

Charitable Funds

Monday 28 September 2026, 10:15 - 12:00

Microsoft Teams

Agenda

10:15 - 10:15 **1. PRELIMINARY MATTERS**

0 min

 CFC Agenda 28Sep26.pdf (2 pages)

1.1. Welcome and Apologies

CHAIR

1.2. Declarations of Interest

ALL

 CFC_1.2_Board Members Declaration Of Interests Aug26.pdf (3 pages)

1.3. Project Outcome Presentation - Sensory Room for Children

1.4. Committee Action Log

 CFC_1.4_CFC Action Log Sept26.pdf (1 pages)

10:15 - 10:15 **2. CONSENT AGENDA**

0 min

The Chair will ask if there are any items from the Consent Agenda (Item 5) that Committee Members wish to bring forward to the main agenda.

10:15 - 10:15 **3. ITEMS FOR APPROVAL/RATIFICATION/ASSURANCE**

0 min

3.1. Powys General Purposed and Local Funds bids for approval

No bids have been submitted

3.2. Head of Chairty Report including Performance Dashboard and Performance Measures

Head of Charity

 CFC_3.2_Head of Charity Report.pdf (18 pages)

 CFC_3.2a_Powys Health Charity Strategy Action Plan - Proposed Performance Measures.pdf (8 pages)

 CFC_3.2b_Performance Measures.pdf (7 pages)

3.3. Financial Report 2026/27 Q1

Assistant Director of Finance

 CFC_3.3_Financial Summary Report Jul 26.pdf (11 pages)

3.4. Minutes of the previous meetings held on 08 June 2026

Chair

 CFC_3.4_Charitable Funds Cttee 08Jun26 unconfirmed minutes.pdf (8 pages)

Patterson, Liz
21/09/2026 11:37:16

10:15 - 10:15 4. ITEMS FOR DISCUSSION

0 min

There are no items for discussion

There are no items for discussion.

10:15 - 10:15 5. CONSENT AGENDA

0 min

5.1. Projects approved under delegated authority

Head of Charity

 CFC_5.1_ Expenditure Approved Under Delegated Authority cover paper.pdf (3 pages)

 CFC_5.1a_App 1_ Expenditure Approved Under Delegated Authority SEPT 2026.pdf (2 pages)

5.2. Chair's Action - Safeguarding Training application for funding

 CFC_5.2_Chair's Action.pdf (2 pages)

5.3. Glossary

Director of Corporate Governance

 CFC_5.3_PTHB Glossary.pdf (7 pages)

10:15 - 10:15 6. OTHERS MATTERS

0 min

6.1. Any other urgent business

6.2. Committee reflections

6.3. Date of next meeting

07 December 2026, Via Microsoft Teams

10:15 - 10:15 7. Confidential Session

0 min

Representatives of the press and other members of the public shall be excluded from the remainder of this meeting having regard to the confidential nature of the business to be transacted, publicity on which would be prejudicial to the public interest

7.1. Welcome and apologies for absence

7.2. Declarations of Interest

10:15 - 10:15 8. IN-COMMITTEE CONSENT AGENDA BUSINESS

0 min

The Chair will ask if there are any items from the In-Committee Consent Agenda (Item 10) that Board Members wish to bring forward to the main agenda.

10:15 - 10:15 9. FOR APPROVAL/ASSURANCE

0 min

9.1. Minutes of the previous In-Committee meeting held on 08 June 2026

9.2. Investment Manager Presentation and Report

10:15 - 10:15

0 min

10. IN-COMMITTEE CONSENT AGENDA

There are no In-Committee items for the consent agenda.

10:15 - 10:15

0 min

11. OTHER MATTERS

11.1. Any other urgent business

CHARITABLE FUNDS COMMITTEE
MONDAY 28 SEPTEMBER 2026
10.15 - 12.00
VIA MICROSOFT TEAMS
CHAIR: IAN THOMAS



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NHS
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Powys Teaching
Health Board

AGENDA

Time	Item	Title	Attached / Verbal	Owner
	1	PRELIMINARY MATTERS		
10:15	1.1	Welcome and apologies	Verbal	Chair
	1.2	Declarations of interest Board Declarations of Interest Register	Verbal	All
10:20 20 mins	1.3	Project Outcome presentation Sensory room for children	Presentation	Childrens Specialist Palliative Care Educator
	1.4	Committee action log	Attached	Chair
	2	CONSENT AGENDA BUSINESS		
The Chair will ask if there are any items from the Consent Agenda (Item 5) that Committee Members wish to bring forward to the main agenda.				
	3	ITEMS FOR APPROVAL / RATIFICATION / ASSURANCE		
10:40	3.1	Powys general purposes and local funds bids No bids have been submitted		Head of Charity
10.40 25 mins	3.2	Head of Charity Report including: - Performance Dashboard - Performance measures Purpose: For assurance	Attached	Head of Charity
11.05 10 mins	3.3	Financial Report 2026/27 Q1 Purpose: For assurance	Attached	Assistant Director of Finance
11.15	3.4	Minutes of previous meetings held on 08 June 2026 Purpose: For approval	Attached	Chair
	4	ITEMS FOR DISCUSSION		
		There are no items for discussion		
	5	CONSENT AGENDA		
	5.1	Projects approved under Delegated Authority Purpose: For assurance	Attached	Head of Charity
	5.2	Chair’s Action – Safeguarding Training application for funding Purpose: For ratification	Attached	Director of Corporate Governance

Patterson, Liz
21/09/2026 11:37:15

	5.3	Glossary Purpose: For information	Attached	Director of Corporate Governance
	6	OTHER MATTERS		
11.20	6.1	Any other urgent business	Verbal	Chair
	6.2	Committee reflections	Verbal	All
	6.3	Date of the next meeting: 07 December 2026 at 10:00 via Teams		
7. The Chair, with advice from the Director of Corporate Governance, has determined that the following items include confidential or commercially sensitive information which is not in the public interest to discuss in an open meeting at this time. The Board is asked to take this advice into account when considering the following motion to exclude the public from this part of the meeting: <u>Motion under Section 1(2) Public Bodies (Admission to Meetings) Act 1960</u> <i>"Representatives of the press and other members of the public shall be excluded from the remainder of this meeting having regard to the confidential nature of the business to be transacted, publicity on which would be prejudicial to the public interest"</i>				
Time	Item	Title	Attached / Verbal	Presenter
11.30	7.1	Welcome and Apologies for Absence	Verbal	Chair
	7.2	Declarations of Interest	Verbal	All
8: IN-COMMITTEE CONSENT AGENDA BUSINESS				
The Chair will ask if there are any items from the In-Committee Consent Agenda (Item 10) that Board Members wish to bring forward to the main agenda.				
9: FOR APPROVAL/ASSURANCE				
		There are no items for approval/assurance.		
11.30	9.1	Minutes of previous meetings held on 08 June 2026 Purpose: For approval	Attached	Chair
11.35 25 mins	9.2	Investment Manager Presentation and Report Purpose: For assurance	Attached	Brewin Dolphin Investment Manager
10: IN-COMMITTEE CONSENT AGENDA				
	<i>There are no In-Committee items for the consent agenda.</i>			
11: OTHER MATTERS				
	11.1	Any other urgent business	Verbal	Chair
12.00	11.2	Close		

Patterson, Liz
21/09/2026 11:37:15

POWYS TEACHING HEALTH BOARD - REGISTER OF DECLARATION OF INTERESTS 2026-27							Updated: August 2026
Position	Name	Interest Category	Interest Situation	Relevant Dates from	Relevant Dates to	Description of Declaration	Comment
INDEPENDENT MEMBERS							
PTHB Chair	Carl Cooper	Indirect Interests	Loyalty Interests	02-Feb-25	Current	Sole Trader, Mandy Williams Consulting, The Wellbeing Coach	NIL
		Indirect Interests	Loyalty Interests	02-Apr-25	Current	Family member is an employee of Cardiff & Value University Health Board (non Director).	NIL
Vice Chair	Rhiannon Beaumont-Wood	Indirect Interests	Outside Employment	Jun-23	Current	Director and Owner of RBW Executive and Professional Coaching	NIL
		Non Financial professional interests	Loyalty Interests	01-Jan-08	Current	Royal College of Nursing	NIL
		Indirect Interests	Outside Employment	07-Apr-23	31-May-26	Dorset ICB (NHS Dorset) Non-Executive Member	NIL
		Indirect Interests	Outside Employment	01-Mar-24	31-Mar-27	Registrant Council Member - Nursing and Midwifery Council (NMC)	Renumerated as per Registrant Council Member Terms and Conditions
Independent Member (General)	Rhobert Lewis	Non Financial professional interests	Outside Employment	17-Nov-21	Current	Chair NPTC Group of Colleges	NIL
		Indirect Interests	Outside Employment	01-Jan-20	Current	External member Cross-party STEMM Group Welsh Government	NIL
Independent Member (Trade Union)	Cathie Poynton	NIL	NIL	NIL	NIL	NIL	NIL
Independent Member (finance)	Stephen Elliot	Non Financial professional interests	Loyalty Interests	17-Apr-24	Current	Honorary Fellow and Lifetime Member of Healthcare Financial Management Association	NIL
		Non Financial professional interests	Outside Employment	17-Apr-24	Current	Spouse Directorship of Oshi's World Private Limited Company and a Trustee of Oshi's World Charity	NIL
Independent Member (General)	Ronnie Alexander	Indirect Interests	Outside Employment	2012	Current	Partner Director of RA and CJ Consulting Limited	Dividend Payment only
		Indirect Interests	Outside Employment	Mar-21	Current to Dec-27	Independent Monitoring Authority (IMA) – Non Executive Director	Remunerated
		Indirect Interests	Shareholdings and other ownership interests	2012	Current	Director of RA and CJ Consulting Limited	Dividend Payment only
Independent Member (University)	Simon Wright	Non Financial professional interests	Loyalty Interests	01-Mar-15	28-Feb-29	Personal: Senior Professional Fellow, Cardiff University-Various Healthcare Programmes	Honoury Role
		Indirect Interests	Loyalty Interests	18-Jun-25	Current	Sister: Senior Operational Manager, Milestone Trust, Bristol	Salaried Employment
		Indirect Interests	Loyalty Interests	18-Jun-25	Current	Spouse: District Nurse, Cardiff and Vale UHB	Salaried Employment
		Non Financial professional interests	Loyalty Interests	02-Jan-20	Current	Labour Party member	NIL
		Financial Interests	Outside Employment	09-Feb-26	Current	Head of Partner Engagement for JS Group working with HE sector	Salaried Employment
Independent Member (Third Sector)	Jennifer Owen Adams	Non Financial professional interests	Loyalty Interests	01-Jun-16	10-Jun-27	Member (not a NED) of Glas Cymru the holding company of Dwr Cymru/Welsh Water	NIL
		Non Financial professional interests	Loyalty Interests	01-Sep-24	01-Jun-28	Coopted Member of PAVO	NIL
		Non Financial professional interests	Loyalty Interests	01-Apr-24	01-Apr-27	Chair Public Services Board Scrutiny Committee	NIL
Patterson,Liz 21/09/2026 11:37:15		Non Financial professional interests	Loyalty Interests	01-Jun-10	Current	Member of Community Speed Watch Group	NIL
				01-Jan-19	Current	Member of Society Genealogists	
				08-May-22	Current	Associate Member of the Association of Genealogists and Registered Archivists	
		Financial Interests	Shareholdings and other ownership interests	01-Jun-03 01-Jun-22 01-Jun-88	Current	Sole Trader/Owner of Celebratory Gifts Heraldic Names Sole Trader/Owner:CTW Genealogy Research and Owner:Property in the County of Powys	NIL

Independent Member (Local Authority)	Christopher Walsh	Non Financial professional interests	Loyalty Interests	01-Jul-22 05-May-22 10-Aug-95 22-May-17 25-Sep-17 01-Jun-10	Current	Elected Member Powys County Council •Trustee/Chair: Brecon University Scholarship Fund •Brecon Town Council Elected Member •Governor of Priory Church in Wales School •Member Brecon Beacons National Park Authority SDF & Grant Advisory Panel •Member of the Community Speed Watch Group	NIL
		Non Financial professional interests	Loyalty Interests	01-Jan-86 31-Mar-88	Current	•Member of Royal College of Nursing •Registered Member of Nursing and Midwifery Council	NIL
		Non Financial professional interests	Loyalty Interests	01-Dec-88	Current	Labour Party member	NIL
Independent Member (Capital)	Michael Giannasi	Indirect Interests	Loyalty Interests	2019	Jul-26	Chair of the Board of Social Care Wales (Welsh Government Sponsored Body).	Remunerated
Independent Member	Ian Thomas	Non Financial professional interests	Loyalty Interests	01-Jun-26	Current	Trustee of a UK Charity - Family Fund that provides financial support to families with disabled and seriously ill children	NIL
		Indirect Interests	Outside Employment	01-Apr-23	31-Mar-24	Previous work as an associate for HICO Consultancy	Self Employed
		Non Financial professional interests	Outside Employment	10-May-26	Current	Sit as an NED on the charity's subsidiary company - Family Fund Business Services.	NIL
EXECUTIVE MEMBERS							
Chief Executive Officer	Hayley Thomas	NIL	NIL	NIL	NIL	NIL	NIL
Executive Director of Finance, Capital and Support Services (Acting CEO 13 Jul 26 -	Pete Hopgood	Non Financial Interests	Loyalty Interests	18-Jun-18	Current	Partner is Finance Manager working in SBUHB	Not Relevant
Deputy Director of Finance (Acting Executive Director of Finance 13 Jul 26 -	Hywel Pullen	Indirect Interests	Loyalty Interests	01-Feb-23	Current	A relation has a share in the ownership of St Joseph's Hospital and also works at the Hospital	NIL
		Indirect Interests	Loyalty Interests	01-Feb-23	Current	A relation works as a consultant at Aneurin Bevan UHB and is currently a clinical director and the south-east regional lead for orthopaedics.	NIL
		Indirect Interests	Loyalty Interests	01-Feb-23	Current	A relation works in a clinical role at CTM UHB and St Joseph's Hospital.	NIL
		Non Financial professional interests	Outside Employment	01-May-25	Current	I volunteer as the Treasurer of the Monmouth Churches Together Housing Group	NIL
		Non Financial professional interests	Outside Employment	01-Apr-25	Current	I am the Vice President of Cymru CIPFA Wales, the regional branch of the Chartered Institute of Public Finance and Accountancy (CIPFA)	NIL
Executive Director of Allied Health Professions, Health Science and Digital	Claire Madsen	Financial Interests	Outside Employment	07-Jan-19	01-Apr-28	Occasional Lecturer for University of West of England.	Hourly rate
		Non Financial professional interests	Loyalty Interests	01-Apr-26	01-Mar-28	Member of the The Chartered Society of Physiotherapy	NIL
Executive Medical Director (Acting Deputy Chief Executive 13 Jul 26 -	Kate Wright	NIL	NIL	NIL	NIL	NIL	NIL
Executive Director of People and Culture and Transformation	Debra Wood Lawson	Indirect Interests	Outside Employment	01-Nov-24	01-Nov-27	Non Executive Board Director - Cadarn Housing Group Limited (Powys is a zonal partner)	Remunerated
			Outside Employment	01-Oct-24	Current	Relative employee and training in Aneurin Bevan Univeristy Health Board (non Director)	NIL

Executive Director of Public Health	Mererid Bowley	Non-Financial professional Interest	Loyalty Interest	14-May-25	Current	Member of Faculty of Public Health	Previously declared on annual Declaration of Interest form issued by corporate team since commencement of role. (Transferring recording of declaration on to ESR from this date).
		Financial Interest	Shareholdings and other Ownership interests	14-May-25	Current	Husband works for Mitie Engineering who hold contracts/work with some NHS bodies/organisations. Shares held by husband and myself and Mitie Company	Previously annually since start of employment through completion of declarations of interest form issued by corporate team annually.
Director of Corporate Governance/ Board Secretary	Helen Bushell	Non-Financial professional Interest	Outside Employment	01-Nov-23	Current	Self - School Governor – Langynwyd primary school (Bridgend)	Not remunerated
		Indirect Interests	Outside Employment	01-Aug-16	Current	Partner is the Chair of a Housing Association who provide social housing across a large geographical area (including Powys).	Remunerated part time role, 2-4 days per month
		Indirect Interests	Outside Employment	01-Jun-24	Oct-24	Partner is listed on the Bank for PTHB - working occasionally for the organisation by dual agreement.	Paid per hour/day of work
		Indirect Interests	Outside Employment	01-May-25	Current	Partner - Associate for Practice Solutions	
Executive Director of Planning, Performance & Commissioning	Nicola Johnson	Nil	NIL	NIL	NIL	NIL	NIL
Executive Director of Primary, Community Care and Mental Health	Elaine Lorton	Financial Interests	Outside Employment	01-Apr-24	Current	Independent Member – ateb - housing Association	Remunerated
		Non Financial professional interests	Outside Employment	01-Nov-19	Current	Chair of the Board - West Wales Care and Repair	Voluntary
		Indirect Interests	Outside Employment	02-Jun-25	Current	Family Member is an employee of Hywel Dda University Health Board (non Director)	NIL
		Indirect Interests	Outside Employment	01-Aug-23	15-May-26	Family Member employee of Aneurin Bevan Univeristy Health Board (non Director)	NIL
Executive Director of Nursing, Quality, Women and Family Health	Paul Hooton	Non Financial Professional Interests	Loyalty Interests	2018	Current	Member of the Royal College of Nursing	25/10/2025 Started with PTHB October 2025

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Patterson, Liz
21/09/2026 11:37:15



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Addysgu Powys
Powys Teaching
Health Board

Agenda item: 3.2

Charitable Funds Committee		
Subject:	Head of Charity - Update	
Approved and presented by:	Martin O’Brien, Head of Charity	
Prepared by:	Martin O’Brien, Head of Charity	
Other Committees and meetings considered at:	N/A	
PURPOSE:		
This paper is provided by the Head of Charity to the Charitable Funds Committee sharing information and updates on activity that have occurred since the previous Committee meeting.		
RECOMMENDATION(S):		
The Committee are asked to:		
RECEIVE the Head of Charity report and take ASSURANCE charity activities are progressing in line with the Charity purpose.		
Approve/Take Assurance	Discuss	Note
Y	Y	Y

ALIGNMENT WITH THE HEALTH BOARD'S WELLBEING OBJECTIVES:		
1. Focus on Wellbeing	Y/N	
2. Provide Early Help and Support	Y/N	
3. Tackle the Big Four	Y/N	
4. Enable Joined up Care	Y/N	
5. Develop Workforce Futures	Y/N	
6. Promote Innovative Environments	Y/N	
7. Put Digital First	Y/N	
8. Transforming in Partnership	Y/N	
EXECUTIVE SUMMARY:		
At every Charitable Funds Committee meeting the Head of Charity will identify a that are appropriate to be shared with the Committee, but not such that they re		

their own paper and agenda item. These matters are deemed to be sufficient enough to be raised and discussed within Committee under the Head of Charity update.

APPROACH:

Items to be raised for this meeting:

3.4 Head of Charity Update

Powys Health Charity 30th Birthday

Charity Sky Dive

Unfortunately, the planned sky dive due to take place on Sunday 26 July 2026 and Sunday 30 August 2026 had to be cancelled due to weather conditions.

Whilst we appreciate that safety has to be paramount for this event, it was a such a shame, as we had all 31 would be adventurers able to attend on this date with family and friends to help support Powys Health Charities 30th Birthday celebrations.

We decided therefore to be obtaining times and dates from Go Sky Dive Swansea when potentially all 31 sky divers could take the lead for our Charity. We would then share these dates and opt for the date where the majority could attend, asking those who were unavailable of the chosen date to make their own arrangements with Go Sky Dive Swansea.

The revised date of 30 August 2026 should have seen 24 of the original 31 brave people taking part, but this date was also cancelled due to weather. We are currently working with Go Sky dive to identify a new date for the group to jump.

Some of those taking part decided to do the Sky Dive in their own small group or on their own as they were unavailable for the dates that were proposed.

Carys Jones, Welsh Translator for PTHB who did the Sky Dive with Danielle Roderick from our Digital team and Bethan Buckingham from our finance team on Sunday 9 august 2026, said of her experience:

It was honestly one of the best experiences of my life! Nothing can really prepare you for the feeling of falling out of a plane from 10,000 feet, and it's almost impossible to put into words just how incredible it is. I'll definitely be doing it again, and next time I'd love to go even higher for a longer free-fall. Seeing Swansea and the surrounding area from that height was absolutely breathtaking and something you genuinely have to see to believe! The team were outstanding from start to finish. Their professionalism and focus on safety gave me complete confidence, which meant I got to enjoy every second of the experience.



Danille, Carys and Bethan having completed the sky dive

Cai Watts received the Sky Dive as a gift from his mum Caroline who works in our Community team at Ystradgynlais and decided to do the sky dive on Sunday 16 August 2026. Cai is pictured here moments before taking the leap.



The fundraising for this event has surpassed all expectations. As the committee will be aware we had originally asked for a fundraising target of £300 for each person doing the sky dive, this include the cost of doing the sky dive, £234, leaving a £66 per person donation to our Powys General fund pot. This should have equated to a fundraising minimum income of £2,046. The reason for choosing £300 related to this event being linked to the 30th Birthday and in the main generating awareness of our Charity and interest and ultimately participation for the event as we had hoped for 30 people to take part in the sky dive, again tying in with the 30th Birthday.

Having been given a free "ultimate video" from Go Sky Dive we held a competition amongst the sky divers, rewarding the person who fundraised the most with the prize of this free "ultimate video" package.

The winner of this, Abby Angel, raised over £950, which is an incredible achievement.

Collectively the sky divers managed to raise over £16,000 which meant that once we deducted the cost of the sky dive we will receive a donation of nearly £9,000 for our Charity.

Birthday Tea Party Hamper

We received amazing corporate sponsorship from organisation who were happy to support our Charities 30th Birthday tea hampers for staff and teams across the Health Board. The Charity would like to thank

- **Craddocs Crackers** who donated 158 boxes of their crackers for free
- **Tan Y Castell** who donated 140 packets of 6 x Welsh cakes at a 60% reduction of cost price
- **Welsh Brew Tea** who donated a variety of sizes of tea at a 30% reduction of cost price

We have shared our thanks to these companies through our social media platforms and will also include their details within internal communications about this celebration.



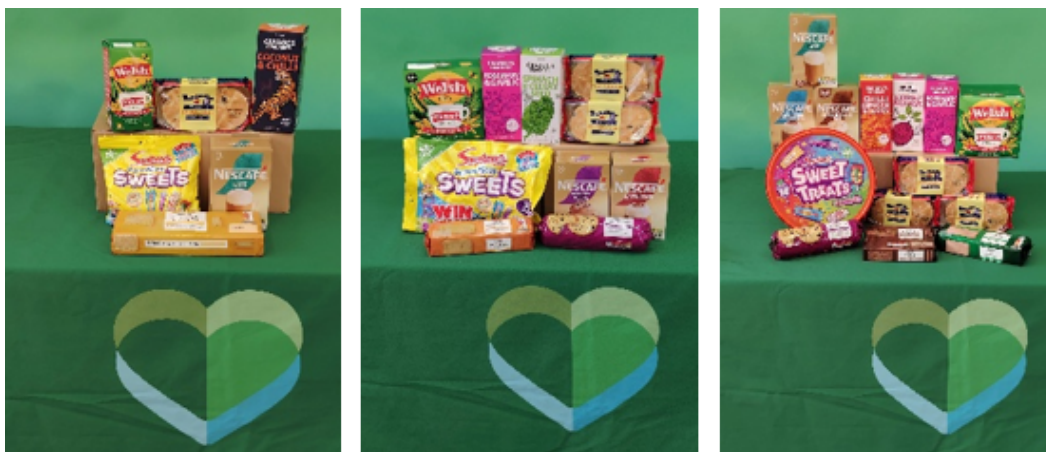
I also took advantage of store offers for a variety of items, meaning we were able to build team hampers that included:

- Tea
- Coffee sachets
- Biscuits
- Craddocs Crackers
- Welsh cakes
- Sweets

Patterson, Liz
21/09/2026 11:37:15

We received 79 individual applications for teams across the Health Board equating to 830 members of staff partaking in the Charities 30th Birthday celebration. We noticed that not all the wards applied so we decided to add ward staff in taking the average number of workers from those wards that had applied and this meant that we would now be able to reach 1,135 members of staff with the Charities tea hampers.

We group the request by the size of the team, small, medium and large. Here is an example of the items that will be included in the small, medium and large hampers.



There was a cost to the Charity for the team hampers, but the savings we saw through corporate sponsorship were greater than the actual costs the Charity paid.

Total Retail Cost	Total Actual Cost	Total Saving
£1,569.03	£759.42	£809.61

Here is a selection of the images we have received from the teams enjoying the tea hampers: CAMHS Team, Brecon Women's & Children Team, Single Point of Access Team, Builth & Rhayader District Nurses, Llandrindod Claerwen Ward, Newtown Brynheulog Ward, Digital Team, Engagement Team, Immunisation & Vaccination Team and Newtown Facilities Team



2027 Double TCS London Marathon

Following the successful campaign that saw Cheryl Samuels raise over £3,000 for Respiratory Services for her participation in the 2026 London Marathon, we have managed to secure 5 places for the 2027 Double TCS London Marathon.

For the first time, TCS London Marathon are staging two events across one weekend, holding London Marathon races on Saturday 24 April and Sunday 25 April 2027.

As a result of a whole new race being available for the Saturday event, Powys Health Charity applied for and secured 5 places in the Saturday event.

Knowing that there would be a lot of interest for these places we opened an application process and communicated this opportunity to take part in the event directly to our running group and also to the whole of the Health Board through Powys Announcements.

Following the review of the applications, the 5 people chosen to run the 2027 Double TCS London Marathon for Powys Health Charity are:

1. A Practice Nurse from Llanidloes
2. A Practitioner from the Point of Care Testing team
3. A Nurse from Llandrindod Wells
4. A Practitioner from the Dietetics team
5. A member of the Information Governance team

We are maintaining the £2,000 minimum fundraising target for each of these places with each place costing £400 to enter, we should see a return of a minimum of £8,400 for our Charity.

We will be following training and fundraising progress for the successful runners and will communicate regular updates across our social media channels and internal communications. We hope to get a photograph of all 5 runners in their Powys Health Charity running vests so that we can also share this through external media opportunities following the event.

League of Friends

I have had engagement with the following groups:

Brecon

Working with our estates colleagues I have been liaising with Brecon League of Friends regarding the newly located shop. Following their committee meetings in June, the group regrettably decided that they would not take occupancy of the new shop. We were informed that Trustees were not prepared to sign the agreement that was produced by the Welsh Risk Pool.

I have attempted to deliver a joint project for the funding of a Prayer/Quiet room at Brecon Hospital but the Brecon League of Friends do not meet again until September and they are unable to provide a decision on this until after that meeting, which may be too late for the project.

Llandrindod Wells

I met with Llandrindod League of Friends to discuss their potential new shop and the funding of the furniture to be used in the renovation of the staff/community canteen area. Llandrindod LoF agreed to fully fund the request for the furniture asking that a small plaque be placed in this space celebrating their donation.

Llandrindod LoF will also be opening a small shop in the patient waiting area near x-ray at Llandrindod Hospital. It is their intention to sell personal items, avoiding drinks and food as this will be available from the new canteen area. I have shared with them the template of the Welsh Risk Pool contract and they have not as yet raised any issues or concerns with this agreement.

Welshpool

I met with Welshpool League of Friends Chair and Secretary on 24 June, one of the hottest days this year, to walk around Welshpool Hospital with our estates colleagues to assess the temperatures and consider solutions. Meeting at the end of the walk around we agreed that as a priority work should be considered for the following areas:

Priority	Location	Proposed Requirements
1	Maternity	2 x air con units one for each birthing room
2	MIU	Aircon unit for room that contains the meds
3	Kitchen	Aircon unit for staff kitchen area
4	Outpatients	- Heat reflective film on windows in staff office - Heat reflective film on patient treatment room
5	Staff Welfare Area	Fitting of blinds to the staff welfare area ceiling window

During our tour, estates were also asked to acquire additional fans to support patients in the conservatory area of Maldwyn Ward, these were subsequently provided.

Since receiving the estimated costs from estates, I have agreed with Welshpool LoF that we will jointly fund the Maternity, MIU and Kitchen projects, asking estates to fund the film for the windows in the outpatient rooms.

Once we receive a cost for the ceiling window in the staff welfare area, I will again speak with Welshpool LoF around funding for this aspect of work.

Bach Grant Scheme

The Charity will open this years community Bach grant scheme on 31 August and will be open for a period of three weeks.

To coincide with our 30th Birthday the Charity has decided to offer 30 applicants up to £300 each, this will amount to £9,000.

As with last year, we will monitor application to avoid duplication of grant funding and ensure there is a Powys wide even split of funding across the North, Mid and South.

We hope to share with you the details of those community groups who have been successful in their application at the September Charitable Funds Committee meeting, as at the time of writing, this information was not available.

Patterson, Liz
21/09/2026 11:37:15

Run for Charity

We have created a page on our Charity website dedicated to Run for Charity. In this space we will advertise the main races for which we are seeking support, those races we think that will attract attention and interest. From this page interested runners are redirected to the Run for Charity appropriate page to sign up for their chosen event.

Adopting this allows us to use the Charity website as the primary source of information. Here is a link to the new page on our website [Run for Charity Events - Powys Health Charity](#)

Cardiff Half Marathon 4 October 2026

The 5 places we had available for the Oysho Cardiff Half Marathon were very quickly taken by members of staff. This year, for the first time, the Oysho Cardiff Half Marathon was ballot only, which meant that any would be runners would have to take their chances on a place or they would need to sign up to run for a charity.

As with all Run for Charity races so far, we are aiming at raising awareness and attracting interest to run for our Charity by having a small registration cost, usually £20 and then doubling the cost of the race entry as a minimum fundraising target.

Whilst this does mean that fundraising received by our Charity is between £100 - £240 per entrant per race, this is close to the fundraising targets that larger, well-established Charities are asking from their entrants.

It is our hope to get photographs and footage of our five runners as they train for the event so that we can share their training and encourage donations.

Our intrepid runners for the Oysho Cardiff Half Marathon are from a variety of teams across our Health Board:

1. The Corporate Governance team
2. The Health Protection team
3. The Community Services team
4. The Complex Care team
5. The Radiology team

Hyundai Mitja Marató Barcelona Half Marathon 14 February 2027

We are going International!

One of our District Nurses has decided to take part in the Hyundai Mitja Marató Barcelona Half Marathon in aid of Powys Health Charity.

I am still trying to find out more details behind this story and I hope to update the Committee verbally at the meeting.

Powys Cancer Team

We are continuing to meet with Lingen Davies and staff from the Health Board to progress the Powys Cancer Team following agreement at our meeting in June 2026 to fund this team to support the people of Powys who are living with a cancer diagnosis.

At our last meeting to discuss the Powys Cancer Team we discussed that it was important that patients clearly understood that The Powys Cancer Team is a PTHB service and that clinical care is provided under PTHB governance. This would mean that Patients know where accountability sits should issues arise.

We also wanted to ensure that any branding for the team must not create confusion regarding who provides clinical care, who patients should contact and where complaints and governance responsibilities lie. We also noted that the NHS Wales branding guidance must also be adhered to, including requirements around logo use and Welsh language positioning.

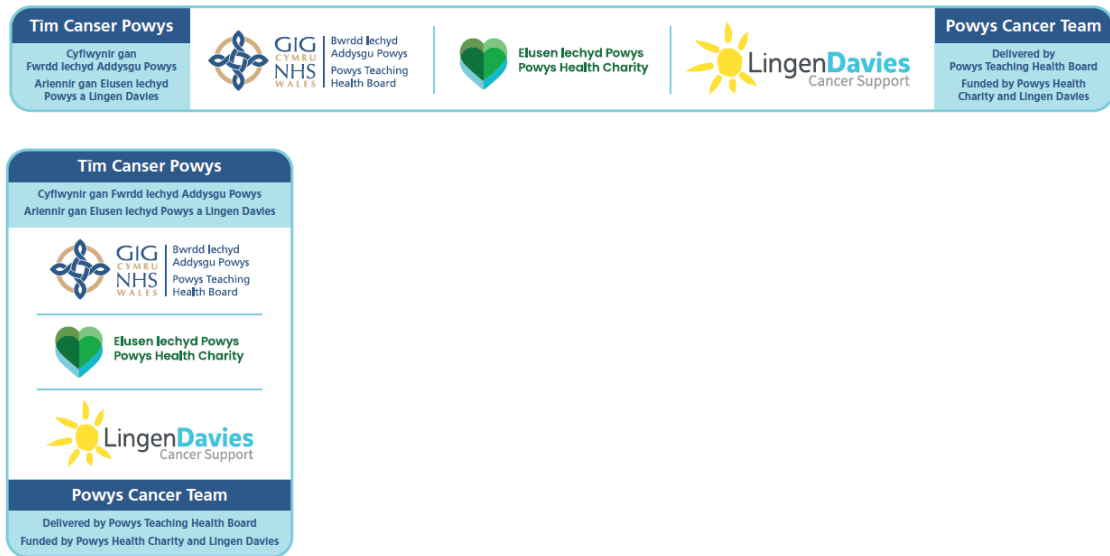
Lingen Davies were also keen for recognition of the initial funding to continue after the initial three-year funding, proposing that the term "*Funded by*" is replaced with the term "*Established by*".

We also agreed that PTHB, as the service provider, would have sign-off on marketing and public relations activity in line with organisational governance and communications processes. This identified the need to develop a clear process for approving media releases and public-facing communications.

Whilst both Powys Health Charity and Lingen Davies will remain free to publicise their support for the project through our own channels, all communications, regardless of the originating organisation, will use the agreed branding and acknowledge the respective roles of PTHB, Powys Health Charity and Lingen Davies Cancer Support.

Since the meeting our communications team have developed the proposed the following branding for the use on letters, referrals and clinical correspondence.

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21/09/2026 11:37:15



I have given our approval of the proposed PTHB design and we are now waiting for a response from Lingen Davies Cancer Support charity.

Ruck Cancer

We meet regularly with Llanidloes RFC to progress the *Ruck Cancer* event. The initial annual event will be held on Saturday 24 April 2027

I have managed to secure attendance at the event from the Scarlets Rugby Community Foundation and Cardiff Blues Community Foundation. Both will provide interactive games and fun to help develop rugby skills to those attending the *Ruck Cancer* event.

I am in contact with AGILIS Sport, a sportswear custom design company who we are hoping to work with to design unique Ruck Cancer t-shirts and hats. Having shared the logo and colour pallet, I am hoping to meet with the company soon to discuss possible designs.

I have started seeking sponsors for the event and have to date received Gold sponsorship from Welsh Procurement Alliance.

Llanidloes RFC have already started promoting the event and receiving applications for team entry to the event.

We have developed a logo for the event, shown below, this will be shared prominently on all advertising and marketing materials.



We have also had designed a pop-up banner for advertising the event when we are out an about visiting sites and roadshows. It is our intention to have at least two of these printed so one can remain on permanent display at Llanidloes RFC for visiting teams and fans to see.

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21/09/2026 11:37:15

Charity Dashboard

The performance data we are sharing for this meeting is the current position on projects and finance for 2026/27;

The Charity dashboard provides information and detail of the number of projects that have been processed by the Charity team so far this year.

Total Applications					
Fund	Open	Closed	Rejected	Withdrew	Total
General Fund	0	1	1	0	2
Grant Scheme	0	0	0	0	1
Local Fund	4	17	1	4	31
	4	18	2	4	34

So far this year 34 applications have been received, with most of these having been processed and approved.

The spread of the funding for projects is shown in the table below, with the majority of area specific applications being concentrated in the North of the County.

Applications by Area		
Area	Applications	Fund Request
Powys	11	£536,160.95
North	8	£20,605.29
Mid	5	£12,042.80
South	4	£1,751.79
Total Requested	28	£570,560.83
Unsuccessful	2	£110,814.30
Withdrew	4	£1,423.20
Total Unapproved	6	£112,237.50
	34	£682,798.33

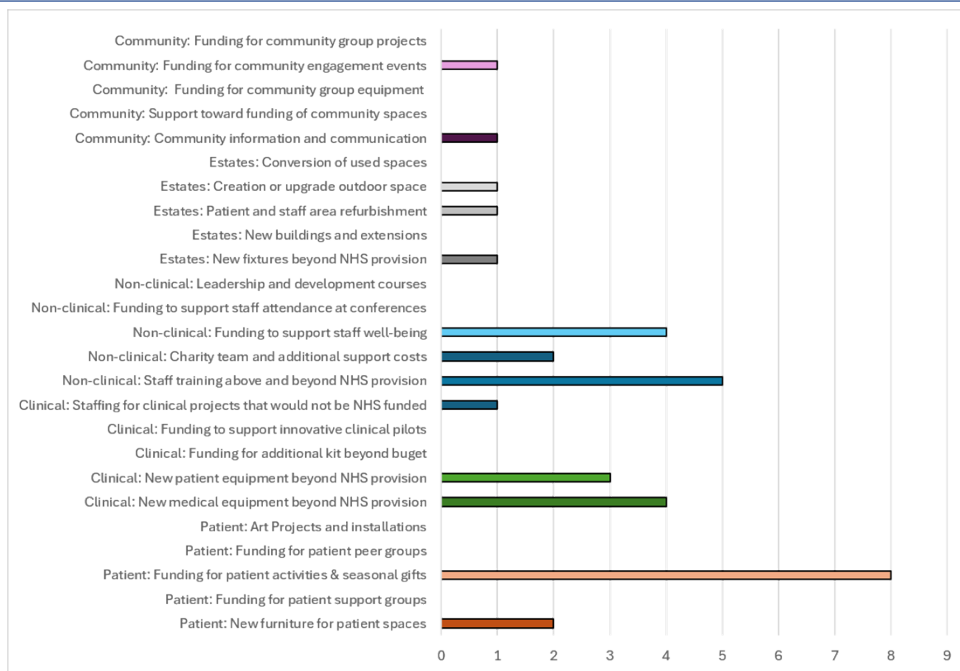
All the projects are categorised under five main theme headings:

- Community: Estates: Non- Clinical: Clinical: Patient

Each of these themes has sub-headings so that we can determine where funding is being spent, in what areas and whether there is more work to be done to fund other areas across the Health Board.

The table below shows the breakdown of funding for the sub-categories

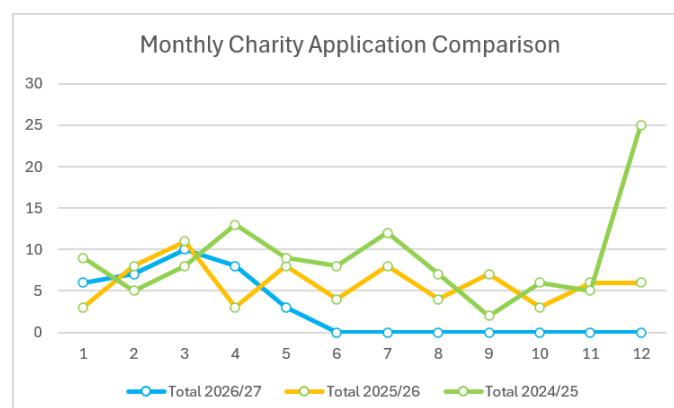
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As can be seen, the majority of the funding requests have been seeking support for Patient Activities and Seasonal Gifts.

For the sub-categories that have not yet received an application, we have moved our annual community grant scheme to the late summer months to avoid a bottle neck of events. During this time, we will see applications from Community Group Projects and Community Engagement Events. We are also working with teams on projects that will relate to clinical projects not funded by the NHS and patient and staff arts projects.

As was requested from the September 2025 Charitable Funds Committee meeting, we share a year-on-year monthly comparison. The spike at the end of 2024/25 reflects a concentrated influx of 15 Bach Grant scheme applications.



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21/09/2026 11:37:15

Powys Health Charity Strategic Action Plan 2026 - 2030

Details are provided below on the high-level progress of the actions that are contained within the Powys Health Charity Strategic Action Plan 2026 – 2030.



Providing a little more detail beneath the high-level performance, the table below aligns the progress with the key Strategic Ambitions. Each of the Actions below has four sub-actions so using the first action under Ambition 1 *Working with appropriate stakeholders develop long-term expenditure plans* the table shows that two of those 4 sub-actions are Not Yet Duer and two of the sub-actions are In Progress:

	Not Yet Due	In Progress	Complete	At Risk
Ambition 1 - Spend charity funds fairly, wisely and with compassion				
Working with appropriate stakeholders develop long-term expenditure plans	50%	50%	0%	0%
Safe, compliant and efficient investment for the charity's longevity	100%	0%	0%	0%
Encourage and invest in prevention services to address health factors earlier	25%	25%	50%	0%
Embrace innovation to enhance patient experience, staff wellbeing and community relationships	0%	75%	25%	0%
Ambition 2 - Grow income and raise awareness				
Develop a comprehensive, three-year fundraising strategy with ambitious but realistic targets	0%	50%	50%	0%
Establish a Charity team structure that ensures effectiveness alongside sustainability	0%	50%	50%	0%
Validate Powys Health Charity as the official charity of Powys Teaching Health Board	0%	75%	25%	0%
Review how we communicate, what we communicate and where we communicate	0%	50%	50%	0%
Ambition 3 - Foster mutually beneficial connections to enhance active inclusion and empowering participation				
Build trust within the organisation and the community	25%	50%	25%	0%
Seek participation across every level of the NHS empowering the generation of ideas	25%	50%	25%	0%
Recognise the good, support improvement where necessary and inspire participation	0%	75%	25%	0%
Deliver high quality effective, simple services	25%	75%	0%	0%
Ambition 4 - Govern with honesty and integrity				
Administer the Charity through effective and efficient governance principles	25%	0%	75%	0%
Promote and live the values of the charity	50%	0%	50%	0%
Be compliant to regulation and standards in everything we do	0%	75%	25%	0%
Deliver simple, honest, efficient monitoring and reporting outcomes	0%	100%	0%	0%

Patterson, Liz
21/09/2026 11:37:15

The Strategic Action Plan will be complimented by the Performance Measures once these have been identified and agreed by the Charitable Funds Committee. There is a separate paper raising this for discussion at the Charitable Funds Committee.

Communications

During this period, we continued to use our social media channels and digital communications to share impactful stories, celebrate supporter achievements, and demonstrate the difference charitable funding makes across Powys.

A particular highlight was our coverage of Cheryl's London Marathon fundraising efforts, which was featured on our social media platforms and in *The Focus Wales* magazine (<https://thefocus.wales/2026/07/south-powys-focus-august-2026/>). This story helped showcase the commitment of our supporters while raising awareness of the charity's work.

Our highest-performing post since 1 June celebrated Cheryl's fundraising success, achieving 13,500 views, reaching 8,300 people, and generating 175 interactions, including 131 reactions, 10 comments and 34 shares. Since 1 August, our social media channels have also gained seven new followers, demonstrating continued audience growth.

Newsletter analytics show that audiences are actively engaging with our content and clicking through to our website. Recent newsletters generated traffic to key pages, including 12 unique clicks to the Sioned's Sensory Room article, 10 unique clicks to the charity's 30th Birthday Site Tour article, and seven unique clicks to the London Marathon fundraising page, demonstrating the effectiveness of our digital communications in driving engagement beyond social media.

We had anticipated reporting on the charity's 30th Birthday Skydive campaign during this period; however, following its postponement, this activity will be featured in the next report. Engagement around the charity's 30th Birthday Tea Hampers has already been particularly strong on social media and, alongside coverage of the rescheduled skydive, is expected to feature positively in the next reporting period.

Overall, these results demonstrate the continued value of combining meaningful storytelling with digital communications to increase awareness, drive website traffic, grow audiences, and strengthen supporter engagement.

NEXT STEPS:

Discuss and decide upon the proposals for additional income generation.

IMPACT ASSESSMENT

This section must be completed for all strategic organisational decisions including approval of health board policies.

QUALITY:

	No impact	Negative	Positive	Both	
Safe	✓				A Quality Impact Assessment must be undertaken for all reports requesting approval, ratification or decision in line with health board Duty of Quality processes (under development). In this space you should provide supporting narrative to explain the potential adverse and positive impacts that may arise from a decision being taken, and the steps being taken to mitigate adverse impacts. Where required, the full Quality Impact Assessment should be available as a supporting document to inform the decision making process.
Timely	✓				
Effective	✓				
Efficient	✓				
Equitable	✓				
Person Centred	✓				
Workforce	✓				
Leadership	✓				
Culture	✓				
Information	✓				
Learn, Improve, Research	✓				
Whole Systems Approach	✓				

EQUALITY:

	No impact	Negative	Positive	Both	
Age	✓				An Equality Impact Assessment must be undertaken for all reports requesting approval, ratification or decision in line with health board Equality Impact Assessment policies and procedures (CGP009). In this space you should provide supporting narrative to explain the potential adverse and positive impacts that may arise from a decision being taken, and the steps being taken to mitigate adverse impacts. Where required, the full Equality Impact Assessment should be available as a supporting document to inform the decision making process.
Disability	✓				
Gender reassignment	✓				
Marriage / civil partnership	✓				
Pregnancy / maternity	✓				
Race	✓				
Religion or Belief	✓				
Gender	✓				
Sexual Orientation	✓				
Welsh Language	✓				
Socio-economic status	✓				
Social exclusion	✓				
Carers	✓				

RISK ASSESSMENT:

	Level of risk identified	A Risk Assessment should be undertaken for all reports requesting approval, ratification or decision in line with health board Risk
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	Very Low (0-3)	Low (4-8)	Moderate (9-12)	High (15-25)	Management Framework CGP005. In this space you should briefly describe the key risks and the steps being taken to manage them, and also how these risks relate to the Board's stated Risk Appetite.
Clinical	✓				
Financial	✓				
Corporate	✓				
Operational	✓				
Reputational	✓				



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Agenda item: 3.2b

Charitable Funds Committee		28 September 2026	
Subject:	Powys Health Charity Strategy – Action Plan Proposed Measures & Targets		
Approved and presented by:	Martin O’Brien, Head of Charity		
Prepared by:	Martin O’Brien, Head of Charity		
Other Committees and meetings considered at:	N/A		
PURPOSE:			
This paper proposes measures of performance and targets for the Powys Health Charity team aligned with improving income, expenditure and awareness. This is for discussion and approval by the Charitable Funds Committee			
RECOMMENDATION(S):			
The committee are asked to:			
• NOTE and DISCUSS the proposed measures and targets to determine and DECIDE the appropriate level of performance expected of the Powys Health Charity team.			
Approve/Take Assurance		Discuss	Note
N		Y	Y

ALIGNMENT WITH THE HEALTH BOARD’S WELLBEING OBJECTIVES:		
1. Focus on Wellbeing	Y/N	
2. Provide Early Help and Support	Y/N	
3. Tackle the Big Four	Y/N	
4. Enable Joined up Care	Y/N	
5. Develop Workforce Futures	Y/N	
6. Promote Innovative Environments	Y/N	
7. Put Digital First	Y/N	
8. Transforming in Partnership	Y/N	

EXECUTIVE SUMMARY:

At the last Charitable Funds Committee meeting, the group discussed measures of performance for the Charity Team. This paper proposes performance measures and targets and seeks discussion from the Charitable Funds Committee to decide the appropriate performance measures and targets that the Charity Team can align with for the lifecycle of the Powys Health Charity Strategy 2026 -2030 .

APPROACH:

The Powys Health Charity Strategy 2026 – 2030 was approved by Executives on 29 July, this allowed the Charity team to consider the action to develop measurable performance targets, as discussed at the previous Charitable Funds Committee, and align these to the agreed Key Ambitions of the strategy:

- Spend charity funds fairly, wisely and with compassion
- Grow income and raise awareness
- Foster mutually beneficial connections to enhance active inclusion and empowering participation
- Govern with honesty and integrity

Beneath each of these Key Ambitions are primary actions to help demonstrate achievement of the relevant Key Ambition. This paper provides additional performance measurable actions now aligned to the Key Ambitions.

The targets have been drawn from a baseline figure that is derived from either the previous 5-year average, or the outturn figure for 2025/26, where an average figure does not exist.

TO NOTE						
25-26 has not been audited yet, figures are not definitive.						
Some movements will occur for accruals (not available to date)						
LOF payments to be received.						
Audit fees and staff/admin not included.						
	25-26	24-25	23-24	22-23	21-22	20-21
Income						
Donations	89	56	82	58	69	102
Legacies	6	52	17	6	542	59
Grants	0	0	30	0	0	152
Investment Management	127	143	157	162	112	79
	222	251	286	226	723	392
Expenses	25-26	24-25	23-24	22-23	21-22	20-21
Purchase New Equipment	142	65	113	13	12	23
Building and Refurbishment	82	116	28	80	88	3
Staff Education and Welfare	35	53	65	46	27	87
Patient education and Welfare	119	198	163	182	152	143
Audit Fees	N/A	21	16	22	18	28
Finance & Administration	N/A	151	114	103	84	63
	378	604	499	446	381	347

Each performance measurable action has target options, the options are shown in each of the performance measure tables. The target that is shaded in the darker shade, is the one that is proposed by the Head of Charity as being attainable by the current Charity team. Should the Committee wish to seek more stretching targets then a discussion on Charity team resource and team expansion would be appropriate.

I have identified 15 performance measures that could be aligned to the strategy:

	Measure	Baseline
1	Staff awareness of the Charity	Charity staff survey conducted 2025/26
2	Staff recognise the Charity logo	To be assessed Qtr 2 & 3 2026/27
3	Community are aware of the Charity through corporate engagement corporate support & partnerships	Outturn of partnerships at end of 2025/26
4	Community are aware of the Charity Collaborate and jointly fund projects	Outturn of jointly funded projects at end of 2025/26
5	No. website visits	Outturn at end of 2025/26
6	No. Facebook followers	Outturn at end of 2025/26
7	Growth of overall Income	5-year average less Covid grant and large legacy 2020/21
8	Just Giving Income	Outturn at end of 2025/26
9	Legacies Partnerships with Powys Solicitors	Outturn at end of 2025/26
10	Grants Applications submitted / successful	Outturn at end of 2025/26
11	No. Applications received	Outturn at end of 2025/26
12	No. Applications approved	Outturn at end of 2025/26
13	No. Applications rejected	Outturn at end of 2025/26
14	Expenditure	5-year average less investment fees & admin costs
15	Expenditure on Patient Projects	No. projects & cost of projects – outturn at end of 2025/26

This paper now asks the Charitable Funds Committee to consider these performance measurable actions and decide their relevance and option for targets for the Charity team to work toward for the 2025/26 year.

Patterson, Liz
21/09/2026 11:37:15

Key Ambition 1 - Spend charity funds fairly, wisely and with compassion

The actions beneath this Key Ambition are:

- Working with appropriate stakeholders develop long-term expenditure plans
- Safe, compliant and efficient investment for the charity's longevity
- Encourage and invest in prevention services to address health factors earlier
- Embrace innovation to enhance patient experience, staff wellbeing and community relationships

The proposed performance measurable actions that align with this Key Ambition are:

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Expenditure	£338,000 Avg over last 5 years Less investment fees & admin costs	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		£338,000	£354,900	£354,900	£371,800	£371,800	£388,700
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		£354,900	£371,800	£371,800	£388,700	£388,700	£405,600
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		£371,800	£388,700	£388,700	£405,600	£405,600	£422,500
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		£388,700	£405,600	£405,600	£422,500	£422,500	£439,400

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Expenditure Patient Projects	14 projects (£170,642) (2025/26)	Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		14 - £170,642	15 - £179,174	15 £179,174	16 - £187,706	16 - £187,706	17 - £196,238
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		15 £179,174	16 - £187,706	16 - £187,706	17 - £196,238	17 - £196,238	18 - £204,770
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		16 - £187,706	17 - £196,238	17 - £196,238	18 - £204,770	18 - £204,770	19 - £213,302
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		17 - £196,238	18 - £204,770	18 - £204,770	19 - £213,302	19 - £213,302	20 - £221,835

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Applications received	71 (year end 2025/26)	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		71	75	75	78	78	82
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		75	78	78	82	82	85
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		78	82	82	85	85	89
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		82	85	85	89	89	92

Key Ambition 2 - Grow income and raise awareness

The actions beneath this Key Ambition are:

- Develop a comprehensive, three-year fundraising strategy with ambitious but realistic targets
- Establish a Charity team structure that ensures effectiveness alongside sustainability
- Validate Powys Health Charity as the official charity of Powys Teaching Health Board
- Review how we communicate, what we communicate and where we communicate

The proposed performance measurable actions that align with this Key Ambition are:

Patterson, L.
21/09/2026 11:37:15

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Staff are aware of the Charity	42% Charity staff survey 2025	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		42%	44%	44%	46%	46%	48%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		44%	46%	46%	48%	48%	50%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		46%	48%	48%	50%	50%	53%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		48%	50%	50%	53%	53%	55%

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Staff recognise the Charity logo	Base Line will be determined at initial well being roadshows 2026	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Income	£231,000 Avg over last 5 years Less Covid grant and large legacy 2020/21	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		£231,000	£242,550	£242,550	£254,100	£254,100	£265,650
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		£242,550	£254,100	£254,100	£265,650	£265,650	£277,200
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		£254,100	£265,650	£265,650	£277,200	£277,200	£288,750
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		£265,650	£277,200	£277,200	£288,750	£288,750	£300,300

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Just Giving income	£12,353 (2025/26)	Same	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		£12,353	£13,588	£13,588	£14,205	£14,205	£14,823
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		£13,588	£14,205	£14,205	£14,823	£14,823	£15,441
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		£14,205	£14,823	£14,823	£15,441	£15,441	£16,058
		Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%	Base plus 30%	Base plus 35%
		£14,823	£15,441	£15,441	£16,058	£16,058	£16,676

Key Ambition 3 - Foster mutually beneficial connections to enhance active inclusion and empowering participation

The actions beneath this Key Ambition are:

- Build trust within the organisation and the community
- Seek participation across every level of the NHS empowering the generation of ideas
- Recognise the good, support improvement where necessary and inspire participation
- Deliver high quality effective, simple services

The proposed performance measurable actions that align with this Key Ambition are:

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Community are aware of the Charity corporate engagement corporate support & partnerships	2 (2025/26)	Same	Increase to 3	Increase to 3	Increase to 4	Increase to 4	Increase to 5
		2	3	3	4	4	5
		Increase to 3	Increase to 4	Increase to 4	Increase to 5	Increase to 5	Increase to 6
		3	4	4	5	5	6
		Increase to 4	Increase to 5	Increase to 5	Increase to 6	Increase to 6	Increase to 7
		4	5	5	6	6	7
		Increase to 5	Increase to 6	Increase to 6	Increase to 7	Increase to 7	Increase to 8
		5	6	6	7	7	8

Patterson, Liz
21/09/2026 11:37:15

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Community are aware of the Charity Collaborate and jointly fund projects	1 (2025/26)	Same	Increase to 3	Increase to 3	Increase to 4	Increase to 4	Increase to 5
		1	3	3	4	4	5
		Increase to 3	Increase to 4	Increase to 4	Increase to 5	Increase to 5	Increase to 6
		3	4	4	5	5	6
		Increase to 4	Increase to 5	Increase to 5	Increase to 6	Increase to 6	Increase to 7
		4	5	5	6	6	7
		Increase to 5	Increase to 6	Increase to 6	Increase to 7	Increase to 7	Increase to 8
		5	6	6	7	7	8

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Legacies Partnerships with Powys Solicitors	0 (2025/26)	1	2	2	3	3	4
		2	3	3	4	4	5
		3	4	4	5	5	6
		4	5	5	6	6	7

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Grants Applications submitted / successful	1/0 (2025/26)	2 / 1	3 / 2	3 / 2	4 / 2	4 / 2	5 / 3
		3 / 2	4 / 2	4 / 2	5 / 3	5 / 3	6 / 4
		4 / 2	5 / 3	5 / 3	6 / 4	6 / 4	8 / 5
		5 / 3	6 / 4	6 / 4	8 / 5	8 / 5	10 / 6

Key Ambition 4 - Govern with honesty and integrity

The actions beneath this Key Ambition are:

- Administer the Charity through effective and efficient governance principles
- Promote and live the values of the charity
- Be compliant to regulation and standards in everything we do
- Deliver simple, honest, efficient monitoring and reporting outcomes

The proposed performance measurable actions that align with this Key Ambition are:

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Website visits	519 (Sep 25 - Sep 26)	Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		519	545	545	571	571	597
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		545	571	571	597	597	623
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		571	597	597	623	623	649
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		597	623	623	649	649	675

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Facebook Followers	548 (Mar 2026)	Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		548	575	575	602	602	630
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%
		575	602	602	630	630	658
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%
		602	630	630	658	658	685
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		630	658	658	685	685	712

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Applications approved	46 (year end 2025/26)	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		46	48	48	51	51	53
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		48	51	51	53	53	55
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		51	53	53	55	55	58
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		53	55	55	58	58	60

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Applications rejected	28	Same	Base minus 5%	Base minus 5%	Base minus 10%	Base minus 10%	Base minus 15%
		28	26	26	25	25	23
		Base minus 5%	Base minus 10%	Base minus 10%	Base minus 15%	Base minus 15%	Base minus 20%
		26	25	25	23	23	21

IMPACT ASSESSMENT

This section must be completed for all strategic organisational decisions including approval of health board policies.

QUALITY:

	No impact	Negative	Positive	Both	A Quality Impact Assessment must be undertaken for all reports requesting approval, ratification or decision in line with health board Duty of Quality processes (under development). In this space you should provide supporting narrative to explain the potential adverse and positive impacts that may arise from a decision being taken, and the steps being taken to mitigate adverse impacts. Where required, the full Quality Impact Assessment should be available as a supporting document to inform the decision making process.
Safe	✓				
Timely	✓				
Effective	✓				
Efficient	✓				
Equitable	✓				
Person Centred	✓				
Workforce	✓				
Leadership	✓				
Culture	✓				
Information	✓				
Learn, Improve, Research	✓				
Whole Systems Approach	✓				

EQUALITY:

	No impact	Negative	Positive	Both	An Equality Impact Assessment must be undertaken for all reports requesting approval, ratification or decision in line with health board Equality Impact Assessment policies and procedures (CGP009). In this space you should provide supporting narrative to explain the potential adverse and positive impacts that may arise from a decision being taken, and the steps being taken to mitigate adverse impacts. Where required, the full Equality Impact Assessment should be available as a supporting document to inform the decision making process.
Age	✓				
Disability	✓				
Gender reassignment	✓				
Marriage / civil partnership	✓				
Pregnancy / maternity	✓				
Race	✓				
Religion or Belief	✓				
Gender	✓				
Sexual Orientation	✓				
Welsh Language	✓				
Socio-economic status	✓				
Social exclusion	✓				
Carers	✓				

RISK ASSESSMENT:

	Level of risk identified				A Risk Assessment should be undertaken for all reports requesting approval, ratification or decision in line with health board Risk Management Framework CGP005. In this space you should briefly describe the key risks and the steps being taken to manage them, and also how these risks relate to the Board's stated Risk Appetite.
	Very Low (0-3)	Low (4-8)	Moderate (9-12)	High (15-25)	
Clinical	✓				
Financial	✓				

Corporate	✓				
Operational	✓				
Reputational	✓				

Patterson, Liz
21/09/2026 11:37:15

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Staff are aware of the Charity		Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
Staff recognise the Charity logo		Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
Community are aware of the Charity		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
Community recognise the Charity logo		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
Website visits (Sep 25 - Sep 26)		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
Social media follows		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%

Patterson, Liz
21/09/2026 11:37:15

(Apr 26)		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
Facebook Followers (Mar 2026)		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
	548	548	575	575	602	602	630
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%
	548	575	602	602	630	630	658
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%
	548	602	630	630	658	658	685
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
	548	630	658	658	685	685	712
Income (2025/26)		Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
	£191,578	£191,578	£201,156	£201,156	£210,735	£210,735	£220,315
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
	£191,578	£201,156	£210,735	£210,735	£220,315	£220,315	£239,472
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
	£191,578	£210,735	£220,315	£220,315	£229,893	£229,893	£239,472
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
	£191,578	£220,315	£229,893	£229,893	£239,472	£239,472	£249,051
Individual donor income		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
Just Giving income		Same	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
	£12,353	£12,353	£13,588	£13,588	£14,205	£14,205	£14,823
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
	£12,353	£13,588	£14,205	£14,205	£14,823	£14,823	£15,441
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
	£12,353	£14,205	£14,823	£14,823	£15,441	£15,441	£16,058
		Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%	Base plus 30%	Base plus 35%
	£12,353	£14,823	£15,441	£15,441	£16,058	£16,058	£16,676
Number of individual donors		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
	71	71	75	75	78	78	82
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%

Patterson, Liz
21/09/2026 11:37:15

Applications received (year end 2025/26)	71	75	78	78	82	82	85
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
	71	78	82	82	85	85	89
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
	71	82	85	85	89	89	92
Applications approved (year end 2025/26)		Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
	46	46	48	48	51	51	53
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
	46	48	51	51	53	53	55
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
	46	51	53	53	55	55	58
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
	46	53	55	55	58	58	60
Applications rejected (year end 2025/26)		Same	Base minus 5%	Base minus 5%	Base minus 10%	Base minus 10%	Base minus 15%
	28	28	26	26	25	25	23
		Base minus 5%	Base minus 10%	Base minus 10%	Base minus 15%	Base minus 15%	Base minus 20%
	28	26	25	25	23	23	21
		Base minus 10%	Base minus 15%	Base minus 15%	Base minus 20%	Base minus 20%	Base minus 25%
	28	25	23	23	21	21	19
		Base minus 15%	Base minus 20%	Base minus 20%	Base minus 25%	Base minus 25%	Base minus 30%
	28	23	21	21	19	19	18
Expenditure		Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Staff are aware of the Charity	42% Charity staff survey 2025	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		42%	44%	44%	46%	46%	48%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		44%	46%	46%	48%	48%	50%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		46%	48%	48%	50%	50%	53%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		48%	50%	50%	53%	53%	55%

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Staff recognise the Charity logo	Base Line will be determined at initial well being roadshows 2026	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Community are aware of the Charity corporate engagement corporate support & partnerships	2 (2025/26)	Same	Increase to 3	Increase to 3	Increase to 4	Increase to 4	Increase to 5
		2	3	3	4	4	5
		Increase to 3	Increase to 4	Increase to 4	Increase to 5	Increase to 5	Increase to 6
		3	4	4	5	5	6
		Increase to 4	Increase to 5	Increase to 5	Increase to 6	Increase to 6	Increase to 7
		4	5	5	6	6	7
		Increase to 5	Increase to 6	Increase to 6	Increase to 7	Increase to 7	Increase to 8
		5	6	6	7	7	8

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Community are aware of the Charity Collaborate and jointly fund projects	1 (2025/26)	Same	Increase to 3	Increase to 3	Increase to 4	Increase to 4	Increase to 5
		1	3	3	4	4	5
		Increase to 3	Increase to 4	Increase to 4	Increase to 5	Increase to 5	Increase to 6
		3	4	4	5	5	6
		Increase to 4	Increase to 5	Increase to 5	Increase to 6	Increase to 6	Increase to 7
		4	5	5	6	6	7
		Increase to 5	Increase to 6	Increase to 6	Increase to 7	Increase to 7	Increase to 8
		5	6	6	7	7	8

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Website visits	519 (Sep 25 - Sep 26)	Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		519	545	545	571	571	597
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		545	571	571	597	597	623
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%

		571	597	597	623	623	649
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		597	623	623	649	649	675

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Facebook Followers	548 (Mar 2026)	Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		548	575	575	602	602	630
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%
		575	602	602	630	630	658
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%
		602	630	630	658	658	685
		Base plus 15%	Base plus 20%	Base Plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		630	658	658	685	685	712

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Income	£231,000 Avg over last 5 years Less Covid grant and large legacy 2020/21	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		£231,000	£242,550	£242,550	£254,100	£254,100	£265,650
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		£242,550	£254,100	£254,100	£265,650	£265,650	£277,200
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		£254,100	£265,650	£265,650	£277,200	£277,200	£288,750
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		£265,650	£277,200	£277,200	£288,750	£288,750	£300,300

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Just Giving income	£12,353 (2025/26)	Same	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		£12,353	£13,588	£13,588	£14,205	£14,205	£14,823
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		£13,588	£14,205	£14,205	£14,823	£14,823	£15,441
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		£14,205	£14,823	£14,823	£15,441	£15,441	£16,058
		Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%	Base plus 30%	Base plus 35%
		£14,823	£15,441	£15,441	£16,058	£16,058	£16,676

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Legacies Partnerships with Powys Solicitors	0 (2025/26)	1	2	2	3	3	4
		2	3	3	4	4	5
		3	4	4	5	5	6
		4	5	5	6	6	7

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
		2 / 1	3 / 2	3 / 2	4 / 2	4 / 2	5 / 3

Patterson, Liz
21/09/2026 11:17:15

Grants Applications submitted / successful	1/0 (2025/26)	3 / 2	4 / 2	4 / 2	5 / 3	5 / 3	6 / 4
		4 / 2	5 / 3	5 / 3	6 / 4	6 / 4	8 / 5
		5 / 3	6 / 4	6 / 4	8 / 5	8 / 5	10 / 6

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Applications received	71 (year end 2025/26)	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		71	75	75	78	78	82
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		75	78	78	82	82	85
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		78	82	82	85	85	89
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		82	85	85	89	89	92

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Applications approved	46 (year end 2025/26)	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		46	48	48	51	51	53
		Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		48	51	51	53	53	55
		Base plus 10%	Base plus 15%	Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		51	53	53	55	55	58
		Base plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		53	55	55	58	58	60

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Applications rejected	28 (year end 2025/26)	Same	Base minus 5%	Base minus 5%	Base minus 10%	Base minus 10%	Base minus 15%
		28	26	26	25	25	23
		Base minus 5%	Base minus 10%	Base minus 10%	Base minus 15%	Base minus 15%	Base minus 20%
		26	25	25	23	23	21
		Base minus 10%	Base minus 15%	Base minus 15%	Base minus 20%	Base minus 20%	Base minus 25%
		25	23	23	21	21	19
		Base minus 15%	Base minus 20%	Base minus 20%	Base minus 25%	Base minus 25%	Base minus 30%
		23	21	21	19	19	18

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Expenditure	£338,000 Avg over last 5 years Less investment fees & admin costs	Same	Base plus 5%	Base plus 5%	Base plus 10%	Base plus 10%	Base plus 15%
		£338,000	£354,900	£354,900	£371,800	£371,800	£388,700
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		£354,900	£371,800	£371,800	£388,700	£388,700	£405,600
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		£371,800	£388,700	£388,700	£405,600	£405,600	£422,500
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		£388,700	£405,600	£405,600	£422,500	£422,500	£439,400

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21/09/2026 11:37:15

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Expenditure Patient Projects	14 projects (£170,642) (2025/26)	Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		14 - £170,642	15 - £179,174	15 £179,174	16 - £187,706	16 - £187,706	17 - £196,238
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		15 £179,174	16 - £187,706	16 - £187,706	17 - £196,238	17 - £196,238	18 - £204,770
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		16 - £187,706	17 - £196,238	17 - £196,238	18 - £204,770	18 - £204,770	19 - £213,302
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%
		17 - £196,238	18 - £204,770	18 - £204,770	19 - £213,302	19 - £213,302	20 - £221,835

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Individual donor income		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%

Performance Measure	Base Line	Yr 1 target	Yr 1 stretch target	Yr 2 target	Yr 2 stretch target	Yr 3 target	Yr 3 stretch target
Number of individual donors		Same	Base plus 5%	Base Plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%
		Base plus 5%	Base plus 10%	Base Plus 10%	Base plus 15%	Base plus 15%	Base plus 20%
		Base plus 10%	Base plus 15%	Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%
		Base Plus 15%	Base plus 20%	Base plus 20%	Base plus 25%	Base plus 25%	Base plus 30%

Patterson,Liz
21/09/2026 11:37:15

Powys THB Finance Department

Charitable Funds Financial Summary

Charitable Funds Committee

Period End July 2026 (Month 4)
FY 2026/27

Date Meeting: 28 September 2026
Item 3.3

Patterson, Liz
21/09/2026 11:37:15



Subject:	CHARITABLE FUNDS FINANCIAL SUMMARY AT END JULY 2026
Approved & Presented by:	Hywel Pullen, Acting Executive Director of Finance
Prepared by:	Assistant Director of Finance
Other Committees and meetings considered at:	None

PURPOSE:
This paper provides the Committee with an update Expenditure Profile of the Charitable Funds for the period from 1st April 2026 to 31 st July 2026
RECOMMENDATION:
It is recommended that the Committee: • DISCUSS and NOTE financial summary. • NOTE the current level of income received and expenditure of funds from 01 April 2026 to 31 July 2026 • Take ASSURANCE appropriate financial monitoring is in place.

THE PAPER IS ALIGNED TO THE DELIVERY OF THE FOLLOWING STRATEGIC OBJECTIVE(S) AND HEALTH AND CARE STANDARD(S):		
Strategic Objectives:	• Focus on Wellbeing	✓
	• Provide Early Help and Support	✗
	• Tackle the Big Four	✗
	• Enable Joined up Care	✗
	• Develop Workforce Futures	✗
	• Promote Innovative Environments	✗
	• Put Digital First	✗
	• Transforming in Partnership	✗
Health and Care Standards:	• Staying Healthy	✓
	• Safe Care	✓
	• Effective Care	✓
	• Dignified Care	✓
	• Timely Care	✓
	• Individual Care	✓
	• Staff and Resources	✓
	• Governance, Leadership & Accountability	✓

Approval/Ratification/Decision	Discussion	Information
	✓	

Balance Total Charitable Funds		
Financial KPIs :	Value £'000	Trend Compared 01/04/25
Reported Closing Balance Period Ending 31 July 2026	4,182	
Movement in Closing Balance Compared Period Ending 31st March 2026 - Negative = reduction balance / Positive = increase in balance	-33	

Income & Expenditure Movements	
Area	Value £'000
Total Expenditure: Period April 2026 to July 2026	114
Total Income: Period April 2026 to July 2026	81
Increase or (Decrease) In Fund Balance	-33

Summary

- The total expenditure paid in the period exceeded total income received for the same period by £0.033m.
- A breakdown of this between General Funds and Legacy funds can be found on the next page.
- All funds are unrestricted (designated) funds with the exception of one endowment fund.

Balance General Funds		
Financial KPIs :	Value £'000	Trend Compared 01/04/25
Reported Closing Balance Period Ending 31 July 2026	2,491	
Movement in Closing Balance Compared Period Ending 31st March 2026 - Negative = reduction balance / Positive = increase in balance	-25	

Balance Legacy Funds		
Financial KPIs :	Value £'000	Trend
Reported Closing Balance Period Ending 31 July 2026	1,579	
Movement in Closing Balance Compared Period Ending 31st March 2026 - Negative = reduction balance / Positive = increase in balance	-8	

Income & Expenditure Movements: General Funds	
Area	Value £'000
Total Expenditure: Period April 2026 to July 2026	106
Total Income: Period April 2026 to July 2026	81
Increase or (Decrease) In Fund Balance	-25

Income & Expenditure Movements: Legacy Funds	
Area	Value £'000
Total Expenditure: Period April 2026 to July 2026	8
Total Income: Period April 2026 to July 2026	0
Increase or (Decrease) In Fund Balance	-8

Income and Expenditure Profile for 2026-27	Fund Balance 1st April 2026 £	Income Received 1st April 2025 to 31 July 2026 £	Payments Made 1st April 2025 to 31 July 2026 £	Balance 31 July 2026 £	Balance 1st April 2026 Spent %	Fund Increase (+ve)/ Decrease (-ve) since 1st April 2026 %
Funds over 100K						
Welshpool General Purposes	£581,191	£0	£0	£581,191	0.00%	0.00%
Mental Health General Purposes	£346,291	£0	£106	£346,184	0.03%	-0.03%
Funds between 50 - 100k						
Ystradgynlais Geriatric Ward	£59,211	£0	£0	£59,211	0.00%	0.00%
Knighton General Purposes	£65,353	£0	£0	£65,353	0.00%	0.00%
Machynlleth General Purposes	£84,900	£5,000	£0	£89,900	0.00%	5.89%
North Powys District Nursing	£89,770	£900	£0	£90,670	0.00%	1.00%
Funds between 25-50k						
Llandrindod General Purposes	£45,491	£0	£0	£45,491	0.00%	0.00%
Ystradgynlais General Purposes	£42,791	£0	£0	£42,791	0.00%	0.00%
Funds Under 25K						
Brecon	£58,077	£100	£2,182	£55,995	3.76%	-3.58%
Bronllys	£37,689	£0	£5,809	£31,880	15.41%	-15.41%
Builth	£5,897	£0	£0	£5,897	0.00%	0.00%
Knighton	£5,656	£1,980	£0	£7,637	0.00%	35.01%
Llandrindod	£32,798	£0	£1,349	£31,449	4.11%	-4.11%
Llanidloes	£5,674	£200	£0	£5,874	0.00%	3.52%
Newtown	£24,907	£0	£0	£24,907	0.00%	0.00%
Welshpool	£53,129	£1,235	£0	£54,364	0.00%	2.32%
Ystradgynlais	£11,027	£0	£0	£11,027	0.00%	0.00%
Women & Children's	£4,336	£0	£0	£4,336	0.00%	0.00%
Mental Health	£10,325	£0	£9	£10,316	0.09%	-0.09%
POWYS WIDE						
Powys General Purposes	£815,780	£71,292	£94,172	£792,900	11.54%	-2.80%
Covid General Purposes	£54,275	£0	£0	£54,275	0.00%	0.00%
Nursing Research	£1,397	£0	£0	£1,397	0.00%	0.00%
Palliative Care Fund	£20,530	£50	£2,050	£18,530	9.98%	-9.74%
District Speech Therapy	£126	£0	£0	£126	0.00%	0.00%
Diabetes Services	£4,800	£240	£0	£5,040	0.00%	5.00%
NHS Charities Together Development Grant Fund	£30,000	£0	£0	£30,000	0.00%	0.00%
Total	£2,491,421	£80,997	£105,677	£2,466,741	4.24%	-0.99%

Patterson, Liz
21/09/2026 11:37:15

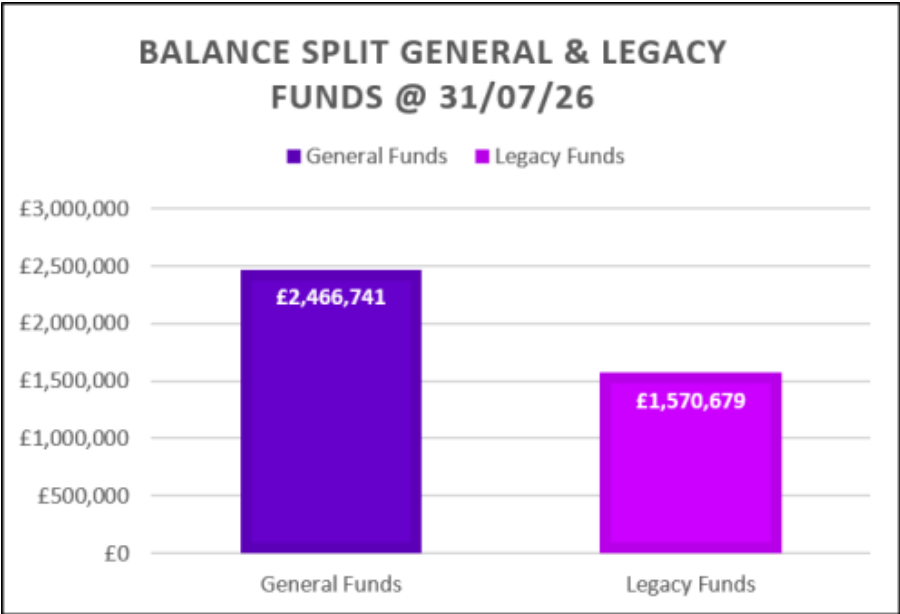
Income and Expenditure Profile for 2026-27	Fund Balance 1st April 2026 £	Income Received 1st April 2025 to 31 July 2026 £	Payments Made 1st April 2025 to 31 July 2026 £	Balance 31 July 2026 £	Balance 1st April 2026 Spent %	Fund Increase (+ve)/ Decrease (-ve) since 1st April 2026 %
LEGACY FUNDS						
Brecon Training Legacy	£2,062	£0	£0	£2,062	0.00%	0.00%
AMI Legacy	£61,894	£0	£7,095	£54,799	11.46%	-11.46%
Hazels Legacy	£276,550	£0	£0	£276,550	0.00%	0.00%
Mid & South Powys Community & Palliative Services	£991,501	£0	£1,196	£990,305	0.12%	-0.12%
Ystradgynlais Estate M R Morgan Properties	£62,500	£0	£0	£62,500	0.00%	0.00%
Estate M J Brand Property Fund	£181,250	£0	£0	£181,250	0.00%	0.00%
Restricted Fund - Brecon - Capital in Perpetuity	£3,212	£0	£0	£3,212	0.00%	0.00%
Total	£1,578,969	£0	£8,291	£1,570,679	0.53%	-0.53%

Patterson, Liz
21/09/2026 11:37:15

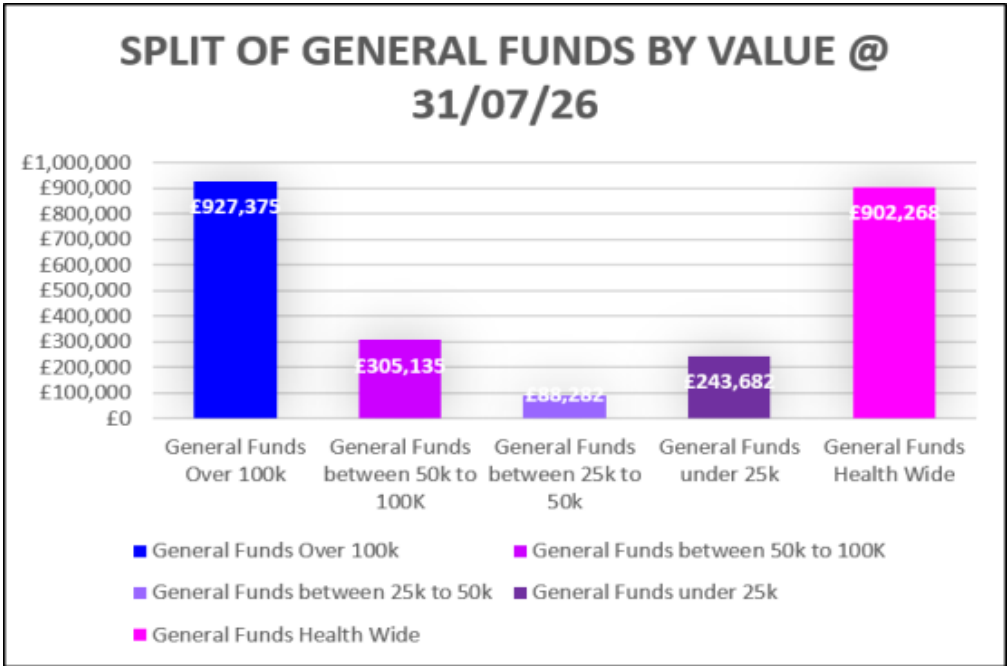
Powys TLHB Charity Balance Sheet as at 31 July 2026					
			Unrestricted funds	Endowment funds	Total 31 July 2026
			£000	£000	£000
Investments:					
	Property Investments		244	0	244
	Portfolio Investments		3,565	3	3,568
Total Investments			3,809	3	3,812
Current assets:					
	Debtors		91	0	91
	Cash and cash equivalents		364	0	364
Total current assets			455	0	455
Liabilities:					
	Creditors: Amounts falling due within one year		230	0	230
Net current assets / (liabilities)			225	0	225
Total assets less current liabilities			4,034	3	4,037
	Creditors: Amounts falling due after more than one year		0	0	0
Total net assets / (liabilities)			4,034	3	4,037
The funds of the charity:					
	Endowment Funds			3	3
	Unrestricted income funds		4,034		4,034
Total funds			4,034	3	4,037

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21/09/2026 11:37:15

Balances Legacy and General Funds



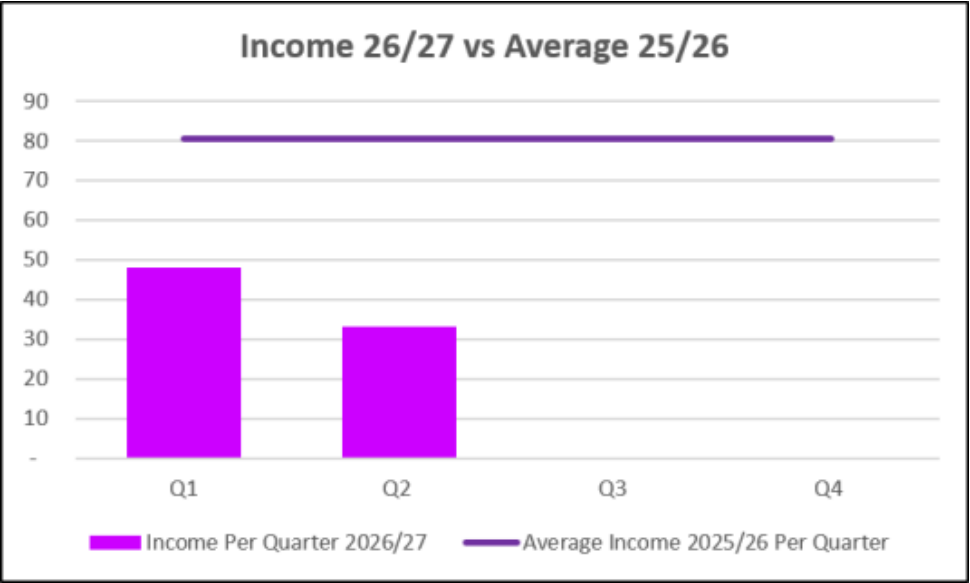
General Funds Split into Value of Fund



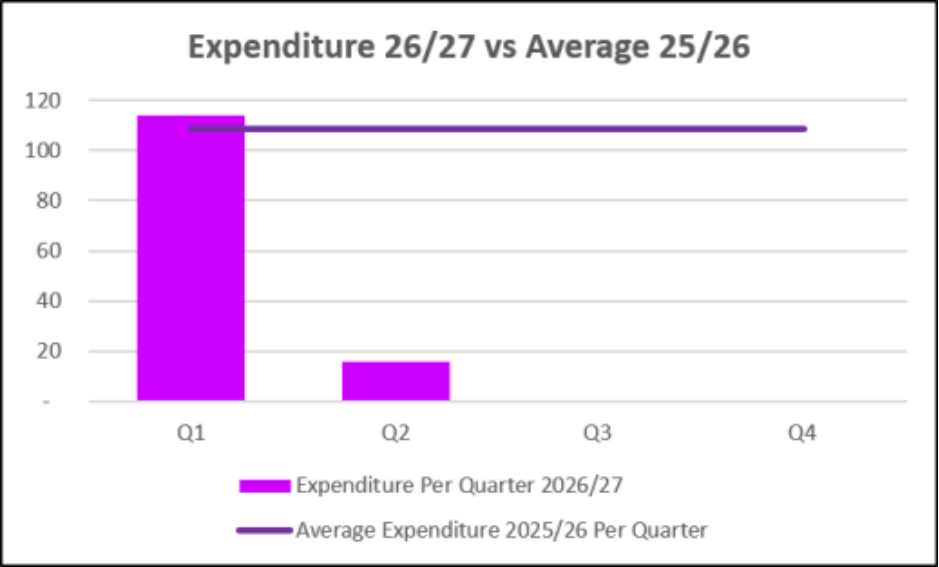
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21/09/2025

Type Fund	Values
General Funds	£2,466,741
Legacy Funds	£1,570,679
Total	£4,037,420

Type Fund	Values
General Funds Over 100k	£927,375
General Funds between 50k to 100K	£305,135
General Funds between 25k to 50k	£88,282
General Funds under 25k	£243,682
General Funds Health Wide	£902,268
Total	£2,466,741



Patterson, Liz
21/09/2026 11:37:15



Patterson, Liz
21/09/2026 11:37:15

- **GENERAL FUNDS** From an amount of £2.491M held within General Purposes or designated funds at the 01 April 2026, income of £0.081M has been received and £0.106M of expenditure has been accounted. This equates to 4.24% of funds held at 01 April 2026 have actually been spent.
- **LEGACY FUNDS** From an amount of £1.579M of funds held within legacies at the 01 April 2026, £0.000M income has been received and £0.008M of expenditure has been paid. This equates to 0.53% of funds held at 01 April 2026 have actually been spent.
- **BANK BALANCE** The Balance held within the bank account at 31 July 2026 is just over £0.364M which is close to our target cash balance of £0.5M. The Charity may need to withdraw £0.300M cash from the portfolio investment prior to the end of the financial year.
- **YEAR END ACCOUNTS** The formal annual report and accounts 2025/26 will be required to be undertaken and audited later in the calendar year and the figures reported within this pack may be subject to change as that process progresses.

Patterson, Liz
21/09/2026 11:37:15



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

CHARITABLE FUNDS COMMITTEE (CFC)
(POWYS HEALTH CHARITY – REGISTERED CHARITY NO. 1057902)

UNCONFIRMED MINUTES OF THE MEETING HELD ON
08 JUNE 2026 VIA MICROSOFT TEAMS

MEMBERS		
Ian Thomas	IT	Independent Committee Chair (Committee Chair)
Carl Cooper	CC	PTHB Chair
Pete Hopgood	PH	Deputy Chief Executive/Executive Director of Finance, Capital and Support Services
Cathie Poynton	CP	Independent Member
Chris Walsh	CW	Independent Member
IN ATTENDANCE		
Helen Bushell	HB	Director of Corporate Governance / Board Secretary
Carlene Eckley-Berry	CEB	Communications Assistant
Louise Hymas	LH	Macmillan Lead Nurse (to 10.55)
Bethan Jones	BJ	Corporate Governance Officer (Observing)
Shania Jones	SJ	Charity Administrative Support Officer
Sally Kenyon-Mills	SKM	Macmillan Programme Lead (to 10.55)
Matthew King	MK	Deputy Director Therapies and Health Sciences
Martin O'Brien	MOB	Head of Charity
Liz Patterson	LP	Head of Corporate Governance (Committee support)
Sarah Pritchard	SP	Assistant Director of Finance (Accounting and Services)
Tom Richards	TR	Financial Accountant
Helen Wear	HW	Clinical Health Specialist – Looked After Children) (to 09.45)
APOLOGIES FOR ABSENCE:		
Claire Madsen	CM	Executive Director of Allied Health Professions, Health Sciences and Digital

1. PRELIMINARY MATTERS
1.1 WELCOME AND APOLOGIES (CF/26/01)
The Chair welcomed everyone to the meeting. Apologies for absence were received as recorded above.
1.2 DECLARATIONS OF INTEREST (CF/26/02)

No declarations of interest were received in addition to those already recorded on the register.

1.3 PROJECT OUTCOME PRESENTATION (CF/26/03)

HW spoke to the Committee outlining the project that had been funded by Charitable Funds for Bags for Looked After Children, which aimed to improve the experience of children entering care, following a significant rise in numbers since the COVID-19 pandemic. This was inspired by an event at the Senedd where care-experienced young people shared their experiences, particularly the distress caused by having their belongings placed in black bags and a lack of ownership over personal items.

In response, HW had secured charitable funding and worked with partner organisations to provide children newly entering care with their own rucksack containing essential and personal items. These included comfort items such as a blanket and teddy, clothing such as pyjamas, books and notebooks, and toiletries, alongside items promoting dignity and personal ownership such as a hairbrush and water bottle. Larger duffel bags were also introduced to support children during placement moves, enabling them to transport their belongings independently.

The project also included the use of engagement resources, such as fidget toys, to support health assessments and encourage children to share their thoughts and feelings. This approach strengthened the ability to build rapport and support access to further services where needed.

HW described the significant positive impact the project had resulted in, with children valuing the sense of ownership and reassurance that the items were theirs to keep. Due to demand, the project was targeted at children entering care for the first time, with the intention of sustaining and expanding the approach over time.

Members observed that the initiative was delivering significant positive impact for children at particularly vulnerable points of their lives, despite modest financial investment. The critical importance of personal ownership and identity when entering care was noted, with the provision of personal items supporting dignity, respect and the development of self-esteem. The approach was considered a simple yet highly effective intervention, fostering positive emotional connections and contributing to children's wellbeing, and the feedback provided on the project was welcomed.

HW left the meeting 09.45

1.4 COMMITTEE ACTION LOG (CF/26/04)

IT provided an update on the Action Log, highlighting:

CF/24/83 Vestibular Assessment Pathway Progress Report – recommended that this was no longer needed as staffing issues mean the project is on hold.

Members expressed concern that the Charitable Funds contribution (confirmed to be £30k) had been spent without delivery of the full vestibular

pathway acknowledging the staffing capacity issues and lack of professional training. Disappointment was expressed with the lack of project closure report noting that an update had been expected since the last update to the Charitable Funds Committee in March 2025.

Members agreed that the original action no longer served a purpose and requested that the Head of Charity seek to ascertain if the funding had been spent and if the project had been implemented, including details of the realisation (or otherwise) of intended benefits.

Action: Head of Charity

CF/25/52 Use of reserves to support palliative care via the Better Together Programme – recommended for closure as would be inappropriate to use these funds until a decision has been made on Better Together.

Members **NOTED** the closure of this action.

2 CONSENT AGENDA BUSINESS

No items were raised.

3 ITEMS FOR APPROVAL/RATIFICATION/ASSURANCE

3.1 POWYS GENERAL PURPOSES AND LOCAL FUNDS BIDS FOR APPROVAL (CF/26/05)

Improving Cancer Journey

LH and SKM gave a presentation outlining an application for 50% of a £1m three year project to improve cancer care in Powys. The project aims to address the fragmented, largely out of county service and inequitably provided services to Powys patients. It is proposed to develop co-ordinated, proactive and localised support to provide consistent care alongside existing providers via Clinical Nurse Specialists and Navigators under a central team lead. This is intended to improve patient experience, reduce inequalities, reduce unplanned admissions, have better pathway co-ordination and enhanced system efficiency. A robust evaluation approach is proposed with activity tracking and formal benefits realisation. The project is closely aligned with national and organisational priorities and seeks funding for three years to match that already approved from the Lingen Davies Trust.

HB confirmed that this bid had been considered at the Executive Committee who were supportive of the proposal with a phased implementation of the Powys Cancer Team, supported by external charitable funds pump-priming for the first three years and transition to core funding from year four. A phased approach mitigates financial and operational risk, allows piloting and refinement, and ensures equitable rollout and confidence of benefit realisation.

Members asked the following questions for assurance:

What is the Navigator role and how does this differ from traditional clinical roles?

LH advised the Navigator role was a new term for what would be traditionally known as a Support Worker who would provide holistic

support, signposting and a single point of contact with patients, helping them navigate the cancer pathway and ensuring timely access to care, with clinical escalation where required.

How assured is the Health Board regarding recruitment, particularly given rural workforce challenges?

LH confirmed that no significant risks were currently anticipated with strong interest expressed internally and externally, the proposed model is viewed as an attractive and unique opportunity.

Is the Linden Davies charitable funding guaranteed for the three year period, and how will funding be secured beyond this period?

LH confirmed the Lingen Davies funding was secured dependent upon the Powys Health Charity matched the funding. The model has been developed to be financially sustainable, with an estimated £74k saving after staffing costs. The intention is to recruit to permanent posts, and from the outset the service will evidence impact (financial, patient experience, and quality) to support long-term sustainability and mainstreaming.

How does this proposal align with existing services and partnerships?

LH advised the Improved Cancer Journey (ICJ) had been in place for 5-6 years supported by MacMillan and a network of Community Connectors. The project strengthens clinical oversight and co-ordination with ICJ future funding currently uncertain.

LH and SJK left the meeting 10.55

Can colleagues confirm that granting this funding would not conflict with the decision made earlier in the action log to defer consideration of spend on palliative care until Better Together has been decided?

PH and HB advised that the proposed service was not reliant on the Better Together programme and therefore the earlier decision did not apply in this case.

SP added that the only impact might be on the reserve policy and a potential need to disinvest some of the portfolio given the size of the programme, over the three year period. SP noted that a legacy fund existed which was restricted to Mid and South Powys with an emphasis on palliative care and community services. This may prove an appropriate source of funding given the Lingen Davies charity is predominantly based in north Powys.

The Committee **APPROVED** application GF02 – 202605 Powys Cancer Team £514,000.

Delivering Safeguarding Training

MOB presented the application for funding of ~£25k to purchase VR headsets to deliver Safeguarding Training.

HB confirmed this application had been considered and supported by Executive Committee.

It was confirmed that this training would be supplementary to existing training and anticipated to reach 550 staff.

Members sought information regarding compliance with All-Wales Safeguarding Training Standards and risks to participants both from emotional distress and physical safety from using the headsets. MOB advised that further information would be sought and shared with members.

HB advised that this decision could be taken as a Chair's Action once this information had been fed back to the Committee.

The Committee **DELEGATED** this decision to be taken as a Chair's Action following receipt of the further information requested.

3.2. POWYS CHARITY STRATEGY 2026 - 30 (CF/26/06)

HB introduced the item which had been developed in a Task and Finish Group and shared with Board Members at a Board Development session in May.

Committee Members requested that the cover paper to Board in July contain reference to any changes made as a result of the involvement of the Board.

The Committee **RECOMMENDED to the PTHB Board (as Charity Trustees), the APPROVAL** of the Charitable Funds Strategy 2026-2030.

3.3. POWYS CHARITY ANNUAL PLAN 2026/27, AND OPERATION BUDGET 2026/27 (CF/26/07)

MOB presented the report which outlined the in-year activity to meet the strategic aims contained within the 2026 - 2030 Charity Strategy, and the Operational Budget, which had been revised as requested at the Committee meeting in March 2026.

Members asked the following questions for assurance:

Does the annual plan sufficiently demonstrate impact, particularly in relation to growing awareness and income generation rather than focussing on activity measures?

MOB and HB confirmed whilst the current plan focussed primarily on activity, work was underway to understand income streams and impact measures which will be developed over the three year strategy. Growth expectations are not yet clearly defined and will need to be agreed with the Committee to establish measurable targets. The need to balance ambition with the capacity of a small team was noted.

Members requested the Plan be approved subject to an action to further develop the Plan with clearer definitions of impact, measurable outcome (particularly for income growth and awareness) and alignment over the strategy period.

Action: Head of Charity

The Committee **APPROVED** the Powys Health Strategy Annual Plan for 2026/27.

The Committee **APPROVED** the operational budget of £12,000 for the 2026/27 year.

3.4. HEAD OF CHARITY REPORT INCLUDING PERFORMANCE DASHBOARD AND COMMUNICATIONS UPDATE (CF/26/08)

MOB presented the report and drew attention to the proposals regarding the Big Lottery and the Ruck Cancer campaign due to hold its first event next year.

Members asked the following questions for assurance:

What assurance can be provided that fundraising initiatives deliver appropriate returns, particularly where there is significant effort for relatively low financial yield?

MOB advised that some events are supported despite a low rate of financial return as they provide other benefits such as awareness raising. The longer term strategy aims to use low-cost initial events to build engagement and awareness to support increased fundraising expectations and returns in future years.

Is the number of applications received (71) increasing or decreasing compared to previous years, and how does this compare to the number of projects supported?

MOB advised the number of projects is slightly lower than the previous year, although the variance is not significant. A spike in activity towards the end of the year reflected a focus on funding community projects.

For the 28 applications not supported, was feedback provided, and have any applicants reapplied or indicated intent to reapply?

MOB confirmed that feedback is consistently provided to unsuccessful applicants. Where appropriate, applicants are supported to refine and improve their proposals. Applications are typically declined where requests fall outside the charity's remit (e.g. NHS core provision or personal benefit rather than wider educational or organisational benefit). Some projects are subsequently improved and resubmitted with support.

The Committee **RECEIVED** the Head of Charity report and took **ASSURANCE** charity activities are progressing in line with the Charity purpose.

3.5. FINANCIAL REPORT 2025/26 (CF/26/09)

SP presented the financial position for the period 01 April 2025 – 31 March 2026 and drew attention to the following matters:

- the figures may be subject to minor revision in relation to accruals for items paid shortly after year end, this will be finalised as the annual accounts are prepared in the autumn.
- Expenditure has exceeded income by £110k.
- Expenditure has largely come from general rather than legacy funds despite discussions regarding legacy funds in previous meetings

- Bank balance is £400k, near to the £0.5m target.

The Committee:

- **DISCUSSED** and **NOTED** financial summary.
- **NOTED** the current level of income received and expenditure of funds from 01 April 2025 to 31 March 2026
- Took **ASSURANCE** an appropriate financial reporting approach is in place
- **NOTED** any actions or recommendations linked to the financial position of the funds.

3.6. MINUTES OF PREVIOUS MEETINGS HELD ON 16 MARCH 2026 (CF/26/10)

The minutes of the meeting held on 16 March 2026 were **APPROVED** as an accurate record.

4. ITEMS FOR DISCUSSION

There were no items for discussion.

5. CONSENT AGENDA (CF/26/11)

The following items were provided for **assurance**:

- Projects approved under delegated authority

The following items were provided for **information**:

- Glossary

6. OTHER MATTERS

6.1 ANY OTHER URGENT BUSINESS (CF/26/12)

No other business was raised.

6.2 COMMITTEE REFLECTIONS (CF/26/13)

HB noted the significant progress made with the Committee operating in a transitional period with a new Chair, Strategy, Annual Plan and budget. The agenda time constraints on the first application were noted and would be reflected in future agenda timings.

IT welcomed the acknowledgement that the timing given to applications would be reviewed and reiterated that this was a positive period of transition. The opportunity to hear directly from applicants and recipients of funding was welcomed.

CC expressed appreciation for the open and candid engagement from the Charity team and the revised approach to applicant presentations. The importance of maintaining focus on sustainability and alignment with clinical strategy was emphasised. Thanks were expressed to IT for his first meeting as Chair.

6.3 DATE OF NEXT MEETING (CF/26/14)

28 September 2026 at 10:00 via Microsoft Teams

6.4 CONFIDENTIAL MATTERS

The following motion was passed:

"Representatives of the press and other members of the public shall be excluded from the remainder of this meeting having

***regard to the confidential nature of the business to be transacted,
publicity on which would be prejudicial to the public interest”***

The meeting closed at 11.44

Patterson, Liz
21/09/2026 11:37:15



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Agenda item: 5.1

Charitable Funds Committee		28 SEPTEMBER 2026	
Subject:	Fund Manager Approved Expenditure		
Approved and presented by:	Martin O’Brien, Head of Charity		
Prepared by:	Charity Project Support Manager		
Other Committees and meetings considered at:	N/A		
PURPOSE:			
This paper highlights all projects approved under delegated authority between 20 May 2026 to 29 August 2026.			
RECOMMENDATION(S):			
The committee are asked to:			
NOTE the projects that have been approved through delegated authority to the Fund Managers taking ASSURANCE they have been approved within the delegated authority levels.			
Approve/Take Assurance		Discuss	Note
N		N	Y

ALIGNMENT WITH THE HEALTH BOARD'S WELLBEING OBJECTIVES:		
1. Focus on Wellbeing	Y/N	
2. Provide Early Help and Support	Y/N	
3. Tackle the Big Four	Y/N	
4. Enable Joined up Care	Y/N	
5. Develop Workforce Futures	Y/N	
6. Promote Innovative Environments	Y/N	
7. Put Digital First	Y/N	
8. Transforming in Partnership	Y/N	

EXECUTIVE SUMMARY:

All items of expenditure from Charitable Funds must not be committed prior to the approval of expenditure from either the Charitable Funds Committee or the Executive Directors/Assistant Directors delegated with this responsibility in line with the Charitable Funds Strategy and Policy document, the Fund Managers.

The Fund Managers have delegated authority to review and where appropriate approve funding up to £9,999.

During this period there are 14 separate projects approved by the Fund managers with a total funding commitment of £22,065.14.

These approved funding projects are applications that have been processed between 20 May 2026 to 29 August 2026.

APPROACH:

It is a requirement that all items of expenditure are notified to the Committee for information at its next available committee meeting. Items with a combined value of £22,065.14 attached have been approved for expenditure between 20 May 2026 to 29 August 2026.

This listing is provided at **Appendix 1**.

IMPACT ASSESSMENT

This section must be completed for all strategic organisational decisions including approval of health board policies.

QUALITY:

	No impact	Negative	Positive	Both	
Safe	✓				A Quality Impact Assessment must be undertaken for all reports requesting approval, ratification or decision in line with health board Duty of Quality processes (under development). In this space you should provide supporting narrative to explain the potential adverse and positive impacts that may arise from a decision being taken, and the steps being taken to mitigate adverse impacts. Where required, the full Quality Impact Assessment should be available as a supporting document to inform the decision making process.
Timely	✓				
Effective	✓				
Efficient	✓				
Equitable	✓				
Person Centred	✓				
Workforce	✓				
Leadership	✓				
Culture	✓				
Information	✓				
Learn, Improve, Research	✓				
Whole Systems Approach	✓				

EQUALITY:

	No impact	Negative	Positive	Both	
Age	✓				An Equality Impact Assessment must be undertaken for all reports requesting approval, ratification or decision in line with health board Equality Impact Assessment policies and procedures (CGP009). In this space you should provide supporting narrative to explain the potential adverse and positive impacts that may arise from a decision being taken, and the steps being taken to mitigate adverse impacts. Where required, the full Equality Impact Assessment should be available as a supporting document to inform the decision making process.
Disability	✓				
Gender reassignment	✓				
Marriage / civil partnership	✓				
Pregnancy / maternity	✓				
Race	✓				
Religion or Belief	✓				
Gender	✓				
Sexual Orientation	✓				
Welsh Language	✓				
Socio-economic status	✓				
Social exclusion	✓				
Carers	✓				
RISK ASSESSMENT:					
	Level of risk identified				A Risk Assessment should be undertaken for all reports requesting approval, ratification or decision in line with health board Risk Management Framework CGP005. In this space you should briefly describe the key risks and the steps being taken to manage them, and also how these risks relate to the Board's stated Risk Appetite.
	Very Low (0-3)	Low (4-8)	Moderate (9-12)	High (15-25)	
Clinical	✓				
Financial	✓				
Corporate	✓				
Operational	✓				
Reputational	✓				

Patterson, Liz
21/09/2026 11:37:15

Expenditure approved under delegated authority.

Page 3 of 3

Charitable Funds Committee
28 September 2026
Agenda Item 5.1

Applications Approved Under Delegated Authority					
Our Ref no.	Area	Fund (where known)	Item, what they requested	£	Approved by
LF03-202604	North	8013 - Llanidloes - General Purposes	Gardening Club	£250.00	Deputy Director Community Services
LF04-202604	North	8013 - Llanidloes - General Purposes	Toiletries	£250.00	Deputy Director Community Services
LF07-202605	Mid	8059 - Llandrindod - Patients Home & Comforts	ABPI Measuring Device and Accessories	£3,299.40	Deputy Director Community Services
LF09-202605	Powys Wide	8016 - Powys General Purposes	Improving Respiratory Services across Powys	£2,900.20	Deputy Director Community Services
LF12-202606	South	8102 - Ystradgynlais - Geriatric Ward Fund	Patient Mirrors	£264.79	Deputy Director Community Services
LF13-202606	Powys	8016 - Powys General Purposes	Robotic pets	£4,446.75	Deputy Director Community Services
LF15-202606	Powys	8040 - Palliative Care Fund	Attendance at Managing Acute Oncology: Toxicities, Complications and Challenges,	£110.00	Deputy Director Community Services
LF16-202606	Powys	8040 - Palliative Care Fund	Attendance at Managing Endocrine Complications in Oncology Study Day	£90.00	Deputy Director Community Services
LF18-202606	Powys	8321 - Mid & South Powys Community & Palliative Services Fund	Virtual Reality in Specialist palliative care	£4,640.00	Deputy Director Community Services
LF19-202606	South	8140 - Bronllys - AMI Legacy	Discharge message display	£400.00	Assistant Director Mental Health & Learning Disabilities

LF21-202606	Powys	8016 - Powys General Purposes	Bereavement books	£480.00	Deputy Director Communications, Engagement and Corporate Governance
LF22-202607	South	8140 - Bronllys - AMI Legacy	Kiln repair	£800.00	Assistant Director Mental Health & Learning Disabilities
LF24-202607	North	8011 - Welshpool - General Purposes	Air conditioning unit	£3,000.00	Deputy Director Communications, Engagement and Corporate Governance
LF26-202607	North	8012- Machynlleth - General Purposes	Outdoor furniture for Twymyn Ward	£1,134.00	Deputy Director Community Services

Patterson, Liz
21/09/2026 11:37:15



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Agenda item: 5.2

CHARITABLE FUNDS COMMITTEE		28 SEPTEMBER 2026
Subject:	Chair’s Action – Application for funding	
Approved and presented by:	Helen Bushell, Director of Corporate Governance	
Prepared by:	Head of Corporate Governance	
Other Committees and meetings considered at:	n/a	
PURPOSE:		
To report the outcome of the Chair’s Action taken since the last meeting of the Charitable Funds Committee		
RECOMMENDATION(S):		
The Committee is asked to RATIFY the Chair’s Action to fund an application to deliver Safeguarding training using immersive experiences with VR Headsets to the value of £24,662.80.		
Approve/Take Assurance	Discuss	Note
Y/N	Y/N	Y/N

ALIGNMENT WITH THE HEALTH BOARD'S WELLBEING OBJECTIVES:		
1. Focus on Wellbeing	Y/N	
2. Provide Early Help and Support	Y/N	
3. Tackle the Big Four	Y/N	
4. Enable Joined up Care	Y/N	
5. Develop Workforce Futures	Y/N	
6. Promote Innovative Environments	Y/N	
7. Put Digital First	Y/N	
8. Transforming in Partnership	Y/N	

Patterson, Liz
21/09/2026 11:37:16

EXECUTIVE SUMMARY:

A Chair's Action was requested by the Committee at their last meeting on 08 June 2026 to provide additional information not available during the meeting in relation to a request for funding for the delivery of Safeguarding training using immersive experiences with VR Headsets to the value of £24,662.80.

ADDITIONAL INFORMATION:

The following information was provided:

What will you do and how will you measure compliance to Safeguarding as a result of this Charity investment and this type of new learning?

We will take a register of all attendees, we will gain feedback from staff. The training can be used as evidence towards level 3 safeguarding training – this compliance is monitored /reported to PTHB Safeguarding strategic group every 3 months

Does this training and style of learning (VR) comply with the All Wales standard of learning?

This style of learning will enhance the All Wales Ask & Act training along with additional training which is currently being developed with the Womens Health Hub and will provide staff members with the /lived experience' of children/adults at risk of harm.

How will the risk to the learner participating in the use of VR be managed, ensuring it is safe as a learning method, how will you stop people running into walls, how will you manage visual disorientation and feelings of nausea with this learning. Essentially what H &S measures are you employing to make the VR learning safe to use?

The VR headsets will be used while staff are seated. The staff member delivering the training will have received full instruction from the equipment provider on how to use it safely. If staff don't want to wear the headset they can hold it in front of their eye. The video clips are short after which the headsets are removed to support discussions before we move onto the next short clip, we will monitor all participants throughout the session and offer support to anyone who feels uncomfortable using the equipment and also the content. This approach to learning is widely used by the Police and other organisations.

The Chair and two members were content with response provided and confirmed they were supporting of approving the application which is now presented to the Committee for ratification.

IMPACT ASSESSMENT

Not required



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Powys Teaching Health Board Glossary (Last updated August 26)

Acronym	
AD ECP	Associate Director of Estates, Capital & Property
ACEO	Acting Chief Executive Officer
ADoF	Acting Director of Finance
ADCEO / EMD	Acting Deputy Chief Executive / Executive Medical Director
CEO	Chief Executive Officer
DCEO / ED FC&SS	Deputy Chief Executive Officer / Executive Director of Finance, Capital & Support Services
DCG	Director of Corporate Governance
D I&T	Director of Improvement & Transformation
E MD	Executive Medical Director
ED PH	Executive Director of Public Health
ED PC&T	Executive Director of People, Culture & Transformation
ED PP&C	Executive Director of Planning, Performance and Commissioning
ED AHPHS&D	Executive Director of Allied Health Professions, Health Sciences and Digital
ED NQW&FH	Executive Director of Nursing, Quality, Women and Family Health
ED PCCMH	Executive Director of Primary Care, Community & Mental Health
ABUHB	Aneurin Bevan University Health Board
AFC	Agenda for Change
A&E	Accident and Emergency
AGW	The Auditor General for Wales
AHPs	Allied Health Professionals
ALN	Additional Learning Needs
ANP	Advanced Nurse Practitioner
AO	Accountable Officer
AQS	Annual Quality Statement/Report
ARAC	Audit, Risk and Assurance Committee
ASM	Accelerated Sustainable Model
AR	Audit Recommendations
AF	Audit Findings
APB	Area Planning Board
AGS	Annual Governance Statement
BAF	Board Assurance Framework

BCUHB	Betsi Cadwaladr University Health Board
BMA	British Medical Association
CAHPO	Chief Allied Health Professionals Officer
CAAP	Clinical Associate in Applied Psychology
CAMHS	Child and Adolescent Mental Health Services
CCN	Childrens Community Nursing
COC	Continuity of Care
CDO	Chief Dental Officer
CEMT	Chief Executive Management Team
CHC	Continuing Health Care
CIW	Care Inspectorate for Wales
CLIP	Collaborative Learning in Practice
CNO	Chief Nursing Officer
CPCF	Community Pharmacy Contractual Framework
CPD	Continued Professional Development
CPR	Child Practice Review
CRR	Corporate Risk Register
CSP	Clinical Service Plan
CTMUHB	Cwm Taf Morgannwg University Health Board
CV	Curriculum Vitae
CVUHB	Cardiff and Vale University Health Board
CWMPAS	Mid and West Wales Regional Safeguarding Adults Board
CYSUR	Mid and West Wales Regional Safeguarding Children Board
CTC	Care Transfer Co-ordinator
CCOMG	Complex Care Operational Management Group
DATIX	Incident Management System
DAP	Dental Access Portal
D&P	Delivery and Performance Committee
DCG	Delivery Co-ordination Group
DGH	District General Hospital
DHCW	Digital Health and Care Wales
DNA	Did not Attend
DNACPR	Do Not Attempt Cardio-Pulmonary Resuscitation
DPA	Data Protection Act
DToc	Delayed Transfer of Care/Pathway of Care Delays
D2RA	Discharge to Recover and Assess
DST	Decision Support Tool
DOI	Declaration of Interest
EASC	Emergency Ambulance Services Committee
EOG	Executive Oversight Group

EOY	End of Year
EMRTS	Emergency Medical Retrieval & Transfer Service
EPMA	Electronic Prescribing and Medicines Administration
ESR	Electronic Staff Record
EMI	Elderly Mentally Infirm
FBC	Full Business Case
FOI	Freedom of Information
FFT	Friends and Family Test
FTE	Full Time Equivalent
F&P	Finance and Performance Committee
GDS	General Dental Services
GIRFT	Getting It Right First Time
GLP-1	Glucagon Like Peptide
GMC	General Medical Council
GMS	General Medical Services
GP	General Practitioner
GNCC	General Nursing Complex Care Team
G&H	Gifts and Hospitality
H&S	Health and Safety
HCA	Health Care Assistant
HCS	Health and Care Standards
HCSW	Health Care Support Worker
HDUHB	Hywel Dda University Health Board
HEIW	Health Education and Improvement Wales
HIA	Health Impact Assessment
HIW	Healthcare Inspectorate Wales
HP	Health Protection
HPF	Healthcare Professionals Forum
IBG	Investment Benefit Group
ICB	Integrated Care Board
ICF	Integrated Care Funding
ICU	Intensive Care Unit
IEN	Internationally Educated Nurse
IG	Information Governance
IM	Independent Members
IMTP	Integrated Medium-Term Plan
IPFR	Individual Patient Funding Request
IP&C	Infection Prevention and Control
IOPF	Integrated Quality Performance Framework
IOPG	Integrated Quality & Performance Group
IQPR	Integrated Quality Performance Report

IT	Information Technology
JAG	Joint Advisory Group (on Gastrointestinal Endoscopy)
JCC	Joint Commissioning Committee
JD	Job Description
JET	Joint Executive Team
JIPCA	Joint Inspection of Child Protection Arrangements
JLT	Joint Leadership Team (PTHB and PCC)
JR	Judicial Review
KPI	Key Performance Indicator
KSF	Knowledge and Skills Framework
LoF	League of Friends
LA	Local Authority
LHB	Learning Health Board
LMC	Local Medical Committee
LPF	Local Partnership Forum
LPMHSS	Local Primary Mental Health Support Services
LRF	Local Resilience Forum
LTA	Long Term Agreement
LTCs	Long-Term Conditions
NDR	National Data Resource Platform
NICE	National Institute for Health and Care Excellence
MAC	Mindfulness, Acceptance and Compassion Team
MD	Ministerial Direction
MD's	Minimum Data Set
MDTs	Multi-Disciplinary Teams
MAP	Medical Associate Practitioner
MEG	Medical E-Governance System
MEG	Main Expenditure Group
MH	Mental Health
MHD	Mental Health & Learning Disability
MIU	Minor Injury Unit
MOU	Memorandum of Understanding
MOA	Memorandum of Agreement
MSK	Musculoskeletal
MV	Mass Vaccination
NWSSP	NHS Wales Shared Services Partnership
JCC	NHS Wales Joint Commissioning Committee
NHSE	National Health Service England
NHS	National Health Service
NHSWE	NHS Wales Executive

NICE	National Institute of Health and Clinical Excellence
NRI	Nationally Reportable Incidents
NWSSP	NHS Wales Shared Services Partnership
NNA	Nursing Needs Assessment
OBC	Outline Business Case
OCP	Organisational Change Process
ODEC	Organisational Development, Engagement and Communications
OOC	Out of County
OOH	Out of Hours
ORS	Opinion Research Services
OSCE	Objective Structured Clinical Examination
OT	Occupational Therapy
PA	Physician Associate
PADR	Personal Appraisal Development Review
PAVO	Powys Association of Voluntary Organisations
PET CT	Positron Emission Tomography Computed Tomography
PCC	Powys County Council
PALS	Patient Advice and Liaison Service
PEQS	Patient Experience, Quality and Safety Committee
PREM	Patient-Reported Experience Measure
PROM	Patient-Reported Outcome Measure
PCMW	Primary Care Model for Wales
PHE	Public Health England
PHW	Public Health Wales
PMVA	Prevention and Management of Violence and Aggression
PPPH	Planning, Partnerships and Population Health Committee
PSB	Public Service Board
PSOW	Public Services Ombudsman for Wales
PTHB	Powys Teaching Health Board
PTR	Putting Things Right
P&C	People and Culture Committee
QA	Quality Assurance
QOF	Quality and Outcomes Framework
RaTS	Remuneration and Terms of Service Committee
DDRB	Review Body on Doctors' and Dentists' Remuneration
RCN	Royal College of Nursing
REES	Race Equality Employment Standard
RIIC	Research, Innovation & Improvement Coordination

RIF	Regional Investment Fund
RISP	Radiology Information System Procurement
RJAH	The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust
RN	Registered Nurse
RPB	Regional Partnership Board
RTT	Referral to Treatment
RTS	Routemap To Sustainability
RAMI	Risk Adjusted Mortality Index
RMF	Risk Management Framework
RHCW	Rural Health and Care Wales
Q1 Q2 Q3 Q4	Quarter 1 (April, May, June), Quarter 2 (July, August, September), Quarter 3 (October, November, December), Quarter 4 (January, February, March)
QSEG	Quality, Safety and Experience Group
SAR	Subject Access Request
SAS	Specialty and Specialist
SBAR	Situation, Background, Assessment, Recommendation
SBUHB	Swansea Bay University Health Board
SDEC	Same Day Emergency Care
SLA	Service Level Agreement
SOC	Strategy Outline Case
SOP	Standard Operating Procedure
SaTH	The Shrewsbury and Telford Hospital NHS Trust
SPB	Strategic Programme Board
SRO	Senior Responsible Owner
SPPP	Social Partnership and Public Procurement (Wales) Act 2023
RJC	South East Wales Regional Joint Committee
TaODEC	Tactical Organisation Development, Engagement and Communication
TI	Targeted Intervention
ToR	Terms of Reference
TRAC	Online Recruitment Management System
T&V	Transformation & Value
TUPE	Transfer of Undertakings Protection of Employment
VERS	Voluntary Early Release Scheme
WAST	Welsh Ambulance Services NHS Trust
W&C	Workforce and Culture Committee
WCCIS	Welsh Community Care Information System
WG	Welsh Government

WCVA	Wales Council for Voluntary Action
WESB	Wales Employment and Skills Board
WHC	Welsh Health Circular
WHSSC	Welsh Health Specialised Service Committee
WNB	Was Not Brought
WOD	Workforce and Organisational Development
WPAS	Welsh Patient Administration System
WPOCT	Welsh Point of Care Test System
WLGA	Welsh Local Government Association
WNCR	Welsh Nursing Care Record
WNHSC	Welsh NHS Confederation
WRES	Workforce Race Equality Standard
WTE	Whole Time Equivalent
WVT	Wye Valley NHS Trust
WCD	Written Controlled Document
YTD	Year to Date

Patterson,Liz
21/09/2026 11:37:15