



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Information Governance Team
Monnow Ward
Bronllys Hospital
Bronllys
Brecon
Powys LD3 0LY

Email: Powys.FOI@wales.nhs.uk
Tel: 01686 252170 / 01874 442071

Our ref: IG/FOI/FOI.268.26

27 July 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information which was received on 3 July 2026, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require. For ease of reference your request is set out below and the Health Board's response follows each question individually.

Your Freedom of Information (FOI) Request and Powys Response (Bold):

Under the Freedom of Information Act, I would like to request the following information relating to nursing staffing within your health board.

Please provide:

Q1. The current number of nursing vacancies within the health board, broken down by:

- Nursing band/grade
- Specialty or department (if available)
- Full-time and part-time vacancies

Please note, there is no difference between part time or full-time roles as we collect our data as Whole Time Equivalents (WTE) which can be fulfilled be either full, or part time individuals:

Band	Whole Time Equivalent Vacancies across all departments	Specialty
5	32.56	2.7 WTE LD Nurse 22.85 WTE Adult Nurse 7.01 WTE MH Nurse
6	52.69	35.68 WTE MH Nurse 7.66 WTE Adult Nurse 1.38 WTE LD Nurse 7.97 WTE Child Nurse

Pencadlys
Tŷ Glasbury, Ysbyty Bronllys,
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Brecon, Powys LD3 0LU
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7	28.92	14.85 WTE MH Nurse 13.59 WTE Adult Nurse 0.48 WTE LD Nurse
8a	5.22	0.09 WTE Child Nurse 2.53 WTE Adult Nurse 2.60 WTE MH Nurse
8b	3.75	2.25 WTE Adult Nurse 1.5 WTE MH Nurse
8c	0.53	0.03 WTE Child Nurse 0.5 WTE MH Nurse

Q2. The total amount spent on bank nurses for each of the last three financial years - **Please see the table below.**

Financial Year	£'000s
2023-2024	795
2024-2025	1,317
2025-2026	1,563

Q3 The total amount spent on agency nurses for each of the last three financial years - **Please see the table below. Please note the figures are based on Actual Supplier Payments processed in each of the financial years rounded to the nearest £'000s:**

Financial Year	£'000s
2023-2024	5,776
2024-2025	4,369
2025-2026	2,211

Q4. If available, please provide:

- The names of the agencies used
- The total spend per agency for each year

Names and Total Supplier Payments made in each of the financial years are copied below. Please note all suppliers paid less than £1,000 in the timeframe have been amalgamated:

2023-2024	
Agency name	Spend £'000s
Allied & Clinical Recruitments Ltd	5
ASA Medical Solutions Ltd	131
Athona Ltd	172
Biggs BEI Ltd t/a Biggs Healthcare	15
Bluestones Medical	67
Capital Staffing Services Ltd	5
Concept Care Solutions Ltd	2
Cromwell Medical Staffing	2
Direct Medics Ltd	212
Direct Nursing Services Ltd	158
Eleventh Hour Group Ltd	5
Enferm Medical Ltd	49

Frontline Health Professionals Ltd	93
Hanson Grey Ltd	87
Hunter Gatherer AHP Resourcing Ltd	77
ID Medical	36
Immediate Medical Solutions Ltd	5
Independent Clinical Services Ltd t/a Thornbury Nursing Services	1,987
Med Pure Ltd	1
Med Team Primary Care Services Ltd	5
Medical Professional Personnel Ltd – t/a Nursing Personnel & MPP Locums	44
Medicspro Ltd	95
MPS Healthcare Ltd	340
Mylocum Ltd	14
NC Healthcare Ltd	20
Next Step Nursing Ltd	32
Presto Nursing Ltd	241
Pro Nursing Healthcare Ltd	40
Pulse Healthcare Ltd	45
Pure Healthcare Group Ltd	701
Randstad Solutions Ltd	188
Red Sector Recruitment Ltd	588
Richmond Nursing Agency Ltd	19
Seven Resourcing Ltd	27
Seven Angels Healthcare Ltd	72
Staffing Plus Ltd	99
Sugarman Group Ltd	1
The Placement Group Healthcare Ltd	20
The Placement Group Nursing Ltd	44
Total Assist Recruitment Ltd	5
Vetro Health Ltd	5
Your Nurse Ltd	1
Your World Nursing Ltd	19
Suppliers paid less than £1,000 in the timeframe	4

2024-2025	
Agency name	Spend £'000s
Ability Recruitment Group Ltd	12
Allied & Clinical Recruitments Ltd	4
ASA Medical Solutions Ltd	43
Athona Ltd	50
Biggs Beit Ltd t/a Biggs Healthcare	8
Bluestones Medical	61
CarePro Ltd	24
Chester Healthcare Ltd t/a Jane Lewis Nursing Agency	1
Concept Care Solutions Ltd	25
Direct Medics Ltd	107
Direct Nursing Services Ltd	53

Eleventh Hour Group Ltd	74
Enferm Medical Ltd	65
Frontline Health Professionals Ltd	2
Globe Locums Ltd	3
Hanson Grey Ltd	71
ID Medical	12
Independent Clinical Services Ltd t/a Thornbury Nursing Services	675
Med Pure Ltd	1
Med Team Primary Care Services Ltd	1
Medacs Healthcare Plc	22
Medical Professional Personnel Ltd – t/a Nursing Personnel & MPP Locums	9
MedicsPro Ltd	33
MPS Healthcare Ltd	216
MyLocum Ltd	32
National Locums	24
NC Healthcare Ltd	8
Pertemps Medical Professionals Ltd	12
Presto Nursing Ltd	92
Pro Nursing Healthcare Ltd	51
Pulse Healthcare Ltd	39
Pure Healthcare Group Ltd	801
Randstad Solutions Ltd	232
Red Sector Recruitment Ltd	977
Richmond Nursing Agency Ltd	31
Seven Resourcing Ltd	6
Severn Angels Healthcare Ltd	239
Staffing Plus Ltd	57
The Placement Group Nursing Ltd	24
Total Assist Recruitment Ltd	17
TXM Healthcare Ltd	102
Vetro Health Ltd	36
Your Nurse Ltd	1
Your World Nursing Ltd	6
Ystradgynlais Group Practice	5
Suppliers paid less than £1,000 in the timeframe	2

2025-2026	
Agency name	Spend £'000s
Ability Recruitment Group Ltd	3
Anytime Care 2020 Ltd	67
ASA Medical Solutions Ltd	2
Blue Heart Care Group Ltd	2
Bluestones Medical	16
Care Supply Pool Ltd	5
CarePro Ltd	19
Concept Care Solutions Ltd	3
Cromwell Medical Staffing	8

Eleventh Hour Group Ltd	17
Enferm Medical Ltd	14
Evergood Associates Ltd	2
Express Nursing Ltd	2
Firstpoint Healthcare Ltd	1
Globe Locums Ltd	147
Gold Staff Recruitment Ltd	5
Hanson Grey Ltd	4
Independent Clinical Services Ltd t/a Thornbury Nursing Services	211
Infermiera Healthcare Ltd	2
Liquid Personnel Ltd	163
MedicsPro Ltd	2
Minerva Nursing Ltd	1
MPS Healthcare Ltd	59
MyLocum Ltd	17
National Locums	20
NC Healthcare Ltd	6
Presto Nursing Ltd	16
Pro Nursing Healthcare Ltd	10
Pulse Healthcare Ltd	2
Pure Healthcare Group Ltd	574
Randstad Solutions Ltd	103
Red Sector Recruitment Ltd	520
Richmond Nursing Agency Ltd	9
RMR Recruitment Ltd	10
Severn Angels Healthcare Ltd	108
Silver Blue Services Ltd t/a Springday Healthcare	1
Staffing Plus Ltd	28
SWIIS UK Ltd	6
Team Support Healthcare Ltd	16
TXM Healthcare Ltd	2
Suppliers paid less than £1,000 in the timeframe	9

The number of shifts filled by agency nurses each year – **Please see the table below:**

Financial Year	Number of Shifts
2023/2024	14105
2024/2025	18157
2025/2026	12223

If you are dissatisfied with the handling or response to your request, you have the right to ask for an internal review. Should you wish an internal review, please quote the reference number and send your correspondence to the above address.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House,
Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: www.ico.org.uk/foicomplaints

Web site: <https://ico.org.uk/>

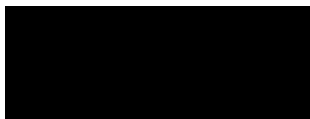
Re-use of Public Sector Information

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

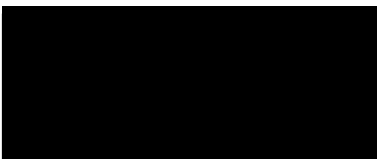
Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at Open Government Licence.

Yours sincerely



Mark McIntyre
Deputy Director for People and Culture



Sarah Pritchard
Assistant Director of Finance

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.