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Anti-Sexual Harassment

Sexual harassment is any unwanted behaviour of a sexual nature that makes someone feel uncomfortable, degraded, intimidated, humiliated or unsafe. It is judged by the impact on the person experiencing it, not the intention of the person behaving that way.

1

Disclosure

Employees should disclose that they are a victim of sexual harassment as soon as possible to their line manager or a designated person.

How should you report this?

Please refer to section 4 of the Guidance, 2021-2025.

2

Resolution

Resolutions can be requested at a 3000-000.

There is no time limit for reporting.

Consent to act is required and is given by the person experiencing the harassment.

Useful Documents

Managers Reference Guide

Further Information & Support