

Our ref: IG/FOI/FOI.131.26

14 April 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

## Request under the Freedom of Information Act 2000

I write further to your request for information, which was received on 23 March 2026, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) partially holds the information that you require. For ease of reference your request is set out below and the Health Board's response follows each question individually.

### Your Freedom of Information (FOI) Request and Powys Response (Bold):

Under the Freedom of Information Act, I would like to request the following information which relates to nursing staff experiences of racial discrimination and racial abuse. Please include all nursing staff (all Agenda for Change Bands 2-9).

Q1. The number of racial discrimination or racial abuse incidents reported by nursing staff in your NHS Board broken down by each full calendar year 2022, 2023, 2024 and 2025, from:

- patients,
- patient's relatives
- the public,
- in total (from patients, relatives and the public)

**See below table for the information requested. Please note item b) above is not categorised separately in our system, therefore any data collected would form part of c).**

		2022	2023	2024	2025	Total
<b>Verbal assault (Racial Abuse)</b>	<b>Member of the public to staff</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
	<b>Patient/service user to staff</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>9</b>	<b>13</b>
<b>Total</b>		<b>1</b>	<b>3</b>	<b>1</b>	<b>9</b>	<b>14</b>

Q2. The number of racial discrimination or racial abuse incidents reported by nursing staff from patients, relatives or members of the public in your NHS Board broken down by each full calendar year 2022, 2023, 2024 and 2025, by ethnic group of member of nursing staff. Please categorise the incidents by the main ethnic groups recorded in the NHS Wales Staff Survey - White, Asian/Asian British, Black/African/Caribbean/Black British, Mixed/Multiple ethnic groups, Other ethnic groups, Not stated, Missing data – **I can confirm that staff ethnicity is not a mandated field within the Once for Wales Datix system and services are not required to complete this field. Therefore, we would not have an accurate representation of the ethnicity data and thus are unable to respond to this question.**

If you have queries or any concerns, contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications. If you are dissatisfied with the handling or response to your request and wish to ask for a review of this, please contact us and we will arrange for this to be done.

Further information is available from the Information Commissioner's Office who can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: [www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints)

Web site: <https://ico.org.uk/>

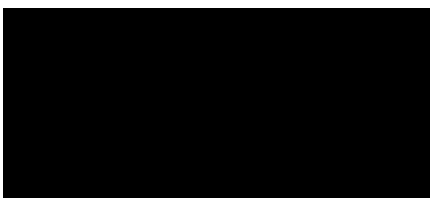
### **Re-use of Public Sector Information**

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at Open Government Licence.

Yours sincerely



**Amie Symes**  
**Director of Midwifery, Women and Family**

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.