' to help coordinate fundraising, donation and grant opportunities at each of PTHB's hospital sites.	Establishing a culture of collaboration	31/12/2023		ongoing
Run at least 2 smaller campaigns throughout the year.	Establishing a culture of collaboration	31/12/2023		ongoing
Publish and distribute at least 2 other separate Charity press releases on completed and in-progress projects to local media.	Establishing a culture of collaboration	31/12/2023		ongoing

Double the number of non-PTHB staff on the mailing list of the Charity's monthly newsletter.	Establishing a culture of collaboration	31/12/2023		ongoing
Reach a total of over 32,000 total impressions on Twitter and maintain an average engagement rate of at least 3%	Establishing a culture of collaboration	31/12/2023		ongoing
Reach a total of over 8,500 in post reach for Facebook whilst maintaining an engagement rate of above 15%.	Establishing a culture of collaboration	31/12/2023		ongoing
Reach a combined total of at least 500 followers on social media.	Establishing a culture of collaboration	31/12/2023		ongoing
Establish at least 6 new working partnerships with regional partners, businesses and services.	Establishing a culture of collaboration	31/12/2023		ongoing

Yet to be started/halted	Strategic priorities	Deadline	Additional notes	Status
Outline a new Charity Volunteer Framework, in collaboration with WOD.	Establishing a culture of collaboration			
Achieve COTY (Charity of the Year) status with a new local business/organisation.	Establishing a culture of collaboration			
Update organisational Charity policy for PTHB staff members and continue to review annually.	Demonstrating responsible leadership	12/07/2023	To be reviewed for December Committee meeting.	
Update the Charity's Terms of Reference and review annually.	Demonstrating responsible leadership	12/07/2023	To be reviewed for December Committee meeting.	
Develop a new ethical investment strategy in conjunction with the Investment Managers.	Demonstrating responsible leadership	31/12/2023		
Collaborate with NHS Charities Together, PAVO, and the RPB to develop and deliver an effective (Stage 2) community partnership grant programme.	Upholding our civic mission	30/06/2023	Project now unlikely to proceed due to Community Partner commitments and prioritising Stage 3 application and the upcoming Development Grant project, which more directly benefit PTHB and the Charity.	halted

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Powys THB Finance Department

Charitable Funds Financial Summary

Charitable Funds Committee

Period End March 2023 (Month 12)
FY 2022/23

Date Meeting: 5th June 2023
Agenda item: 3.2

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04/06/2023 18:14:43



Subject:	CHARITABLE FUNDS FINANCIAL SUMMARY AT END MARCH 2023
Approved & Presented by:	Pete Hopgood, Director of Finance
Prepared by:	Sarah Pritchard, Head of Financial Services
Other Committees and meetings considered at:	None

PURPOSE:
This paper provides the Committee with an update Expenditure Profile of the Charitable Funds for the period from 1st April 2022 to 31 st March 2023.
RECOMMENDATION:
It is recommended that the Committee: <ul style="list-style-type: none">• DISCUSS and NOTE financial summary.• NOTE the current level of income received and expenditure of funds from 1st April 2022 to 31st March 2023.• NOTE any actions or recommendations linked to the financial positon of the funds.

THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):		
Strategic Objectives:	• Focus on Wellbeing	✓
	• Provide Early Help and Support	✗
	• Tackle the Big Four	✗
	• Enable Joined up Care	✗
	• Develop Workforce Futures	✗
	• Promote Innovative Environments	✗
	• Put Digital First	✗
	• Transforming in Partnership	✗
Health and Care Standards:	• Staying Healthy	✓
	• Safe Care	✓
	• Effective Care	✓
	• Dignified Care	✓
	• Timely Care	✓
	• Individual Care	✓
	• Staff and Resources	✓
	• Governance, Leadership & Accountability	✓

Approval/Ratification/Decision	Discussion	Information
	✓	

Balance Total Charitable Funds		
Financial KPIs :	Value £'000	Trend Compared 01/04/22
Reported Closing Balance Period Ending 31 March 2023	4,449	↑
Movement in Closing Balance Compared Period Ending 31st March 2022 - Negative = reduction balance / Positive = increase in balance	82	↑

Income & Expenditure Movements	
Area	Value £'000
Total Expenditure: Period April 2022 to March 2023	153
Total Income: Period April 2022 to March 2023	235
Increase or (Decrease) In Fund Balance	82

Summary

- The opening balance at the 1st April 2022 was £4.597M during Months 1 to 12 this increased overall by £0.082M.
- Therefore the total income received in the period exceeded total expenditure for the same period by £0.082M.
- A breakdown of this between General Funds and Legacy funds can be found on the next page.
- All funds are unrestricted funds with the exception of one endowment fund.

Balance General Funds		
Financial KPIs :	Value £'000	Trend Compared 01/04/22
Reported Closing Balance Period Ending 31 March 2023	2,804	↑
Movement in Closing Balance Compared Period Ending 31st March 2022 - Negative = reduction balance / Positive = increase in balance	90	↑

Balance Legacy Funds		
Financial KPIs :	Value £'000	Trend
Reported Closing Balance Period Ending 31 March 2023	1,645	↓
Movement in Closing Balance Compared Period Ending 31st March 2022 - Negative = reduction balance / Positive = increase in balance	-8	↓

Income & Expenditure Movements: General Funds	
Area	Value £'000
Total Expenditure: Period April 2022 to March 2023	138
Total Income: Period April 2022 to March 2023	229
Increase or (Decrease) In Fund Balance	90

Income & Expenditure Movements: Legacy Funds	
Area	Value £'000
Total Expenditure: Period April 2022 to March 2023	15
Total Income: Period April 2022 to March 2023	6
Increase or (Decrease) In Fund Balance	-8

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Executive Summary: Breakdown Balances General Funds

Powys Local Health Board
Expenditure Profile
Charitable Funds Committee 2022-23

Expenditure Profile for 2022-23	Fund Balance 01/04/2022 £	Income Received 1st April 2022 to 31 March 2023 £	Payments Made 1st April 2022 to 31 March 2023 £	Gain/Loss on investment at 31st March 2023 £	Balance 31 March 2023 £	Balance 1st April 2022 Spent %	Fund Increase (+ve)/ Decrease (-ve) since 1st April 2022 %
Funds over 100K							
Welshpool General Purposes	£534,156	£4,421	£8,260	£0	£530,317	1.55%	-0.72%
Mental Health General Purposes	£353,626	£0	£0	£0	£353,626	0.00%	0.00%
Funds between 50 - 100k							
Ystradgynlais Geriatric Ward	£62,910	£135	£0	£0	£63,045	0.00%	0.21%
Knighton General Purposes	£71,934	£2,500	£259	£0	£74,174	0.36%	3.11%
Llandrindod General Purposes	£50,617	£4,650	£3,790	£0	£51,477	7.49%	1.70%
Machynlleth General Purposes	£75,132	£2,997	£380	£0	£77,749	0.51%	3.48%
Funds between 25-50k							
Brecon General Purposes	£38,328	£473	£111	£0	£38,689	0.29%	0.94%
Ystradgynlais General Purposes	£36,455	£3,695	£3,700	£0	£36,450	10.15%	-0.01%
North Powys District Nursing	£45,961	£7,817	£2,350	£0	£51,427	5.11%	11.89%
Funds Under 25K							
Brecon	£27,417	£1,505	£205	£0	£28,716	0.75%	4.74%
Bronllys	£33,652	£8,399	£6,152	£0	£35,898	18.28%	6.68%
Builth	£3,133	£5,475	£128	£0	£8,480	4.10%	170.64%
Llandrindod	£22,099	£2,765	£110	£0	£24,754	0.50%	12.01%
Knighton	£4,037	£0	£0	£0	£4,037	0.00%	0.00%
Llanidloes	£9,906	£0	£2,161	£0	£7,745	21.82%	-21.82%
Newtown	£22,448	£11,188	£10,137	£0	£23,499	45.16%	4.68%
Welshpool	£48,998	£55	£0	£0	£49,053	0.00%	0.11%
Ystradgynlais	£11,602	£0	£0	£0	£11,602	0.00%	0.00%
Women & Children's	£3,396	£0	£0	£0	£3,396	0.00%	0.00%
Mental Health	£11,439	£0	£272	£0	£11,168	2.37%	-2.37%
POWYS WIDE							
Powys General Purposes	£1,331,998	£167,498	£80,472	-£230,000	£1,189,024	6.04%	-10.73%
Covid General Purposes	£83,373	£0	£15,787	£0	£67,586	0.00%	0.00%
Nursing Research	£1,397	£0	£0	£0	£1,397	0.00%	0.00%
Palliative Care Fund	£53,881	£4,618	£4,051	£0	£54,448	7.52%	1.05%
District Speech Therapy	£126	£0	£0	£0	£126	0.00%	0.00%
Diabetes Services	£5,531	£500	£0	£0	£6,031	0.00%	9.04%
Total	£2,943,551	£228,689	£138,326	-£230,000	£2,803,914	4.70%	-4.74%

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Expenditure Profile for 2022-23	Fund Balance 01/04/2022 £	Income Received 1st April 2022 to 31 March 2023 £	Payments Made 1st April 2022 to 31 March 2023 £	Gain/Loss on investment at 31st March 2023 £	Balance 31 March 2023 £	Balance 1st April 2022 Spent %	Fund Increase (+ve)/ Decrease (-ve) since 1st April 2022
LEGACY FUNDS							
Brecon Training Legacy	£2,127	£0	£0	£0	£2,127	0.00%	0.00%
AMI Legacy	£126,357	£3,245	£11,111	£0	£118,491	8.79%	-6.23%
Hazels Legacy	£270,729	£3,245	£3,682	£0	£270,291	1.36%	-0.16%
Mid & South Powys Community & Palliative Services	£1,010,833	£0	£0	£0	£1,010,833	0.00%	0.00%
Ystradgynlais Estate M R Morgan Properties	£62,000	£0	£0	£0	£62,000	0.00%	0.00%
Estate M J Brand Property Fund	£181,250	£0	£0	£0	£181,250	0.00%	0.00%
Total	£1,653,295	£6,490	£14,794	£0	£1,644,991	0.89%	-0.50%

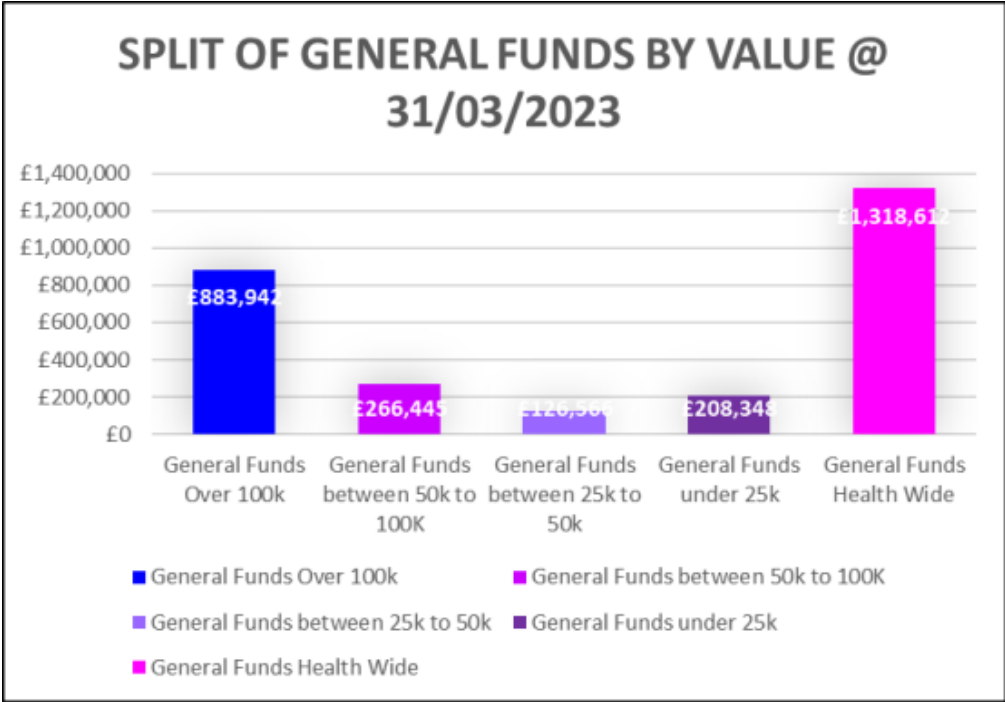
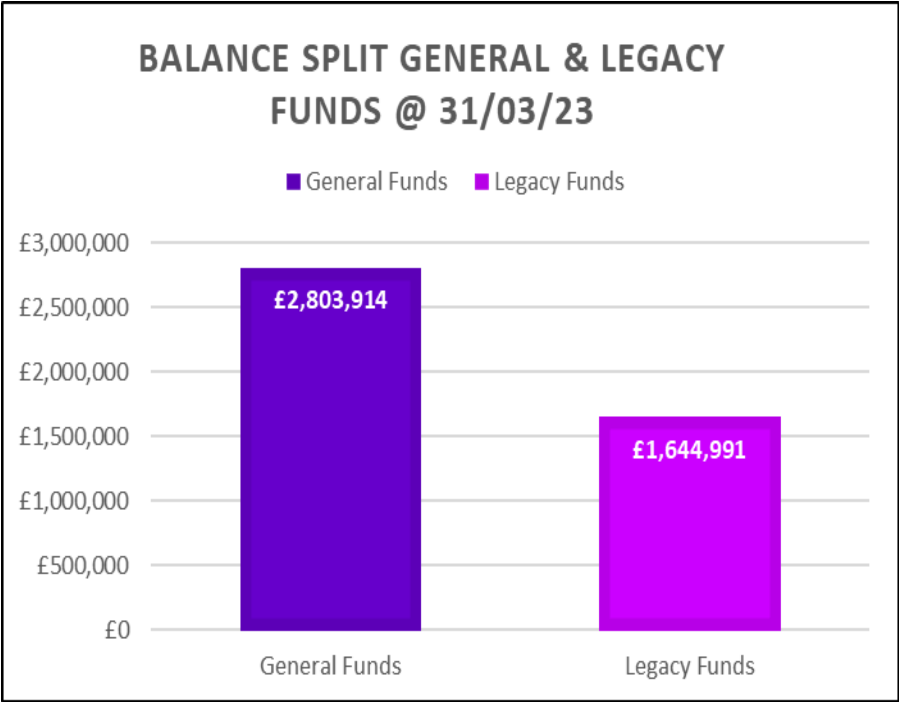
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Powys TLHB Charity Balance Sheet as at 31 March 2023						
						Total
			Unrestricted	Endowment		31 March
			funds	funds		2023
			£000	£000		£000
Investments:						
	Property Investments		243	0		243
	Portfolio Investments		3,316	3		3,319
Total Investments			3,559	3		3,562
Current assets:						
	Debtors		3	0		3
	Cash and cash equivalents		927	0		927
Total current assets			930	0		930
Liabilities:						
	Creditors: Amounts falling due within one year		43	0		43
Net current assets / (liabilities)			887	0		887
Total assets less current liabilities			4,446	3		4,449
	Creditors: Amounts falling due after more than one year		0	0		0
Total net assets / (liabilities)			4,446	3		4,449
The funds of the charity:						
	Endowment Funds			3		3
	Unrestricted income funds		4,446			4,446
Total funds			4,446	3		4,449

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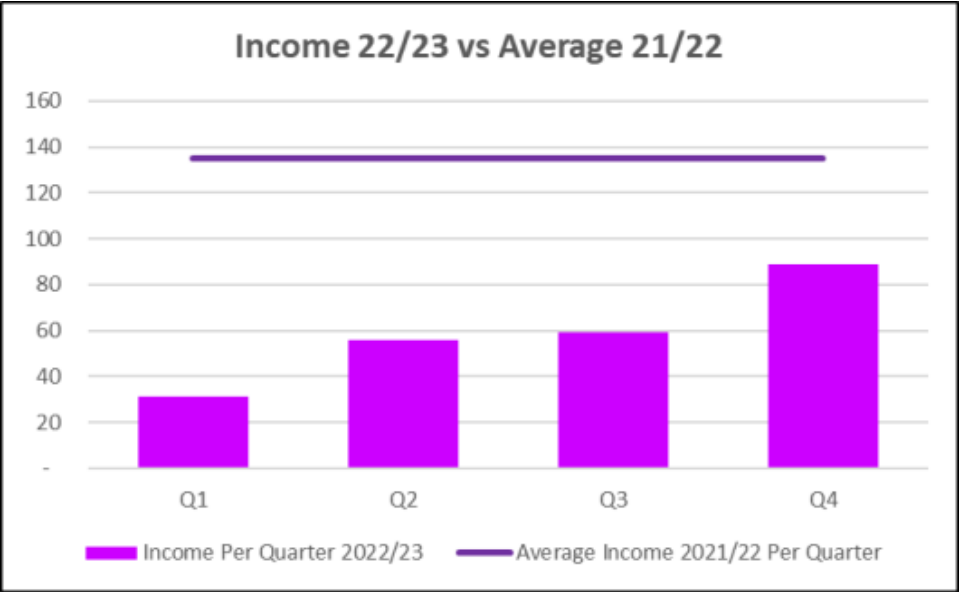
Balances Legacy and General Funds

General Funds Split into Value of Fund



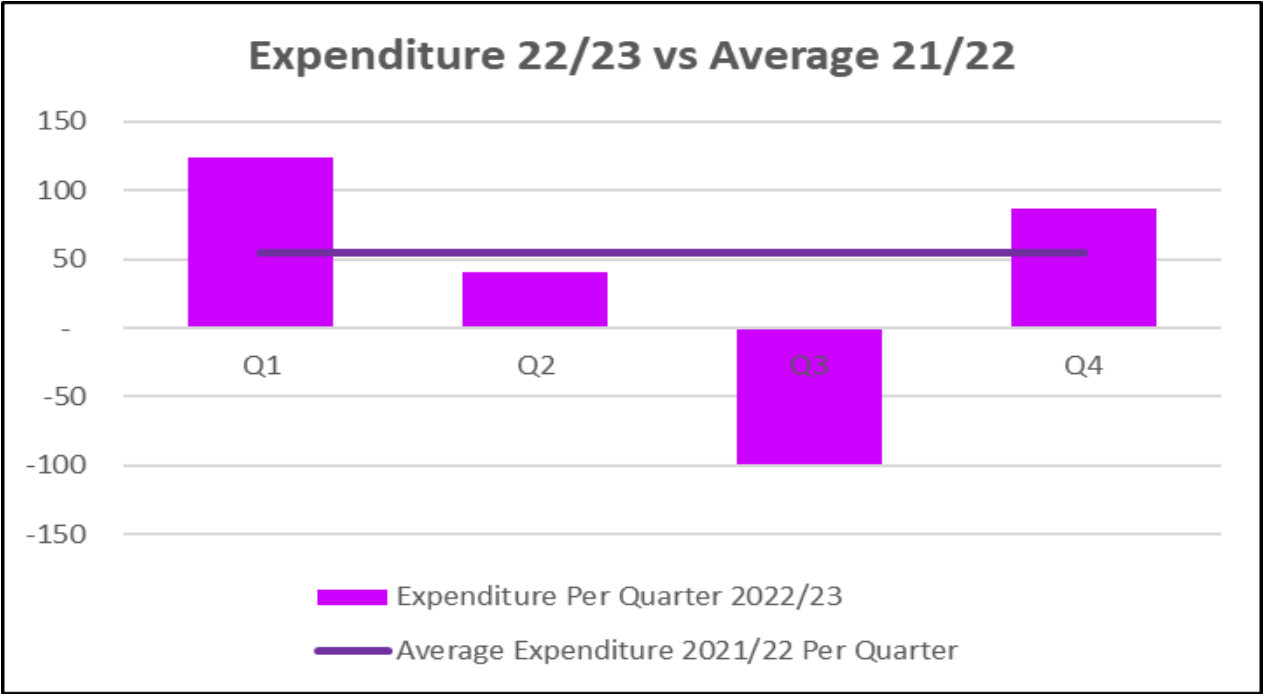
Type Fund	Values
General Funds	£2,803,914
Legacy Funds	£1,644,991
Total	£4,448,906

Type Fund	Values
General Funds Over 100k	£883,942
General Funds between 50k to 100K	£266,445
General Funds between 25k to 50k	£126,566
General Funds under 25k	£208,348
General Funds Health Wide	£1,318,612
Total	£2,803,914



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Please note in 21/22 an exceptional legacy totalling £0.358M was received which has created a significant comparator.



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Please note the negative expenditure in Q3 relates to adjustments being made to credit funds with reversals of amounts accrued as part of the 21/22 year end accounts to offset the expenditure on these items which have been subsequently paid in 22/23.

- GENERAL FUNDS = From an amount of £2,943,551 held within General Purposes or designated funds at the 1st April 2022, income of £228,689 has been received and £138,326 of expenditure has been paid. This equates to 5% of funds held at 1st April 2022 have actually been spent.
- A loss in valuation of the Investment portfolio of £230,000 has been indicated over the past 12 months. Within the balance of General funds is an unrealised gain on investments of £514,175 which is the amount the investment valuation above the amount invested as at 31st March 2023.
- LEGACY FUNDS = From an amount of £1,653,295 of funds held within legacies at the 1st April 2022, £6,490 income has been received and £14,790 of expenditure has been paid. This equates to 0.89% of funds held at 1st April 2022 have actually been spent.
- BANK BALANCE - The Balance held within the bank account at 31st March 2023 is just over £0.927M. Discussions with our investment advisors as to whether a short term investment option was available has been undertaken but they advised that they could not guarantee any short term investments would repay the amount invested over the shorter term. A term of investment for 3 years would be advised to ensure the investment would retain its level. They advised us to retain this within our bank over the short term. We do have some larger items of expenditure expected in the coming months which should reduce the balance to approximately £0.7M but this will still be slightly above our target cash balance of £0.5M.

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Brewin
Dolphin

POWYS TEACHING LOCAL HEALTH BOARD CHARITABLE FUND

Quarterly Investment Report

31 March 2023

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Valuation Summary

Fund Report

Activity Summary

Investment Criteria

Investment Criteria

Acceptable Investments

Benchmark

Fund Statistics

Asset Allocation

Performance

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Valuation Summary

Brewin Dolphin Investment Portfolio Summary								
31 March 2023								
		Book Cost	Market Value	% Holding	Benchmark	Yield	Gross Income	
Fixed Interest	Govt Bonds	£ 217,000.58	£ 210,288.52	6.34%	8.50%	2.99%	£ 6,295.53	
	Corp Bonds	£ 410,026.48	£ 346,147.88	10.43%	8.50%	4.43%	£ 15,321.70	
	Accrued Interest	£ -	£ 593.88	0.02%	0.00%	0.00%	£ -	
	Total Fixed Interest	£ 627,027.06	£ 557,030.28	16.78%	17.00%	3.88%	£ 21,617.23	
	UK	£ 509,025.63	£ 635,177.60	19.14%	19.00%	4.60%	£ 29,238.38	
UK Equities	UK							
Overseas Equities	US	£ 905,868.28	£ 1,039,549.80	31.32%	31.64%	1.97%	£ 20,433.44	
	Europe	£ 162,362.91	£ 190,776.69	5.75%	6.74%	3.48%	£ 6,635.04	
	Japan	£ 91,263.19	£ 104,415.14	3.15%	3.28%	2.42%	£ 2,531.45	
	Pacific	£ 194,433.95	£ 217,063.08	6.54%	6.54%	3.89%	£ 8,448.63	
	Emerging	£ 32,721.48	£ 36,013.57	1.09%	1.30%	3.87%	£ 1,394.74	
	Global	£ -	£ -	0.00%	0.00%	0.00%	£ -	
	Total Overseas	£ 1,386,649.81	£ 1,587,818.28	47.84%	49.50%	2.48%	£ 39,443.30	
	Property	£ 60,633.09	£ 62,044.39	1.87%	3.00%	3.07%	£ 1,907.81	
	Absolute Return	£ 234,014.55	£ 218,122.72	6.57%	6.00%	3.90%	£ 8,510.25	
Alternatives	Other	£ 144,079.67	£ 131,806.51	3.97%	3.00%	5.40%	£ 7,117.75	
	Total Alternatives	£ 438,727.31	£ 411,973.62	12.41%	12.00%	4.26%	£ 17,535.81	
	Total Investments	£ 2,961,429.81	£ 3,191,999.78	96.18%		3.38%	£ 107,834.72	
Cash	Deposit Ledger	£ 97,924.24	£ 97,924.24	2.95%	2.50%	0.00%	£ -	
	Income Ledger	£ 29,014.60	£ 28,996.39	0.87%		0.00%	£ -	
	Total Fund	£ 3,088,368.65	£ 3,318,920.41	100.00%				
	Ex Accrued Interest	£ 3,059,354.05	£ 3,289,330.14	100.00%	100.00%	3.28%	£ 107,834.72	

	Monthly	Quarterly	Six Monthly	Annual	3 Yearly	Inception 20/02/2020
Portfolio	-1.46%	1.29%	5.01%	-3.18%	32.40%	30.79%
Benchmark	0.44%	3.39%	6.81%	-1.43%	33.40%	11.80%
FT All Share	-2.84%	3.08%	12.25%	2.92%	47.41%	11.18%
FT All Stocks	2.86%	2.05%	3.77%	-16.27%	-24.93%	-22.69%
BofE Base Rate (less 0.75%)	0.29%	0.78%	1.32%	1.64%	1.64%	1.64%
Bank of England Base Rate	4.25%					
FTSE 100 Value	7631.74					

Please note the forecast income figure shown here is based on an extrapolation of previous dividend payments. Please refer to page 8 for a more accurate forecast.

2023 so far: technology and bonds bounce back

The first quarter of 2023 began with gains for equity markets. Technology shares performed particularly well, partly because sentiment towards the sector had become extremely depressed after a year of poor returns.

Technology shares have a long, anticipated trajectory of profits, which makes them appealing to investors. However, this appeal can sometimes be more than reflected in high share prices. Even profitable sectors can reach valuations that make it hard for shares to keep rising, or leave them vulnerable to falls. Technology's long runway of prospective profits means that the sector is particularly sensitive to changes in expected long-term interest rates. If expected interest rates rise, this could have a negative impact on the perceived value of that stream of profits.

Lower interest rate expectations have been good for bonds. Like technology stocks, bonds suffered severely from the unexpectedly steep trajectory of interest rate increases during 2022. Even during the final weeks of the quarter, bonds were hit repeatedly by changing expectations for the economy.

Retail therapy

As the new year began, forecasts were very downbeat for growth around the world, and particularly in the UK. However, it has become clear that economies are more resilient than most people thought. We can only speculate as to the source of this resilience, although the savings that consumers built up during lockdown have clearly been a factor. This enabled many to maintain their standards of living despite steep increases in costs.

Wages also increased although, on average, by less than prices. However, the confidence that consumers found in labour markets, many of which now offer multiple open positions for those currently unemployed, kept them spending. Another tailwind came from the oil price, which reached its peak in June and has been declining ever since. Falling oil prices mean falling expenses for households and businesses. The most immediate impact is lower fuel costs for transport. As an input into most goods production, falling energy bills reduce the upward pressure on other goods too.

Passing the peak

The decline in energy prices certainly helped to engender a sense of inflation having passed its peak. The oil price fell around 10% over the quarter, while European wholesale gas prices halved. Prices have not been definitively tamed though. In the US, core inflation, which strips out the effect of falling energy prices, accelerated during the first few months of the year. In other regions, it is harder to tell how price trends are evolving, as the data tend to be quite volatile from month to month.

Falling oil prices have less impact on consumers or inflation in Europe, where its impact is dulled by generally higher levels of fuel duty. In most regions, though, the driver of inflation that worries policymakers the most is wage inflation. Policymakers fear that a high ratio of job vacancies to unemployed will empower candidates to demand higher wages, which companies will then recoup through higher prices, emboldening workers to demand yet higher wages, causing both wages and prices to chase each other higher.

The evident improvement in the economy, therefore, saw interest rate expectations begin to really pick up during February, with growing concerns that the labour market remained tight despite the extremely steep increases in interest rates suffered during 2022.

Banking on rate rises

The outlook for interest rates changed quite dramatically in March as the impact of higher rates made itself felt in unexpected quarters.

One consequence of rising interest rates is that assets such as bonds, which pay a fixed amount of annual income, fall in price (bond yields and prices are inversely related). If interest rates are 5%, newly issued bonds will need to yield 5% to attract buyers. That means bonds that were issued when interest rates were 1% must fall in price until they, too, yield the market rate.

Most banks lend out the money they have received as deposits to achieve an ‘interest margin’ – the difference between the interest they pay to depositors and the interest they receive from borrowers. This had been one of the most popular sectors to invest in during 2023 as banks began to earn higher interest rates from the loans they made, but were slow to offer much interest to their own depositors.

Trouble in the valley

In 2021, Silicon Valley Bank (SVB) saw an unprecedented increase in its deposits at a time when interest rates were very low. The bank invested these deposits in high-quality bonds, but it had to buy quite long-dated bonds, paying slightly higher yields, in order to earn a reasonable margin. As interest rates rose, the value of those bonds fell.

These price falls would have been gradually recouped over the life of the bonds. But unfortunately for SVB, whose customers include many high-spending technology start-ups, the deposits used to buy the bonds were being withdrawn. This forced SVB to sell the bonds, thereby crystallising a loss. To ease the situation, the Federal Reserve offered loans against the face value of the bonds. That meant depositors could withdraw their money from the bank without imperilling those who stayed put. Such a response helps to reduce the risk of a run on the bank, where depositors feel it is rational to be among the first to leave because they expect the bank to ultimately run out of money.

With the Federal Reserve’s new loan programme, any other banks who found themselves in a similar position would be able to extricate themselves, at a cost. For SVB, however, it was too late, and the bank entered receivership (eventually being sold out of receivership to a peer). Depositors were protected throughout.

Over the following week, investors were nervous about banks and settled on Credit Suisse as another potentially weak specimen. SVB, as one of hundreds of small US regional banks, was unusual in being able to take excessive interest rate risk. Large banks have been subject to regulation which controls their risk exposure.

However, regulation cannot prevent banks from making losses altogether and, after few difficult years, Credit Suisse embarked on a multi-year expensive restructuring which would involve suffering more losses before a phoenix-like recovery. Long-suffering Credit Suisse investors capitulated, taking their lead from the Saudi National Bank, which had been an anchor investor in the Swiss lender. With the share price falling and banking anxiety rising, Credit Suisse’s depositors continued to shift assets away from the bank, while other institutions seemed reluctant to deal with it. Over the following weekend, Swiss regulators arranged a sale of the bank to Swiss rival UBS.

Heroes to zeroes

After beginning the quarter in an apparently profitable position, banks ended the quarter among the worst performers. In part, that reflected a reappraisal of the risks of the sector, but an additional factor was that the banking turmoil is assumed to have limited the extent to which interest rates can now rise.

The interaction between interest rates and banks and vice versa remains a point of conjecture. Undoubtedly, the speed with which interest rates rose contributed to SVB's demise. But will banks be less willing to lend after the crisis? There was already evidence of tighter lending standards, which reflected concerns over a recession.

These standards may have increased, but it has been the outflow of deposits, rather than defaults on loans, that has been the cause of the problems. Meanwhile, the fall in interest rate expectations has meant the cost of providing mortgages has declined. This comes at a time when signs of life are returning to residential property markets. Wage increases, mortgage rate declines and the desire among employers to see staff back in the office are all resulting in rising demand for housing.

The events of the last few weeks will remind many of the financial crisis 15 years ago. Measures have been taken to ensure that while badly run banks can still cost their shareholders dearly, they are now safer institutions for depositors and for the businesses who rely on a resilient banking system. In the US, which has an extensive system of smaller regional banks, failures are not uncommon but generally pass off without harm to depositors and, in doing so, serve as a reminder that carelessness in banking has dire consequences.

Market Movements: First Quarter of 2023

In a volatile quarter for government bonds, the US 10-year treasury yield initially fell from 3.83% to 3.38% towards the end of January, as data suggested that inflation may have peaked. In February, following a US inflation report that proved to be higher than expected, the US 10-year treasury yield rocketed to reach 4.07% on March 2nd. 10-year yields ended the quarter down at 3.49% amid a new, growing view that interest rates in the US have almost peaked. The UK equivalent, the FTSE All Stocks Index, also performed positively, returning +2.05%. Similarly, the performance of UK corporate bonds returned +2.31%, measured by the iBoxx UK £ Corporate All Maturities Index.

By the end of the quarter, the FTSE All Share returned +3.08%, aided by strong performance of the consumer discretionary, industrial, and utilities sectors. In Sterling terms, the FTSE World Index returned +4.81% and the FTSE North America Index, which makes up c. 65% of the FTSE World Index's attribution, returned +4.65%. Europe returned +8.64%, Japan +3.32%, Asia Pacific +2.67%, and Emerging Markets +0.20%, all in sterling terms.

Sterling's strength is notable in comparison with all major global currencies. In the first three months of the year, Sterling strengthened +1.95% against the US Dollar, +0.59% against the Euro, +0.98% against the Swiss Franc, +3.23% against the Japanese Yen, and +2.38% against the Chinese Yuan.

In the alternative space, Property, as measured by the Morningstar Global REITS Index, returned -1.82%, the HFRX Absolute Return index returned -0.26%, and Gold returned +6.06%. The diversified infrastructure investment trusts, HICL and INPP, both returned -4.49%.

Market Outlook

2023 has so far proved to be a brighter year for market sentiment as expected. Future positive performance is however still dependent on economic fundamentals. Uncertainty is high around economic growth, but a mild recession towards the end of the year remains likely. Inflation appears to be falling but core levels are still elevated. We feel banking stress is somewhat contained now thanks to the speed of regulatory intervention and whilst interest rates may be close to peaking, the US Federal Reserve will resume its focus on its inflation fight.

In the US, the implied chance of one last rate hike is currently only around 50%, and the market's expectation is that it is touch and go as to whether the Federal Reserve will raise interest rates at its May meeting, and that rates will be cut at subsequent meetings. This would result in rates being around one percentage point lower by the end of the year. We think markets are probably too optimistic with this, and are inclined to believe the Fed will go ahead with another rate hike, and given the risk of sticky inflation, then not cut as much as markets expect by year-end.

Whether the market's expectations are proved true or not depends in part upon the effect of the recent banking crisis on bank lending to the economy. While it is reasonable to believe that the failure of a handful of banks will drive risk aversion among lenders, they were already pretty cautiously positioned, and many consumers still have lots of spare cash. At the same time, falling bond yields in response to the crisis make credit cheaper, particularly in the US where mortgage rates have fallen. Mortgage approvals have started to rise as a result and a gauge of home sales pending completion was stronger than expected this month, reinforcing the message that US housing market activity is increasing again. The fact that the most interest rate sensitive sector is improving raises questions on whether Fed has done enough.

We therefore retain a somewhat neutral positioning overall. Having added short-dated bonds as a proxy for cash following the fall-out of the UK's mini-budget, we are looking at a suitable opportunity to raise duration, with bond markets appearing overbought in the short-term. We are agnostic on regional equity allocations at the moment given the macro crosscurrents.

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Investment Philosophy

Our investment philosophy is based on the investment cycle, which looks at the interaction of growth and inflation as a proxy for economic capacity and hence provides a guide to the attractiveness of individual asset classes.

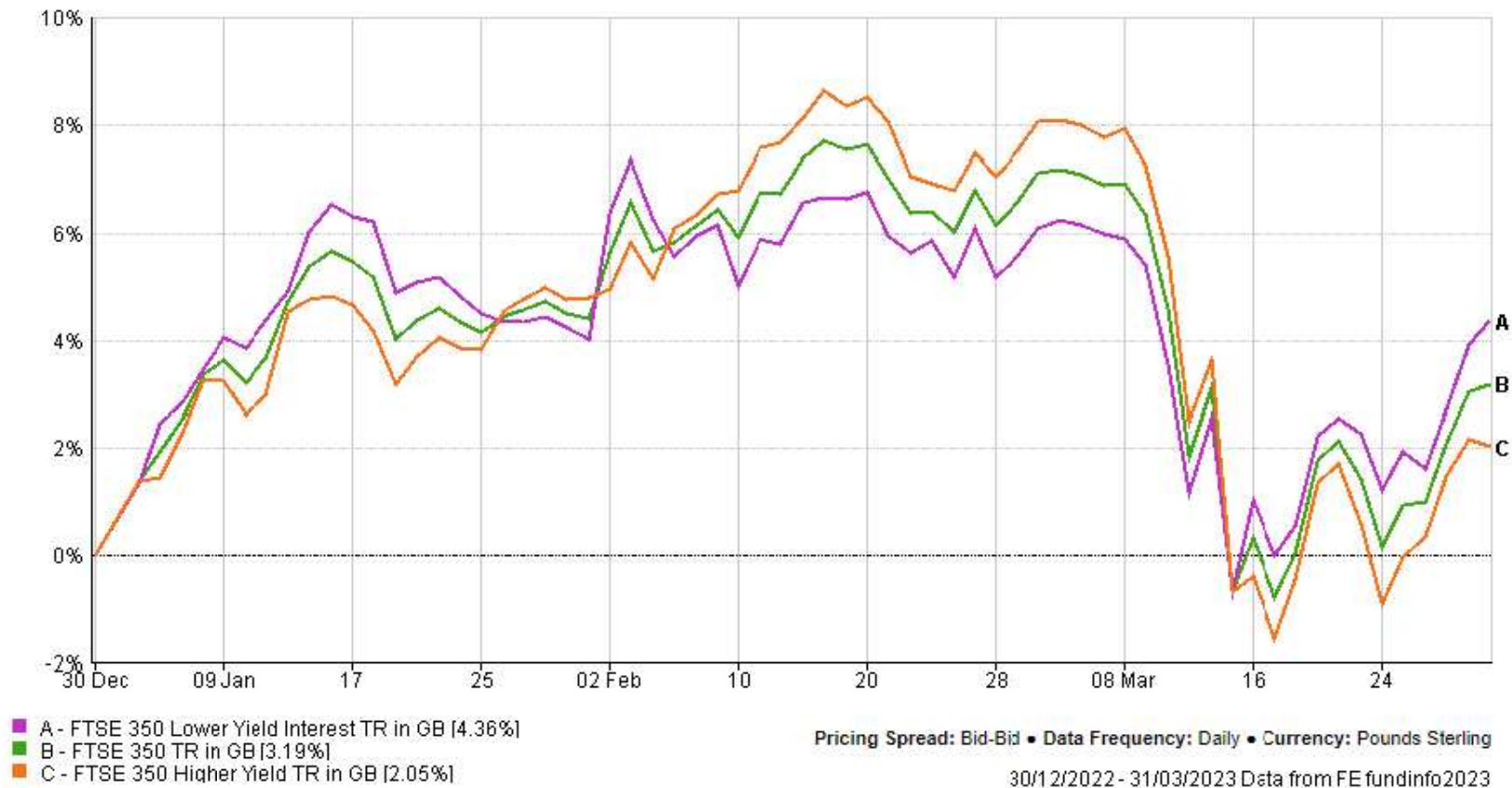
The dashboard below reflects our current positioning, which may be slightly different from the valuations where trading has taken place outwith the quarter.

Asset Class	Very Underweight	Underweight	Neutral	Overweight	Very Overweight
Bonds					
Government Bonds					
Corporate Bonds					
Equities					
UK					
Overseas:					
North America					
Europe ex UK					
Japan					
Asia ex Japan					
Emerging Markets					
Alternatives					
Property					
Other Alternatives					
Cash					

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Income

Following the previous quarter, this quarter was again positive for general performance in the UK. However, this quarter **higher yielding** companies have underperformed both **lower yielding** ones and the **general market**. The chart below covers **Q1 2023** and represents the FTSE 350 in the UK.



Income Report

The income yield is to be targeted at 3% of the portfolio value at the end of the previous financial year.

	Income Received/Forecast	Income Target
Year to 31/03/23	£113,005	£105,996
Year to 31/03/24 ^e	£110,646	£105,996

Activity Summary

In March, we reduced UK equities in favour of overseas equities, reflecting the strategic changes to the benchmark highlighted in the Q4 2022 report. In the process, we disposed of Antofagasta and GSK, and trimmed some positions. Also within the UK, we increased the position in consumer healthcare business Haleon, which our analysts favour following its demerger from GSK.

We used part of the proceeds to add to the US. We took the opportunity to trim the position in JPMorgan US Equity Income Fund and introduced BNY US Equity Income Fund. The BNY Mellon US Equity Income Fund seeks to balance dividend yield and dividend growth to maximize total return. The manager's preference is to buy companies trading with lower valuations than peers which can benefit from an acceleration in economic growth, complimented with stable, defensive companies to reduce downside risk during periods of weaker economic growth.

With the remaining proceeds, we added to other overseas holdings in Blackrock Continental European Income Fund, Jupiter Japan Income Fund and BNY Newton Asian Income Fund.

We reduced the portfolio's corporate bond exposure by selling Pimco Select UK Income Bond Fund, and took the opportunity to introduce Royal London Ethical Bond Fund. The Royal London fund invests primarily in sterling-denominated corporate bonds, which meet predetermined ethical criteria addressing alcohol, armaments, gambling, pornography, tobacco, human rights, animal testing and the environment, incorporating both negative and positive screens. Financial and ESG analysis both contribute heavily to the final stock selection and RLAM also undertakes proactive and well-established stewardship, engagement and proxy voting activities.

Finally, we slightly trimmed the positions in HICL Infrastructure Investment Trust and International Public Partnerships Investment Trust and with the proceeds available, we introduced a position in Vanguard US Government Bond Fund to maintain the income generated whilst reducing risk in the portfolio by increasing our allocation to government bonds.

The Objectives of the Trustees

The objectives are to achieve a balanced return between income and capital, adopting a medium risk approach and complying with the Trustee Investment Acts.

Investment criteria

In managing the investments and making or varying the investments, the managers are expected to work within the following criteria:

General

Expected return: The Trustees recognise that the average long run (15 year) anticipated total return from a Brewin Dolphin Risk Category 6 portfolio is 7.5% per annum.

Operational Risk: The Charity is a going concern without input from the investment funds. The operational risk of the funds is linked to the amount of income payable to the beneficiaries. Consequently, inflation is the principal operational risk.

Time scale: The Trustees consider the funds to be long-term investment funds.

Financial Risk: The Trustees recognise that financial assets are volatile and that their value can go down as well as up. The Brewin Risk Measure for a Brewin Dolphin Risk Category 6 portfolio falls between 9% and 15%.

Diversification: The Trustees recognise the need for diversification of the investments to remove stock specific risk.

Specific

Ethical Policy: As Corporate Trustee, Powys Teaching Health Board, in line with the ethos of promoting Patient care, will attempt to consider that all investments are ethically and environmentally sound and are not opposed to the purpose of the Charity. See Statement of Investment Policy for further details.

Income: Income yield is to be targeted at c. 3% per annum.

Cashflows: The Trustees do not anticipate any cashflow requirements in the near future.

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Acceptable Investments

The Trustees understand the nature of the financial markets and are comfortable with investments in the following asset classes:

- Bonds (Government, corporate, domestic and overseas)
- Equities (Domestic and overseas, including the Emerging Markets)
- Cash
- Property equities or funds (no direct property investment)
- Collective Investment Schemes
 - Unit Trusts
 - OEICs
 - Investment Trusts
 - Commodity Funds
- Alternative Investments
 - Hedge Funds
 - Absolute Return Funds
 - Structured Products
 - Private Equity Funds
 - Infrastructure Funds

Others – The above assets should be considered as the principal elements of the portfolios. The Trustees welcome advice in other areas and encourage the Investment Managers to bring forward ideas with regard to other asset classes when appropriate.

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Benchmark

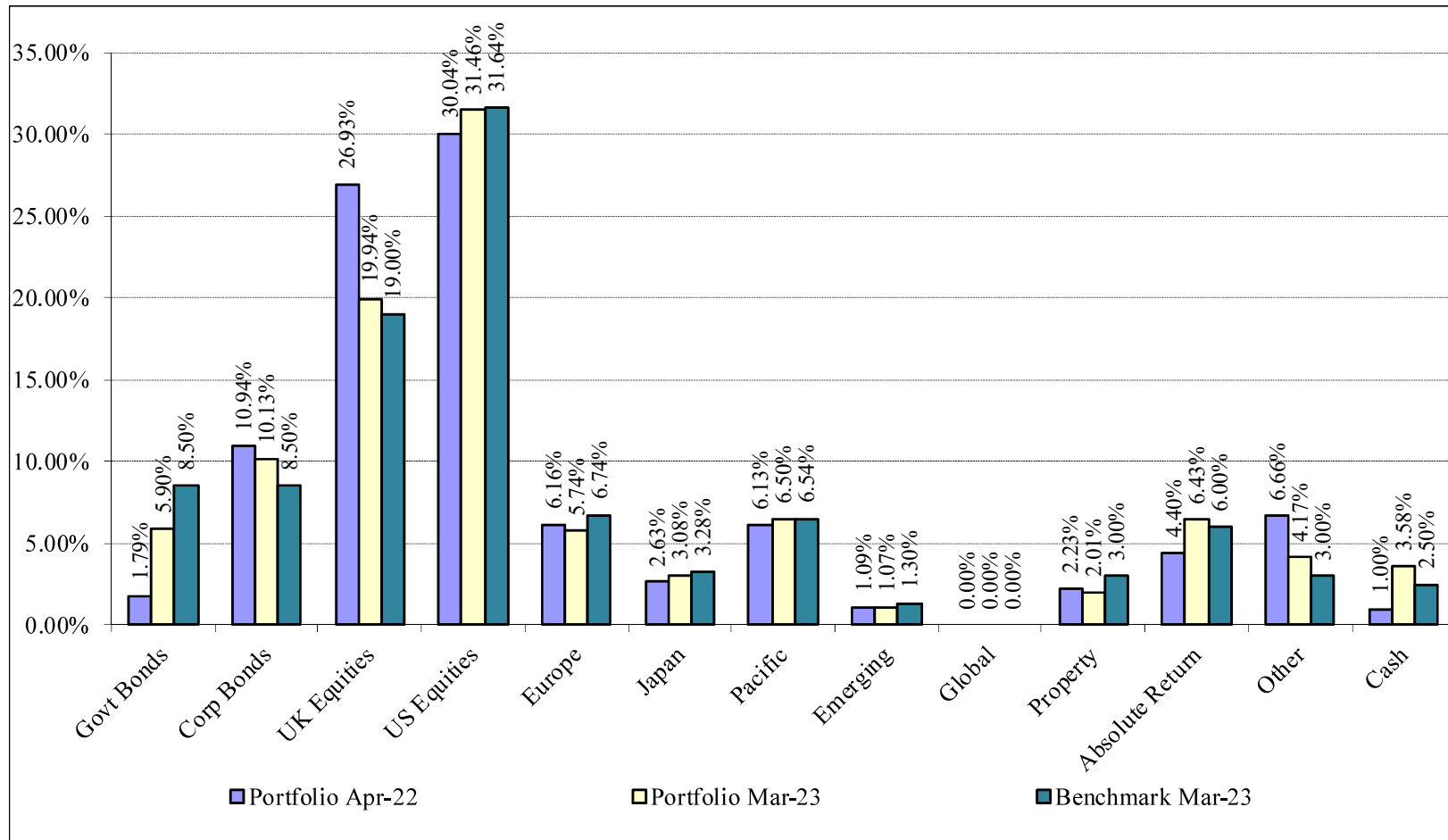
The Fund’s benchmark is as follows:

	Benchmark Composition	Portfolio
Bonds	17.00%	16.77%
UK Equities	19.00%	19.12%
Overseas Equities	49.50%	47.79%
Property	3.00%	1.87%
Absolute Return	6.00%	6.57%
Other	3.00%	3.97%
Cash	2.50%	3.92%

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Fund Statistics

Asset Allocation Analysis



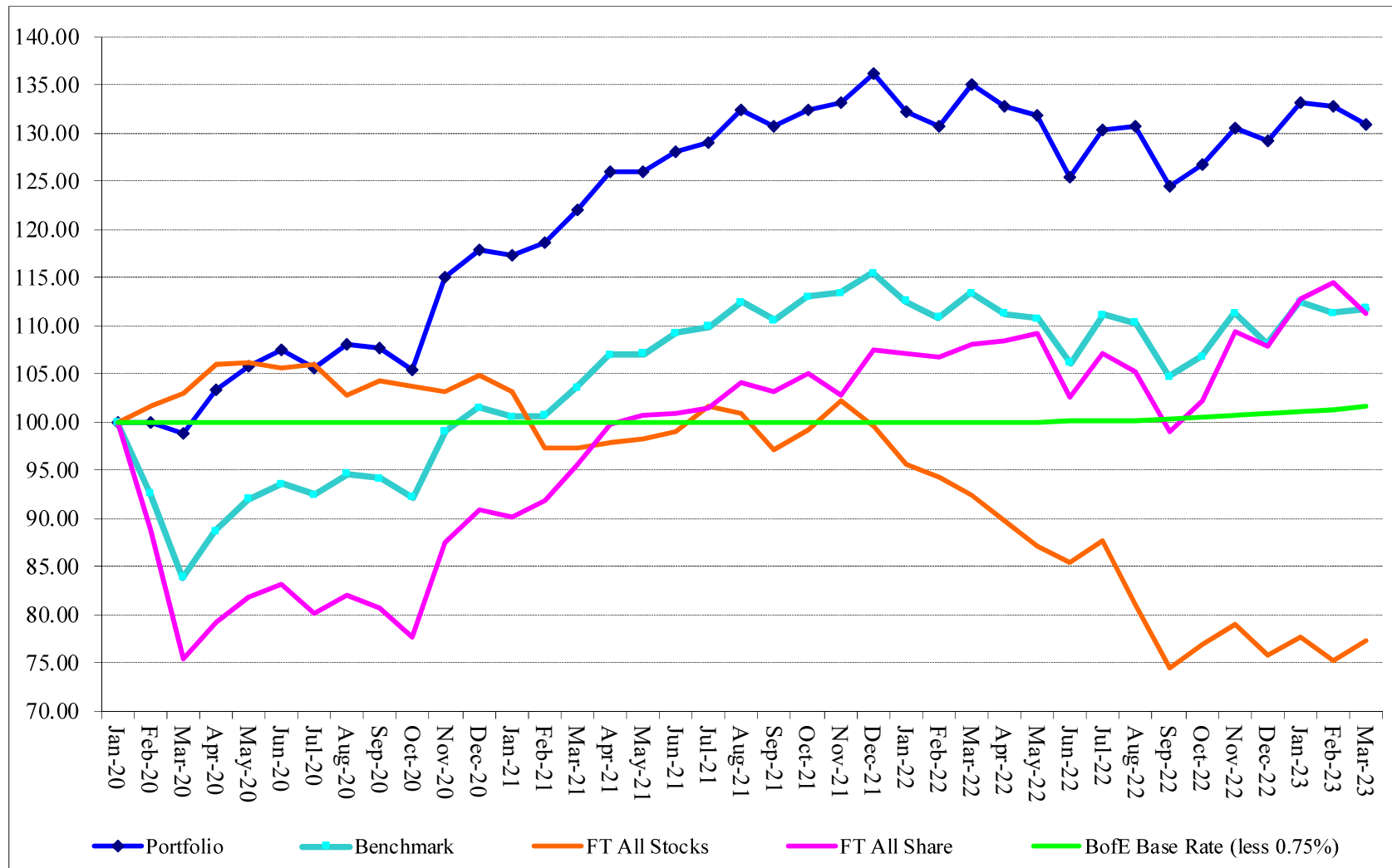
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Asset Allocation Analysis to 31 March 2023

	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23
Govt Bonds	1.79%	1.79%	1.76%	1.75%	1.76%	1.72%	2.51%	4.88%	5.04%	5.03%	4.94%	5.90%
Corp Bonds	10.94%	10.84%	10.80%	10.75%	10.75%	10.39%	10.18%	10.11%	10.17%	10.17%	10.23%	10.13%
O'seas Debt	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
UK Equities	26.93%	25.17%	25.20%	24.21%	23.94%	23.48%	23.16%	23.67%	24.55%	24.70%	25.02%	19.94%
US Equities	30.04%	29.67%	29.39%	29.42%	30.03%	30.81%	31.29%	30.33%	29.21%	28.67%	28.22%	31.46%
Europe	6.16%	5.72%	5.74%	5.52%	5.63%	5.52%	5.43%	4.59%	4.68%	4.81%	4.85%	5.74%
Japan	2.63%	2.56%	2.66%	2.67%	2.75%	2.75%	2.78%	2.70%	2.77%	2.81%	2.85%	3.08%
Pacific	6.13%	6.16%	6.23%	6.28%	6.09%	6.32%	6.31%	5.81%	6.18%	6.22%	6.27%	6.50%
Emerging	1.09%	1.09%	1.10%	1.13%	1.06%	1.07%	1.07%	0.98%	1.05%	1.07%	1.10%	1.07%
Global	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Property	2.23%	2.30%	2.16%	2.15%	2.23%	2.20%	2.07%	2.03%	2.01%	2.00%	2.03%	2.01%
Absolute Return	4.40%	6.60%	6.58%	6.72%	6.56%	6.52%	6.67%	6.56%	6.49%	6.57%	6.48%	6.43%
Other	6.66%	7.16%	6.99%	7.20%	6.98%	7.00%	6.86%	6.77%	6.58%	6.72%	6.56%	4.17%
Cash	1.00%	0.94%	1.40%	2.20%	2.22%	2.22%	1.67%	1.58%	1.27%	1.24%	1.45%	3.58%
Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

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Fund Performance



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Performance Analysis - Summary to 31 March 2023

	Monthly	Quarterly	Six Monthly	Annual	3 Yearly	Inception 20/02/2020
Portfolio	-1.46%	1.29%	5.01%	-3.18%	32.40%	30.79%
<i>Benchmark</i>	<i>0.44%</i>	<i>3.39%</i>	<i>6.81%</i>	<i>-1.43%</i>	<i>33.40%</i>	<i>11.80%</i>
Govt Bonds	2.32%	2.28%	4.05%	-13.20%	-7.20%	-9.11%
<i>FT All Stocks</i>	<i>2.86%</i>	<i>2.05%</i>	<i>3.77%</i>	<i>-16.27%</i>	<i>-24.93%</i>	<i>-22.69%</i>
Corp Bonds	1.08%	2.99%	7.04%	-8.20%	-4.52%	-6.90%
<i>iBoxx UK Sterling Corp All Mats</i>	<i>0.77%</i>	<i>2.31%</i>	<i>9.63%</i>	<i>-10.55%</i>	<i>-6.94%</i>	<i>-14.59%</i>
UK	-2.69%	3.51%	14.24%	2.14%	60.91%	81.98%
<i>FT All Share</i>	<i>-2.84%</i>	<i>3.08%</i>	<i>12.25%</i>	<i>2.92%</i>	<i>47.41%</i>	<i>11.18%</i>
US	-2.54%	-1.01%	-1.80%	-5.12%	50.30%	38.60%
<i>FT North America</i>	<i>1.27%</i>	<i>4.65%</i>	<i>4.15%</i>	<i>-2.54%</i>	<i>66.51%</i>	<i>31.80%</i>
Europe	-2.01%	5.82%	16.22%	5.03%	47.37%	32.51%
<i>FT Euro ex UK</i>	<i>0.94%</i>	<i>8.64%</i>	<i>21.73%</i>	<i>8.73%</i>	<i>56.19%</i>	<i>24.51%</i>
Japan	0.10%	2.82%	6.94%	2.86%	30.28%	26.08%
<i>FT Japan</i>	<i>1.98%</i>	<i>3.32%</i>	<i>8.32%</i>	<i>1.95%</i>	<i>25.75%</i>	<i>14.73%</i>
Pacific	-1.23%	0.31%	3.04%	-2.55%	40.93%	24.19%
<i>FT Pac ex Japan</i>	<i>-0.34%</i>	<i>2.67%</i>	<i>9.41%</i>	<i>-4.05%</i>	<i>54.70%</i>	<i>22.41%</i>
Emerging	-0.15%	3.65%	6.99%	-3.00%	39.95%	16.11%
<i>FT Emerging</i>	<i>0.44%</i>	<i>0.20%</i>	<i>0.95%</i>	<i>-3.87%</i>	<i>30.85%</i>	<i>4.94%</i>
Property	-7.33%	-4.43%	-4.68%	-18.91%	18.17%	2.66%
<i>Morningstar Global REITS</i>	<i>-4.27%</i>	<i>-1.82%</i>	<i>-3.63%</i>	<i>-15.26%</i>	<i>7.08%</i>	<i>5.03%</i>
Absolute Return	0.67%	2.22%	4.88%	-1.78%	8.58%	-0.02%
<i>HFRX Absolute Return</i>	<i>-0.15%</i>	<i>-0.28%</i>	<i>-0.91%</i>	<i>0.07%</i>	<i>11.34%</i>	<i>0.78%</i>
Other	-1.71%	-4.56%	-3.21%	-10.26%	9.72%	12.73%
Cash	0.00%	0.33%	0.33%	0.33%	0.33%	0.33%
<i>BofE Base Rate (less 0.75%)</i>	<i>0.29%</i>	<i>0.78%</i>	<i>1.32%</i>	<i>1.64%</i>	<i>1.64%</i>	<i>1.64%</i>

From Q3 2022, we have changed the benchmark indices for the Property and Absolute Return sectors to Morningstar Global REITS and HFRX Absolute Return respectively, to reflect the underlying indices used in our performance benchmarks effective 1st January 2021. For periods extending beyond this date, the performance is based on a composite benchmark where the IA UK Direct Property and IMA Targeted Absolute Return indices are used pre-1st January 2021.



Powys Teaching Local Health Board Charitable Fund

For the period from 30/12/2022 to 31/03/2023
Generated on 24/04/2023

PORTFOLIO INFORMATION

Portfolio Number	P1724031
Service Category	Discretionary
Risk Profile	Risk Level 6
Investment Strategy	Income
PRC6 Code	651651

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Market Commentary
Important Information

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Overview

Portfolio Valuation

Value on 31/03/2023	£ 3,318,920.41
Estimated Annual Income	£ 107,834.72
Estimated Annual Yield	3.25%

Performance Summary

Portfolio Return Net of Fees*	1.25%
Portfolio Return Gross of Fees**	1.36%

Opening Value	£ 3,301,929.04
Net Amount Added/Withdrawn	-£ 27,916.68
Capital Appreciation	£ 15,108.72
Income Received/Pending	£ 29,799.33
Closing Value	£ 3,318,920.41

* Net portfolio returns are calculated after management fees and trading expenses.

** Gross portfolio returns are calculated before management fees and trading expenses.

Summary of Charges

Total RBC Brewin Dolphin Management Fees	£ 3,479.98
Intermediary Charges	£ 0.00
VAT charged during the period***	£ 0.00
Total Dealing Charges	£ 9.00
Other RBC Brewin Dolphin Charges	£ 0.00
Total Fees and Charges Deducted During the Period	£ 3,488.98

***Includes VAT incurred after 30 January 2023 only.

Objectives

Investment Strategy and Risk Classification

Investment Strategy
Income

Risk Classification
Risk Level 6

Benchmark
Risk Category 6 - Income

Service Category
Discretionary



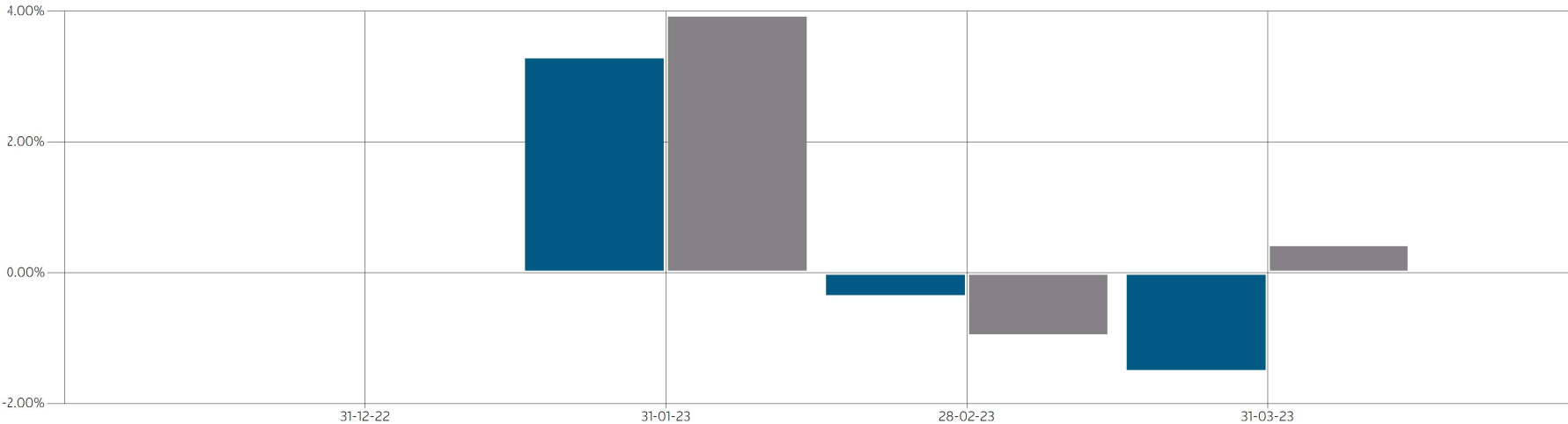
Valuation report for Powys Teaching Local Health Board Charitable Fund
For the period from 30/12/2022 to 31/03/2023
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Periodic Performance

Monthly Performance Breakdown (%)

Name	ID	Currency	31-12-22	31-01-23	28-02-23	31-03-23
<div></div> Powys Teaching Local Health...		GBP	0.00	3.31	-0.37	-1.52
<div></div> Risk Category 6 - Income		GBP	0.00	3.95	-0.97	0.44
POWYS TEACHING LOCAL HEALTH	POWYS0004	GBP	0.00	3.31	-0.37	-1.52

Monthly Performance Comparison



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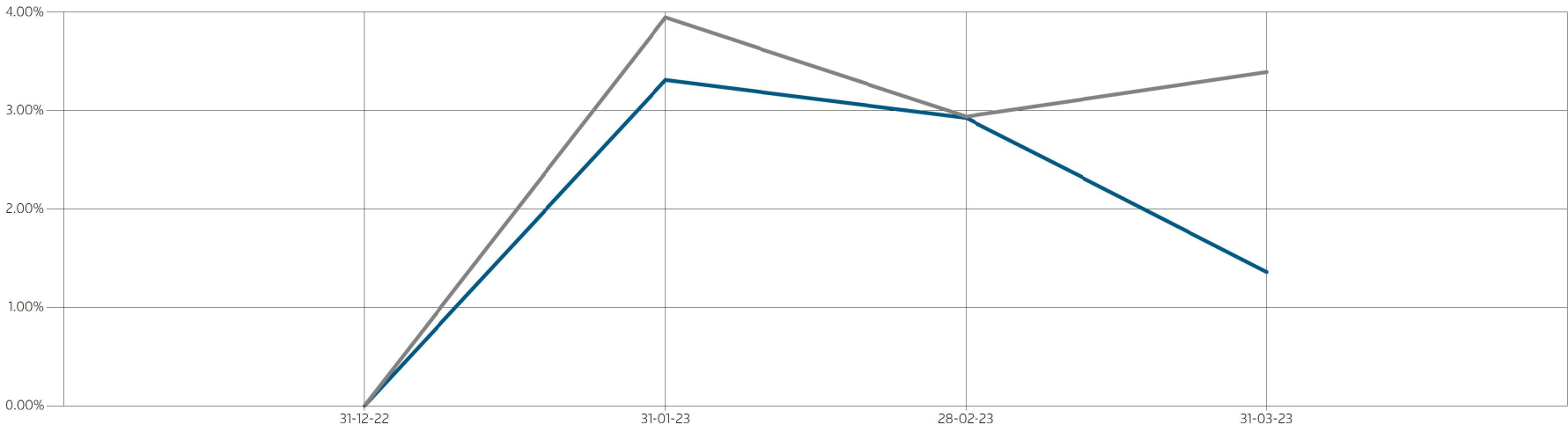


Cumulative Performance

Cumulative Performance Breakdown (%)

Name	ID	Currency	31-12-22	31-01-23	28-02-23	31-03-23
<div></div> Powys Teaching Local Health...		GBP	0.00	3.31	2.93	1.36
<div></div> Risk Category 6 - Income		GBP	0.00	3.95	2.94	3.39
POWYS TEACHING LOCAL HEALTH	POWYS0004	GBP	0.00	3.31	2.93	1.36

Cumulative Performance Comparison

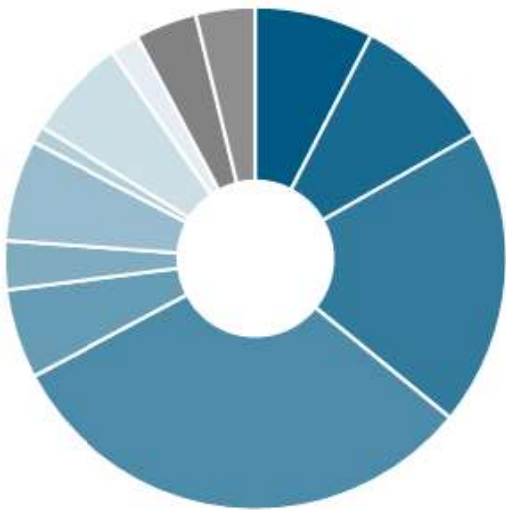


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Asset Allocation

Asset Allocation



Asset Allocation	Market Value at 31/03/2023	% of Holdings
UK Bonds	253,036.80	7.62
Overseas Bonds	303,993.48	9.16
UK Equities	635,177.60	19.14
North American Equities	1,039,549.80	31.32
European Equities	190,776.69	5.75
Japanese Equities	104,415.14	3.15
Asia Pacific Equities	217,063.08	6.54
Emerging Market Equities	36,013.57	1.09
Absolute Return	218,122.72	6.57
Property	62,044.39	1.87
Other Investments	131,806.51	3.97
Cash	126,920.63	3.82
TOTAL	3,318,920.41	100.00

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10 Largest Holdings

Name	Country	Sector	%
VANGUARD FUNDS PLC S&P 500 UCITS ETF USD DIS	United States of America	Open End and Miscellaneous Investment Vehicles	8.86
FIDELITY UCITS ICAV US QUALITY INCOME UCITS ETF INC USD	North America	Open Ended Collectives	7.88
BNY MELLON INVESTMENT FUNDS BNY MELLON ASIAN INCOME FUND U DIS	Asia	Open Ended Collectives	6.54
JPMORGAN FUND ICVC JPM US EQUITY INCOME C2 GBP NET DIS	United Kingdom	Open Ended Collectives	6.53
BNY MELLON INVESTMENT FUNDS BNY MELLON US EQUITY INCOME FUND F DIS	United States of America	Open Ended Collectives	6.48
BLACKROCK CONTINENTAL EURPN INC FD BLACKROCK CONTINENTAL EUROPE/	Other European	Open Ended Collectives	5.75
Cash	Cash	Cash	3.82
JANUS HENDERSON FXD INT MNTHLY INCM JANUS HEND FXD INT MTHLY INC GC	Global	Corporate Bond Funds	3.16
JUPITER JAPAN INCOME FUND JUPITER JAPAN INCOME U2 GBP DIS	India	Open Ended Collectives	3.15
JUPITER STRATEGIC BOND FUND JUPITER STRATEGIC BOND X GBP DIS	Global	Corporate Bond Funds	3.02
Total Largest Holdings			55.19
Total Other Holdings			44.81
Total Holdings			100.00

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Holdings Summary

Quantity	Security Name	SubPortfolio ID	Price	Accrued Interest	Book Cost	Market Value	Est. Gross Income	Est. Gross Yield %	Ptf %
UK Bonds									
Government Bonds									
63,360 GBP	UNITED KINGDOM(GOVERNMENT OF) 4.125% BDS 29/01/2027 GBP1000	POWYS0004	101.34 %	442.86	64,810.31	64,651.88	2,613.60	4.04	1.95
46,060 GBP	UNITED KINGDOM(GOVERNMENT OF) 5% SNR BDS 07/03/2025 GBP1000	POWYS0004	102.33 %	151.02	47,036.47	47,284.22	2,303.00	4.87	1.42
Corporate Bond Funds									
695	TWENTYFOUR INVESTMENT FUNDS CORPORATE BOND I GBP DIS	POWYS0004	81.95 GBP		72,551.79	56,955.25	2,080.69	3.65	1.72
Open Ended Collectives									
86,730	ROYAL LONDON BOND FUNDS II ICVC ROYAL LONDON ETHICAL BOND Z GBP DIS	POWYS0004	0.9702 GBP		83,737.82	84,145.45	3,039.97	3.61	2.54
Sub Total UK Bonds				593.88	268,136.39	253,036.80	10,037.26	3.97	7.62

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Holdings Summary

Quantity	Security Name	SubPortfolio ID	Price	Accrued Interest	Book Cost	Market Value	Est. Gross Income	Est. Gross Yield %	Ptf %
Overseas Bonds									
Government Bonds									
490	VANGUARD INVESTMENT SERIES PLC VANGUARD U S GOVT BOND IDX GBP HGD DIS	POWYS0004	90.1255 GBP		43,115.44	44,161.50	958.71	2.17	1.33
Index Linked Bonds									
2,240	XTRACKERS II GBL INFLT LKD BD UETF 3D GBP H D	POWYS0004	24.4575 GBP		62,038.36	54,784.80	420.22	0.77	1.65
Corporate Bond Funds									
222,275	JANUS HENDERSON FXD INT MNTHLY INCM JANUS HEND FXD INT MTHLY INC GQ GBP DIS	POWYS0004	0.4718 GBP		132,053.36	104,869.35	5,404.84	5.15	3.16
120,435	JUPITER STRATEGIC BOND FUND JUPITER STRATEGIC BOND X GBP DIS	POWYS0004	0.8318 GBP		121,683.51	100,177.83	4,796.20	4.79	3.02
Sub Total Overseas Bonds					358,890.67	303,993.48	11,579.97	3.81	9.16

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Holdings Summary

Quantity	Security Name	SubPortfolio ID	Price	Accrued Interest	Book Cost	Market Value	Est. Gross Income	Est. Gross Yield %	Ptf %
UK Equities									
Oil, Gas and Coal									
6,810	BP ORD USD0.25	POWYS0004	5.108 GBP		22,835.97	34,785.48	1,326.54	3.81	1.05
1,485	SHELL PLC ORD EUR0.07	POWYS0004	23.085 GBP		15,625.70	34,281.23	1,246.22	3.64	1.03
Chemicals									
290	CRODA INTERNATIONAL ORD GBP0.10609756	POWYS0004	64.98 GBP		12,867.80	18,844.20	313.20	1.66	0.57
Industrial Metals and Mining									
540	RIO TINTO ORD GBP0.10	POWYS0004	54.78 GBP		16,320.76	29,581.20	2,197.69	7.43	0.89
Industrial Support Services									
345	ASSTEAD GROUP ORD GBP0.10	POWYS0004	49.58 GBP		6,179.09	17,105.10	239.50	1.40	0.52
Pharmaceuticals & Biotechnology									
294	ASTRAZENECA ORD USD0.25	POWYS0004	112.32 GBP		21,393.44	33,022.08	703.25	2.13	0.99
11,790	HALEON PLC ORD GBP0.01	POWYS0004	3.22 GBP		35,726.03	37,963.80	282.96	0.75	1.14
Media									
755	RELX PLC GBP0.1444	POWYS0004	26.18 GBP		13,504.21	19,765.90	412.23	2.09	0.60
Gas, Water & Multiutilities									
4,495	NATIONAL GRID ORD GBP0.12431289	POWYS0004	10.965 GBP		41,060.11	49,287.68	2,319.42	4.71	1.49



Holdings Summary

Quantity	Security Name	SubPortfolio ID	Price	Accrued Interest	Book Cost	Market Value	Est. Gross Income	Est. Gross Yield %	Ptf %
UK Equities									
Banks									
16,920	BARCLAYS PLC ORD GBP0.25	POWYS0004	1.458 GBP		26,453.73	24,669.36	1,226.70	4.97	0.74
Non-Life Insurance									
2,155	ADMIRAL GROUP ORD GBP0.001	POWYS0004	20.38 GBP		46,509.12	43,918.90	3,383.35	7.70	1.32
Life Insurance									
16,545	LEGAL & GENERAL GROUP ORD GBP0.025	POWYS0004	2.389 GBP		32,263.54	39,526.01	3,204.77	8.11	1.19
2,800	ST JAMES'S PLACE ORD GBP0.15	POWYS0004	12.11 GBP		26,516.55	33,908.00	1,477.84	4.36	1.02
Investment Banking and Brokerage Services									
18,660	M&G PLC ORD GBP0.05	POWYS0004	1.98 GBP		27,384.55	36,946.80	3,657.36	9.90	1.11
Open End and Miscellaneous Investment Vehicles									
11,245	ISHARES CORE FTSE100 UCITS ETF GBP DIS	POWYS0004	7.487 GBP		68,603.30	84,191.32	3,067.64	3.64	2.54
Open Ended Collectives									
39,100	LINK FUND SOLUTIONS LTD GRESHAM HS UK MUL CAP F INC	POWYS0004	1.2624 GBP		53,959.39	49,359.84	1,949.10	3.95	1.49
26,385	PREMIER MITON INVESTMENT FUNDS 3 PREM MITON UK MULTI CAP INC B INSTL DIS	POWYS0004	1.82 GBP		41,822.34	48,020.70	2,230.61	4.65	1.45
Sub Total UK Equities					509,025.63	635,177.60	29,238.38	4.60	19.14

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Valuation report for Powys Teaching Local Health Board Charitable Fund
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Holdings Summary

Quantity	Security Name	SubPortfolio ID	Price	Accrued Interest	Book Cost	Market Value	Est. Gross Income	Est. Gross Yield %	Ptf %
North American Equities									
Open End and Miscellaneous Investment Vehicles									
4,705	VANGUARD FUNDS PLC S&P 500 UCITS ETF USD DIS	POWYS0004	62.505 GBP		205,733.71	294,086.03	4,052.93	1.38	8.86
Open Ended Collectives									
5,465	BAILLIE GIFFORD OSEAS GTH FDS ICVC BAILLIE GIFFORD AMERICAN FUND W1 DIS	POWYS0004	9.497 GBP		93,270.70	51,901.11	0.00	0.00	1.56
143,410	BNY MELLON INVESTMENT FUNDS BNY MELLON US EQUITY INCOME FUND F DIS	POWYS0004	1.5008 GBP		229,900.57	215,229.73	5,514.77	2.56	6.48
38,735	FIDELITY UCITS ICAV US QUALITY INCOME UCITS ETF INC USD	POWYS0004	6.755 GBP		220,312.29	261,654.93	5,838.34	2.23	7.88
147,000	JPMORGAN FUND ICVC JPM US EQUITY INCOME C2 GBP NET DIS	POWYS0004	1.474 GBP		156,651.01	216,678.00	5,027.40	2.32	6.53
Sub Total North American Equities					905,868.28	1,039,549.80	20,433.44	1.97	31.32
European Equities									
Open Ended Collectives									
104,725	BLACKROCK CONTINENTAL EURPN INC FD BLACKROCK CONTINENTAL EUROPEAN INC D DIS	POWYS0004	1.821692 GBP		162,362.91	190,776.69	6,635.04	3.48	5.75
Sub Total European Equities					162,362.91	190,776.69	6,635.04	3.48	5.75
Japanese Equities									
Open Ended Collectives									
96,905	JUPITER JAPAN INCOME FUND JUPITER JAPAN INCOME U2 GBP DIS	POWYS0004	1.0775 GBP		91,263.19	104,415.14	2,531.45	2.42	3.15
Sub Total Japanese Equities					91,263.19	104,415.14	2,531.45	2.42	3.15



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Holdings Summary

Quantity	Security Name	SubPortfolio ID	Price	Accrued Interest	Book Cost	Market Value	Est. Gross Income	Est. Gross Yield %	Ptf %
Asia Pacific Equities									
Open Ended Collectives									
191,245	BNY MELLON INVESTMENT FUNDS BNY MELLON ASIAN INCOME FUND U DIS	POWYS0004	1.135 GBP		194,433.95	217,063.08	8,448.63	3.89	6.54
Sub Total Asia Pacific Equities					194,433.95	217,063.08	8,448.63	3.89	6.54
Emerging Market Equities									
Open Ended Collectives									
54,270	JPMORGAN FUND ICVC JPM EMERGING MARKETS INCOME C NET DIS	POWYS0004	0.6636 GBP		32,721.48	36,013.57	1,394.74	3.87	1.09
Sub Total Emerging Market Equities					32,721.48	36,013.57	1,394.74	3.87	1.09
Absolute Return									
Corporate Bond Funds									
82,870	ARTEMIS FUNDS (LUX) SHT DATED GBL HIG YLD BD FI GBP	POWYS0004	0.8822 GBP		77,423.07	73,107.91	4,176.81	5.71	2.20
70,209.871	BNY MELLON INVESTMENT FUNDS BNY MLN GBL DYNM BD NEWTON INSTL 3 DIS	POWYS0004	0.887 GBP		69,914.58	62,276.16	2,080.34	3.34	1.88
885	MUZINICH FUNDS MUZINICH GBL TACTICAL CRED G GBP DIS HGD	POWYS0004	93.49 GBP		86,676.90	82,738.65	2,253.10	2.72	2.49
Sub Total Absolute Return					234,014.55	218,122.72	8,510.25	3.90	6.57

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Holdings Summary

Quantity	Security Name	SubPortfolio ID	Price	Accrued Interest	Book Cost	Market Value	Est. Gross Income	Est. Gross Yield %	Ptf %
Property									
Closed Ended Collectives									
37,980	BLACKROCK COLLECTIVE INVESTMENT FDS ISHS ENV & LOW CAR TILT REAL EST INDEX	POWYS0004	1.633607 GBP		60,633.09	62,044.39	1,907.81	3.07	1.87
Sub Total Property					60,633.09	62,044.39	1,907.81	3.07	1.87
Other Investments									
Absolute Return (non AIC sector) Inv Trust									
45,870	INTERNATIONAL PUBLIC PARTNERSHIP ORD GBP0.0001	POWYS0004	1.448 GBP		73,708.17	66,419.76	3,637.49	5.48	2.00
Other Inv Trusts									
42,185	HICL INFRASTRUCTURE PLC ORD GBP0.0001	POWYS0004	1.55 GBP		70,371.50	65,386.75	3,480.26	5.32	1.97
Sub Total Other Investments					144,079.67	131,806.51	7,117.75	5.40	3.97

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Holdings Summary

Quantity	Security Name	SubPortfolio ID	Price	Accrued Interest	Book Cost	Market Value	Est. Gross Income	Est. Gross Yield %	Ptf %
Cash									
Cash									
97,924.24 GBP	Capital	POWYS0004	1	0.00	97,924.24	97,924.24			2.95
0 GBP	Dealing	POWYS0004	1	0.00	0.00	0.00		0.00	0.00
6,007.94 GBP	Dividends Pending	POWYS0004	1	0.00	6,007.94	6,007.94			0.18
22,119.03 GBP	Income	POWYS0004	1	0.00	22,119.03	22,119.03			0.67
0 SEK	Dividends Pending	POWYS0004	1	0.00	0.00	0.00		0.00	0.00
1,074.86 USD	Dividends Pending	POWYS0004	1	0.00	887.63	869.42			0.03
Sub Total Cash				0.00	126,938.84	126,920.63			3.82
TOTAL IN GBP				593.88	3,088,368.65	3,318,920.41	107,834.72	3.25	100.00

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Transaction Details (from 01/01/2023 to 31/03/2023)

POWYS0004

Date	Transaction	Quantity	Security Name	Price	Net Amount
POWYS0004					
02/03/2023	Sell	7,590.00	BP ORD USD0.25	5.55 GBP	42,138.68
02/03/2023	Sell	61.00	ASTRAZENECA ORD USD0.25	108.11 GBP	6,594.65
02/03/2023	Sell	895.00	RELX PLC GBP0.1444	25.30 GBP	22,642.50
02/03/2023	Sell	480.00	RIO TINTO ORD GBP0.10	59.97 GBP	28,784.60
02/03/2023	Sell	140.00	ASSTEAD GROUP ORD GBP0.10	56.20 GBP	7,868.00
02/03/2023	Sell	1,550.00	ANTOFAGASTA ORD GBP0.05	16.20 GBP	25,109.00
02/03/2023	Sell	27,531.00	INTERNATIONAL PUBLIC PARTNERSHIP ORD GBP0.0001	1.47 GBP	40,469.57
02/03/2023	Sell	8,690.00	PIMCO SELECT FUNDS PLC UK INCOME BOND INSTL INC	8.82 GBP	76,645.80
02/03/2023	Sell	4,165.00	PREMIER MITON INVESTMENT FUNDS 3 PREM MITON UK MULTI CAP INC B INSTL DIS	1.93 GBP	8,034.29
02/03/2023	Sell	2,345.00	ISHARES CORE FTSE100 UCITS ETF GBP DIS	7.75 GBP	18,162.03
02/03/2023	Sell	72,680.00	JPMORGAN FUND ICVC JPM US EQUITY INCOME C2 GBP NET DIS	1.56 GBP	113,162.76
02/03/2023	Sell	23,985.00	HICL INFRASTRUCTURE PLC ORD GBP0.0001	1.57 GBP	37,631.47
02/03/2023	Sell	9,155.00	LINK FUND SOLUTIONS LTD GRESHAM HS UK MUL CAP F INC	1.30 GBP	11,888.68
02/03/2023	Sell	1,085.00	SHELL PLC ORD EUR0.07	25.72 GBP	27,899.78
02/03/2023	Sell	1,996.00	GSK PLC ORD GBP0.3125	14.23 GBP	28,406.07
02/03/2023	Buy	13,385.00	BLACKROCK CONTINENTAL EURPN INC FD BLACKROCK CONTINENTAL EUROPEAN INC D DIS	1.86 GBP	-24,924.33
02/03/2023	Buy	10,205.00	JUPITER JAPAN INCOME FUND JUPITER JAPAN INCOME U2 GBP DIS	1.08 GBP	-11,054.06



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Date	Transaction	Quantity	Security Name	Price	Net Amount
02/03/2023	Buy	143,410.00	BNY MELLON INVESTMENT FUNDS BNY MELLON US EQUITY INCOME FUND F DIS	1.60 GBP	-229,900.57
02/03/2023	Buy	12,300.00	BNY MELLON INVESTMENT FUNDS BNY MELLON ASIAN INCOME FUND U DIS	1.17 GBP	-14,343.03
02/03/2023	Buy	9,295.00	HALEON PLC ORD GBP0.01	3.15 GBP	-29,250.51
03/03/2023	Buy	86,730.00	ROYAL LONDON BOND FUNDS II ICVC ROYAL LONDON ETHICAL BOND Z GBP DIS	0.97 GBP	-83,737.82
06/03/2023	Buy	490.00	VANGUARD INVESTMENT SERIES PLC VANGUARD U S GOVT BOND IDX GBP HGD DIS	87.99 GBP	-43,115.44

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Cash Movements

Date	Description	Debit	Credit	Balance
Cash Movements for account : Capital POWYS0004 GBP				
01/01/2023	Balance Brought Forward			42,292.10 GBP
16/01/2023	PORTFOLIO MANAGEMENT FEE 05 JAN 2023	-3,479.98 GBP	-	38,812.12 GBP
02/03/2023	Sell 8,690.000 FDBO PIMCO SELECT FUNDS PLC UK INCOME BOND INSTL INC (IE00B3XSXL82)	-	76,645.80 GBP	115,457.92 GBP
02/03/2023	Sell 61 SHVO ASTRAZENECA ORD USD0.25 (GB0009895292)	-	6,594.65 GBP	122,052.57 GBP
02/03/2023	Sell 895 SHVO RELX PLC GBP0.1444 (GB00B2B0DG97)	-	22,642.50 GBP	144,695.07 GBP
02/03/2023	Sell 1,550 SHVO ANTOFAGASTA ORD GBP0.05 (GB0000456144)	-	25,109.00 GBP	169,804.07 GBP
02/03/2023	Sell 7,590 SHVO BP ORD USD0.25 (GB0007980591)	-	42,138.68 GBP	211,942.75 GBP
02/03/2023	Sell 1,085 SHVO SHELL PLC ORD EUR0.07 (GB00BP6MXD84)	-	27,899.78 GBP	239,842.53 GBP
02/03/2023	Sell 2,345 SREG ISHARES CORE FTSE100 UCITS ETF GBP DIS (IE0005042456)	-	18,162.03 GBP	258,004.56 GBP
02/03/2023	Sell 480 SHVO RIO TINTO ORD GBP0.10 (GB0007188757)	-	28,784.60 GBP	286,789.16 GBP
02/03/2023	Sell 140 SHVO ASHTEAD GROUP ORD GBP0.10 (GB0000536739)	-	7,868.00 GBP	294,657.16 GBP
02/03/2023	Sell 23,985 SHVO HICL INFRASTRUCTURE PLC ORD GBP0.0001 (GB00BJLP1Y77)	-	37,631.47 GBP	332,288.63 GBP
02/03/2023	Sell 1,996 SHVO GSK PLC ORD GBP0.3125 (GB00BN7SWP63)	-	28,406.07 GBP	360,694.70 GBP
02/03/2023	Sell 27,531 SHVO INTERNATIONAL PUBLIC PARTNERSHIP ORD GBP0.0001 (GB00B188SR50)	-	40,469.57 GBP	401,164.27 GBP
02/03/2023	Buy 10,205.00 FDDI JUPITER JAPAN INCOME FUND JUPITER JAPAN INCOME U2 GBP DIS (GB00BFF5BH82)	-11,054.06 GBP	-	390,110.21 GBP
02/03/2023	Buy 13,385.000 FDEQ BLACKROCK CONTINENTAL EURPN INC FD BLACKROCK CONTINENTAL EUROPEAN INC D DIS (GB00B3Y7MQ71)	-24,924.33 GBP	-	365,185.88 GBP



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Cash Movements

Date	Description	Debit	Credit	Balance
02/03/2023	Buy 143,410.000 FDEQ BNY MELLON INVESTMENT FUNDS BNY MELLON US EQUITY INCOME FUND F DIS (GB00BGV53F18)	-229,900.57 GBP	-	135,285.31 GBP
02/03/2023	Buy 12,300.000 FDDI BNY MELLON INVESTMENT FUNDS BNY MELLON ASIAN INCOME FUND U DIS (GB00BMY45G25)	-14,343.03 GBP	-	120,942.28 GBP
02/03/2023	Sell 72,680.000 FDEQ JPMORGAN FUND ICVC JPM US EQUITY INCOME C2 GBP NET DIS (GB00BYX8H079)	-	113,162.76 GBP	234,105.04 GBP
02/03/2023	Sell 9,155.000 FDDI LINK FUND SOLUTIONS LTD GRESHAM HS UK MUL CAP F INC (GB00BYXVGR68)	-	11,888.68 GBP	245,993.72 GBP
02/03/2023	Sell 4,165.000 FDEQ PREMIER MITON INVESTMENT FUNDS 3 PREM MITON UK MULTI CAP INC B INSTL DIS (GB00B4M24M14)	-	8,034.29 GBP	254,028.01 GBP
02/03/2023	Buy 9,295 SHVO HALEON PLC ORD GBP0.01 (GB00BMX86B70)	-29,250.51 GBP	-	224,777.50 GBP
03/03/2023	Buy 86,730.0000 FDBO ROYAL LONDON BOND FUNDS II ICVC ROYAL LONDON ETHICAL BOND Z GBP DIS (GB00BJ4KSZ90)	-83,737.82 GBP	-	141,039.68 GBP
06/03/2023	Buy 490.00 FDDI VANGUARD INVESTMENT SERIES PLC U S GOVT BOND IDX GBP DIS HGD (IE00BDD0SS10)	-43,115.44 GBP	-	97,924.24 GBP
31/03/2023	Balance Carried Forward			97,924.24 GBP

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Cash Movements

Date	Description	Debit	Credit	Balance
Cash Movements for account : Dealing POWYS0004 GBP				
01/01/2023	Balance Brought Forward			0.00 GBP
16/01/2023	PORTFOLIO MANAGEMENT FEE 05 JAN 2023	-3,479.98 GBP	-	-3,479.98 GBP
16/01/2023	TFR PORTFOLIO MANAGEMENT FEE 05 JAN 2023	-	3,479.98 GBP	0.00 GBP
31/03/2023	Balance Carried Forward			0.00 GBP

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Cash Movements

Date	Description	Debit	Credit	Balance
Cash Movements for account : Dividends Pending POWYS0004 USD				
01/01/2023	Balance Brought Forward			0.00 USD
17/02/2023	Dividend receivable FIDELITY UCITS ICAV US QUALITY INCOME UCITS ETF INC USD	-	1,716.31 USD	1,716.31 USD
24/02/2023	Dividend receivable FIDELITY UCITS ICAV US QUALITY INCOME UCITS ETF INC USD	-1,716.31 USD	-	0.00 USD
16/03/2023	Dividend receivable VANGUARD FUNDS PLC S&P 500 UCITS ETF USD DIS	-	1,074.86 USD	1,074.86 USD
31/03/2023	Balance Carried Forward			1,074.86 USD

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Cash Movements

Date	Description	Debit	Credit	Balance
Cash Movements for account : Dividends Pending POWYS0004 GBP				
01/01/2023	Balance Brought Forward			555.20 GBP
02/01/2023	Dividend receivable BNY MELLON INVESTMENT FUNDS BNY MELLON ASIAN INCOME FUND U DIS	-	1,447.84 GBP	2,003.04 GBP
03/01/2023	Dividend receivable LINK FUND SOLUTIONS LTD GRESHAM HS UK MUL CAP F INC	-	526.66 GBP	2,529.70 GBP
13/01/2023	Dividend receivable ASHTEAD GROUP ORD GBP0.10	-	58.88 GBP	2,588.58 GBP
23/01/2023	Dividend receivable PIMCO SELECT FUNDS PLC UK INCOME BOND INSTL INC	-	269.42 GBP	2,858.00 GBP
30/01/2023	Dividend receivable BLACKROCK CONTINENTAL EURPN INC FD BLACKROCK CONTINENTAL EUROPEAN INC D DIS	-	502.92 GBP	3,360.92 GBP
30/01/2023	Dividend receivable JPMORGAN FUND ICVC JPM US EQUITY INCOME C2 GBP NET DIS	-	2,174.83 GBP	5,535.75 GBP
30/01/2023	Dividend receivable JPMORGAN FUND ICVC JPM EMERGING MARKETS INCOME C NET DIS	-	260.50 GBP	5,796.25 GBP
31/01/2023	Dividend receivable JPMORGAN FUND ICVC JPM US EQUITY INCOME C2 GBP NET DIS	-2,174.83 GBP	-	3,621.42 GBP
31/01/2023	Dividend receivable BLACKROCK CONTINENTAL EURPN INC FD BLACKROCK CONTINENTAL EUROPEAN INC D DIS	-502.92 GBP	-	3,118.50 GBP
31/01/2023	Dividend receivable TWENTYFOUR INVESTMENT FUNDS CORPORATE BOND I GBP DIS	-555.20 GBP	-	2,563.30 GBP
31/01/2023	Dividend receivable PIMCO SELECT FUNDS PLC UK INCOME BOND INSTL INC	-269.42 GBP	-	2,293.88 GBP
31/01/2023	Dividend receivable JPMORGAN FUND ICVC JPM EMERGING MARKETS INCOME C NET DIS	-260.50 GBP	-	2,033.38 GBP
01/02/2023	Dividend receivable ARTEMIS FUNDS (LUX) SHT DATED GBL HIG YLD BD FI GBP	-	1,104.99 GBP	3,138.37 GBP
01/02/2023	Dividend receivable JUPITER JAPAN INCOME FUND JUPITER JAPAN INCOME U2 GBP DIS	-	1,123.03 GBP	4,261.40 GBP
08/02/2023	Dividend receivable XTRACKERS II GBL INFLT LKD BD UETF 3D GBP H D	-	88.70 GBP	4,350.10 GBP



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Cash Movements

Date	Description	Debit	Credit	Balance
09/02/2023	Dividend receivable ASHTAD GROUP ORD GBP0.10	-58.88 GBP	-	4,291.22 GBP
16/02/2023	Dividend receivable BP ORD USD0.25	-	799.30 GBP	5,090.52 GBP
16/02/2023	Dividend receivable SHELL PLC ORD EUR0.07	-	619.63 GBP	5,710.15 GBP
17/02/2023	Dividend receivable PIMCO SELECT FUNDS PLC UK INCOME BOND INSTL INC	-	269.42 GBP	5,979.57 GBP
23/02/2023	Dividend receivable ASTRAZENECA ORD USD0.25	-	577.94 GBP	6,557.51 GBP
23/02/2023	Dividend receivable GSK PLC ORD GBP0.3125	-	274.45 GBP	6,831.96 GBP
23/02/2023	Dividend receivable BARCLAYS PLC ORD GBP0.25	-	846.00 GBP	7,677.96 GBP
24/02/2023	Dividend receivable XTRACKERS II GBL INFLT LKD BD UETF 3D GBP H D	-88.70 GBP	-	7,589.26 GBP
28/02/2023	Dividend receivable PIMCO SELECT FUNDS PLC UK INCOME BOND INSTL INC	-269.42 GBP	-	7,319.84 GBP
28/02/2023	Dividend receivable LINK FUND SOLUTIONS LTD GRESHAM HS UK MUL CAP F INC	-526.66 GBP	-	6,793.18 GBP
28/02/2023	Dividend receivable BNY MELLON INVESTMENT FUNDS BNY MELLON ASIAN INCOME FUND U DIS	-1,447.84 GBP	-	5,345.34 GBP
01/03/2023	Dividend receivable PREMIER MITON INVESTMENT FUNDS 3 PREM MITON UK MULTI CAP INC B INSTL DIS	-	255.73 GBP	5,601.07 GBP
01/03/2023	Dividend receivable BLACKROCK CONTINENTAL EURPN INC FD BLACKROCK CONTINENTAL EUROPEAN INC D DIS	-	343.16 GBP	5,944.23 GBP
01/03/2023	Dividend receivable BLACKROCK COLLECTIVE INVESTMENT FDS ISHS ENV & LOW CAR TILT REAL EST INDEX D	-	800.44 GBP	6,744.67 GBP
02/03/2023	Dividend receivable HICL INFRASTRUCTURE PLC ORD GBP0.0001	-	558.87 GBP	7,303.54 GBP
02/03/2023	Dividend receivable HICL INFRASTRUCTURE PLC ORD GBP0.0001	-	804.23 GBP	8,107.77 GBP
09/03/2023	Dividend receivable RIO TINTO ORD GBP0.10	-	1,000.89 GBP	9,108.66 GBP
16/03/2023	Dividend receivable HALEON PLC ORD GBP0.01	-	282.96 GBP	9,391.62 GBP



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Cash Movements

Date	Description	Debit	Credit	Balance
16/03/2023	Dividend receivable M&G PLC ORD GBP0.05	-	2,500.44 GBP	11,892.06 GBP
16/03/2023	Dividend receivable ISHARES CORE FTSE100 UCITS ETF GBP DIS	-	481.29 GBP	12,373.35 GBP
27/03/2023	Dividend receivable ASTRAZENECA ORD USD0.25	-577.94 GBP	-	11,795.41 GBP
27/03/2023	Dividend receivable SHELL PLC ORD EUR0.07	-619.63 GBP	-	11,175.78 GBP
29/03/2023	Dividend receivable ISHARES CORE FTSE100 UCITS ETF GBP DIS	-481.29 GBP	-	10,694.49 GBP
31/03/2023	Dividend receivable ARTEMIS FUNDS (LUX) SHT DATED GBL HIG YLD BD FI GBP	-1,104.99 GBP	-	9,589.50 GBP
31/03/2023	Dividend receivable BARCLAYS PLC ORD GBP0.25	-846.00 GBP	-	8,743.50 GBP
31/03/2023	Dividend receivable BP ORD USD0.25	-799.30 GBP	-	7,944.20 GBP
31/03/2023	Dividend receivable JUPITER JAPAN INCOME FUND JUPITER JAPAN INCOME U2 GBP DIS	-1,123.03 GBP	-	6,821.17 GBP
31/03/2023	Dividend receivable TWENTYFOUR INVESTMENT FUNDS CORPORATE BOND I GBP DIS	-	549.87 GBP	7,371.04 GBP
31/03/2023	Dividend receivable HICL INFRASTRUCTURE PLC ORD GBP0.0001	-558.87 GBP	-	6,812.17 GBP
31/03/2023	Dividend receivable HICL INFRASTRUCTURE PLC ORD GBP0.0001	-804.23 GBP	-	6,007.94 GBP
31/03/2023	Balance Carried Forward			6,007.94 GBP

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Valuation report for Powys Teaching Local Health Board Charitable Fund
For the period from 30/12/2022 to 31/03/2023
All values and returns reported in British Pounds
Valuations as at today use the previous trading day's closing prices.
For backdated valuations prices are at the period end date.

Cash Movements

Date	Description	Debit	Credit	Balance
Cash Movements for account : Income POWYS0004 GBP				
01/01/2023	Balance Brought Forward			23,090.05 GBP
03/01/2023	DIV PIMCO SEL UKINC 8690	-	269.42 GBP	23,359.47 GBP
03/01/2023	DIV ARTS FUND 82870	-	1,077.23 GBP	24,436.70 GBP
05/01/2023	Income Payment	-24,436.70 GBP	-	0.00 GBP
06/01/2023	DIV ISHARES FTSE 100 13590	-	676.78 GBP	676.78 GBP
11/01/2023	DIV NATL GRID 4495	-	801.91 GBP	1,478.69 GBP
12/01/2023	DIV GSKPAR 1996	-	274.45 GBP	1,753.14 GBP
26/01/2023	INTEREST RECEIVED GROSS INTEREST OCT TO JAN23	-	135.44 GBP	1,888.58 GBP
27/01/2023	DIV PREMIER MITON INVESTMENT FUNDS 3 PREM MITON UK MULTI CAP INC B INSTL DIS 30550	-	571.41 GBP	2,459.99 GBP
29/01/2023	Interest UNITED KINGDOM(GOVERNMENT OF) 4.125% BDS 29/01/2027 GBP1000	-	767.03 GBP	3,227.02 GBP
31/01/2023	Interest JANUS HENDERSON FXD INT MNTHLY INCM JANUS HEND FXD INT MTHLY INC GQ GBP DIS	-	1,346.54 GBP	4,573.56 GBP
31/01/2023	DIV JPMORGAN FUND ICVC JPM US EQUITY INCOME C2 GBP NET DIS 219680	-	2,174.83 GBP	6,748.39 GBP
31/01/2023	DIV BLACKROCK CONTINENTAL EURPN INC FD BLACKROCK CONTINENTAL EUROPEAN INC D DIS 91340	-	502.92 GBP	7,251.31 GBP
31/01/2023	DIV TWENTYFOUR INVESTMENT FUNDS CORPORATE BOND I GBP DIS 695	-	555.20 GBP	7,806.51 GBP
31/01/2023	DIV JPMORGAN FUND ICVC JPM EMERGING MARKETS INCOME C NET DIS 54270	-	260.50 GBP	8,067.01 GBP
31/01/2023	DIV PIMCO SELECT FUNDS PLC UK INCOME BOND INSTL INC 8690	-	269.42 GBP	8,336.43 GBP
01/02/2023	Interest payment on 1 February 2023 for 31.12.2020 to 01.02.2023	-	-	8,336.43 GBP



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Dolphin**

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Cash Movements

Date	Description	Debit	Credit	Balance
09/02/2023	DIV ASHTEAD GROUP ORD GBP0.10 485	-	58.88 GBP	8,395.31 GBP
24/02/2023	DIV XTRACKERS II GBL INFLT LKD BD UETF 3D GBP H D 2240	-	88.70 GBP	8,484.01 GBP
24/02/2023	DIV FIDELITY UCITS ICAV US QUALITY INCOME UCITS ETF INC USD 38735	-	1,416.13 GBP	9,900.14 GBP
28/02/2023	DIV PIMCO SELECT FUNDS PLC UK INCOME BOND INSTL INC 8690	-	269.42 GBP	10,169.56 GBP
28/02/2023	DIV LINK FUND SOLUTIONS LTD GRESHAM HS UK MUL CAP F INC 48255	-	526.66 GBP	10,696.22 GBP
28/02/2023	Interest BNY MELLON INVESTMENT FUNDS BNY MLN GBL DYNM BD NEWTON INSTL 3 DIS	-	618.33 GBP	11,314.55 GBP
28/02/2023	DIV BNY MELLON INVESTMENT FUNDS BNY MELLON ASIAN INCOME FUND U DIS 178945	-	1,447.84 GBP	12,762.39 GBP
07/03/2023	Interest UNITED KINGDOM(GOVERNMENT OF) 5% SNR BDS 07/03/2025 GBP1000	-	1,151.50 GBP	13,913.89 GBP
27/03/2023	DIV ASTRAZENECA ORD USD0.25 355	-	577.94 GBP	14,491.83 GBP
27/03/2023	DIV SHELL PLC ORD EUR0.07 2570	-	619.63 GBP	15,111.46 GBP
29/03/2023	DIV ISHARES CORE FTSE100 UCITS ETF GBP DIS 11245	-	481.29 GBP	15,592.75 GBP
31/03/2023	DIV ARTEMIS FUNDS (LUX) SHT DATED GBL HIG YLD BD FI GBP 82870	-	1,104.99 GBP	16,697.74 GBP
31/03/2023	DIV BARCLAYS PLC ORD GBP0.25 16920	-	846.00 GBP	17,543.74 GBP
31/03/2023	DIV BP ORD USD0.25 14400	-	799.30 GBP	18,343.04 GBP
31/03/2023	DIV JUPITER JAPAN INCOME FUND JUPITER JAPAN INCOME U2 GBP DIS 86700	-	1,123.03 GBP	19,466.07 GBP
31/03/2023	DIV HICL INFRASTRUCTURE PLC ORD GBP0.0001 66170	-	558.87 GBP	20,024.94 GBP
31/03/2023	DIV HICL INFRASTRUCTURE PLC ORD GBP0.0001 66170	-	804.23 GBP	20,829.17 GBP
31/03/2023	Interest JUPITER STRATEGIC BOND FUND JUPITER STRATEGIC BOND X GBP DIS	-	1,289.86 GBP	22,119.03 GBP



Valuation report for Powys Teaching Local Health Board Charitable Fund
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Cash Movements

Date	Description	Debit	Credit	Balance
31/03/2023	Balance Carried Forward			22,119.03 GBP

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PTHB Charity Project Evaluation Form

All projects funded by PTHB Charity are of great importance to us and we are grateful that you have taken the time to complete the project evaluation form.

The information you have provided will be used to gain a better understanding in order to help improve our funding process and provide better support to applicants. The project evaluation form is not to judge projects but to gather all information, whether positive or negative.

SECTION 1: To be completed by project lead.

Name of project:	Eisteddfod GIG Cymru 2023		
Your Name:	Sian Jones		
Role within the Project:	Project team member		
Project start date:	01/01/2023	Project end date:	01/03/2023
1. What were the project objectives? Do you feel you were able to meet those objectives?			
<p>The objectives of the Eisteddfod GIG Cymru 2023 project were:</p> <ul style="list-style-type: none"> To increase opportunities for staff across PTHB and the wider NHS Wales to hear, use and practice their Welsh by taking part in the Eisteddfod competition categories or by joining the award giving event on March 1st. The Eisteddfod also raised awareness of Welsh culture, as Eisteddfodau are a central part of this. The categories of the Eisteddfod promoted staff well-being by encouraging staff members to take part in creative activities such as writing a written piece in Cymraeg or English, photography or a painting or a sculpture. There was also a category for staff's children to create a collage. To celebrate our Welsh learners in the learner of the year category and to encourage others to start their learn Welsh journey or to continue To work in partnership across NHS Wales. The Eisteddfod was arranged in partnership with 10 of the Wales NHS organisations with PTHB playing an important part in promoting the Eisteddfod, the judging process and the awards ceremony on March 1st. This continues our positive relationship with our neighbouring health 			

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boards and other health organisations as we continue to hold future events in partnership.

The first ever Eisteddfod GIG Cymru was a huge success with 47 entries being received from across NHS Wales organisations. Staff across NHS Wales engaged with the Eisteddfod and attended the awards ceremony on March 1st.

2. Why did you choose to seek funding for this project?

Every NHS Wales organisation taking part in the Eisteddfod needed to contribute financially to the costs of the Eisteddfod which included purchasing trophies and small judging fees.

As the project enhanced staff well-being and promoted the Welsh language and its culture amongst staff, we applied to Charitable Funds.

3. Who benefitted from the project and why?

The Eisteddfod was to benefit any member of staff across PTHB and NHS Wales wider that chose to take part in the Eisteddfod, either by competing or by joining in the event on March 1st. It was also of benefit to staff's family members as one of the categories was for staff's children to create a collage.

4. Did you have to adapt your project or face any challenges? If so, how did you adapt or overcome them?

Initially, we hoped to promote Eisteddfod GIG Cymru widely, both internally and externally, but in light of the high pressures on staff during winter months and the press coverage on NHS Wales during this time, we decided it would be wiser to promote it internally this year and hold a smaller scale event on March 1st, so as to not add to any pressures on staff.

5. Explain your application experience, naming areas of success and the areas for improvement. Is there any thing you would do differently if you were to apply again?

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I found the application experience to be straightforward, simple and easy to understand.

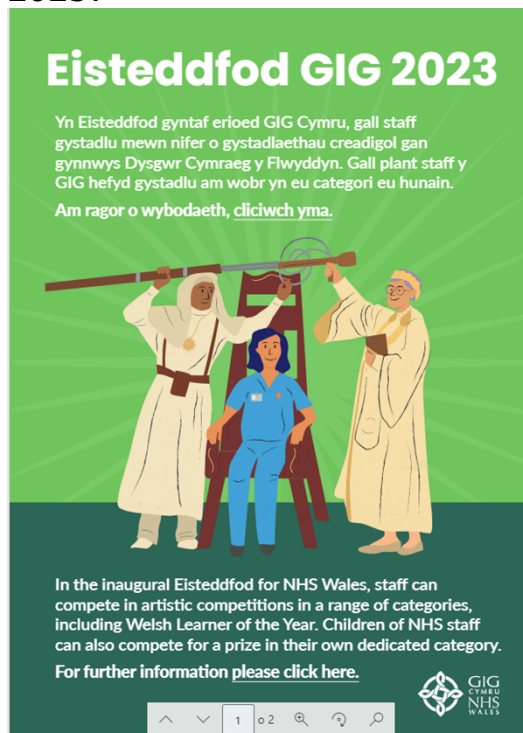
I wouldn't do anything differently next time.

6. Did the PTHB Charity provide you with adequate support? How can we provide better support to future projects?

I received plenty of support from Abe on the application. Even though the application form was straightforward, when I did have questions, Abe responded very quickly and was always happy to help.

7. Please provide any images or a personal story that you are willing to publicly share.

Below is an image of the poster to promote Eisteddfod GIG Cymru 2023:



A film of the winners was created to share:

https://drive.google.com/file/d/1COUQtUvzPaXIOg318gHTiK68SFzkwd5z/view?usp=share_link

Picture of one of the category winners with the slate trophies created:



Eisteddfod GIG 2023

8. What is the future of the project? Are there any next steps?

Eisteddfod GIG Cymru 2023 was the first ever NHS Wales Eisteddfod to be held and was treated as a pilot.

As the event was a success in many ways, the aim now is to start planning Eisteddfod GIG Cymru 2024! Some changes may be made, for example to avoid the winter months and the extreme pressures on staff, but discussions about the next Eisteddfod will happen in Spring 2023.

9. Is there anything else you would like to share?

I would like to thank Charitable Funds very much for the funding received for Eisteddfod GIG Cymru and for enabling PTHB to be part of this event that promoted staff well-being, the Welsh language and culture.


Please return the project evaluation form to shania.jones@wales.nhs.uk

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SECTION 2: To be completed by the Charity Team.

IMTP objectives <i>(Please see appendix 1 for the full IMTP list)</i>			
Focus on wellbeing			<input type="checkbox"/>
Early help and support			<input type="checkbox"/>
Tackling the big four			<input type="checkbox"/>
Joined up care			<input type="checkbox"/>
Workforce futures			<input type="checkbox"/>
Digital first			<input type="checkbox"/>
Innovative environments			<input type="checkbox"/>
Transforming in partnership			<input checked="" type="checkbox"/>
PTHB Charity Strategic priorities			
Demonstrating Responsible Leadership:			
Upholding our civic mission:			
The project provides new opportunities to engage with and promote Welsh language and culture.			
Enhancing NHS Services:			
The project fits within the criteria of widening access to, and providing more equitable opportunities for learning, training and engagement for staff.			
Establishing a Culture of Collaboration:			
Through a coordinated, collaborative approach, the project demonstrates the benefits of exploring creative outlets to engage staff and promote well-being.			
Discussion/ Comments:		<p>The feedback is positive considering the limited resources for this first iteration of the Eisteddfod and there is clearly potential to expand the format.</p> <p>The Charity could consider providing further support for the project should it become an annual event, with a view to growing participation and engagement with PTHB staff specifically. With the participation of all Health Boards, this data can be benchmarked against other HBs.</p>	
Print name:		Abe Sampson	Date signed: 22.03.2023

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Signature:	
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Appendix 1: Powys Teaching Health Board IMTP's for 2022/23 -2024/25

Focus on Well-being	
1.	<i>Take action to reduce health inequalities and improve population health</i>
2.	<i>Deliver health improvement priorities including weight management, smoking cessation, early years and family health and wellbeing</i>
3.	<i>Develop and implement a business as usual model for COVID-19 Prevention and Response and integrated, comprehensive vaccination</i>
Early Help and Support	
4.	<i>Improve access to high quality sustainable primary care</i>
5.	<i>Develop and implement a progressive, whole system diagnostic, ambulatory and planned care model, delivering care closer to home</i>
6.	<i>Improve access to high quality, equitable prevention and early intervention services for children, young people and their families</i>
Tackling the Big Four	
7.	<i>Implement improvements in early diagnosis, treatment and outcomes for people with or suspected of having cancer</i>
8.	<i>Implement improvements in outcomes, experience and value in circulatory disease (Stroke, Heart Disease, Diabetes)</i>
9.	<i>Implement the next stage of Breathe Well Programme, repatriating care closer to home and Children and Young people's Respiratory care</i>
10.	<i>Undertake a Strategic Review of Mental Health to improve outcomes from high quality, sustainable services, including specialist care</i>
Joined Up Care	
11.	<i>Design a Frailty and Community Model enhancing outcomes, experience and value and the six goals for Urgent and Emergency Care</i>
12.	<i>Support improved access to and outcomes from Specialised Services (including specialist mental health services, paediatrics, major trauma, neonates, PET, as well as recovery planning for bariatric surgery, cardiac surgery, plastic surgery, neurosurgery, paediatric surgery)</i>

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Workforce Futures

13. *Design and implement a comprehensive approach to workforce planning, focusing on attracting/securing workforce for targeted services (including international recruitment)*
14. *Redesign and implement leadership and team development, enhancing clinical leadership and whole organisation focus on value*
15. *Deliver improvements to staff wellbeing and engagement, working closely with Trade Unions in Social Partnership on key joint priorities*
16. *Enhance access to high quality education and training across all disciplines, specifically focusing on 'grow our own'/apprenticeships*
17. *Enhance the health boards role in partnership and citizenship, maximising opportunities for volunteering and healthcare careers*

Digital First

18. *Implement clinical digital systems that directly enable improved care, including cross border clinical records sharing, clinical service priorities (nursing, eye care, prescribing), and telecare*
19. *Implement key improvements to digital infrastructure and intelligence, undertaking a Digital Service Review*

Innovative Environments

20. *Implement ambitious commitments to carbon reduction, biodiversity enhancement and environmental wellbeing*
21. *Implement capital, estate and facilities improvements that enhance services to patients/public and wellbeing/experience of staff*

Transforming In Partnership

22. *Implement key actions to improve quality (safety, effectiveness and experience) of services across the whole system*
23. *Develop and implement key actions to enhance integrated/ partnership system working in Wales and England*
24. *Implement value-based healthcare, to deliver improved outcomes and experience, effective deployment and management of resources*
25. *Implement key governance improvement priorities embedding risk management, effective policies, procedures and guidance; audit and effectiveness; Board effectiveness and systems of accountability*