

Our ref: IG/FOI/FOI.425.25

5 August 2025

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 24 July 2025, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and my response follows.

Your Freedom of Information (FOI) Request:

I would like to make a request under the Freedom of Information Act. Please supply information on registered nursing recruitment at your trust over the last two financial years 2023-24 and 2024-25, and the months since the start of the 2025-26 financial year, answering the following questions:

Q1. Are there currently, or have there been any recruitment freezes in place affecting solely, or including, the registered nurse workforce [i.e band 5 and up] in the last two financial years, and/or up to present day?

i. If yes, have any of these recruitment freezes specifically targeted at entry level band 5 nurses [i.e: registered nurses on the starting pay point of band 5]?

ii. If yes, please provide the timeframes and reason for the freezes.

Q2. How many band 5 registered nurse vacancies do you currently have at your trust?

Q3. How many entry-level band 5 domestically trained/recruited nurses have you recruited at your trust during the last two years? [Please also detail separately any internationally recruited nurses you have taken on in same time period]

Powys Response:

Q1. I can confirm during the last two financial years there has been no recruitment freezes in place affecting solely, or including, the registered nurse workforce.

Q1i & ii. Not applicable.

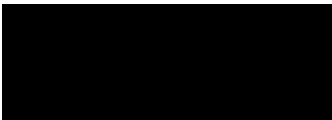
Q2. I can confirm there are 64.21 Whole Time Equivalent (WTE) band 5 registered nurse vacancies within Powys Teaching Health Board (PTHB).

Q3. I can confirm that 96 band 5 nurses started with the health board within the last 2 years. PTHB does not hold details of where individuals undertook their training. However, of these 32 were recruited from overseas.

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via Powys.FOI@wales.nhs.uk

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



Mark McIntyre
Deputy Director for People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.