

Our ref: IG/FOI/FOI.136.26

22 April 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

## **Request under the Freedom of Information Act 2000**

I write further to your request for information which was received on 30 March 2026, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require. For ease of reference your request is set out below and the Health Board's response follows each question individually.

### Your Freedom of Information (FOI) Request and Powys Response (Bold):

I am writing to you under the Freedom of Information Act to request the following information:

Q1. Your current Uniform and Dress Code Policy (including any appendices)

**Please see enclosed FOI.136.26 Attachment 1. HR079 - All Wales NHS Dress Code.**

Q2. Your current Infection Prevention and Control Policy/ guidance specifically covering:

- Bare below the elbow requirements,
- Permitted jewellery in clinical areas - e.g. wedding rings

**Please find enclosed:**

- **FOI.136.26. Attachment 2. Standard Infection Prevention and Control Precautions (SICPs) Policy**
- **FOI.136.26. Attachment 3. Infection Control Operational Guidelines for Theatre**
- **FOI.136.26. Attachment 4. Community and Salaried Primary Care Dental Service Infection Prevention and Control Policy**

- Any accommodations for articles of religious faith (hijab, niqab, kippah, kara, kirpan, crucifix, turban etc.)

**Accommodations for articles of religious faith guidance can be found within FOI.136.26 Attachment 1. HR079 - All Wales NHS Dress Code.**

Q3. Any specific dress code guidance for

- General clinical areas
- High infection risk areas like ICU, ITU, Isolation
- Any dress policy pertaining to surgical/theatre environments and any scrubbing protocols

**Guidance for the above can be found within the enclosed attachments. Please note that Powys Teaching Health Board (PTHB) do not have Intensive Care Units (ICU) or Intensive Therapy Units (ITU).**

Q4. Any Equality impact assessment conducted in relation to the above policies  
**I can confirm that Equality Impact Assessments can be found within each policy.**

Q5. The date each policy was last reviewed and scheduled next review date  
**I can confirm that this information can be found within each policy. Attachment 1 is overdue for review; there have been no changes in legislation that will affect the policy and it therefore remains extant and fit for purpose. Attachment 4 is also due for review and an extension has been granted.**

If you are dissatisfied with the handling or response to your request, you have the right to ask for an internal review. Should you wish an internal review, please quote the reference number and send your correspondence to the above address.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: [www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints)

Web site: <https://ico.org.uk/>

### **Re-use of Public Sector Information**

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

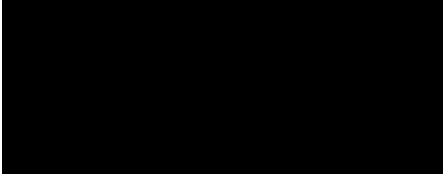
Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at [Open Government Licence](http://Open Government Licence).

Yours sincerely



**Amie Symes**  
**Director of Midwifery, Women and Family**



**Elaine Lorton**  
**Executive Director of Primary Community Care and Mental Health**

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.