



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Information Governance Team
Monnow Ward
Bronllys Hospital
Bronllys
Brecon
Powys LD3 0LY

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Our ref: IG/FOI/FOI.282.26

10 August 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information which was received on 14 July 2026, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) partly holds the information that you require.

For ease of reference your request is set out below and the Health Board's response follows each question individually.

Your Freedom of Information (FOI) Request and Powys Response (Bold):

Under the Freedom of Information Act, I would like to request the following information. Please provide the following information for 2024/2025 and 2025/2026:

Q1. The total number of midwifery vacancies which were publicly advertised by the Health Board during this period (breakdown by AfC band) **-Please see the tables below, which set out the midwifery posts publicly advertised during the requested periods, broken down by Agenda for Change band:**

1 st April 2024 – 31 st March 2025		
Job Title	AfC band	Number of applications received
Midwifery Team Lead	Band 7	The Health Board is unable to provide accurate application numbers for these posts, as the recruitment records are no longer available on the NHS Trac recruitment system.
Maternity Support Worker - Administration	Band 2	
Midwife	Band 6	
Maternity Support Worker Administration	Band 2	
Day Assessment Midwife - Midwife Sonographer	Band 7	
Director of Midwifery, Women and Family	Band 9	
Midwife	Band 6	

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Tŷ Glasbury, Ysbyty Bronllys,
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Ffôn: 01874 711661

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Brecon, Powys LD3 0LU
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Community Midwife	Band 6	
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1st April 2025 – 31st March 2026		
Job Title	Band	Number of applications received
Head of Midwifery & Sexual Health	Band 8c	6
Midwife	Band 6	27
Midwife	Band 6	18
Midwife	Band 6	23

Q2. The total number of applications received for these advertised roles (breakdown by AfC band). – **Please see the tables in Q1 above. Application numbers are provided where this information is available. Where application data is not available, this has been noted in the table.**

Q3. Have you reduced your number of specialist midwife posts and which posts have been affected in the last two years? - **No. The Health Board's substantive midwifery establishment, including specialist midwifery posts, has not reduced during the last two years.**

Birthrate plus

Q4. Does your budgeted establishment meet the recommendation for your local Birthrate plus assessment? - **Yes. The Health Board's budgeted establishment is aligned to the recommendations of the local Birthrate Plus assessment. However, recruitment to some posts can be challenging, which may affect the ability to maintain the recommended staffing position at all times.**

Q5 . If no, how many WTE posts are not funded? - **Not applicable, as the Health Board's budgeted establishment is aligned to the Birthrate Plus recommendation.**

Q6. Are you fully recruited to Birthrate plus recommendation? - **Not currently. The Health Board is in the process of recruiting to a small number of posts. Once these posts are filled, the Health Board expects to be fully recruited to the Birthrate Plus recommendation**

Q7. If no, how many WTE vacancies do you have – **Currently there are no vacancies however 2.4WTE posts are going through the recruitment process as per Q6 above.**

If you are dissatisfied with the handling or response to your request, you have the right to ask for an internal review. Should you wish an internal review, please quote the reference number and send your correspondence to the above address.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: www.ico.org.uk/foicomplaints

Web site: <https://ico.org.uk/>

Re-use of Public Sector Information

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at Open Government Licence.

Yours sincerely



Paul Hooton

Executive Director of Nursing, Quality, Women and Family Health

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.