

Our ref: IG/FOI/FOI.184.25

7 February 2025

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 24 January 2025, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

Please Note: PTHB hosts Health and Care Research Wales (HCRW).

For ease of reference your request is set out below and my response follows.

Your Freedom of Information (FOI) Request:

1. Could you please provide the contact details for the procurement officer responsible for international recruitment within the trust? For Doctors, Nurses and AHP.
2. Outside of Procurement who is the Senior Officer Responsible for International Recruitment For Nurse, Doctors, AHP? and their Contact details?
3. Additionally, what is the budget allocated for international recruitment for the financial year 2025/26 for Nurse, Doctors, AHP? Who is the responsible officer to allocate this budget?
4. Current Vacancies at the trust per Specialty: General Nurse/ Mental Health Nurses/ AHP/ Doctors.
5. During the financial year 2023/24, which international recruitment partners did the trust use, if any? Who are they planning to use for 2025/26? Who is the responsible officer who decides this?
6. How many international Doctors/Nurse/AHP did the trust receive in the financial year 2023/24?

7. What was the international recruitment spend Budgeted by Doctors/Nurses/AHP by the trust for the financial year 23/24?

Powys Response:

Q1. The international recruitment programmes are run by NHS Wales Shared Services Partnership (NWSSP); I therefore, recommend you contact them for directly for information:

Nwssp.internationalmedics@wales.nhs.uk

Nwssp.internationalnurses@wales.nhs.uk

Q2. Powys Teaching Health Board (PTHB) Resourcing Team can be contacted via: Powys.Workforce@wales.nhs.uk

Q3. I can confirm PTHB's budget allocated for international recruitment for 2025/26 financial year is £261,510. The individual responsible to allocate this budget is the Assistant Director of Community and Primary Care services.

Q4. Current vacancies per speciality:

- General Nurse – 39.87 WTE
- MH Nurse – 38.31 WTE
- AHP – 11.15 WTE
- Medical – 8.4 WTE

Q5. Please see response to Q1 above.

Q6 In the financial year 2023/ 2024 PTHB received:

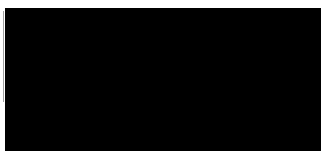
- 0 – Doctors
- 13 – Nurses
- 0 – AHP's

Q7. I can confirm the international recruitment spend by Doctors/ Nurses/ AHP by the trust for the 2023/24 financial year was £111,180. In addition to this, the international recruitment programmes are run by the Shared Services team who also incur costs themselves directly.

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via Powys.FOI@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Mark McIntyre
Deputy Director for People and Culture



Hywel Pullen
Deputy Director of Finance

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.