

Our ref: IG/FOI/24.R.326

17 September 2024

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 19 August 2024, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and my response follows each question individually.

Your Freedom of Information (FOI) Request and Powys Response (Bold):

I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the below questions

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 23/24 (April 2023 - March 2024)? Please fill in the spend in the table below for each staffing group and total.
2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/ hours in the below table for each staffing group and total.

Staffing Groups	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (£)	Bank Spend (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total	£12,606,535	£1,926,045	£0	0	£668,446	7702
Medical and Dental	£2,785,564	£0	£0	0	£0	0
Nursing and Healthcare Assistants	£7,829,220	£1,329,265	£0	0	£434,698	4474
Administration and Estates	£98,141	£459,555	£0	0	£189,065	3066
Healthcare Science	£0	£0	£0	0	£754	0
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	£1,893,610	£137,225	£0	0	£43,929	161
Ambulance staff	£0	£0	£0	0	£0	0

Please note: -

- Q1 – The temporary staffing costs includes all staff across the Health Board.
- Q2 - All costs are taken from the financial ledger and therefore include arrears. Overtime hours are based on data held within the e-rostering system for areas rostered. There will be small pockets of staff who are paid via timesheets; however, this information is not centrally collated and therefore not available.

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via powysfoi.foi@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Hywel Pullen
Deputy Director of Finance

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.