

Our ref: IG/FOI/24.R.115

22 March 2024

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 12 March 2024, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and our response follows:

Your Freedom of Information (FOI) Request:

I would like to make the following FOI request for Powys Teaching Health Board:

1. What training has been delivered to staff within the Health Board relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023?

2. I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

2a. What was the session title or topic (if known)?

2b. Was the session delivered (even if only partially) by someone external to the Trust?

- If so, who?
- How much was paid to them for this?
- If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).

For "religion and religious beliefs", please include any training which is likely to include a significant amount of content about the needs of religious people.

Powys Response:

1. I can confirm that between 1st August 2022 and 1st August 2023, Powys Teaching Health Board (PTHB) delivered Equality for Managers Training and Treat Me Fairly E-Learning module training. The focus is not primarily on religion, but both courses provide a general overview of our responsibilities in regards to equality, and both courses include specific examples on religion. I can confirm no other training has been provided.

2. I can confirm 79 staff members attended the Equality for Managers course. I can confirm in the 3-year renewal period, 2094 members of staff have completed the E-learning training for Treat Me Fairly module.

2a. Please see above.

2b. I can confirm that the training above is delivered internally within Powys Teaching Health Board and there is no additional expenditure associated.

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via powysfoi.foi@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Debra Wood-Lawson
Director of Workforce & Organisation Development

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.