

Our ref: IG/FOI/FOI.112.26

26 March 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

## Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 12 March 2026, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require.

For ease of reference your request is set out below and the Health Board's response follows each question individually.

### Your Freedom of Information (FOI) Request and Powys Response (Bold):

Further to my FOI request of February 12 2026, I am looking for additional information on your registered nurse (band 5 and above) bank shifts. If possible, please exclude midwifery staff from any data you send.

Q1. Please tell us - how many bank shifts were worked at your trust by registered nurses during the periods below. Please set out these shifts by Agenda for Change (AfC) pay band, if possible - **Please see the table below:**

Level of nurse bank shifts (Band)	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
<b>Band 5</b>	<b>782</b>	<b>1064</b>	<b>736</b>
<b>Band 6</b>	<b>711</b>	<b>394</b>	<b>263</b>
<b>Band 7</b>	<b>84</b>	<b>65</b>	<b>27</b>
<b>Band 8A</b>	<b>2</b>	<b>1</b>	<b>16</b>
<b>Total</b>	<b>1579</b>	<b>1524</b>	<b>1042</b>

Q2. Please tell us – the total amount spent by your trust on bank shifts worked by registered nurses during the periods below. Please set out the amounts spent by Agenda for Change (AfC) pay band, if possible. If it is not possible to provide this by band, please give the total amount (numbers included as example) - **Please see the table below:**

Level of nurse bank shifts (Band)	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Registered General Nurse (RGN) Bank (£'000s)	£390	£366	£202
<b>Total (£'000s)</b>	<b>£390</b>	<b>£366</b>	<b>£202</b>

Q3. Does your organisation offer a variety of registered nurse bank shifts at different pay bands (such as in tables above) or does it instead adopt a 'flat rate' per hour that all bank nurses would receive?

i. If it adopts a 'flat rate' please detail what the hourly rate is for all registered nurses. E.g. £15.88 hourly rate - **Powys Teaching Health Board (PTHB) does not adopt a flat hourly rate for bank registered nurses. Bank staff are paid in line with the NHS Agenda for Change (AFC) pay framework. Bank nurses are paid according to the appropriate AFC band for the role they are undertaking.**

Q4. Have there been any changes to your bank shift policy for registered nursing staff since January 2024? If so, please explain what these changes were – **No.**

If you have queries or any concerns, contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications. If you are dissatisfied with the handling or response to your request and wish to ask for a review of this, please contact us and we will arrange for this to be done.

Further information is available from the Information Commissioner's Office who can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: [www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints)

Web site: <https://ico.org.uk/>

### **Re-use of Public Sector Information**

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at Open Government Licence.

Yours sincerely



**Hywel Pullen**  
**Deputy Director of Finance**



**Mark McIntyre**  
**Deputy Director for People and Culture**

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.