

Our ref: IG/FOI/FOI.507.25

15 October 2025

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 15 September 2025, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require. For ease of reference your request is set out below and my response follows each question individually.

Your Freedom of Information (FOI) Request and Powys Response (Bold):

I am writing to you under the Freedom of Information Act to request the following information:

Q1. Please confirm how many wholetime equivalent (WTE) physiotherapists Band 5 posts were advertised by Powys Teaching Health Board between April 1st 2024 and March 31st, 2025, and the total number of applications received for these posts. - **I can confirm during the time period requested that four Whole Time Equivalent (WTE) physiotherapists Band 5 posts were advertised by Powys Teaching Health Board (PTHB). The total number of applicants received for these posts was 325.**

Q2. Please confirm how many wholetime equivalent (WTE) physiotherapists Band 5 posts were successfully recruited by Powys Teaching Health Board between April 1st 2024 and March 31st 2025. - **I can confirm that two WTE Band 5 physiotherapists posts were successfully recruited during this timeframe.**

Q3. Please confirm or deny if Powys Teaching Health Board has had any periods of time within the 12 months to the 31st of March 2025 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay. - **I can confirm that there has been no delay to recruitment to posts.**

Q4. Please confirm or deny whether there have been any new physiotherapy service developments including new services, new roles or changes to existing service delivery, in Powys Teaching Health Board during the last financial year (April 2024 to end of March 2025).

If confirmed:

- a. Please provide details of the developments. - **Cluster pilot for x1 band 7 WTE First Contact Physiotherapists (FCP) in the Mid Powys locality.**
- b. Please confirm or deny whether these were supported by additional resources. **Substantive funding for mid FCP B7 post agreed by PTHB's Executive Board following the evaluation paper.**

Q5. Please provide details of spend on agency/ locum staff in the year April 2024 to end of March 2025. - **Please see the table below for the agency/ locum staff spend from April 2024 – March 2025. Please Note: PTHB are unable to provide the figures specifically for Physiotherapists as this spend will be charged to a generic Allied Health Professionals (AHP) Agency Subjective Code:**

Agency expenditure 2024-2025	Spend (£000's)
Medical and Dental	3,672
Nursing & Midwifery Registered	4,271
Professional, Scientific and Technical staff	400
Additional Clinical Services (Nursing Healthcare Assistant HCA/ HCSW)	1,541
Allied Health Professionals	1,201
Healthcare Scientists	53

Q6. Please confirm your current physiotherapy workforce vacancy rate as a percentage of the expected physiotherapy workforce at Powys Teaching Health Board. - **As of August 2025, I can confirm that the current physiotherapy workforce vacancy rate is 10.56%.**

Q7. Please provide an explanation of the vacancies in request 6, and any figures that relate to the number of vacant posts in e.g. How many are

- a. Post waiting recruitment process – **0**
- b. Post advertised, recruited to – **2.6 WTE Band 6 offered**
- c. Vacancy hold, unable to advertise – **0.**
- d. Financial savings, not recruiting to vacancy – **0.**
- e. Other (please explain)
 - **0.49 Band 6 advertised with no suitable candidates to interview.**
 - **Band 7 was advertised with no suitable candidates to interview.**
 - **3.79 not advertised.**

If you have queries or any concerns, contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications. If you are dissatisfied with the handling or response to your request and wish to ask for a review of this, please contact us and we will arrange for this to be done.

Further information is available from the Information Commissioner's Office who can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: www.ico.org.uk/foicomplaints

Web site: <https://ico.org.uk/>

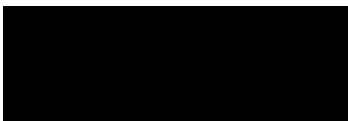
Re-use of Public Sector Information

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

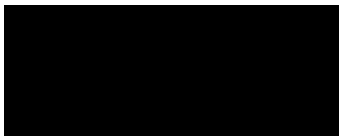
Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at [Open Government Licence](#).

Yours sincerely



Hywel Pullen
Deputy Director of Finance



Mark McIntyre
Deputy Director for People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.