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WALES

Bwrdd Iechyd
Addysgu Powys
Powys Teaching
Health Board

Information Governance Team
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Powys LD3 0LY

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Our ref: IG/FOI/FOI.384.26

30 September 2026

Sent via email to: [REDACTED]

Dear [REDACTED]

Request under the Freedom of Information Act 2000

I write further to your request for information which was received on 07 September 2026, to confirm, in accordance with S.1(1)(a) of the Freedom of Information Act 2000, that Powys Teaching Health Board (PTHB) does hold the information that you require. For ease of reference your request is set out below and the Health Board's response follows each question individually.

Your Freedom of Information (FOI) Request and Powys Response (Bold):

I am writing to you under the Freedom of Information Act 2000 to request the following information from Powys Teaching Health Board. I am requesting this information as it is not routinely published on your website. Please could you provide me with answers to the following:

Q1. What formal reporting arrangements exist within Powys Teaching Health Board for Board oversight of nurse staffing levels, nurse staffing capacity, nurse staffing capability, red flag events (serious safety incidents), nurse staffing risks and compliance with the Nurse Staffing Levels (Wales) Act 2016?

Powys Teaching Health Board (PTHB) has established governance arrangements for the oversight of nurse staffing through Executive Committee and Board reporting processes. The Board receives assurance on compliance with the Nurse Staffing Levels (Wales) Act 2016 through an annual establishment review covering Section 25A ward compliance and which covers staffing and workforce sustainability risks, and quality indicators relevant to safe staffing.

Serious quality or safety concerns relating to nurse staffing can, where appropriate, be escalated through established incident management and governance processes, as well as the Health Board's wider quality, safety and workforce governance arrangements. The Executive Director of Nursing, Quality, Women and Family Health is the Executive Lead for these arrangements.

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Tŷ Glasbury, Ysbyty Bronllys,
Aberhonddu, Powys LD3 0LU
Ffôn: 01874 711661

Headquarters
Glasbury House, Bronllys Hospital
Brecon, Powys LD3 0LU
Tel: 01874 711661

SafeCare is used to monitor daily staffing levels against agreed safe staffing levels. This digital system also records red flag events and the mitigating actions taken. The e-roster captures nursing skills and capability.

Q2. Please provide copies of all Board reports (including annual reports) committee papers, workforce plans, nursing workforce strategies, quality reports, assurance reports or implementation plans produced during the last 24 months that describe actions taken to comply with (i) 25A of the Nurse Staffing Levels (Wales) Act 2016; and (ii) Section 25B of the Nurse Staffing Levels (Wales) Act 2016.

The Inpatient Ward Establishment Review 2025/2026 is available here: [Inpatient Ward Establishment Review 2025 26 - Safer Staffing Assurance - Patient Experience, Quality and Safety Committee 4 August 2026](#) p.273.

Nurse Staffing Act Report for Executive Committee 29 January 2025 is available here: [Nurse Staffing Act Report Board Report 29 January 2025](#) p459.

Q3. Please provide copies of all reports, implementation plans, business cases, progress reports, risk assessments or Board papers or other documents produced in the past 24 months relating to how nurse staffing levels have been reviewed or changed under Section 25A and 25B of the Nurse Staffing Levels (Wales) Act 2016, and of any current review plans underway across all clinical settings.

Please see response to Q2.

Q4. Can you provide details of where you have used nurse staffing level acuity tools across settings other than medical and surgical wards covered under Section 25B areas, including which tools were used and the outcomes of their implementation.

Powys Teaching Health Board only has services that fall under Section 25A of the Act. PTHB uses nurse staffing review methodologies and acuity assessment approaches as part of the establishment reviews across physical health and mental health inpatient wards. The tool used is available to view in the reports that have been presented to Board, and which utilised triangulated methodologies incorporating SafeCare acuity data/dependency information, quality indicators, workforce measures and professional nursing judgement.

If you are dissatisfied with the handling or response to your request, you have the right to ask for an internal review. Should you wish an internal review, please quote the reference number and send your correspondence to the above address.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Address: Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH.

Telephone: 0330 414 6421

Complaints Portal: www.ico.org.uk/foicomplaints

Web site: <https://ico.org.uk/>

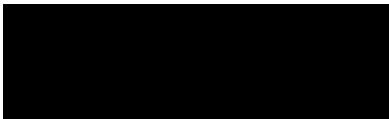
Re-use of Public Sector Information

All information supplied by the Health Board in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2015.

Under the terms of the Regulations, the Health Board will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however, the Health Board reserves the right, in certain circumstances to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information including a sample license terms and fees can be found at Open Government Licence.

Yours sincerely



Jayne WheelerSexton

Assistant Director of Nursing Safeguarding & Public Protection

Rydym yn croesawu derbyn gohebiaeth yng Nghymraeg. Byddwn yn ateb y fath ohebiaeth yng Nghymraeg ac ni fydd hyn yn arwain at oedi.

We welcome receiving correspondence in Welsh. We will reply to such correspondence in Welsh and this will not lead to a delay.