

Our ref: IG/FOI/FOI.072.24

30 October 2024

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 24 October 2024, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and my response follows.

Your Freedom of Information (FOI) Request:

This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please include the following information for 2020/22, 2022/23, 2023/24:

1. A list of all the staff networks at the trust.
2. Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years).
3. How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years).
4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event.

Powys Response:

Q1. Please see the list below for Powys Teaching Health Boards (PTHB) Staff Networks.

- Neurodivergent Staff Network (in partnership with Powys County Council)
- Minoritised Ethnicity Staff Network
- LGBTQ+ staff Network

Q2. I can confirm there is no direct funding granted to these groups from PTHB, However, these groups have been offered targeted support e.g. coaching, reverse mentoring.

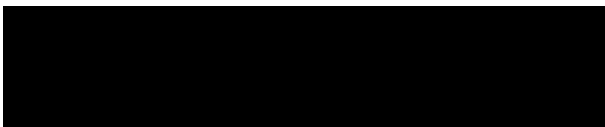
Q3. I can confirm PTHB allows staff to take reasonable time from their working day to participate in activities such as organised networks.

Q4. I can confirm the only event the listed networks have had is the Neurodivergent Network / Powys Coaching Network coaching day which was held on the 18 October 2024.

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via powysfoi.foi@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Sarah Powell
Assistant Director of People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.