

Our ref: IG/FOI/FOI.521.25

20 October 2025

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 30 September 2025, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) partially holds the information that you require, but have applied an exemption to elements of this request.

For ease of reference your request is set out below and my response follows each question individually.

Your Freedom of Information (FOI) Request and Powys Response (Bold):

I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the below questions:

Q1. Does the organisation use a third party to manage/ track WLI spend? **No.**

a. If no, does your organisation use another method to manage/ track WLI spend? - **Powys Teaching Health Board (PTHB) uses its own Patient Administration systems and Ledger to track Waiting List Initiatives (WLI) activity and spend. It is important to note that PTHB commissions most of its elective activity from external providers around its borders. These are paid for through contract arrangements with these providers. Providers from time to time will invest in WLIs to support demand, and whilst PTHB will not have sight of these, PTHB will simply pay for any resultant activity at standard rates through its Long-Term Agreement (LTAs) with these providers.**

Q2. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 24/25 (April 2024 - March 2025)? Please fill in the spend in the table below for each staffing group and total. - **Please**

see the table below. Please Note: spend has been rounded to the nearest pound.

	Q2. Temporary Staff Spend	
Staffing Groups	Agency Spend (£)	Bank Spend (£)
Total	11,136,933	2,752,057
Medical and Dental	3,672,234	6,013
Nursing and Healthcare Assistants	5,811,606	2,047,885
Administration and Estates	0	533,344
Healthcare Science	52,787	0
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	1,600,306	164,816
Ambulance staff	0	0

Q3. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (*WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade*). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total. - **Not applicable, please see response to Q1 above. Therefore, I can also confirm there is no spend for staff overtime .**

If you have queries or any concerns, contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications. If you are dissatisfied with the handling or response to your request and wish to ask for a review of this, please contact us and we will arrange for this to be done.

Further information is available from the Information Commissioner's Office who can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: www.ico.org.uk/foicomplaints

Web site: <https://ico.org.uk/>

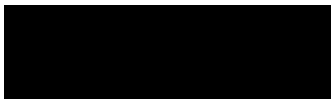
Re-use of Public Sector Information

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015. Under the terms of the Regulations, the Health Board will licence the re-use of any or

all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at [Open Government Licence](#).

Yours sincerely



Hywel Pullen
Deputy Director of Finance

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.