



GIG  
CYMRU  
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WALES

Bwrdd Iechyd  
Addysgu Powys  
Powys Teaching  
Health Board

Information Governance Team  
Hafren Ward  
Bronllys Hospital  
Bronllys  
Brecon  
Powys LD3 0LY  
Email: Powys.FOI@wales.nhs.uk  
Tel: 01686 252159/01874 442071

Our ref: IG/FOI/24.R.178

20 May 2024

Sent via email to: [REDACTED]

Dear [REDACTED]

## Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 26 April 2024, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

### Your Freedom of Information (FOI) Request:

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:

- 1a. Disability discrimination
- 1b. Race or ethnicity discrimination
- 1c. Sexual orientation discrimination

2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:

- 2a. 2021
- 2b. 2022
- 2c. 2023

3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?

- 3a. Refusal of a service after HIV status was shared.
- 3b. Failure to make reasonable adjustments for a person's HIV status.
- 3c. Harassment related to a person's HIV status.
- 3d. Use of an organisational policy that discriminated against a person based on their HIV status.
- 3e. Another kind of HIV discrimination incident.

4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?

Pencadlys  
Tŷ Glasbury, Ysbyty Bronllys,  
Aberhonddu, Powys LD3 0LU  
Ffôn: 01874 711661



Headquarters  
Glasbury House, Bronllys Hospital  
Brecon, Powys LD3 0LU  
Tel: 01874 711661

Rydym yn croesawu gohebiaeth Gymraeg  
Bwrdd Iechyd Addysgu Powys yw enw gweithredd Bwrdd Iechyd Lleol  
Addysgu Powys



We welcome correspondence in Welsh  
Powys Teaching Health Board is the operational name of  
Powys Teaching Local Health Board

- 4a. Members of the public.
- 4b. Employees of your organisation

5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?

6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

Powys Response:

Q1-Q5. Powys Teaching Health Board (PTHB) can confirm that they have received no complaints in relation to your above request; therefore, this is a nil response.

Q6. I can confirm PTHB does not have a policy to deal with incidents of HIV discrimination.

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via [powysfoi.foi@wales.nhs.uk](mailto:powysfoi.foi@wales.nhs.uk)

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



**Debra Wood-Lawson**  
**Executive Director of People and Culture**

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.