

Our ref: IG/FOI/FOI.305.25

22 May 2025

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 24 April 2025, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and my response follows.

Your Freedom of Information (FOI) Request:

Please find below a Freedom of Information request for your Health Board's attention.

Staff Absences Due to Illness

For each year (2022, 2023, 2024, and January–April 2025), please provide:

Q1. The total number of staff absences due to illness for each hospital and department.

Q2. Of those absences, how many were due to:

- a) Stress
- b) Mental health conditions (e.g., anxiety, depression, burnout)
- c) If possible, how many were long-term absences (longer than 28 days)

Staffing Levels

Q3. For each hospital and department, please provide the average number of staff employed each year (2022–2025).

Powys Response:

Q1. Please see below table for the total number of staff absences due to illness for each hospital site and department. Please Note: These figures will include non-clinical staff.

Hospital	2022	2023	2024	2025 (Jan - April)
Brecon Hospital	554	451	421	155
Bronllys Hospital	657	515	539	244
Knighton Hospital	58	40	43	18
Llandrindod Hospital	299	248	288	123
Llanidloes Hospital	114	72	95	26
Machynlleth Hospital	110	98	91	27
Newtown Hospital	223	206	247	109
Welshpool Hospital	194	180	193	79
Ystradgynlais Hospital	201	187	165	65
Total	2423	2010	2099	859

Q2a & Q2b. Please see the table below for the number of absences related to stress and Mental health conditions. Please Note: Due to the way the information is collected on our system, we are unable to provide the breakdown requested. Our response below covers Anxiety/stress/depression/ other psychiatric illnesses.

Where <5 is shown, PTHB is unable to provide these exact numbers due to the low numbers of individuals involved (5 or less). PTHB believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the UK General Data Protection Regulation (UK GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of UK GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

Hospital	2022	2023	2024	2025 (Jan - April)
Brecon Hospital	60	43	37	15
Bronllys Hospital	75	68	62	35
Knighton Hospital	<5	<5	5	<5
Llandrindod Hospital	27	14	23	10
Llanidloes Hospital	10	8	9	<5
Machynlleth Hospital	7	11	9	<5
Newtown Hospital	15	17	18	8
Welshpool Hospital	10	10	19	<5
Ystradgynlais Hospital	16	23	23	13

Q2c. Please see below table below for the number of long-term absences.

Hospital	2022	2023	2024	2025 (Jan - April)
Brecon Hospital	75	75	62	27
Bronllys Hospital	75	74	86	40
Knighton Hospital	<5	9	8	<5

Llandrindod Hospital	43	37	48	21
Llanidloes Hospital	10	9	9	<5
Machynlleth Hospital	14	19	20	5
Newtown Hospital	20	25	28	9
Welshpool Hospital	14	18	23	9
Ystradgynlais Hospital	39	26	34	15

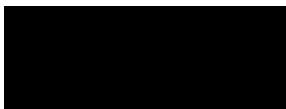
Q3. Please see below table for the average number of staff employed at each hospital sight broken down by year.

Hospital	Average Headcount			
	2022	2023	2024	2025 (Jan - April)
Brecon Hospital	351.25	355.08	369.50	376.25
Bronllys Hospital	593.25	625.92	663.92	683.25
Knighton Hospital	49.17	48.92	48.25	44.25
Llandrindod Hospital	203.33	204.08	207.42	210.00
Llanidloes Hospital	85.67	88.25	87.92	86.00
Machynlleth Hospital	67.17	67.42	72.17	77.00
Newtown Hospital	221.08	235.67	248.17	242.50
Welshpool Hospital	143.00	151.33	162.75	158.50
Ystradgynlais Hospital	172.08	176.67	191.08	196.00

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via Powys.FOI@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Mark McIntyre
Deputy Director for People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.