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WALES

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Information Governance Team
Monnow Ward
Bronllys Hospital
Bronllys
Brecon
Powys LD3 0LY
Email: Powys.FOI@wales.nhs.uk
Tel: 01686 252140/01874 442071

Our ref: IG/FOI/23.R.062

06 April 2023

Sent via email to: [REDACTED]

Dear [REDACTED],

Request under the Freedom of Information Act 2000

I write further to your request for information which was received on 21 February 2023 and subsequent clarification received on 6 March 2023, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) partly holds the information that you require.

For ease of reference your request is set out below and our response follows:

Your Freedom of Information (FOI) Request:

Q1 Can you please provide me with the number of NHS agency staff, Internal Ad Hoc Locum and Bank Staff paid above the maximum rate set out in the NHS Wales Framework contract over the last five years at Powys Teaching Health Board?

Q2 Can you please provide me with the proportion of staffing needs met by NHS agency staff, Internal Ad Hoc Locum and Bank staff over the last five years at Powys Teaching Health Board?

Clarification request:

For question 1, could you please clarify what you mean by this question?

Clarification response:

To clarify, I mean how many staff needs have been met by NHS agency staff, Internal Ad Hoc Locum and Bank Staff over the last five years at Powys Teaching Health Board?

E.g. if for the year 2020 the health board needed an extra 100 staff for three months - was this met by these staff groups and if so how much from each staff group were employed to make up this 100.

Pencadlys
Tŷ Glasbury, Ysbyty Bronllys,
Aberhonddu, Powys LD3 0LU
Ffôn: 01874 711661



Headquarters
Glasbury House, Bronllys Hospital
Brecon, Powys LD3 0LU
Tel: 01874 711661

Rydym yn croesawu gohebiaeth Gymraeg
Bwrdd Iechyd Addysgu Powys yw enw gweithred Bwrdd Iechyd Lleol
Addysgu Powys



We welcome correspondence in Welsh
Powys Teaching Health Board is the operational name of
Powys Teaching Local Health Board

Powys Response:

Q1 Both Agency staff and Locums are external companies (not NHS or internal). We do employ Bank staff under Bank Terms of Engagement, who would be subject to same pay rates as substantive staff.

Q2 Please see table below for the proportion of staffing needs met by NHS agency staff and Bank staff over the last five years at Powys Teaching Health Board. PTHB do not engage any Internal Ad Hoc Locum.

Registered and Unregistered Nurses

The information included in the below table refers to whole time equivalent numbers of staff.

Sum of Average WTE		Grade Type Category		Grand Total
Year	Fill Type	Registered Nurses	Unregistered Nurses	
2018	Agency	17.97	6.36	24.32
	Bank	11.29	19.09	30.38
2018 Total		29.26	25.44	54.70
2019	Agency	18.50	7.20	25.70
	Bank	13.24	18.10	31.34
2019 Total		31.74	25.30	57.04
2020	Agency	15.77	8.18	23.95
	Bank	12.72	14.95	27.67
2020 Total		28.49	23.12	51.62
2021	Agency	21.16	18.12	39.28
	Bank	12.80	18.36	31.16
2021 Total		33.96	36.48	70.44
2022	Agency	26.29	22.11	48.40
	Bank	13.78	14.42	28.20
2022 Total		40.07	36.52	76.60
2023	Agency	5.18	4.74	9.92
	Bank	2.48	2.43	4.91
2023 Total		7.66	7.17	14.83
Grand Total		171.18	154.04	325.22

Should you need any further assistance, please do not hesitate to contact me at the address below.

If you are dissatisfied, with the way your request has been dealt with by PTHB, you have the right to request a review in which case you should write to:

Chief Executive
Powys Teaching Health Board Headquarters
Glasbury House
Bronllys Hospital
Bronllys
Brecon
Powys LD3 0LY

If you are still dissatisfied at the end of the review, you may complain to the Information Commissioner, who can be contacted at the following address:

Information Commissioner's Office - Wales

2nd Floor,

Churchill House,

Churchill Way,

Cardiff, CF10 2HH

Tel: 029 2067 8400 Fax 029 2067 8399

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Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi. We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.

Yours sincerely



Debra Wood-Lawson

Director of Workforce & Organisation Development