



Bwrdd Iechyd  
Addysgu Powys  
Powys Teaching  
Health Board

Information Governance Team  
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Bronllys Hospital  
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Brecon  
Powys LD3 0LY  
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Tel: 01686 252159/01874 442071

Our ref: IG/FOI/24.R.316

10 September 2024

Sent via email to: [REDACTED]

Dear [REDACTED]

## Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 13 August 2024, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

### Your Freedom of Information (FOI) Request:

I am writing to you under the Freedom of Information Act 2000 to request the following information from your health board. I am requesting this information as it is not routinely published in your health board papers.

Please could you provide me with:

1. The most recent number of unfilled registered nurse posts in your health board/trust, by Agenda for Change band, expressed as Full Time Equivalent.
2. The answer to (1) broken down by the directorate where vacancies are.
3. The total cost (£) of the agency nursing spend in your health board/trust, both on- and off-contract, for the financial year 2023/24.
4. The following information on continuing professional development (CPD) for staff in your health board/trust:
  - a. The total budget for all CPD in 2023-2024.
  - b. The total budget for registered nurse CPD in 2023-24.
  - c. The amount actually spent in 2023-24 for registered nurses on:
    - (1) Master's level education;
    - (2) Mandatory training;

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(3) Post graduate certificated courses required for service provision (e.g. emergency nurse practitioner) and

(4) All other kinds of CPD.

d. The number of registered nurses who gained a Specialist Practitioner Qualification (SPQ) (expressed by each SPQ) or Specialist Community Public Health nurse registration (SCPHNs) (expressed by each SCPHN) or Master's level qualification in 2023-24.

Powys Response:

Q1. Please see the table below for the most recent number of unfilled registered nurse posts, by Agenda for Change band, expressed as Full Time Equivalent:

<b>Pay Grade</b>	<b>Nursing Vacancy WTE</b>
Band 5	86.03
Band 6	43.48
Band 7	10.79
Band 8 – Range A	8.45
Band 8 – Range B	1.00

Q2. Please see the table below for the most recent number of unfilled registered nurse posts, by Agenda for Change band, expressed as Full Time Equivalent broken down by directorate:

<b>Directorate</b>	<b>Pay Grade</b>	<b>Nursing Vacancy WTE</b>
Community Care & Therapies	Band 5	69.53
	Band 6	7.21
	Band 7	6.21
	Band 8 – Range A	0.77
<b>Community Care &amp; Therapies Total</b>		<b>83.72</b>
Mental Health	Band 5	14.57
	Band 6	23.52
	Band 7	3.38
	Band 8 – Range A	5.18
<b>Mental Health Total</b>		<b>46.65</b>
Nursing Directorate	Band 8 – Range A	1.50
<b>Nursing Directorate Total</b>		<b>1.50</b>
Public Health Directorate	Band 5	1.33
	Band 6	1.60
	Band 8 – Range A	0.60
<b>Public Health Directorate Total</b>		<b>3.53</b>
People & Culture Directorate	Band 5	0.60
	Band 6	1.20
	Band 7	1.20
<b>People &amp; Culture Directorate Total</b>		<b>3.00</b>
Women & Children Directorate	Band 6	9.94
	Band 8 – Range A	0.40
	Band 8 – Range B	1.00

Women & Children Directorate Total		11.34
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Q3. Please see the table below for the total cost of the agency nursing spend in Powys Teaching Health Board (PTHB) for both on- and off-contract, for the financial year 2023/24.

Agency Spend	On Contract	Off Contract
Registered Nurses	3,413,854	2,243,309
Health Care Support Workers	1,300,928	871,129

4a. The total budget for all Continuing Professional Development (CPD) in 2023 to 2024 was £608k.

4b. The Health Boards training budget is not broken down by staff type, and therefore we are not able to quantify at this level.

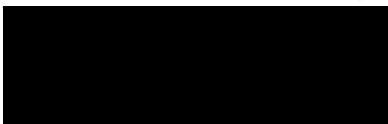
4c. I can confirm there is no detailed breakdown of the type of training spend held on the finance ledger. PTHB's spend for all staff charged to training codes for the financial year 2023 to 2024 was £415k.

4d. Due to how information is recorded, we do not hold details of individual service spend on CPD.

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via [powysfoi.foi@wales.nhs.uk](mailto:powysfoi.foi@wales.nhs.uk)

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



**Mark McIntyre**  
**Deputy Director Workforce & Organisational Development**

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.