

Our ref: IG/FOI/FOI.062.26

25 February 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 12 February 2026, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require. For ease of reference your request is set out below and the Health Board's response follows each question individually.

Your Freedom of Information (FOI) Request and Powys Response (Bold):

I am writing to you under the Freedom of Information Act to request the following information: Please could you supply information on registered nurse bank shifts worked at your trust, answering the following questions:

1. How much does the trust currently pay a registered nurse for a bank shift per hour? – **I can confirm that bank shifts are paid in line with the Agenda for Change pay scales which can be located via the following link: [Agenda for change - pay rates | Health Careers](#)**

a. Does the trust offer a 'flat rate' for a registered nurse bank shift? Or do payments correspond to a staff member's Agenda for Change pay band? E.g. If a nurse with a substantive band 6 role works a bank shift, would they get paid more per hour than a band 5 nurse working a bank shift? – **Shifts are paid in line with the Agenda for Change grade requirement for the shift.**

b. If bank pay is according to bands, please provide bank rates per hour for band 5, 6 & 7 – **Please see the table below for the starting point of each band:**

Band	Hourly Rate (£)
5	16.1177
6	20.0797
7	24.8174

2. How long has this bank payment policy been in place? – **Bank workers have been paid in line with Agenda for Change since 2004.**

3. How many bank shifts have been worked by nurses in the last eight financial quarters? Please give the number of shifts worked for the following quarters.

- January to March 2024 – **1160**
- April to June 2024 – **1225**
- July to September 2024 – **1276**
- October to December 2024 – **1557**
- January to March 2025 – **1697**
- April to June 2025 – **1462**
- July to September 2025 – **1375**
- October to December 2025 – **1582**

If you have queries or any concerns, contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications. If you are dissatisfied with the handling or response to your request and wish to ask for a review of this, please contact us and we will arrange for this to be done.

Further information is available from the Information Commissioner's Office who can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: www.ico.org.uk/foicomplaints

Web site: <https://ico.org.uk/>

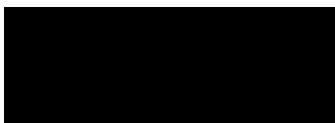
Re-use of Public Sector Information

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at Open Government Licence.

Yours sincerely



Mark McIntyre
Deputy Director for People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.