



Our ref: IG/FOI/23.R.415

22 December 2023

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information which was received on 27 November 2023, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) partly holds the information that you require.

For ease of reference your request is set out below and our response follows:

Your Freedom of Information (FOI) Request:

Please supply answers to the following questions relating to staff taking retirement and accessing their pension, and continuing to work for your organisation in some capacity by completing the following tables, where *Total hours* is the total number of hours worked (across any number of normal / bank contracts, or separate assignment numbers)

To clarify - I am looking for all staff who have submitted their AW8 (even if retirement is in the future) between 1st December 2022 to date.

1. All *Retire and Return* Staff

i.e. staff who are re-employed following retirement

Numbers of staff choosing to Retire & Return		Total Hours** After taking Retire & Return			
		1.0 WTE (37.5 h)	0.6 to < 1.0 WTE (22.5 h – 37 h)	> 0.4 to < 0.6 WTE (> 15 to < 22.5h)	0.4 WTE or less (<= 15 h)
Before taking Retire &	1.0 WTE (37.5 h)				

Return (Total Hours**)	0.6 to < 1.0 WTE (22.5 h – 37 h)				
	> 0.4 to < 0.6 WTE (> 15 to < 22.5h)				
	0.4 WTE or less (<= 15 h)				

**Total hours is the total number of hours worked for any member of staff (across any number of normal / bank contracts, or separate assignment numbers)

2. Partial Retirement Staff

i.e. staff who chose to take part, or all, of their pension benefits and continue in NHS employment.

Numbers of staff choosing to Partial Retirement		Total Hours** After taking Partial Retirement			
		1.0 WTE (37.5 h)	0.6 to < 1.0 WTE (22.5 h – 37 h)	> 0.4 to < 0.6 WTE (> 15 to < 22.5h)	0.4 WTE or less (<= 15 h)
Before taking Partial Retirement(Total Hours**)	1.0 WTE (37.5 h)				
	0.6 to < 1.0 WTE (22.5 h – 37 h)				
	> 0.4 to < 0.6 WTE (> 15 to < 22.5h)				
	0.4 WTE or less (<= 15 h)				

3. Partial Retirement Staff – particular category

Staff who have reduced pensionable pay by 10% or more, but who have not reduced total hours worked (across any number of normal / bank contracts, or separate assignment numbers)

Numbers of staff choosing to	Partial Retirement 10% pensionable salary reduction achieved by				
	Reduction in level of responsibilit	Second ESR Assignment	Bank contract (non-	Bank contract (non-	Temporary change to terms and

Partial Retirement without reducing total hours (across any number of normal / bank contracts, or separate assignment numbers)	y or Stepping down to lower paid role	number (payroll record) (non-pensionable)	pensionable) with annual leave accrual	pensionable) with <u>no</u> annual leave accrual	conditions e.g. assigning some element of pay to be ad-hoc / temporary (non-pensionable)

Powys Response:

Powys Teaching Health Board (PTHB) does not hold information on staff who have accessed their pensions. The only information held is the number of retire and return applications received, which from January to December 2023 was 42.

Should you need any further assistance, please do not hesitate to contact me at the address below.

If you are dissatisfied, with the way your request has been dealt with by PTHB, you have the right to request a review in which case you should write to:

Chief Executive
Powys Teaching Health Board Headquarters
Glasbury House
Bronllys Hospital
Bronllys
Brecon
Powys LD3 0LY

If you are still dissatisfied at the end of the review, you may complain to the Information Commissioner, who can be contacted at the following address:

Information Commissioner's Office - Wales
2nd Floor,
Churchill House,
Churchill Way,
Cardiff, CF10 2HH
Tel: 029 2067 8400 Fax 029 2067 8399
www.ico.org.uk twitter.com/iconews

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi. We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Debra', with a long, sweeping horizontal line extending to the right.

Debra Wood-Lawson
Director of Workforce & Organisation Development