



Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Information Governance Team
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Our ref: IG/FOI/24.R.276

6 September 2024

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 15 July 2024 and subsequent clarification received on 29 July 2024, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and my response follows.

Your Freedom of Information (FOI) Request:

Please can you provide information to the following questions, with answers from January 2020 to present day:

1. How many staff (including nurses, doctors, allied health care professionals, domestic and administration staff) have undertaken training in relation to Autism, Autism-Spectrum conditions and learning disabilities/difficulties? (Please breakdown the number by job category.)
2. How many staff (including nurses, doctors, allied health care professionals, domestic and administration staff) have undertaken training in relation to Mental Health (Please breakdown the number by job category.) 3a. How often is training supposed to be undertaken by staff?
- 2b. Does the force have any staff that is trained in Mental Health First Aid and Suicide First Aid?
- 2c. If yes to 2b, please breakdown the number by rank.
3. What does the training entail?

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Rydym yn croesawu gohebiaeth Gymraeg
Bwrdd Iechyd Addysgu Powys yw enw gweithred Bwrdd Iechyd Lleol
Addysgu Powys



We welcome correspondence in Welsh
Powys Teaching Health Board is the operational name of
Powys Teaching Local Health Board

Clarification Requested:

Please can you also confirm if the request was intended for Powys Teaching Health Board (PTHB). Questions 2b & 2c. refer to force and rank; these are not terms we would usually use in the organisation.

If this request is meant for PTHB,

Q3. Please can you confirm the types of training you would like this information on.

Clarification Received:

I can confirm that questions 1 and 2 are for PTHB. Please substitute rank for job category (for example Doctors, Nurses, HCSWs etc.

Please see the below for the correction.

1. How many staff (including doctors, nurses, health care support workers, allied health care professionals (Speech & Language Therapists, Occupational Therapists, Physiotherapists etc), domestic and administration staff) have undertaken training in relation to Autism, Autism-Spectrum conditions and learning disabilities/difficulties? (Please breakdown the number by job category).

2. How many staff (including doctors, nurses, health care support workers, allied health care professionals (Speech & Language Therapists, Occupational Therapists, Physiotherapists etc), domestic and administration staff) have undertaken training in relation to Mental Health (Please breakdown the number by job category).

2b. Does the health board have any staff that is trained in Mental Health First Aid and Suicide First Aid?

2c. If yes to 2b, please breakdown the number by job category (Doctors, Nurses, HCSWs, Administration etc).

3. How often is training supposed to be undertaken by staff? For example yearly, 2 yearly etc for mandatory training.

Powys Response:

I can confirm that Powys Teaching Health Board (PTHB) is not able to provide all the information you have requested. We have provided our response based on information captured within our Electronic Staff Record (ESR) and from our Mental Health Service. Not all training undertaken by our staff is captured in our ESR and would require us to approach all service areas to undertake a manual trawl of their staff's records to fully answer this request. We estimate that the cost to comply would exceed the fees limit of £450 set by the Freedom of Information Act and we are with-holding this information under Exemption Section 12 – exceeds cost time limit. We estimate that one person would need to spend 3½ working days to determine whether the Health Board holds the information, and locating, retrieving, and extracting the information.

Q1. Any staff working in mental health (MH) services will have received a degree of ASC training. The Integrated autism service (IAS) sits within the learning disabilities (LD) service and all practitioners will have had a comprehensive training input for them to effectively assess, diagnose and support patients. The figures show that at present there are currently seven staff undertaking Autism Spectrum Condition (ASC) training. PTHB also have two staff undertaking Learning Disabilities training.

Q2. Any staff working in mental health services will have received a degree of mental health training, including raising awareness, tackling stigma etc. and this would include administrators and non-clinical staff. All mental health clinical practitioners will have received training to the degree/level required by their job description. PTHB is a learning organisation and continuing professional development (CPD) is a required and important part of staff training. We can confirm we currently have five staff undertaking Mental Health training which does not require re-fresh training.

Q2b & Q2c. Please see the table below for information for the Suicide Awareness e-learning course completion

Staff Group	Headcount
Add Prof Scientific and Technic	5
Additional Clinical Services	13
Administrative and Clerical	17
Allied Health Professionals	1
Estates and Ancillary	1
Medical and Dental	2
Nursing and Midwifery Registered	24
Grand Total	63

Q2b & Q2c. Please see the table below for information Mental health first aid completions in the last 4 years.

Staff Group	Headcount
Add Prof Scientific and Technic	3
Additional Clinical Services	6
Administrative and Clerical	24
Allied Health Professionals	1
Nursing and Midwifery Registered	24
Grand Total	58

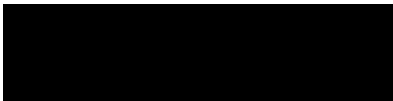
Q3. Whilst there will be core qualifications/ training requirements that are mandatory for the multiple professional and clinical roles that make up the varied professions across the MH & LD division within PTHB, the organisation also ensures that learning and development opportunities are identified by individual staff members through supervision and personal appraisal development reviews. This tailored approach enables individuals learning abilities to be considered to ensure successful training as well as enabling development to staff's full potential. It is important for services to respond to

the changing demand of the population and increased acuity. So, practitioner skills undergo regular review, and an appropriate training structure is planned and provided within our positive workforce strategy.

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via powysfoi.foi@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Louisa Kerr
Assistant Director for Mental Health and Learning Disabilities

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.