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Addysgu Powys
Powys Teaching
Health Board

POWYS TEACHING HEALTH BOARD

SUMMARY OF MEETING OF PERFORMANCE AND RESOURCES COMMITTEE HELD ON 30 JUNE 2020

Board and Committee Meetings of Powys Teaching Health Board are meetings held in public under the Public Bodies (Admission to Meetings) Act 1960. However, the COVID-19 Public Health emergency and the associated instruction to Stay at Home has meant that Board resolved to hold the Board and Committee meetings virtually and in private with a summary of the proceedings made available within ten days of the meeting.

In attendance:

Present

Mark Taylor	IM (Chair) (attended remotely)
Mel Davies	IM
Ian Phillips	IM (attended remotely)
Tony Thomas	IM

In Attendance

Carol Shillabeer	Chief Executive
Pete Hopgood	Director of Finance and IT
Hayley Thomas	Director of Planning and Performance (attended remotely)
Julie Rowles	Director of Workforce and Organisational Development
Rani Mallison	Board Secretary (attended remotely)
Jamie Marchant	Executive Director of Primary, Community and Mental Health Service (attended remotely)
Vicky Cooper	Assistant Director Digital Transformation and Informatics

Observers:

David Collington	CHC
Rebecca Collier	Health Inspectorate Wales
Elaine Matthews	Audit Wales

Committee Support:

Liz Patterson

Corporate Governance Manager

Performance Overview

The Performance Overview was introduced noting it covered the difficult period since the onset of the covid-19 pandemic. A number of services had been suspended with interim performance arrangements put in place. Performance in Mental Health services, unscheduled care and ambulance services had been sustained but referral to treatment times had increased along with the backlog of patients waiting times for diagnostics and treatment. There was a focus in Quarter 2 planning to address these issues within the constraints of the pandemic.

Commissioning Assurance Overview

Altered arrangements due to the covid-19 pandemic meant that it had not been possible to produce the full commissioning assurance framework. Regular contact was being maintained with providers in England and Wales with focus on essential services and addressing the backlog.

Workforce Performance Overview

Workforce sickness levels in May 2020 had increased by a small level above that seen in May 2019. Compliance with the Personal Appraisal and Development Review had reduced, however, it was thought this was related to the number of staff who had been redeployed from their substantive role. Staffing figures had increase by over 100 full time equivalent with a reduction seen in use of overtime and bank staff. Volunteers had been deployed into the organisation for the first time and the contribution of volunteers and student nurses was noted.

Capital and Estates Update

A refreshed capital programme was presented noting the pressures Welsh Government were facing on capital funding. A business case was in preparation for the Rural Learning Academy. Covid-19 related spend included oxygen bulk tanks, ventilation proposals, upgrading staff shower and changing facilities and social distancing signage.

Financial Performance Month 2 2020/21

The report was presented outlining a deficit of £98k at month 2 (excluding spend on covid-19 which it is expected to be funded by Welsh Government). Savings proposals of £5.5million had been revised to £1.8million as a result of the pandemic and it was expected the gap would be funded by Welsh Government as an indirect consequence of the pandemic.

Direct costs of covid-19 were assessed as £16.2million made up of direct and indirect expenditure. This was highlighted as a risk as Welsh Government had yet to provide this funding.

Digital First update

The report was presented outlining the digital response to covid-19, the work undertaken to date, assessment of new ways of working and outlining high level proposals contained in the digital plan.

Waste Contract Procurement process

An update was provided in response to a recommendation from the Audit, Risk and Assurance Committee. A full procurement process was being supported by NHS Wales Shared Services which meant this would no longer be provided under single contract waiver arrangements.

There was no other urgent business and the provisional date of the next meeting was confirmed as 6 October 2020.