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Powys Teaching  
Health Board

**POWYS TEACHING HEALTH BOARD  
SUMMARY OF THE WORKFORCE AND CULTURE COMMITTEE  
MEETING HELD ON TUESDAY 5 OCTOBER 2021  
VIA MICROSOFT TEAMS**

**Present:**

Ian Phillips	Independent Member (Chair)
Matthew Dorrance	Independent Member
Rhobert Lewis	Independent Member
Trish Buchan	Independent Member

**In Attendance:**

Julie Rowles	Director of Workforce and OD
Hayley Thomas	Director of Planning and Performance
Pete Hopgood	Director of Finance and IT
Claire Madsen	Executive Director of Therapies & Health Science (from 15.00)
Kate Wright	Medical Director
Mark McIntyre	Deputy Director Workforce and OD
Sarah Powell	Assistant Director Workforce and OD
Rani Mallison	Board Secretary

**Observers:**

Kat Cobby	Welsh Language Services Manager
Sian Jones	Equalities and Welsh Language Services Officer

**Apologies for absence:**

Jamie Marchant	Director of Primary, Community Care and Mental Health.
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**Committee Support:**

Liz Patterson	Corporate Governance Manager
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## **ORGANISATIONAL DEVELOPMENT STRATEGIC FRAMEWORK**

A presentative was given on the Organisational Development Framework (copy included in the agenda pack). Independent Members welcomed the focus on workforce and culture by the creation of this new committee including the focus on metrics as the public have an interest in performance. The opportunities to monitor work in the partnership arena was queried with the confirmation that the workforce element would be considered in this Committee with other partnership work being considered by the Planning, Partnerships and Public Health Committee.

## **WORKFORCE FUTURES STRATEGIC FRAMEWORK**

A presentative was given on the Workforce Futures Strategic Framework (copy included in the agenda pack).

## **WORKFORCE PLANNING AND PERFORMANCE**

A presentative was given on Workforce Planning and Performance (copy included in the agenda pack). It was noted that specific reporting on Nurse Staffing Levels was currently considered at the Board.

## **WELSH LANGUAGE STANDARDS ANNUAL REPORT**

The Annual Welsh Language Standards Report was presented with Committee advised of recent staffing changes and appointments including the appointment of an inhouse Welsh Language translator.

## **COMMITTEE TERMS OF REFERENCE, APPROVED BY BOARD 29 SEPTEMBER 2021**

The Committee Terms of Reference were received for information. It was confirmed that if it was necessary to invite Directors who did not normally attend the Committee for a particular item this would be agreed at the agenda setting stage.

## **BOARD AND COMMITTEE PRIORITIES 2020/21, APPROVED BY BOARD 29 SEPTEMBER 2021**

The Committee priorities agreed at Board on 29 September 2021 were received for information.

## **DATE OF THE NEXT MEETING**

14 December 2021 via Microsoft Teams.