



GIG
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Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Information Governance Team
Hafren Ward
Bronllys Hospital
Bronllys
Brecon
Powys LD3 0LY
Email: Powys.FOI@wales.nhs.uk
Tel: 01686 252159/01874 442071

Our ref: IG/FOI/24.R.260

8 July 2024

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 1 July 2024, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and my response follows.

Your Freedom of Information (FOI) Request:

I am writing to obtain information about your organisation's spending on settlement agreements in 2020-21, 2021-22 and 2022-23. Please include the following information:

1. The total number of settlement agreements for each financial year.
2. The total costs associated for each settlement agreement in each financial year.
3. This includes, but is not limited to, a payment of salary, payment in lieu of a notice period and payment of compensation for loss of office.

If you are unable to answer one of the questions, please continue and answer the subsequent ones.

Powys Response:

Q1 & Q2. Please see the table below for the number and value of the exit packages and severance payments made (which are outside of contractual payment in lieu of notice, salary, annual leave payments) in the years requested.

Pencadlys
Tŷ Glasbury, Ysbyty Bronllys,
Aberhonddu, Powys LD3 0LU
Ffôn: 01874 711661



Headquarters
Glasbury House, Bronllys Hospital
Brecon, Powys LD3 0LU
Tel: 01874 711661

Rydym yn croesawu gohebiaeth Gymraeg
Bwrdd Iechyd Addysgu Powys yw enw gweithred Bwrdd Iechyd Lleol
Addysgu Powys



We welcome correspondence in Welsh
Powys Teaching Health Board is the operational name of
Powys Teaching Local Health Board

Year	Number	Settlement Value
April 2020 – March 2021	0	0
April 2021 – March 2022	1	£6k
April 2022 – March 2023	0	0

Q3. The settlement agreements identified are payments outside of contractual entitlements such as payment in lieu of notice, annual leave and salary. The health board to not identify separate payments for “loss of office”.

Under the terms of the Health Board’s Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board’s handling of your request, please contact us directly at the address below or register your complaint via powysfoi.foi@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner’s Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Debra Wood-Lawson
Executive Director of People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.