

Our ref: IG/FOI/FOI.345.25

07 July 2025

Sent via email to: [REDACTED]

Dear [REDACTED]

## Request under the Freedom of Information Act 2000

I write further to your request for information which was received on 02 June 2025 and subsequent email received on 03 June 2025, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) partly holds the information that you require, but have applied an exemption to elements of this request

For ease of reference your request is set out below and my response follows.

### Your Freedom of Information (FOI) Request and Powys Response (Bold):

For completeness, here is my request spelt out. Please provide:

Q1. Gender reassignment and/or transgender guidance and policies relating to staff - **I can confirm that there are no formal policies within Powys Teaching Health Board (PTHB) for:**

- **Gender reassignment and/or transgender guidance and policies relating to staff.**
- **Policies on mixed sex and/or same sex accommodation.**

Q2. Gender reassignment and/or transgender guidance and policies relating to patients - **Please find enclosed FOI.345.25 Attachment 1 which is a copy of our standard operating procedure for the provision of sexual health nursing support to the Powys Local Gender Team. I can confirm that we do not have any other specific standalone guidance in relation to gender reassignment or transgender patient care.**

Q3. Policies on mixed sex and/or same sex accommodation.  
**Please see response to Q1 above.**

Q4. Your chaperone policy

**Under Section 21 of the Freedom of Information Act, an organisation does not have to respond to a request if the information being sought is reasonably accessible to the applicant by another means. Section 21 is absolute and therefore does not require a public interest test. Powys Teaching Health Board (PTHB) has applied this exemption to your request as the information you are seeking is available in the public domain.**

**To comply with our obligation under Section 16 of the Act, the duty to provide help and assistance. I can confirm the Powys Teaching Health Board (PTHB) has responded to a request recently of a similar nature which we feel answers the questions you raised. Please visit the following link to access the health board's disclosure log and the previous response you need to review is FOI.123.24 (November): [Disclosure Log - Powys Teaching Health Board](#)**

**If any part of your request has not been answered by this response, please submit a new request addressing the missing information only.**

Q5. Patient guidance and policies on transgender and pregnancy, maternity & breastfeeding - **I can confirm that PTHB have no specific patient guidance and policies on transgender and pregnancy, maternity & breastfeeding. I can confirm that all patients are treated in line with the MAT 030 All Wales Midwifery-Led Care Guidelines. Please find enclosed FOI.345.25 Attachment 2 which is a copy of this guidance.**

Q6. Related Equality Impact Assessments if separate - **I can confirm PTHB's Equality Impact Assessments are located within the policies themselves.**

Q7. If your policies are under review or have been withdrawn, please provide those policies, the date each policy was placed under review or withdrawn, and timetable for development and approval of replacement policies, and internal and external consultation lists - **Not applicable. Please see Q1 above.**

Under the terms of the Health Board's Freedom of Information procedure, individuals seeking access to recorded information held by the Health Board are entitled to request an internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request, please contact us directly at the address below or register your complaint via [Powys.FOI@wales.nhs.uk](mailto:Powys.FOI@wales.nhs.uk)

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 0330 414 6421.

Yours sincerely



**Mark McIntyre**  
**Deputy Director for People and Culture**



**Jayne Wheeler-Sexton**  
**Assistant Director of Nursing Safeguarding & Public Protection**



**Amie Symes**  
**Director of Midwifery, Women and Family**

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.