

Our ref: IG/FOI/FOI.631.25

19 January 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

## Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 18 December 2025, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) partially holds the information that you require, but have applied an exemption to elements of this request.

For ease of reference your request is set out below and the Health Board's response follows.

### Your Freedom of Information (FOI) Request:

I am writing to you under the Freedom of Information Act to request the following information:

Please see below my FOI relating to the use of NDA's.

1. How many NDA (Non-disclosure agreements) has the health board used/signed in the last 10 years.
2. Can the information please be provided by year – for example. - "2025 – 5"

### Powys Response:

Q1 and Q2. Powys Teaching Health Board has not used or signed any non-disclosure agreements (NDAs) in the last 5 years. While we do not use NDAs, there have been two settlement agreements since 2021 which included confidentiality clauses. These are not NDAs but are standard clauses within settlement agreements. Information on exit packages are disclosed in our Annual Reports, which are publicly available on our website. You can access these reports here: [Annual Reports, Annual Accounts and Annual Quality Statements - Powys Teaching Health Board](#)

Regarding information prior to 2021, this information was not held centrally. Identifying it would require a manual review of all personal files for staff who left the organisation between 2015-2021. We estimate that the cost of complying

with this aspect of your request would exceed the fees limit of £450 fees limit set by the Freedom of Information Act. This is because one member of staff would need to spend approximately 3½ working days determining whether the information is held, and locating, retrieving and extracting it. As a result, under section 12 of the Freedom of Information Act, the Health Board is not obliged to comply with this part of your request.

If you have queries or any concerns, contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications. If you are dissatisfied with the handling or response to your request and wish to ask for a review of this, please contact us and we will arrange for this to be done.

Further information is available from the Information Commissioner's Office who can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: [www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints)

Web site: <https://ico.org.uk/>

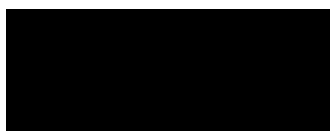
### **Re-use of Public Sector Information**

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at Open Government Licence.

Yours sincerely



**Mark McIntyre**  
**Deputy Director for People and Culture**

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.