



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd  
Addysgu Powys  
Powys Teaching  
Health Board

Information Governance Team  
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Bronllys Hospital  
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Powys LD3 0LY

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Our ref: IG/FOI/FOI.318.26

7 September 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

## Request under the Freedom of Information Act 2000

I write further to your request for information which was received on 03 August 2026, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require, but have applied an exemption to elements of this request. For ease of reference your request is set out below and the Health Board's response follows each question individually.

### Your Freedom of Information (FOI) Request and Powys Response (Bold):

I am writing to request information under the Freedom of Information Act 2000. Please provide the following information for each financial year from 2021/22 to 2025/26:

**Please note: Expenditure is based on Actual Agency Supplier Payments processed in each of the financial years, rounded to £'000s.**

Q1. The total expenditure on agency staff. - **Please see the table below:**

| Financial Year | Total Supplier Payments |
|----------------|-------------------------|
| 2021/2022      | 8,498                   |
| 2022/2023      | 10,369                  |
| 2023/2024      | 13,242                  |
| 2024/2025      | 11,190                  |
| 2025/2026      | 8,033                   |

Q2. The annual budget allocated for agency staffing. - **Please see the table below:**

| Financial Year | Annual Budget |
|----------------|---------------|
| 2021/2022      | 161           |
| 2022/2023      | 124           |
| 2023/2024      | 3,366         |
| 2024/2025      | 3,197         |

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Ffôn: 01874 711661

Headquarters  
Glasbury House, Bronllys Hospital  
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Tel: 01874 711661

|                  |              |
|------------------|--------------|
| <b>2025/2026</b> | <b>3,064</b> |
|------------------|--------------|

Q3. A breakdown of agency expenditure by staff group, including Registered Nurses, Healthcare Support Workers, Midwives, Doctors, Allied Health Professionals, Administrative and Clerical Staff, and any other recorded staff groups.- **Please see the table below:**

| <b>Staff Group</b>                                             | <b>2021/<br/>2022</b> | <b>2022/<br/>2023</b> | <b>2023/<br/>2024</b> | <b>2024/<br/>2025</b> | <b>2025/<br/>2026</b> |
|----------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Locum Consultant (Medical &amp; Dental)</b>                 | <b>2,725</b>          | <b>3,054</b>          | <b>3,113</b>          | <b>3,801</b>          | <b>3,185</b>          |
| <b>Registered Nurse</b>                                        | <b>2,678</b>          | <b>3,776</b>          | <b>5,776</b>          | <b>4,369</b>          | <b>2,142</b>          |
| <b>Nursing Health Care Assistant/Heath Care Support Worker</b> | <b>1,254</b>          | <b>1,418</b>          | <b>2,222</b>          | <b>1,429</b>          | <b>800</b>            |
| <b>Allied Health Professionals</b>                             | <b>1,077</b>          | <b>1,082</b>          | <b>854</b>            | <b>1,118</b>          | <b>1,416</b>          |
| <b>Additional Professional, Scientific &amp; Technical</b>     | <b>606</b>            | <b>760</b>            | <b>1,068</b>          | <b>452</b>            | <b>429</b>            |
| <b>Healthcare Scientists</b>                                   | <b>0</b>              | <b>66</b>             | <b>0</b>              | <b>0</b>              | <b>56</b>             |
| <b>Admin &amp; Clerical</b>                                    | <b>75</b>             | <b>184</b>            | <b>201</b>            | <b>22</b>             | <b>0</b>              |
| <b>Additional Clinical Services</b>                            | <b>0</b>              | <b>0</b>              | <b>7</b>              | <b>0</b>              | <b>0</b>              |
| <b>Estates &amp; Ancillary</b>                                 | <b>84</b>             | <b>28</b>             | <b>0</b>              | <b>0</b>              | <b>0</b>              |

Q4. The total number of agency hours or shifts worked.- **Please see the table below:**

| <b>Year</b>        | <b>Hours Worked</b> |
|--------------------|---------------------|
| <b>* 2021/2022</b> | <b>80,947.55</b>    |
| <b>* 2022/2023</b> | <b>101,282.47</b>   |
| <b>2023/2024</b>   | <b>150,397.35</b>   |
| <b>2024/2025</b>   | <b>168,614.34</b>   |
| <b>2025/2026</b>   | <b>107,335.10</b>   |

**\* Please note that medical locums' hours for years 2021/2022 and 2022/2023 are not included as prior to 2024 , medical locums' hours were not recorded on the electronic roster system and we have been unable to locate these in a reportable format for that period.**

Q5. The number of agency workers engaged. – **Please see the table below:**

| <b>Year</b>      | <b>No of Agency Workers</b> |
|------------------|-----------------------------|
| <b>2021/2022</b> | <b>602</b>                  |
| <b>2022/2023</b> | <b>784</b>                  |
| <b>2023/2024</b> | <b>1090</b>                 |

|                  |            |
|------------------|------------|
| <b>2024/2025</b> | <b>824</b> |
| <b>2025/2026</b> | <b>483</b> |

Q6. The names of each staffing agency used and the total annual expenditure paid to each. - **Please see the tables below:**

| <b>2021-2022</b>                                                                 |               |
|----------------------------------------------------------------------------------|---------------|
| <b>Agency</b>                                                                    | <b>£'000s</b> |
| <b>ASA MEDICAL SOLUTIONS LTD</b>                                                 | <b>103</b>    |
| <b>ATHONA LTD</b>                                                                | <b>325</b>    |
| <b>BETSI CADWALADR UNIVERSITY LOCAL HEALTH BOARD</b>                             | <b>10</b>     |
| <b>BIGGS BEIT LTD t/a BIGGS HEALTHCARE</b>                                       | <b>31</b>     |
| <b>BLUESTONES MEDICAL</b>                                                        | <b>105</b>    |
| <b>BROOK STREET (UK) LTD</b>                                                     | <b>2</b>      |
| <b>DAY WEBSTER LTD</b>                                                           | <b>105</b>    |
| <b>DIRECT MEDICS LTD</b>                                                         | <b>2</b>      |
| <b>DIRECT NURSING SERVICES LTD</b>                                               | <b>86</b>     |
| <b>DYFI VALLEY HEALTH</b>                                                        | <b>3</b>      |
| <b>EMMA BEYNON CREATIVE WRITING</b>                                              | <b>2</b>      |
| <b>ENFERM MEDICAL LTD</b>                                                        | <b>16</b>     |
| <b>GLOBE LOCUMS LTD</b>                                                          | <b>83</b>     |
| <b>HANSON GREY LTD</b>                                                           | <b>111</b>    |
| <b>HAYS SPECIALIST RECRUITMENT LTD</b>                                           | <b>68</b>     |
| <b>HCL HEALTHCARE LTD</b>                                                        | <b>277</b>    |
| <b>HR GO PLC</b>                                                                 | <b>9</b>      |
| <b>HUNTER AHP RESOURCING LTD</b>                                                 | <b>127</b>    |
| <b>ID MEDICAL</b>                                                                | <b>52</b>     |
| <b>LIQUID PERSONNEL LTD</b>                                                      | <b>12</b>     |
| <b>LLANDRINDOD WELLS MEDICAL PRACTICE</b>                                        | <b>4</b>      |
| <b>LOCUM VISION LTD</b>                                                          | <b>122</b>    |
| <b>LOCUMREACH LTD</b>                                                            | <b>993</b>    |
| <b>MAXXIMA LTD</b>                                                               | <b>10</b>     |
| <b>MED TEAM PRIMARY CARE SERVICES LTD</b>                                        | <b>5</b>      |
| <b>MEDACS HEALTHCARE PLC</b>                                                     | <b>1,208</b>  |
| <b>MEDICAL PROFESSIONAL PERSONNEL LTD t/a NURSING PERSONNEL &amp; MPP LOCUMS</b> | <b>28</b>     |
| <b>MEDICSPRO LTD</b>                                                             | <b>294</b>    |
| <b>MEDIPLACEMENTS</b>                                                            | <b>2</b>      |
| <b>MEDSOL HEALTHCARE SERVICES LTD</b>                                            | <b>54</b>     |
| <b>MICHAEL PAGE INTERNATIONAL</b>                                                | <b>16</b>     |
| <b>MIND PROFESSIONALS LTD</b>                                                    | <b>54</b>     |
| <b>MOTT MACDONALD</b>                                                            | <b>15</b>     |
| <b>MPS HEALTHCARE LTD</b>                                                        | <b>333</b>    |
| <b>ORCHARD MEDICAL RECRUITMENT LTD</b>                                           | <b>25</b>     |
| <b>ORGWOOD LTD</b>                                                               | <b>18</b>     |
| <b>PERTEMPS MEDICAL PROFESSIONALS LTD</b>                                        | <b>96</b>     |
| <b>PIERS MEADOWS RECRUITMENT</b>                                                 | <b>135</b>    |
| <b>PRO HEALTH 24 LTD</b>                                                         | <b>4</b>      |
| <b>PRO NURSING HEALTHCARE LTD</b>                                                | <b>24</b>     |

|                                                          |              |
|----------------------------------------------------------|--------------|
| <b>PUBLIC HEALTH WALES NHS TRUST</b>                     | <b>8</b>     |
| <b>PULSE HEALTHCARE LTD</b>                              | <b>435</b>   |
| <b>RANDSTAD CARE</b>                                     | <b>85</b>    |
| <b>RED SECTOR RECRUITMENT LTD</b>                        | <b>150</b>   |
| <b>REED SPECIALIST RECRUITMENT LTD</b>                   | <b>38</b>    |
| <b>RICHMOND NURSING AGENCY LTD</b>                       | <b>115</b>   |
| <b>SANCTUARY PERSONNEL LTD</b>                           | <b>9</b>     |
| <b>SEVEN RESOURCING LTD</b>                              | <b>129</b>   |
| <b>SEVERN ANGELS HEALTHCARE LTD</b>                      | <b>2</b>     |
| <b>SILVER BLUE SERVICES LTD t/a SPRINGDAY HEALTHCARE</b> | <b>4</b>     |
| <b>SONOGRAPHERS MEDICAL LTD</b>                          | <b>5</b>     |
| <b>STAFFING PLUS LTD</b>                                 | <b>5</b>     |
| <b>TAMARA GORDON</b>                                     | <b>2</b>     |
| <b>THE PLACEMENT GROUP NURSING LTD</b>                   | <b>29</b>    |
| <b>THIMBLEBY WORKS</b>                                   | <b>4</b>     |
| <b>THORNBURY NURSING SERVICES LTD</b>                    | <b>2,389</b> |
| <b>TRINITY NURSING SERVICES LTD</b>                      | <b>15</b>    |
| <b>UNITED MEDICS LTD</b>                                 | <b>79</b>    |
| <b>VENN GROUP LTD</b>                                    | <b>10</b>    |
| <b>WORKFORCE EMPLOYMENT SOLUTIONS LTD</b>                | <b>9</b>     |
| <b>YOUR WORLD NURSING LTD</b>                            | <b>3</b>     |
| <b>YOUR WORLD RECRUITMENT LTD</b>                        | <b>5</b>     |
| <b>Suppliers Paid less than £1,000 in the timeframe</b>  | <b>3</b>     |

|                                                         |               |
|---------------------------------------------------------|---------------|
| <b>2022-2023</b>                                        |               |
| <b>Agency</b>                                           | <b>£'000s</b> |
| <b>ACORN RECRUITMENT LTD</b>                            | <b>8</b>      |
| <b>ANGELA SAMATA ARTS CONSULTANCY</b>                   | <b>2</b>      |
| <b>APT TRAINING &amp; CONSULTANCY LTD</b>               | <b>1</b>      |
| <b>ASA MEDICAL SOLUTIONS LTD</b>                        | <b>134</b>    |
| <b>ASPREY MEDICAL SERVICES LTD</b>                      | <b>30</b>     |
| <b>ATHONA LTD</b>                                       | <b>656</b>    |
| <b>BETSI CADWALADR UNIVERSITY LOCAL HEALTH BOARD</b>    | <b>3</b>      |
| <b>BIGGS BEIT LTD t/a BIGGS HEALTHCARE</b>              | <b>44</b>     |
| <b>BLACKSTONE RECRUITMENT LTD</b>                       | <b>41</b>     |
| <b>BLUESTONES MEDICAL</b>                               | <b>127</b>    |
| <b>CAPITAL STAFFING SERVICES LTD</b>                    | <b>12</b>     |
| <b>CARDIFF &amp; VALE UNIVERSITY LOCAL HEALTH BOARD</b> | <b>5</b>      |
| <b>CAREPRO LTD</b>                                      | <b>60</b>     |
| <b>CLEARHEALTH LTD</b>                                  | <b>2</b>      |
| <b>DART RECRUITMENT LTD TA SUNNY</b>                    | <b>1</b>      |
| <b>DAVID BAKER</b>                                      | <b>9</b>      |
| <b>DAY WEBSTER LTD</b>                                  | <b>89</b>     |
| <b>DIRECT MEDICS LTD</b>                                | <b>134</b>    |
| <b>DIRECT NURSING SERVICES LTD</b>                      | <b>142</b>    |
| <b>EMMA BEYNON CREATIVE WRITING</b>                     | <b>2</b>      |
| <b>ENFERM MEDICAL LTD</b>                               | <b>77</b>     |
| <b>GLOBE LOCUMS LTD</b>                                 | <b>87</b>     |
| <b>GOLD STAFF RECRUITMENT LTD</b>                       | <b>8</b>      |

|                                                                                  |              |
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| <b>GUY RODERICK</b>                                                              | <b>10</b>    |
| <b>HANSON GREY LTD</b>                                                           | <b>202</b>   |
| <b>HAYS SPECIALIST RECRUITMENT LTD</b>                                           | <b>63</b>    |
| <b>HCL HEALTHCARE LTD</b>                                                        | <b>232</b>   |
| <b>HEALTH &amp; RESEARCH AUTHORITY</b>                                           | <b>12</b>    |
| <b>HUNTER AHP RESOURCING LTD</b>                                                 | <b>2</b>     |
| <b>HUNTER GATHERER AHP RESOURCING LTD</b>                                        | <b>52</b>    |
| <b>ID MEDICAL</b>                                                                | <b>61</b>    |
| <b>IMMEDIATE MEDICAL SOLUTIONS LTD</b>                                           | <b>21</b>    |
| <b>INDEPENDENT CLINICAL SERVICES LTD TA THORNBURY NURSING SERVICES</b>           | <b>1,784</b> |
| <b>INTERACT MEDICAL LTD</b>                                                      | <b>162</b>   |
| <b>JENNIFER GRIFFITHS RECRUITMENT</b>                                            | <b>1</b>     |
| <b>LIQUID PERSONNEL LTD</b>                                                      | <b>10</b>    |
| <b>LOCUM VISION LTD</b>                                                          | <b>85</b>    |
| <b>LOCUMREACH LTD</b>                                                            | <b>665</b>   |
| <b>M RECRUITMENT LTD</b>                                                         | <b>20</b>    |
| <b>MED PURE LTD</b>                                                              | <b>7</b>     |
| <b>MED TEAM PRIMARY CARE SERVICES LTD</b>                                        | <b>2</b>     |
| <b>MEDACS HEALTHCARE PLC</b>                                                     | <b>1,007</b> |
| <b>MEDICAL PROFESSIONAL PERSONNEL LTD t/a NURSING PERSONNEL &amp; MPP LOCUMS</b> | <b>57</b>    |
| <b>MEDICSPRO LTD</b>                                                             | <b>446</b>   |
| <b>MEDILINK CONSULTING LTD</b>                                                   | <b>6</b>     |
| <b>MID WALES ARTS CENTRE</b>                                                     | <b>8</b>     |
| <b>MOTT MACDONALD</b>                                                            | <b>27</b>    |
| <b>MPS HEALTHCARE LTD</b>                                                        | <b>415</b>   |
| <b>PERTEMPS MEDICAL PROFESSIONALS LTD</b>                                        | <b>184</b>   |
| <b>PIERS MEADOWS RECRUITMENT</b>                                                 | <b>93</b>    |
| <b>POWYS DANCE</b>                                                               | <b>5</b>     |
| <b>PRO NURSING HEALTHCARE LTD</b>                                                | <b>135</b>   |
| <b>PULSE HEALTHCARE LTD</b>                                                      | <b>554</b>   |
| <b>PURE HEALTHCARE GROUP LTD</b>                                                 | <b>38</b>    |
| <b>RANDSTAD CARE</b>                                                             | <b>71</b>    |
| <b>RANDSTAD SOLUTIONS LTD</b>                                                    | <b>134</b>   |
| <b>RED SECTOR RECRUITMENT LTD</b>                                                | <b>8</b>     |
| <b>REED SPECIALIST RECRUITMENT LTD</b>                                           | <b>30</b>    |
| <b>RESCAPE INNOVATION LTD</b>                                                    | <b>4</b>     |
| <b>RHAYADER GROUP PRACTICE</b>                                                   | <b>4</b>     |
| <b>RICHMOND NURSING AGENCY LTD</b>                                               | <b>55</b>    |
| <b>ROBERT HALF LTD</b>                                                           | <b>16</b>    |
| <b>SEVEN RESOURCING LTD</b>                                                      | <b>237</b>   |
| <b>SEVERN ANGELS HEALTHCARE LTD</b>                                              | <b>2</b>     |
| <b>SILVER BLUE SERVICES LTD t/a SPRINGDAY HEALTHCARE</b>                         | <b>21</b>    |
| <b>SPECTRUM HEALTHCARE DOMICILIARY CARE LTD</b>                                  | <b>24</b>    |
| <b>STAFFING PLUS LTD</b>                                                         | <b>53</b>    |
| <b>SUGARMAN GROUP LTD</b>                                                        | <b>27</b>    |
| <b>SUPREMELOCUM SERVICES LTD</b>                                                 | <b>6</b>     |
| <b>SUSSEX PARTNERSHIP NHS FOUNDATION TRUST</b>                                   | <b>1</b>     |

|                                                         |            |
|---------------------------------------------------------|------------|
| <b>SWANMAC BLINDS</b>                                   | <b>2</b>   |
| <b>TAMARA GORDON</b>                                    | <b>2</b>   |
| <b>THE FATHOM TRUST</b>                                 | <b>5</b>   |
| <b>THE PLACEMENT GROUP NURSING LTD</b>                  | <b>54</b>  |
| <b>THORNBURY NURSING SERVICES LTD</b>                   | <b>775</b> |
| <b>TRIPOD PARTNERS LTD</b>                              | <b>30</b>  |
| <b>UNITED MEDICS LTD</b>                                | <b>706</b> |
| <b>VETRO HEALTH LTD</b>                                 | <b>17</b>  |
| <b>WORKFORCE EMPLOYMENT SOLUTIONS LTD</b>               | <b>11</b>  |
| <b>YOUR WORLD NURSING LTD</b>                           | <b>3</b>   |
| <b>YOUR WORLD RECRUITMENT LTD</b>                       | <b>26</b>  |
| <b>Suppliers Paid less than £1,000 in the timeframe</b> | <b>3</b>   |

|                                                        |               |
|--------------------------------------------------------|---------------|
| <b>2023-2024</b>                                       |               |
| <b>Agency</b>                                          | <b>£'000s</b> |
| <b>ABILITY RECRUITMENT GROUP LTD</b>                   | <b>16</b>     |
| <b>ACTION FIRST ASSESSMENTS LTD</b>                    | <b>25</b>     |
| <b>ALLIED &amp; CLINICAL RECRUITMENTS LTD</b>          | <b>11</b>     |
| <b>ASA MEDICAL SOLUTIONS LTD</b>                       | <b>146</b>    |
| <b>ASPECT HEALTHCARE LTD</b>                           | <b>2</b>      |
| <b>ATHONA LTD</b>                                      | <b>824</b>    |
| <b>BIGGS BEIT LTD t/a BIGGS HEALTHCARE</b>             | <b>17</b>     |
| <b>BLACKSTONE RECRUITMENT LTD</b>                      | <b>23</b>     |
| <b>BLUESTONES MEDICAL</b>                              | <b>74</b>     |
| <b>CAPITAL STAFFING SERVICES LTD</b>                   | <b>5</b>      |
| <b>CARDIFF UNIVERSITY</b>                              | <b>40</b>     |
| <b>CAREPRO LTD</b>                                     | <b>169</b>    |
| <b>CLEARHEALTH LTD</b>                                 | <b>26</b>     |
| <b>CONCEPT CARE SOLUTIONS LTD</b>                      | <b>2</b>      |
| <b>CROMWELL MEDICAL STAFFING</b>                       | <b>2</b>      |
| <b>CWM TAF MORGANNWG UNIVERSITY LOCAL HEALTH BOARD</b> | <b>59</b>     |
| <b>CWMNI2 CYFYNGEDIG</b>                               | <b>2</b>      |
| <b>DAVID BAKER</b>                                     | <b>19</b>     |
| <b>DAY WEBSTER LTD</b>                                 | <b>69</b>     |
| <b>DIRECT MEDICS LTD</b>                               | <b>216</b>    |
| <b>DIRECT NURSING SERVICES LTD</b>                     | <b>167</b>    |
| <b>ELEVENTH HOUR GROUP LTD</b>                         | <b>15</b>     |
| <b>ENFERM MEDICAL LTD</b>                              | <b>55</b>     |
| <b>FRONTLINE HEALTH PROFESSIONALS LTD</b>              | <b>118</b>    |
| <b>GLOBE LOCUMS LTD</b>                                | <b>106</b>    |
| <b>GOLD STAFF RECRUITMENT LTD</b>                      | <b>44</b>     |
| <b>HANSON GREY LTD</b>                                 | <b>92</b>     |
| <b>HAYS SPECIALIST RECRUITMENT LTD</b>                 | <b>43</b>     |
| <b>HCL HEALTHCARE LTD</b>                              | <b>188</b>    |
| <b>HEALTHMEDIX LTD</b>                                 | <b>177</b>    |
| <b>HUNTER GATHERER AHP RESOURCING LTD</b>              | <b>111</b>    |
| <b>ID MEDICAL</b>                                      | <b>40</b>     |
| <b>IMMEDIATE MEDICAL SOLUTIONS LTD</b>                 | <b>10</b>     |

|                                                                                  |              |
|----------------------------------------------------------------------------------|--------------|
| <b>INDEPENDENT CLINICAL SERVICES LTD TA THORNBURY NURSING SERVICES</b>           | <b>2,897</b> |
| <b>INTERACT MEDICAL LTD</b>                                                      | <b>45</b>    |
| <b>LOCUMREACH LTD</b>                                                            | <b>690</b>   |
| <b>M RECRUITMENT LTD</b>                                                         | <b>35</b>    |
| <b>MED PURE LTD</b>                                                              | <b>12</b>    |
| <b>MED TEAM PRIMARY CARE SERVICES LTD</b>                                        | <b>9</b>     |
| <b>MEDACS HEALTHCARE PLC</b>                                                     | <b>647</b>   |
| <b>MEDICAL PROFESSIONAL PERSONNEL LTD t/a NURSING PERSONNEL &amp; MPP LOCUMS</b> | <b>72</b>    |
| <b>MEDICSPRO LTD</b>                                                             | <b>472</b>   |
| <b>MEDILINK CONSULTING LTD</b>                                                   | <b>2</b>     |
| <b>MPS HEALTHCARE LTD</b>                                                        | <b>383</b>   |
| <b>MYLOCUM LTD</b>                                                               | <b>148</b>   |
| <b>NC HEALTHCARE LTD</b>                                                         | <b>24</b>    |
| <b>NEXT STEP NURSING LTD</b>                                                     | <b>79</b>    |
| <b>NISI ENTERPRISES LTD</b>                                                      | <b>8</b>     |
| <b>PERTEMPS MEDICAL PROFESSIONALS LTD</b>                                        | <b>252</b>   |
| <b>PIERS MEADOWS RECRUITMENT</b>                                                 | <b>66</b>    |
| <b>POWYS DANCE</b>                                                               | <b>14</b>    |
| <b>PRESTO NURSING LTD</b>                                                        | <b>283</b>   |
| <b>PRO NURSING HEALTHCARE LTD</b>                                                | <b>155</b>   |
| <b>PULSE HEALTHCARE LTD</b>                                                      | <b>534</b>   |
| <b>PURE HEALTHCARE GROUP LTD</b>                                                 | <b>763</b>   |
| <b>RANDSTAD SOLUTIONS LTD</b>                                                    | <b>252</b>   |
| <b>RED SECTOR RECRUITMENT LTD</b>                                                | <b>628</b>   |
| <b>RHAYADER GROUP PRACTICE</b>                                                   | <b>2</b>     |
| <b>RICHMOND NURSING AGENCY LTD</b>                                               | <b>40</b>    |
| <b>SANCTUM RECRUITMENT LTD</b>                                                   | <b>4</b>     |
| <b>SEVEN RESOURCING LTD</b>                                                      | <b>300</b>   |
| <b>SEVERN ANGELS HEALTHCARE LTD</b>                                              | <b>173</b>   |
| <b>SILVER BLUE SERVICES LTD t/a SPRINGDAY HEALTHCARE</b>                         | <b>13</b>    |
| <b>STAFFING PLUS LTD</b>                                                         | <b>114</b>   |
| <b>SUGARMAN GROUP LTD</b>                                                        | <b>1</b>     |
| <b>SUPREMELOCUM SERVICES LTD</b>                                                 | <b>405</b>   |
| <b>THE PLACEMENT GROUP HEALTHCARE LTD</b>                                        | <b>40</b>    |
| <b>THE PLACEMENT GROUP NURSING LTD</b>                                           | <b>46</b>    |
| <b>TOTAL ASSIST RECRUITMENT LTD</b>                                              | <b>51</b>    |
| <b>TRIPOD PARTNERS LTD</b>                                                       | <b>45</b>    |
| <b>UNITED MEDICS LTD</b>                                                         | <b>441</b>   |
| <b>VETRO HEALTH LTD</b>                                                          | <b>24</b>    |
| <b>WADE THERAPY SERVICES LTD TA SOUTH WALES AUTISM ASSESMENTS</b>                | <b>25</b>    |
| <b>WAHWN LTD</b>                                                                 | <b>4</b>     |
| <b>WORKFORCE EMPLOYMENT SOLUTIONS LTD</b>                                        | <b>12</b>    |
| <b>YOUR NURSE LTD</b>                                                            | <b>7</b>     |
| <b>YOUR WORLD NURSING LTD</b>                                                    | <b>19</b>    |
| <b>YOUR WORLD RECRUITMENT LTD</b>                                                | <b>82</b>    |
| <b>YSTRADGYNLAIS GROUP PRACTICE</b>                                              | <b>7</b>     |

|                                                         |          |
|---------------------------------------------------------|----------|
| <b>Suppliers Paid less than £1,000 in the timeframe</b> | <b>3</b> |
|---------------------------------------------------------|----------|

|                                                                        |               |
|------------------------------------------------------------------------|---------------|
| <b>2024-2025</b>                                                       |               |
| <b>Agency</b>                                                          | <b>£'000s</b> |
| <b>ABILITY RECRUITMENT GROUP LTD</b>                                   | <b>73</b>     |
| <b>ALLIED &amp; CLINICAL RECRUITMENTS LTD</b>                          | <b>5</b>      |
| <b>ASA MEDICAL SOLUTIONS LTD</b>                                       | <b>44</b>     |
| <b>ATHONA LTD</b>                                                      | <b>347</b>    |
| <b>BLACKSTONE RECRUITMENT LTD</b>                                      | <b>18</b>     |
| <b>BLUESTONES MEDICAL</b>                                              | <b>65</b>     |
| <b>CAREPRO LTD</b>                                                     | <b>154</b>    |
| <b>CONCEPT CARE SOLUTIONS LTD</b>                                      | <b>26</b>     |
| <b>CWM TAF MORGANNWG UNIVERSITY LOCAL HEALTH BOARD</b>                 | <b>16</b>     |
| <b>DAVID BAKER</b>                                                     | <b>19</b>     |
| <b>ELEVENTH HOUR GROUP LTD</b>                                         | <b>74</b>     |
| <b>ENFERM MEDICAL LTD</b>                                              | <b>73</b>     |
| <b>GLOBE LOCUMS LTD</b>                                                | <b>204</b>    |
| <b>GOLD STAFF RECRUITMENT LTD</b>                                      | <b>19</b>     |
| <b>HANSON GREY LTD</b>                                                 | <b>80</b>     |
| <b>HEALTHMEDIX LTD</b>                                                 | <b>326</b>    |
| <b>INDEPENDENT CLINICAL SERVICES LTD TA THORNBURY NURSING SERVICES</b> | <b>1,055</b>  |
| <b>LOCUMREACH LTD</b>                                                  | <b>804</b>    |
| <b>MED PURE LTD</b>                                                    | <b>12</b>     |
| <b>MEDACS HEALTHCARE PLC</b>                                           | <b>990</b>    |
| <b>MEDICAL STAFFING LTD</b>                                            | <b>3</b>      |
| <b>MEDICSPRO LTD</b>                                                   | <b>581</b>    |
| <b>MEHTA CONSULTANTS LTD</b>                                           | <b>9</b>      |
| <b>MPS HEALTHCARE LTD</b>                                              | <b>219</b>    |
| <b>MYLOCUM LTD</b>                                                     | <b>220</b>    |
| <b>NATIONAL LOCUMS</b>                                                 | <b>187</b>    |
| <b>NC HEALTHCARE LTD</b>                                               | <b>9</b>      |
| <b>PERTEMPS MEDICAL PROFESSIONALS LTD</b>                              | <b>116</b>    |
| <b>PIERS MEADOWS RECRUITMENT</b>                                       | <b>7</b>      |
| <b>PRESTO NURSING LTD</b>                                              | <b>107</b>    |
| <b>PRO HEALTH 24 LTD</b>                                               | <b>1</b>      |
| <b>PRO NURSING HEALTHCARE LTD</b>                                      | <b>218</b>    |
| <b>PULSE HEALTHCARE LTD</b>                                            | <b>225</b>    |
| <b>PURE HEALTHCARE GROUP LTD</b>                                       | <b>1,121</b>  |
| <b>RANDSTAD SOLUTIONS LTD</b>                                          | <b>232</b>    |
| <b>RED SECTOR RECRUITMENT LTD</b>                                      | <b>994</b>    |
| <b>RICHMOND NURSING AGENCY LTD</b>                                     | <b>33</b>     |
| <b>SANCTUARY PERSONNEL LTD</b>                                         | <b>34</b>     |
| <b>SEVERN ANGELS HEALTHCARE LTD</b>                                    | <b>486</b>    |
| <b>SILVER BLUE SERVICES LTD t/a SPRINGDAY HEALTHCARE</b>               | <b>11</b>     |
| <b>SPECTRUM HEALTHCARE DOMICILIARY CARE LTD</b>                        | <b>7</b>      |
| <b>STAFF PARTNERS MENTAL HEALTH LTD</b>                                | <b>80</b>     |
| <b>STAFFING PLUS LTD</b>                                               | <b>57</b>     |
| <b>SUPREMELOCUM SERVICES LTD</b>                                       | <b>313</b>    |

|                                                                                  |            |
|----------------------------------------------------------------------------------|------------|
| <b>THE PLACEMENT GROUP NURSING LTD</b>                                           | <b>25</b>  |
| <b>TOTAL ASSIST RECRUITMENT LTD</b>                                              | <b>30</b>  |
| <b>TROS GYNAL</b>                                                                | <b>1</b>   |
| <b>TXM HEALTHCARE LTD</b>                                                        | <b>271</b> |
| <b>UNITED MEDICS LTD</b>                                                         | <b>638</b> |
| <b>VIVID HEALTHCARE SEARCH LTD</b>                                               | <b>30</b>  |
| <b>VNS ANAESTHESIA LTD</b>                                                       | <b>1</b>   |
| <b>WORKFORCE EMPLOYMENT SOLUTIONS LTD</b>                                        | <b>11</b>  |
| <b>YSTRADGYNLAIS GROUP PRACTICE</b>                                              | <b>5</b>   |
| <b>BIGGS BEIT LTD t/a BIGGS HEALTHCARE</b>                                       | <b>10</b>  |
| <b>MED TEAM PRIMARY CARE SERVICES LTD</b>                                        | <b>3</b>   |
| <b>DAY WEBSTER LTD</b>                                                           | <b>2</b>   |
| <b>CLEARHEALTH LTD</b>                                                           | <b>8</b>   |
| <b>HCL HEALTHCARE LTD</b>                                                        | <b>5</b>   |
| <b>DIRECT NURSING SERVICES LTD</b>                                               | <b>54</b>  |
| <b>VETRO HEALTH LTD</b>                                                          | <b>41</b>  |
| <b>SEVEN RESOURCING LTD</b>                                                      | <b>36</b>  |
| <b>DIRECT MEDICS LTD</b>                                                         | <b>109</b> |
| <b>ID MEDICAL</b>                                                                | <b>12</b>  |
| <b>YOUR NURSE LTD</b>                                                            | <b>3</b>   |
| <b>YOUR WORLD RECRUITMENT LTD</b>                                                | <b>17</b>  |
| <b>FRONTLINE HEALTH PROFESSIONALS LTD</b>                                        | <b>2</b>   |
| <b>MEDICAL PROFESSIONAL PERSONNEL LTD t/a NURSING PERSONNEL &amp; MPP LOCUMS</b> | <b>9</b>   |
| <b>YOUR WORLD NURSING LTD</b>                                                    | <b>14</b>  |
| <b>RIG LOCUMS LTD</b>                                                            | <b>133</b> |
| <b>NEXT STEP NURSING LTD</b>                                                     | <b>1</b>   |
| <b>HCRG STAFFING LTD</b>                                                         | <b>34</b>  |
| <b>CHESTER HEALTHCARE LTD TA JANE LEWIS NURSING AGENCY</b>                       | <b>1</b>   |
| <b>Suppliers Paid less than £1,000 in the timeframe</b>                          | <b>4</b>   |

|                                                              |               |
|--------------------------------------------------------------|---------------|
| <b>2025-2026</b>                                             |               |
| <b>Agency</b>                                                | <b>£'000s</b> |
| <b>ABILITY RECRUITMENT GROUP LTD</b>                         | <b>7</b>      |
| <b>ALLIED &amp; CLINICAL RECRUITMENTS LTD</b>                | <b>2</b>      |
| <b>ANYTIME CARE 2020 LTD</b>                                 | <b>67</b>     |
| <b>ASA MEDICAL SOLUTIONS LTD</b>                             | <b>1</b>      |
| <b>ATHONA LTD</b>                                            | <b>38</b>     |
| <b>BLACKSTONE RECRUITMENT LTD</b>                            | <b>55</b>     |
| <b>BLUE HEART CARE GROUP LTD</b>                             | <b>2</b>      |
| <b>BLUESTONES MEDICAL</b>                                    | <b>17</b>     |
| <b>CARE PROVIDERS RECRUITMENT LTD</b>                        | <b>48</b>     |
| <b>CARE SUPPLY POOL LTD</b>                                  | <b>5</b>      |
| <b>CAREPRO LTD</b>                                           | <b>24</b>     |
| <b>CONCEPT CARE SOLUTIONS LTD</b>                            | <b>3</b>      |
| <b>CONNECT MEDICAL SOLUTIONS LTD FORMERLY ENFERM MEDICAL</b> | <b>4</b>      |
| <b>CROMWELL MEDICAL STAFFING</b>                             | <b>8</b>      |
| <b>ELEVENTH HOUR GROUP LTD</b>                               | <b>15</b>     |

|                                                                        |            |
|------------------------------------------------------------------------|------------|
| <b>EMERGENCY DEPARTMENT STAFFING LTD</b>                               | <b>25</b>  |
| <b>ENFERM MEDICAL LTD</b>                                              | <b>24</b>  |
| <b>EVERGOOD ASSOCIATES LTD</b>                                         | <b>2</b>   |
| <b>EXPRESS NURSING LTD</b>                                             | <b>5</b>   |
| <b>FIRSTPOINT HEALTHCARE LTD</b>                                       | <b>11</b>  |
| <b>GLOBE LOCUMS LTD</b>                                                | <b>506</b> |
| <b>GOLD STAFF RECRUITMENT LTD</b>                                      | <b>7</b>   |
| <b>HANSON GREY LTD</b>                                                 | <b>20</b>  |
| <b>HEALTHMEDIX LTD</b>                                                 | <b>468</b> |
| <b>INDEPENDENT CLINICAL SERVICES LTD TA THORNBURY NURSING SERVICES</b> | <b>311</b> |
| <b>INFERMIERA HEALTHCARE LTD</b>                                       | <b>2</b>   |
| <b>INTERACT MEDICAL LTD</b>                                            | <b>114</b> |
| <b>LIQUID PERSONNEL LTD</b>                                            | <b>168</b> |
| <b>LOCUM VISION LTD</b>                                                | <b>230</b> |
| <b>LOCUMREACH LTD</b>                                                  | <b>415</b> |
| <b>MEDACS HEALTHCARE PLC</b>                                           | <b>907</b> |
| <b>MEDICSPRO LTD</b>                                                   | <b>638</b> |
| <b>MEDILINK CONSULTING LTD</b>                                         | <b>44</b>  |
| <b>MPS HEALTHCARE LTD</b>                                              | <b>64</b>  |
| <b>MYLOCUM LTD</b>                                                     | <b>101</b> |
| <b>NATIONAL LOCUMS</b>                                                 | <b>327</b> |
| <b>NC HEALTHCARE LTD</b>                                               | <b>6</b>   |
| <b>OAKWOOD 24 LTD</b>                                                  | <b>10</b>  |
| <b>PERTEMPS MEDICAL PROFESSIONALS LTD</b>                              | <b>117</b> |
| <b>PRESTO NURSING LTD</b>                                              | <b>16</b>  |
| <b>PRO NURSING HEALTHCARE LTD</b>                                      | <b>140</b> |
| <b>PULSE HEALTHCARE LTD</b>                                            | <b>133</b> |
| <b>PURE HEALTHCARE GROUP LTD</b>                                       | <b>980</b> |
| <b>RANDSTAD SOLUTIONS LTD</b>                                          | <b>100</b> |
| <b>RED SECTOR RECRUITMENT LTD</b>                                      | <b>515</b> |
| <b>RICHMOND NURSING AGENCY LTD</b>                                     | <b>10</b>  |
| <b>RMR RECRUITMENT LTD</b>                                             | <b>2</b>   |
| <b>SANCTUARY PERSONNEL LTD</b>                                         | <b>40</b>  |
| <b>SEVERN ANGELS HEALTHCARE LTD</b>                                    | <b>370</b> |
| <b>SILVER BLUE SERVICES LTD t/a SPRINGDAY HEALTHCARE</b>               | <b>19</b>  |
| <b>SPECIALIST LOCUM NETWORK LTD</b>                                    | <b>123</b> |
| <b>STAFF PARTNERS MENTAL HEALTH LTD</b>                                | <b>105</b> |
| <b>STAFFING PLUS LTD</b>                                               | <b>28</b>  |
| <b>SUPREMELOCUM SERVICES LTD</b>                                       | <b>162</b> |
| <b>SWIIS UK LTD</b>                                                    | <b>6</b>   |
| <b>TEAM SUPPORT HEALTHCARE LTD</b>                                     | <b>54</b>  |
| <b>THE PLACEMENT GROUP NURSING LTD</b>                                 | <b>2</b>   |
| <b>TOTAL ASSIST RECRUITMENT LTD</b>                                    | <b>3</b>   |
| <b>UNITED MEDICS LTD</b>                                               | <b>402</b> |
| <b>VIVID HEALTHCARE SEARCH LTD</b>                                     | <b>3</b>   |
| <b>Suppliers Paid less than £1,000 in the timeframe</b>                | <b>4</b>   |

Q7. The proportion of agency expenditure through NHS Wales framework suppliers compared with off-framework suppliers. - **Please see the table below. Please note that the Health Board did not start recording the requested information across all staffing categories until the financial year 2024-2025.**

| Financial Year | On Framework % | Off Framework % |
|----------------|----------------|-----------------|
| 2021-2022      | Not Available  | Not Available   |
| 2022-2023      | Not Available  | Not Available   |
| 2023-2024      | Not Available  | Not Available   |
| 2024-2025      | 69%            | 31%             |
| 2025-2026      | 69%            | 31%             |

Q8. Copies of any annual reports or Board papers relating to agency staffing expenditure or agency reduction programmes. - **The Health Board considers that Section 21 of the Freedom of Information Act 2000 applies to this part of your request, as the relevant information is reasonably accessible to you by other means. Section 21 is an absolute exemption and does not require a public interest test. This exemption has been applied because the relevant reports are available in the public domain.**

In accordance with the duty to provide advice and assistance under Section 16 of the Act, we can confirm that relevant information can be accessed via our Annual Reports, Financial Performance Reports within our Board meeting agenda packs available on our website: [Annual Reports, Annual Accounts and Annual Quality Statements - Powys Teaching Health Board](#), [Board Meetings - Powys Teaching Health Board](#) as well as within our People & Culture committee papers: [People and Culture Committee - Powys Teaching Health Board](#)

**If you consider that any part of your request has not been addressed by this response, please submit a new request clearly setting out the specific information you are seeking.**

If you are dissatisfied with the handling or response to your request, you have the right to ask for an internal review. Should you wish an internal review, please quote the reference number and send your correspondence to the above address.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: [www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints)

Web site: <https://ico.org.uk/>

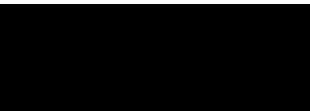
**Re-use of Public Sector Information**

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

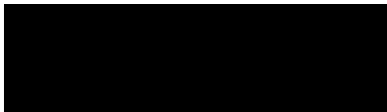
Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at [Open Government Licence](#).

Yours sincerely



**Hywel Pullen**  
**Deputy Director of Finance**



**Mark McIntyre**  
**Deputy Director for People and Culture**

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.