

Our ref: IG/FOI/FOI.218.25

5 March 2025

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 25 February 2025, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and my response follows each question individually.

Your Freedom of Information (FOI) Request and Powys Response (Bold):

Please can I ask for the below: Permanent / international recruitment

Q1. How many roles did you recruit via international recruitment during the period August 2024 to January 2025?

Please provide a further breakdown by:

- a. Number of Nurses including banding - **12 Band 5 Registered Nurses.**
- b. Number of Doctors including grades - **1 Speciality Doctor.**
- c. Number of AHP including banding - **Not applicable.**

Q2. Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by:

- a. Number of Nurses including banding - **12 Band 5 Registered Nurses.**
- b. Number of Doctors including grades - **1 Speciality Doctor.**
- c. Number of AHP including banding - **Not applicable.**

Q3. Of the agencies used, please confirm:

- a. Which agency was used for the hire

- b. Which framework was utilised for the hire
c. Please include non-framework agencies also

Please see the table below:

Type	Band / Grade	Hire date	Agency	Framework
4 x RGN	Band 5	14 August 2024	Norka Roots	Health Trust Europe
2 x RGN	Band 5	29 August 2024	Norka Roots	Health Trust Europe
6 x RGN	Band 5	20 November 2024	Norka Roots	Health Trust Europe
1 x Specialty Doctor	Entry pay grade	25 November 2024	Norka Roots	Health Trust Europe

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via Powys.foi@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Mark McIntyre
Deputy Director for People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.