



GIG
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WALES

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Information Governance Team
Monnow Ward
Bronllys Hospital
Bronllys
Brecon
Powys LD3 0LY

Email: Powys.FOI@wales.nhs.uk
Tel: 01686 252170 / 01874 442071

Our ref: IG/FOI/FOI.293.26

12 August 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information which was received on 23 July 2026. For clarity, Powys Teaching Health Board (PTHB) is an NHS Wales health board and is not a local authority (council). We have therefore interpreted your request as relating to Diversity, Equality and Inclusion activity undertaken within PTHB. In accordance with section 1(1)(a) of the Freedom of Information Act 2000, I can confirm that PTHB holds some of the information relevant to your request. Our response is provided below:

For ease of reference your request is set out below and the Health Board's response is provided beneath each question (bold):

Your Freedom of Information (FOI) Request:

I request the following information relating to Diversity, Equity and Inclusion (DEI), Equality, Diversity and Inclusion (EDI), or similarly named programmes and activities within your council for the last five financial years.

For each financial year, please provide:

Q1. DEI/ EDI Training Expenditure i.e. how much was spent on external organizations providing DEI training –

The figures below relate to PTHB's expenditure on externally provided DEI/EDI training for the financial years requested.

Financial Year	Spend (£)
2021-2022	0
2022-2023	1,890
2023-2024	0
2024-2025	0
2025-2026	0

Q2. DEI/ EDI Training Content i.e. copies of training materials, presentations, course outlines, learning objectives, handbooks, guidance documents, or other

Pencadlys
Tŷ Glasbury, Ysbyty Bronllys,
Aberhonddu, Powys LD3 0LU
Ffôn: 01874 711661

Headquarters
Glasbury House, Bronllys Hospital
Brecon, Powys LD3 0LU
Tel: 01874 711661

materials used for DEI/ EDI training. - **Please find enclosed copies of training content held by PTHB that falls within the scope of this request:**

- **FOI.293.26 Attachment 1: Gender Awareness Training**
- **FOI.293.26 Attachment 2: Understanding Equality for Managers**
- **FOI.293.26 Attachment 3: Equality Impact Assessment: Overview for Planners, Project Managers and Policy Authors**

Please note that, although copies of the training materials are provided in response to your request, any re-use of PTHB logos, images, graphics or other copyrighted content may be subject to copyright restrictions. Where the materials contain third-party copyrighted content, permission from the relevant rights holder may be required before re-use.

PTHB has not provide copies of externally owned training materials where those materials are not held by the Health Board for the purpose of this request.

Q3. DEI/ EDI Staff Positions i.e. list of all roles whose primary responsibility includes DEI, EDI , equality, inclusion, diversity, belonging, positive action, or related functions. Please include an annual salary or salary band. - **I can confirm that PTHB employs the following roles whose responsibilities include equality, diversity and inclusion related functions:**

- **Service Improvement Manager Welsh Language & Equalities. Band 8A.**
- **Equality and Welsh Language Service Lead. Band 6.**

Please note that neither role is full-time and provide 1.45 WTE of staff resource across Equality, Diversity, Inclusion as well as Welsh Language functions.

If you are dissatisfied with the handling or response to your request, you have the right to ask for an internal review. Should you wish an internal review, please quote the reference number and send your correspondence to the above address.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: www.ico.org.uk/foicomplaints

Web site: <https://ico.org.uk/>

Re-use of Public Sector Information

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at [Open Government Licence](#).

Yours sincerely



Mark McIntyre
Deputy Director for People and Culture

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.