

Matched Job Report

Job Title	Health Care Support Worker - Respiratory
Job ID	6C4/2024/0075
Score	241
Band	Band 3
Status	Profile Matched
Matched To	Clinical Support Worker, Higher Level
Job Statement	

As a Health Care Support Worker, support the delivery of Respiratory care to clients within a clinical setting and/or home environment, as part of a team and under the direction of a Clinical Lead/Nurse/Practitioner.

The post holder would be delegated to work in delivering a service whereby they may regularly work without supervision of a qualified practitioner for all or most of the shift within their range of capability.

1. Communication & Relationship Skills

National Profile	3a	Profile	3
Factor Status	Matched	Score	21

Relevant Job Information

Can demonstrate good interpersonal and communication skills both written and verbal

- To be responsible for communicating effectively both verbally and in writing with other members of the surgical/endoscopy team
- To record specific patient observations as delegated by the qualified nurse immediately reporting any changes

At all times reporting observations on progress or deterioration to the nurse in charge/clinical lead.

2. Knowledge, Training & Experience

National Profile	3	Profile	3
Factor Status	Matched	Score	60

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Relevant Job Information

NVQ3 in Health or Social Care or equivalent demonstrable experience in a Health or Social Care setting

3. Analytical & Judgemental Skills

National Profile	2	Profile	2
Factor Status	Matched	Score	15

Relevant Job Information

At all times reporting observations on progress or deterioration to the nurse in charge/clinical lead.

- Following appropriate risk assessments by a qualified nurse, work with the patient and carers to minimise identified risk
- To record specific patient observations as delegated by the qualified nurse immediately reporting any changes
- To support patients with long term conditions by undertaking screening activities as delegated by the clinical lead

4. Planning & Organisational Skills

National Profile	1	Profile	1
Factor Status	Matched	Score	6

Relevant Job Information

Good time management and ability to prioritise

5. Physical Skills

National Profile	2-3ab	Profile	2
Factor Status	Matched	Score	15

Relevant Job Information

Able to undertake extended clinical tasks as required by the specific caseload dictated and delegated by the clinical lead

- To undertake simple wound dressings as described in the patients care plan

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that have been assessed by a qualified nurse

- To record specific patient observations as delegated by the qualified nurse immediately reporting any changes
- To support patients with long term conditions by undertaking screening activities as delegated by the clinical lead.

6. Patient / Client Care

National Profile	4a	Profile	4
Factor Status	Matched	Score	22

Relevant Job Information

- To assist nursing staff and the multi disciplinary team in the assessment process by contributing to developing a picture of patients' needs.
- To assist in the delivery of care as identified in the patient's care plan. At all times reporting observations on progress or deterioration to the nurse in charge/clinical lead.
- To develop skills and experience at carrying out delegated duties in respect of the physical and psychological needs of the patient not always under the supervision of the registered nurse in charge.
- To respect the patient/carers and representatives being sensitive at all times to their views and wishes.

7. Policy & Service

National Profile	1	Profile	1
Factor Status	Matched	Score	5

Relevant Job Information

follows policy

8. Financial & Physical

National Profile	1-2abc	Profile	1
Factor Status	Matched	Score	5

Relevant Job Information

no budget or financial responsibility

9. Human Resources

National Profile	1-2	Profile	2
Factor Status	Matched	Score	12

Relevant Job Information

The post holder would be responsible for leading a team of staff at Band 2

10. Information Resources

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National Profile	1	Profile	1
Factor Status	Matched	Score	4
Relevant Job Information no evidence			

11. Research & Development

National Profile	1	Profile	1
Factor Status	Matched	Score	5
Relevant Job Information no evidence			

12. Freedom To Act

National Profile	2	Profile	2
Factor Status	Matched	Score	12
Relevant Job Information			

The post holder would be responsible for leading a team of staff at Band 2 or would be delegated to work in delivering a service whereby the post holder regularly works without supervision of a qualified nurse for all or most of the shift.

13. Physical Effort

National Profile	3c-4bc	Profile	4
Factor Status	Matched	Score	18
Relevant Job Information			

As a Health Care Assistant you will support the delivery of nursing care to clients within the surgical/endoscopy setting

- To lead on the decontamination of endoscopes & ensure competencies are achieved
- To assist in the delivery of care as identified in the patient's care plan. At all times reporting observations on progress or deterioration to the nurse in charge/clinical lead

14. Mental Effort

National Profile	2a-3a	Profile	3
Factor Status	Matched	Score	12
Relevant Job Information			

- To record specific patient observations as delegated by the qualified nurse immediately reporting any changes
- To support patients with long term conditions by undertaking screening activities as delegated by the clinical lead

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As a Health Care Assistant you will support the delivery of nursing care to clients within the surgical/endoscopy setting, as part of a team and under the direction of a registered nurse.

The post holder would be responsible for leading a team of staff at Band 2 or would be delegated to work in delivering a service whereby the post holder regularly works without supervision of a qualified nurse for all or most of the shift.

15. Emotional Effort

National Profile	2a-3ab	Profile	2
Factor Status	Matched	Score	11

Relevant Job Information

managing a team of junior staff

carrying out duties where there is not always a registered nurse in charge

16. Working Conditions

National Profile	3ab-4ab	Profile	4
Factor Status	Matched	Score	18

Relevant Job Information

it is assumed that due to the nature of the role when dealing with patients that the post holder would come in contact with bodily fluids frequently