

Our ref: IG/FOI/FOI.097.24

6 December 2024

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 8 November 2024, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and my response follows.

Your Freedom of Information (FOI) Request:

Q1. Please confirm how many Temporary Doctors jobs were filled by agencies and provide a breakdown of the specialty and grade between June 2024 and October 2024.

Q2. Please confirm your agency spend for Temporary Doctors between June 2024 and October 2024. Can this please be broken down by grade and specialty.

Q3. Please confirm how many agency Temporary Doctor jobs were filled by off-framework agencies, and the spend attached to this.

Q4. Please can you confirm if a DE platform / PSL or tiered system is in place if so, please confirm the structure.

Q5. What is the DE to non-DE spend from June 2024 to October 2024?

Q6. Does the Health Board have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?

Q7. Long-Term Cost-Reduction Strategy: Is there a long-term strategy in place to reduce agency nursing costs or transition to alternative staffing models?

Powys Response:

Q1. Please see the table below for the number of Temporary Doctors jobs were filled by agencies and the breakdown of specialty and grade between June 2024 and October 2024. I can confirm Powys Teaching Health Board (PTHB) does not hold the information on grades.

Month	Consultant older adult mental health	Speciality Doctor adult mental health	Speciality Doctor older adult mental health	Consultant Learning disabilities	Consultant adult mental health
June	4	0	1	1	3
July	2	2	1	1	3
August	2	3	1	1	3
September	3	3	1	1	3
October	3	3	1	1	3

Q2. Please see the table below for PTHB agency spend for Temporary Doctors between June 2024 and October 2024. Please Note: The agency spend is linked to actual payments made to suppliers between June and October 2024. I can confirm the breakdown information for grades is not available.

Actual payment spend by speciality	£'000s
General Medical	43
Mental Health & (Child and Adolescent Mental Health Service) CAMHS	1,416
Paediatrics	151

Q3. Please see the table below for the number of agency Temporary Doctor jobs were filled by off-framework agencies

Agency	Number of Vacancies
Health Med	1
Locum Reach	2
Supreme	1
United Medics	1

Please Note: The Agency Spend figure is linked to Actual Payments made to Off Framework Agency Suppliers between June and October 2024. The total spend for Temporary Doctor jobs was £1.152M.

Q4. I can confirm that All requests are sent to our agencies from the RM161 lot 2 list.

Q5. I can confirm PTHB does not have a non – Direct Engagement (DE) spend for the period requested. I can confirm all spend for question 2 above is related to DE.

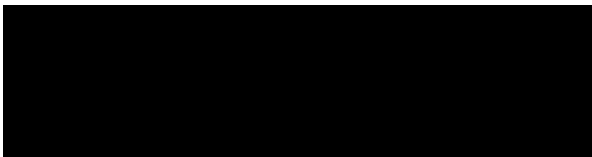
Q6. Yes, however, there are no specific goals.

Q7. Yes, I can confirm there is a long term strategy in place to reduce agency nursing costs or transition to alternative staffing models.

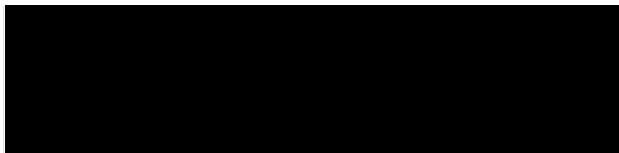
Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via powysfoi.foi@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Hywel Pullen
Deputy Director of Finance



Mark McIntyre
Deputy Director for People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.